



**HAWAII TOURISM AUTHORITY**  
(A Component Unit of the State of Hawaii)

Financial Statements

June 30, 2008

(With Independent Auditors' Report Thereon)

Submitted by

**THE AUDITOR**  
**STATE OF HAWAII**

**HAWAII TOURISM AUTHORITY**  
(A Component Unit of the State of Hawaii)

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## **Independent Auditors' Report**

The Auditor  
State of Hawaii:

We have audited the accompanying financial statements of the governmental activities and each major fund of the Hawaii Tourism Authority, a component unit of the State of Hawaii (the Authority), as of and for the year ended June 30, 2008, which collectively comprise the Authority's basic financial statements as listed in the table of contents. These financial statements are the responsibility of the Authority's management. Our responsibility is to express opinions on these financial statements based on our audit.

Except as discussed in the following paragraph, we conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Authority's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and the significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinions.

At June 30, 2008, the Authority was unable to provide sufficient audit evidence to support their dispute over the obligation described in note 8 to the financial statements. If the Authority does not prevail, its liabilities would increase \$52,872,964.

In our opinion, except for the effects on the 2008 financial statements of such adjustment, if any, as might have been determined to be necessary had the Authority been able to provide sufficient audit evidence, as discussed in the preceding paragraph, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities and each major fund of the Authority as of June 30, 2008, and the respective changes in its financial position and the respective budgetary comparisons thereof for the year then ended, in conformity with U.S. generally accepted accounting principles.

As discussed in note 1 to the financial statements, the Authority adopted the provisions of Governmental Accounting Standards Board (GASB) Statement No. 45, *Accounting and Financial Reporting by Employers for Postemployment Benefits Other Than Pensions*, as of July 1, 2007.

In accordance with *Government Auditing Standards*, we have also issued a report dated May 14, 2009 on our consideration of the Authority's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be considered in assessing the results of our audit.

The management's discussion and analysis on pages 3 through 8 is not a required part of the basic financial statements but is supplementary information required by U.S. generally accepted accounting principles. We have applied certain limited procedures, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the required supplementary information. However, we did not audit the information and express no opinion on it.

KPMG LLP

May 14, 2009

**HAWAII TOURISM AUTHORITY**  
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Management's Discussion and Analysis

June 30, 2008

The Hawaii Tourism Authority (the Authority) was established on January 1, 1999 by Act 156, Session Laws of Hawaii 1998. The Authority is responsible for developing and implementing a strategic tourism marketing plan to enhance and promote the tourism industry in the State of Hawaii. As management of the Authority, we offer readers of these basic financial statements this narrative overview and analysis of the financial activities of the Authority for the fiscal year ended June 30, 2008. This discussion and analysis is designed to assist the reader in focusing on the Authority's significant financial issues and activities and to identify any significant changes in the Authority's financial position. We encourage readers to consider the information presented here in conjunction with the basic financial statements as a whole.

**Overview of the Basic Financial Statements**

This discussion and analysis is intended to serve as an introduction to the Authority's basic financial statements. The Authority's basic financial statements comprise three components: (1) government-wide financial statements, (2) fund financial statements, and (3) notes to basic financial statements.

***Government-Wide Financial Statements***

*The government-wide financial statements* are designed to provide readers with a broad overview of the Authority's finances. These statements include all assets and liabilities, using the full accrual basis of accounting, which is similar to the accounting used by most private sector companies. All of the fiscal year's revenues and expenses are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, assets, liabilities, and expenses are reported in these statements for some items that will result in cash flows in future fiscal periods.

- *The Statement of Net Assets* presents all of the Authority's assets and liabilities, with the difference reported as net assets. Over time, increases or decreases in net assets may serve as a useful indicator to determine whether the financial position of the Authority is improving or deteriorating.
- *The Statement of Activities* presents information showing the Authority's revenues and expenses for the fiscal year. Functional activities are highlighted in this statement, whereby direct and indirect functional costs are shown, net of related program revenue. This statement shows the extent to which the various functions depend on taxes and nonprogram revenues for support.

***Fund Financial Statements***

A fund is a grouping of related accounts, which is used to maintain control over resources that have been segregated for specific activities or objectives.

*Governmental funds* – Governmental funds are used to account for essentially the same functions reported as *governmental activities* in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on *near-term inflows and outflows of spendable resources*, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating the Authority's near-term financing requirements.

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Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities of the government-wide financial statements. By doing so, readers may better understand the long-term impact of the Authority's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures, and changes in fund balances provide a reconciliation on pages 11 and 12 to facilitate this comparison between governmental funds and governmental activities.

The Authority maintains three governmental funds (General Fund, Tourism Special Fund, and Convention Center Enterprise Special Fund). Information is presented separately in the governmental fund balance sheet and in the governmental fund statement of revenues, expenditures, and changes in fund balances for each of these funds.

*Fiduciary funds* – Fiduciary funds are used to account for resources held for by the Authority in an agency capacity.

**Notes to Basic Financial Statements**

The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

**Condensed Financial Information**

The following are summaries from the Authority's government-wide financial statements as of and for the years ended June 30, 2008 and 2007 (in thousands):

**Condensed Statements of Net Assets**

June 30, 2008 and 2007

	2008	2007
Assets:		
Current assets	\$ 51,219	45,985
Capital assets	260,362	266,954
Cash held by SMG	4,869	2,625
Total assets	316,450	315,564
Liabilities:		
Current liabilities	26,850	22,044
Other noncurrent liabilities	267,451	277,153
Total liabilities	294,301	299,197
Net assets:		
Invested in capital assets, net of related debt	(16,538)	(19,211)
Restricted	38,687	35,578
Total net assets	\$ 22,149	16,367

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**Condensed Statements of Activities**

Years ended June 30, 2008 and 2007

	<b>2008</b>	<b>2007</b>
Revenues:		
Program:		
Charges for services	\$ 14,036	10,568
General:		
Transient accommodations tax	110,881	106,087
Other	1,871	3,070
Total revenues	126,788	119,725
Expenses:		
Convention Center:		
Contract	22,837	16,665
Interest on debt obligation to State Department of Budget and Finance	16,892	17,432
Depreciation	7,269	7,225
Payroll	216	171
General and administrative	30	27
	47,244	41,520
Tourism and marketing:		
Contract	68,549	57,268
Payroll	2,317	2,013
General and administrative	1,027	868
	71,893	60,149
Total expenses	119,137	101,669
Transfers	(1,869)	(1,399)
Change in net assets	5,782	16,657
Beginning net assets	16,367	(290)
Ending net assets	\$ 22,149	16,367

***Financial Analysis***

*Current Assets* increased by \$5.2 million, or 11%, due primarily to an increase in investments and due from Hawaii Convention Center of \$9.5 million and \$1.1 million, respectively, partially offset by a decrease in cash of \$5.9 million. Cash and investments are available for current contracts for marketing and product development.

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*Capital Assets* decreased by \$6.6 million, or 2%, due to the recording of current year depreciation expense of \$7.3 million, partially offset by net current year additions and disposals of approximately \$0.5 million. A substantial portion of the Authority's capital asset additions pertains to renovations and improvements to the Hawaii Convention Center (note 5).

*Cash held by SMG* increased by \$2.2 million, or 85%. This represents an amount of allotment to be used for unplanned major capital improvement projects for the Hawaii Convention Center.

*Current Liabilities* increased by \$4.8 million, or 22%, due primarily to an increase in vouchers payable of \$3.3 million resulting from the timing of cost incurrence and payments, and an increase in amounts due to the State Department of Budget and Finance of \$0.7 million. Amounts due to the State Department of Budget and Finance pertain to current year reimbursements due to the State Department of Budget and Finance for debt service payments made on general obligation bonds whose proceeds were used to fund the construction of the Hawaii Convention Center.

*Other Noncurrent Liabilities* consist primarily of amounts due to the State Department of Budget and Finance subsequent to the ensuing year. The decrease represents payments made to the State Department of Budget and Finance during the year.

*Revenues* increased by \$7.1 million, or 6%, due to an increase in transient accommodations tax revenue of \$4.8 million and an increase of \$3.5 million from the operations of the Hawaii Convention Center. The increase in transient accommodations tax revenue is due to an increase in the percentage of transient accommodations tax allocated to the Tourism Special Fund from 32.6% to 34.2% effective July 1, 2007. The increase in revenue from the operations of the Hawaii Convention Center is due to the type of events held during the year. These events provided larger food and beverage programs, which increased total revenues. The increases were partially offset by a \$1.0 million decrease in State General Fund appropriations.

*Expenses* increased by \$17.5 million, or 17%, due primarily to increases in tourism and marketing contract costs and the Hawaii Convention Center's operating costs. The increase in tourism and marketing contract costs is primarily due to the timing of various expenses in tourism and marketing and other program initiatives. The increase in the Hawaii Convention Center's operating costs is primarily due to an increase in cost of goods sold due to an increase in the number of convention type events held at the Hawaii Convention Center.

**Financial Analysis of the Authority's Individual Funds**

As noted earlier, the Authority uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

***Governmental Funds***

The focus of the Authority's governmental funds is to provide information on near-term inflows, outflows, and balances of spendable resources. Such information is useful in assessing the Authority's financing requirements. In particular, unreserved fund balance may serve as a useful measure of the Authority's net resources available for spending at the end of the fiscal year.



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As of the end of the current fiscal year, the Authority's governmental funds reported combined ending fund balances of \$42.8 million, an increase of \$0.9 million in comparison with the prior fiscal year. Approximately, \$11.0 million or 26% of this total amount constitutes unreserved fund balance, which is available for spending should the Legislature authorize such spending in the coming fiscal year. The remainder of fund balance is reserved to indicate that it is not available for new spending, because it has already been committed to liquidate contracts and purchase orders of the prior period, or is legally segregated for a specific future use.

The Tourism Special Fund is used to account for functions related to the development and promotion of the tourism industry. At the end of the current fiscal year, unreserved fund balance of the Tourism Special Fund was \$1.9 million, a decrease of 72% from the prior fiscal year, and the reserved fund balance was \$29.8 million, an increase of 18% from the prior fiscal year. As a measure of the Tourism Special Fund's liquidity, it may be useful to compare both unreserved fund balance and total fund balance to total fund expenditures. Unreserved fund balance represents 3% of total Tourism Special Fund's expenditures, a decrease of 8% from the prior fiscal year, while total fund balance represents 44% of that same amount, a decrease of 9% from the prior fiscal year.

The Convention Center Enterprise Special Fund was established by Act 253, Session Laws of Hawaii 2002 (Act 253) to receive all revenues generated from the operation of the Hawaii Convention Center and an allocated portion of the revenues received from the State of Hawaii's transient accommodations tax. Funds collected by the Convention Center Enterprise Special Fund are used to pay all expenses arising from the use and operation of the Hawaii Convention Center and to reimburse the State Department of Budget and Finance for debt service payments on general obligation bonds issued for construction of the Hawaii Convention Center. In accordance with Act 253, the operations of the Convention Center Enterprise Special Fund are included in the Authority's financial statements. At the end of the current fiscal year, the Convention Center Enterprise Special Fund had an unreserved fund balance of \$9.1 million and a reserved fund balance of \$2.0 million.

**Capital Asset and Debt Administration**

*Capital Assets*

As of June 30, 2008, the Authority had \$260 million invested in capital assets as shown in the table below. There was a net decrease (additions, deductions, and depreciation) of \$6.6 million from the end of the prior fiscal year.

	<b>2008</b>	<b>2007</b>
Land	\$ 131,496,508	131,496,508
Buildings and improvements	207,800,999	207,331,209
Furniture, fixtures, and equipment	3,780,134	3,721,389
	343,077,641	342,549,106
Accumulated depreciation	82,715,409	75,594,671
Total	\$ 260,362,232	266,954,435

This year's significant additions included \$0.6 million for the Hawaii Convention Center. Additional information regarding the Authority's capital assets can be found in note 5.

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***Indebtedness***

As of June 30, 2008, the Authority had \$288.2 million of amounts due to the State Department of Budget and Finance compared to \$297.3 million as of June 30, 2007, which represents a decrease of 3% from prior year. Additional information regarding the Authority's indebtedness can be found in note 8.

**Economic Factors and Current Known Facts**

Due to the increasing fuel prices, the economic meltdown, and the global market downturn, the world tourism industry has experienced major reductions in its traveling constituents. This reduced world tourism activity has affected Hawaii's tourism industry and the Authority has modified its budgeted transient accommodation tax revenues for the fiscal year 2009 by as much as 20%, and this adjustment may need further adjusting. In real numbers, the Authority has revised its budgeted transient accommodation tax revenues to \$75 million and has adjusted its \$88 million budget downwards.

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Statement of Net Assets

June 30, 2008

**Assets**

Current assets:	
Cash (note 3)	\$ 11,852,837
Investments (note 4)	27,347,435
Transient accommodations tax receivable	9,262,019
Due from Hawaii Convention Center	2,645,927
Other current assets	111,208
Total current assets	51,219,426
Capital assets (note 5):	
Land	131,496,508
Other capital assets, net	128,865,724
	260,362,232
Other assets (note 6)	4,868,792
Total noncurrent assets	265,231,024
Total assets	316,450,450

**Liabilities and Net Assets**

Current liabilities:	
Vouchers payable	4,722,675
Due to State Department of Budget and Finance (note 8)	21,101,506
Due to Hawaii Convention Center	655,828
Accrued wages	94,271
Accrued vacation (note 7)	121,399
Postemployment liability (note 9)	155,000
Total current liabilities	26,850,679
Accrued vacation (note 7)	305,762
Postemployment liability (note 9)	59,329
Due to State Department of Budget and Finance, net of current portion (note 8)	267,085,289
Total liabilities	294,301,059
Commitments and contingencies (notes 7, 8, 9, 10, and 11)	
Net assets:	
Invested in capital assets, net of related debt	(16,538,057)
Restricted	38,687,448
Total net assets	\$ 22,149,391

See accompanying notes to financial statements.

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Statement of Activities

Year ended June 30, 2008

	<b>Functional programs</b>		
	<b>Hawaii Convention Center management</b>	<b>Tourism and marketing</b>	<b>Total</b>
Expenses:			
Contract expenses	\$ 22,836,507	68,549,158	91,385,665
Interest on debt obligation to State Department of Budget and Finance (note 8)	16,891,967	—	16,891,967
Depreciation (note 5)	7,269,002	—	7,269,002
Payroll (note 9)	216,313	2,317,034	2,533,347
General and administrative	29,994	1,026,663	1,056,657
Total expenses	47,243,783	71,892,855	119,136,638
Program revenues – charges for services	14,035,726	—	14,035,726
Net expenses	\$ 33,208,057	71,892,855	105,100,912
General revenues:			
Transient accommodations tax			110,881,552
General fund appropriations			25,000
Interest			1,845,839
Total general revenues			112,752,391
Transfers out			(1,868,777)
Change in net assets			5,782,702
Net assets at July 1, 2007			16,366,689
Net assets at June 30, 2008			\$ 22,149,391

See accompanying notes to financial statements.

**HAWAII TOURISM AUTHORITY**  
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Balance Sheet – Governmental Funds

June 30, 2008

Assets	<u>General Fund</u>	<u>Tourism Special Fund</u>	<u>Convention Center Enterprise Special Fund</u>	<u>Total Governmental Funds</u>
Cash in bank (note 3)	\$ —	9,412,343	2,440,494	11,852,837
Investments (note 4)	—	20,883,797	6,463,638	27,347,435
Transient accommodations tax receivable	—	6,150,700	3,111,319	9,262,019
Due from Hawaii Convention Center	—	—	2,645,927	2,645,927
Other assets	—	80,216	30,992	111,208
Total assets	<u>\$ —</u>	<u>36,527,056</u>	<u>14,692,370</u>	<u>51,219,426</u>
<b>Liabilities and Fund Balances</b>				
Liabilities:				
Vouchers payable	\$ —	4,722,675	—	4,722,675
Due to State Department of Budget and Finance (note 8)	—	—	2,979,498	2,979,498
Due to Hawaii Convention Center	—	—	655,828	655,828
Accrued wages and employee benefits payable	—	85,374	8,897	94,271
Total liabilities	<u>—</u>	<u>4,808,049</u>	<u>3,644,223</u>	<u>8,452,272</u>
Fund balances:				
Reserved for encumbrances	—	29,798,526	1,975,570	31,774,096
Unreserved	—	1,920,481	9,072,577	10,993,058
Total fund balances	<u>—</u>	<u>31,719,007</u>	<u>11,048,147</u>	<u>42,767,154</u>
Total liabilities and fund balances	<u>\$ —</u>	<u>36,527,056</u>	<u>14,692,370</u>	<u>51,219,426</u>
Amounts reported in the statement of net assets are different because (note 1):				
Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the governmental funds				260,362,232
Difference between accounting for amounts held by SMG for future capital expenditures in the statement of net assets and in the governmental funds				4,868,792
Long-term liabilities, including unmatured debt obligation to State Department of Budget and Finance, are not due and payable in the current period and, therefore, are not reported in the funds				(276,900,289)
Accrued interest related to long-term liabilities is not due and payable in the current period and, therefore, is not reported in the funds				(8,307,008)
Accrued vacation and postemployment liability reported in the statement of net assets does not require the use of current financial resources and, therefore, is not reported as liabilities in the governmental funds				(641,490)
Net assets of governmental activities				<u>\$ 22,149,391</u>

See accompanying notes to financial statements.

**HAWAII TOURISM AUTHORITY**  
(A Component Unit of the State of Hawaii)  
Statement of Revenues, Expenditures, and Changes in  
Fund Balances – Governmental Funds  
Year ended June 30, 2008

	<b>General Fund</b>	<b>Tourism Special Fund</b>	<b>Convention Center Enterprise Special Fund</b>	<b>Total Governmental Funds</b>
<b>Revenues:</b>				
Transient accommodations tax	\$ —	78,448,257	32,433,295	110,881,552
Hawaii Convention Center operations	—	—	14,035,726	14,035,726
Interest	—	1,266,297	579,542	1,845,839
Other	25,000	—	—	25,000
Total revenues	25,000	79,714,554	47,048,563	126,788,117
<b>Expenditures:</b>				
Contract expenditures	—	68,549,158	25,761,068	94,310,226
Interest on debt obligation to State Department of Budget and Finance (note 8)	—	—	26,434,918	26,434,918
Personnel	—	2,048,693	195,051	2,243,744
Administrative and general	25,000	1,001,663	26,462	1,053,125
Total expenditures	25,000	71,599,514	52,417,499	124,042,013
Excess (deficiency) of revenues over expenditures	—	8,115,040	(5,368,936)	2,746,104
<b>Other financing sources (uses):</b>				
Transfers in (out)	—	(6,500,000)	6,500,000	—
Transfers to other state departments	—	(1,868,777)	—	(1,868,777)
Total other financing sources (uses)	—	(8,368,777)	6,500,000	(1,868,777)
Excess (deficiency) of revenues over expenditures and other financing sources (uses)	—	(253,737)	1,131,064	877,327
Fund balances at July 1, 2007	—	31,972,744	9,917,083	
Fund balances at June 30, 2008	\$ —	31,719,007	11,048,147	
Amounts reported in the statement of activities are different because (note 1):				
Governmental funds report capital outlays as expenditures; however, in the statement of activities, the cost of those assets is allocated over their estimated useful lives as depreciation expense. This is the amount by which depreciation exceeded capital expenditures for the year				(6,588,671)
Difference between accounting for cash paid to SMG for future capital expenditures in the statement of activities and in the governmental funds				2,244,230
Repayment of debt obligation principal is an expenditure in the government funds, but the payment reduces long-term liabilities in the statement of net assets				9,265,000
Difference between accounting for interest expense in the statement of activities and in the governmental funds				277,951
Accrued vacation and postemployment liability reported in the statement of activities does not require the use of current financial resources and, therefore, is not reported as expenditures in the governmental funds				(289,603)
Loss on disposals of capital assets				(3,532)
Change in net assets				\$ 5,782,702

See accompanying notes to financial statements.

**HAWAII TOURISM AUTHORITY**  
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Statement of Revenues and Expenditures – Budget and Actual  
(Budgetary Basis) – General Fund, Tourism Special Fund, and Convention Center Enterprise Special Fund  
Year ended June 30, 2008

	General Fund			Tourism Special Fund				Convention Center Enterprise Special Fund			
	Original and final budget	Actual (budgetary basis)	Variance favorable (unfavorable)	Original budget	Final budget	Actual (budgetary basis)	Variance favorable (unfavorable)	Original budget	Final budget	Actual (budgetary basis)	Variance favorable (unfavorable)
Revenues:											
Transient accommodations tax	\$ —	—	—	87,755,000	87,822,167	78,447,274	(9,374,893)	33,000,000	33,000,000	32,452,592	(547,408)
Hawaii Convention Center operations	—	—	—	—	—	—	—	11,508,979	11,515,105	15,059,100	3,543,995
Interest	—	—	—	—	—	1,293,025	1,293,025	—	—	526,266	526,266
Other	25,000	25,000	—	—	—	176,969	176,969	—	—	147,276	147,276
Total revenues	25,000	25,000	—	87,755,000	87,822,167	79,917,268	(7,904,899)	44,508,979	44,515,105	48,185,234	3,670,129
Expenditures	25,000	25,000	—	78,675,000	78,742,167	76,747,627	1,994,540	51,008,979	51,015,105	51,015,103	2
Excess (deficiency) of revenues over expenditures	—	—	—	9,080,000	9,080,000	3,169,641	(5,910,359)	(6,500,000)	(6,500,000)	(2,829,869)	3,670,131
Other financing sources (uses)	—	—	—	(9,080,000)	(9,080,000)	(8,368,777)	711,223	6,500,000	6,500,000	6,500,000	—
Excess (deficiency) of revenues over expenditures and other financing sources (uses)	\$ —	—	—	—	—	(5,199,136)	(5,199,136)	—	—	3,670,131	3,670,131

See accompanying notes to financial statements.

**HAWAII TOURISM AUTHORITY**  
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Statement of Fiduciary Net Assets – Fiduciary Fund  
June 30, 2008

	<b>Agency Fund</b>
Assets:	
Cash in bank (note 3)	\$ 10,000
Liabilities:	
Deposits payable	(10,000)
Net assets	\$ —

See accompanying notes to financial statements.



**HAWAII TOURISM AUTHORITY**  
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Notes to Financial Statements

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**(1) Summary of Significant Accounting Policies**

The accompanying basic financial statements of the Hawaii Tourism Authority (the Authority), a discretely presented component unit of the State of Hawaii, have been prepared in conformity with U.S. generally accepted accounting principles (GAAP) for governments as prescribed by the Governmental Accounting Standards Board (GASB). The following is a summary of the more significant accounting and presentation policies used in the preparation of such financial statements.

**(a) *The Financial Reporting Entity***

The Authority was established on January 1, 1999 by Act 156, Session Laws of Hawaii 1998 and was placed within the Department of Business, Economic Development and Tourism, State of Hawaii, for administrative purposes only. The Authority is responsible for developing a strategic tourism marketing plan and developing measures of effectiveness to assess the overall benefits and effectiveness of the marketing plan as it relates to the State of Hawaii's (the State) tourism industry, employment, taxes, and lesser known and underutilized destinations. In addition, effective July 1, 2000, control and management of the Hawaii Convention Center (Center) was transferred to the Authority from the Convention Center Authority (CCA) by Executive Order No. 3817. Effective July 1, 2002, the Center, by statute, became the responsibility of the Authority. The Center, which opened to the general public in June 1998, is used for a variety of events including conventions and trade shows, public shows, and spectator events. The Center offers approximately 350,000 square feet of rentable space including 51 meeting rooms.

The Authority is governed by a board of directors comprising 12 voting and 4 nonvoting members. The governor appoints 12 voting members. In addition, the director of the State Department of Business, Economic Development and Tourism, the director of the State Department of Transportation, the chairperson of the board of the State Department of Land and Natural Resources (DLNR), and the executive director of the State Department of Accounting and General Services State Foundation of Culture and Arts or designated representatives are nonvoting members.

The accompanying basic financial statements present the financial position and the changes in financial position of the Authority and do not purport to, and do not, present fairly the financial position and changes in financial position of the State. The State Comptroller publishes financial statements for the State annually, which includes the Authority's financial activities.

**(b) *Government-Wide and Fund Accounting***

The government-wide financial statements, which are the statement of net assets and the statement of activities, report information of all of the nonfiduciary activities of the Authority. For the most part, the effect of interfund activity has been removed from these government-wide financial statements.

The statement of activities demonstrates the degree to which the direct expenses of a given function are offset by program revenues. Direct expenses are those that are clearly identifiable with a specific function.

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Program revenues include charges to customers who purchase, use, or directly benefit from goods or services provided by a given function. Resources that are dedicated internally are reported as general revenues rather than program revenues.

The Authority uses funds to report on its financial position and the results of its operations in its fund financial statements. Fund accounting is designed to demonstrate legal compliance and to aid financial management by segregating transactions related to certain functions or activities.

A fund is a separate fiscal and accounting entity with a self-balancing set of accounts that comprise its assets, liabilities, fund balance, revenues, and expenditures. Government resources are allocated to, and accounted for, in individual funds based upon the purpose for which the resources are to be spent and the means by which spending activities are controlled.

Separate financial statements are provided for governmental funds and fiduciary funds. However, the fiduciary funds are not included in the government-wide financial statements. Major individual governmental funds are reported as separate columns in the fund financial statements.

The government-wide statement of net assets as of June 30, 2008 reports restricted net assets of \$38,687,448, which is restricted by enabling legislation.

**Governmental Funds**

Governmental funds are those through which the governmental functions of the Authority are financed. The Authority's major funds are as follows:

**General Fund** – The General Fund is the primary operating fund of the Authority. It is used to account for all activities except those legally or administratively required to be accounted for in other funds.

**Tourism Special Fund** – The Tourism Special Fund (Tourism Fund) is used to account for functions related to the development and promotion of the tourism industry.

**Convention Center Enterprise Special Fund** – The Convention Center Enterprise Special Fund (Convention Center Fund) is used to account for functions related to the operation and management of the Center.

**Fiduciary Fund**

The Fiduciary Fund accounts for assets held by the Authority in a fiduciary capacity.

(c) ***Basis of Accounting***

The government-wide statement of net assets and statement of activities are accounted for on a flow of economic resources measurement focus using the accrual basis of accounting. With this measurement focus, all assets and all liabilities associated with the operation of these activities are included in the statement of net assets.

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The modified accrual basis of accounting is followed for the governmental funds in the fund financial statements. Under the modified accrual basis of accounting, revenues are recorded when susceptible to accrual (that is, both measurable and available). "Measurable" means the amounts are determinable. "Available" means the amounts are collectible within the current period or soon enough thereafter to be used to pay liabilities of the current period. The Authority considers receivables collected within 60 days after year-end to be available and recognizes them as revenues of the current year. Expenditures are generally recognized under the modified accrual basis of accounting when the related fund liability is incurred.

Encumbrances represent commitments related to unperformed contracts for goods or services. Encumbrance accounting, under which purchase orders, contracts, and other commitments for the expenditure of resources are recorded to reserve that portion of the applicable appropriation, is utilized in the governmental funds. Encumbrances outstanding at year-end are reported as reservations of fund balances in the fund financial statements and do not constitute expenditures or liabilities, because the commitments will generally be honored during the subsequent fiscal year.

**(d) *Transient Accommodations Tax***

In accordance with Sections 201B-11 and 237D-6.5, Hawaii Revised Statutes (HRS), the primary source of funding for the Authority's Tourism Fund and Convention Center Fund operations is derived from 34.2% and 17.3%, respectively, of the total amount of transient accommodations tax (TAT) collected by the State. The TAT is assessed at a rate of 7.25% on the gross rental or gross rental proceeds derived from providing transient accommodations.

If the amount of TAT revenues deposited into the Convention Center Fund exceeds \$33,000,000 in any calendar year, revenues collected in excess of \$33,000,000 shall be deposited into the State's General Fund.

Of the total TAT revenues deposited into the Tourism Fund: the first \$1,000,000 is deposited to the DLNR; 0.5% is transferred to a subaccount in the Tourism Fund to provide funding for safety and security budget, in accordance with the Hawaii tourism strategic plan 2005 – 2015; and beginning July 1, 2007, funds shall be deposited into the tourism emergency trust fund, established in Section 201B-10, in a manner sufficient to maintain a fund balance of \$5,000,000 in the tourism emergency trust fund.

**(e) *Investments***

Investments are stated at fair value in accordance with GASB Statement No. 31, *Accounting and Financial Reporting for Certain Investments and for External Investment Pools* based on quoted market prices.

**(f) *Capital Assets***

Capital assets are not capitalized in the funds used to acquire or construct them. Instead, capital acquisition and construction are reflected as expenditures in governmental funds, and the related assets are reported in the statement of net assets. Capital assets acquired by purchase are recorded at cost. Donated fixed assets are valued at the estimated fair market value on the date received.

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Maintenance, repairs, minor replacements, and renewals are charged to operations as incurred. Major replacements, renewals, and betterments are capitalized. Capital assets are defined as assets with an initial individual cost of \$5,000 or more for furniture, fixtures, and equipment and \$100,000 or more for buildings and improvements and are depreciated on the straight-line method over the estimated useful lives of the respective assets (buildings and improvements – 30 years and furniture, fixtures, and equipment – 5 to 7 years). Depreciation is recorded on capital assets in the government-wide statement of activities.

**(g) *Accrued Vacation***

Employees hired on or before July 1, 2001 earn vacation at the rate of one and three-quarters working days for each month of service. Employees hired after July 1, 2001 earn vacation at rates ranging between one and two working days for each month of service, depending upon the employees' years of service and job classifications. Each employee is allowed to accumulate a maximum of ninety days of vacation as of the end of the calendar year. All vacation pay is accrued when incurred in the government-wide financial statements. A liability for these amounts is reported in the governmental funds only if they have matured, for example, as a result of employee resignations and retirements, or expected to be paid with expendable available financial resources.

**(h) *Marketing Contractors***

The Authority contracts with the following five major marketing contractors to provide tourism, planning, implementation, and other services to assist the Authority in executing its marketing mission:

Hawaii Visitors and Convention Bureau – North America  
Hawaii Tourism Japan – Japan  
Mangum Management, GmbH – Europe  
Macro Enterprises Limited, DBA Marketing Gardens – Other Asia  
The Walshe Group – Australia and New Zealand

**(i) *SMG Contract***

The Authority contracts with SMG, a private contractor, to manage and operate the Center. SMG is on a cost-reimbursement contract whereby it is reimbursed by the Authority for costs incurred in operating the Center. In accordance with Act 253, Session Laws of Hawaii 2002 (Act 253), SMG also assumed responsibility for the Center's sales and marketing efforts effective January 1, 2003. The Authority's contract with SMG extends through June 30, 2006 with two five-year option periods through June 30, 2016. In June 2005, the Authority approved SMG's option to extend the term of the agreement through June 30, 2011. The management fee for the year ended June 30, 2008 amounted to \$426,213.

**(j) *Intrafund and Interfund Transactions***

Transfers of financial resources within the same fund are eliminated. Transfers from funds receiving revenues to funds through which the resources are to be expended are recorded as transfers.

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**(k) Use of Estimates**

The preparation of basic financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, as well as disclosure of contingent assets and liabilities at the date of the basic financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

**(l) Recently Adopted Governmental Accounting Pronouncements**

Effective July 1, 2007, the Authority adopted the provisions of GASB Statement No. 45, *Accounting and Financial Reporting by Employers for Postemployment Benefits Other Than Pensions*. This statement addresses how state and local governments should account for and report their costs and obligations related to postemployment benefits, healthcare, and other nonpension benefits.

**(2) Budgeting and Budgetary Control**

The budget of the Authority is a detailed operating plan identifying estimated costs and results in relation to estimated revenues. The budget includes (1) the programs, services, and activities to be provided during the fiscal year, (2) the estimated revenues available to finance the operating plan, and (3) the estimated spending requirements of the operating plan. The budget represents a process through which policy decisions are made, implemented, and controlled. Revenue estimates are provided to the State Legislature at the time of budget consideration and are revised and updated throughout the fiscal year. Amounts reflected as budgeted revenues in the statement of revenues and expenditures – budget and actual (budgetary basis) – General Fund, Tourism Fund, and Convention Center Fund are those estimates as compiled and reviewed by the Authority.

The final legally adopted budget in the accompanying statement of revenues and expenditures – budget and actual (budgetary basis) – General Fund, Tourism Fund, and Convention Center Fund represents the original appropriations, transfers, and other legally authorized legislative and executive changes.

Budgetary control is maintained at the appropriation line item level as established in the appropriations act. The governor is authorized to transfer appropriations within a state agency; however, transfers of appropriations between state agencies generally require legislative authorization. Records and reports reflecting the detail level of control are maintained by and are available at the Authority. During the fiscal year ended June 30, 2008, there were no expenditures in excess of appropriations at the legal level of budgetary control.

To the extent not expended or encumbered, General Fund and Tourism Fund appropriations generally lapse at the end of the fiscal year for which the appropriations were made. The State Legislature specifies the lapse dates and any other contingencies, which may terminate the authorizations for other appropriations.

Budgets adopted by the State Legislature for the General Fund, Tourism Fund, and Convention Center Fund are presented in the accompanying statement of revenues and expenditures – budget and actual (budgetary basis) – General Fund, Tourism Fund, and Convention Center Fund. The Authority's annual budget is prepared on the modified accrual basis of accounting with several differences, principally related to (1) encumbrance of purchase orders and contract obligations and (2) accrued expenditures.

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A reconciliation of the budgetary to GAAP basis operating results of the General Fund, Tourism Fund, and Convention Center Fund for the fiscal year ended June 30, 2008 follows:

	<u>General Fund</u>	<u>Tourism Fund</u>	<u>Convention Center Fund</u>
Excess (deficiency) of revenues over expenditures and other financing sources (uses) – budgetary basis	\$ —	(5,199,136)	3,670,131
Reserved for encumbrances	—	29,798,526	1,975,570
Expenditures for liquidation of prior fiscal year encumbrances	—	(24,779,772)	(4,507,530)
Net accrued revenues and expenditures	<u>—</u>	<u>(73,355)</u>	<u>(7,107)</u>
Excess (deficiency) of revenues over expenditures and other financing sources (uses) – GAAP basis	<u>\$ —</u>	<u>(253,737)</u>	<u>1,131,064</u>

**(3) Cash**

**(a) Cash in Bank**

The Authority requires that the financial institutions pledge collateral based on the daily available bank balances. All securities pledged as collateral are held by the Authority's fiscal agents in the name of the Authority. At June 30, 2008, the Authority's deposits with the financial institution totaled \$11,862,837 (\$11,852,837 for the Governmental Funds and \$10,000 for the Fiduciary Fund), and had a corresponding bank balance of \$14,600,163.

**(b) Custodial Credit Risk**

Custodial credit risk is the risk that, in the event of a bank failure, the Authority's deposits may not be returned to it. As of June 30, 2008, \$8,462,886 of the Authority's bank balance of \$14,562,886 was exposed to custodial credit risk resulting from uninsured and uncollateralized amounts.

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**(4) Investments**

At June 30, 2008, the Authority had the following short-term investments maturing in less than one year.

<u>Investment type</u>	<u>Fund</u>	<u>Fair value</u>
U.S. agencies	Tourism Fund	\$ 20,883,797
U.S. agencies	Convention Center Fund	6,463,638
Total investments		<u>\$ 27,347,435</u>

**(a) Interest Rate Risk**

The Authority does not have a formal investment policy that limits investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates.

**(b) Credit risk**

The Authority follows the State's policy of limiting its investments to investments in state and U.S. Treasury securities, certificates of deposit, U.S. government or agency obligations, repurchase agreements, commercial paper, bankers' acceptances, and money market funds.

**(c) Custodial Risk**

For an investment, custodial risk is the risk that, in the event of the failure of the counterparty, the Authority or the State will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. The Authority's and the State's investments are held at broker/dealer firms that are protected by the Securities Investor Protection Corporation (SIPC) up to a maximum amount. In addition, excess-SIPC coverage is provided by the firms' insurance policies. In addition, the Authority and the State require the institutions to set aside, in safekeeping, certain types of securities to collateralize repurchase agreements. The Authority and the State monitor the market value of these securities and obtain additional collateral when appropriate.

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**(5) Capital Assets**

The following is a summary of changes in capital assets during the fiscal year ended June 30, 2008:

	<u>Balance at July 1, 2007</u>	<u>Additions</u>	<u>Deductions</u>	<u>Balance at June 30, 2008</u>
Capital assets not being depreciated:				
Land	\$ 131,496,508	—	—	131,496,508
Other capital assets:				
Buildings and improvements	207,331,209	469,790	—	207,800,999
Furniture, fixtures, and equipment	3,721,389	210,543	151,798	3,780,134
Total other capital assets	<u>211,052,598</u>	<u>680,333</u>	<u>151,798</u>	<u>211,581,133</u>
Less accumulated depreciation for:				
Buildings and improvements	73,009,532	6,926,194	—	79,935,726
Furniture, fixtures, and equipment	2,585,139	342,808	148,264	2,779,683
Total accumulated depreciation	<u>75,594,671</u>	<u>7,269,002</u>	<u>148,264</u>	<u>82,715,409</u>
Total other capital assets, net	<u>135,457,927</u>	<u>(6,588,669)</u>	<u>3,534</u>	<u>128,865,724</u>
Total capital assets, net	<u>\$ 266,954,435</u>	<u>(6,588,669)</u>	<u>3,534</u>	<u>260,362,232</u>

Depreciation expense charged to the Hawaii Convention Center management function amounted to \$7,269,002 for the fiscal year ended June 30, 2008.

**(6) Other Assets**

Other assets represents unspent funds held by SMG for emergency capital improvements, repair or maintenance purchases, and on various capital improvement projects. At June 30, 2008, unspent funds amounted to \$4,868,792.



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**(7) Accrued Vacation**

The following is a summary of changes in accrued vacation payable during the fiscal year ended June 30, 2008:

Balance at July 1, 2007	\$	351,887
Additions		177,348
Deletions		(102,074)
		427,161
Balance at June 30, 2008		427,161
Less current portion		(121,399)
		\$ 305,762

**(8) Due to State Department of Budget and Finance**

During the period in October 1992 through April 1998, the State issued a series of general obligation bonds whose proceeds were used to fund the construction of the Center. These bonds are obligations of the State and are secured by the State's full faith and credit. The debt service for the general obligation bonds are to be primarily funded by an allocated portion of the State's TAT revenue and revenue generated from the operation of the Center. Through June 30, 2000 and from July 1, 2000 to June 30, 2002, these funds were collected and accounted for by the CCA and State Department of Budget and Finance (Budget and Finance), respectively.

Effective July 1, 2002, the Convention Center Fund was established by Act 253. In accordance with Act 253, the Convention Center Fund was placed within the Authority and was created to receive all revenues generated from the Center's operations and an allocated portion of the revenues received from the State's TAT. Act 253 further states that all funds collected by the Convention Center Fund are to be used to pay all expenses arising from the use and operation of the Center and to pay any and all debt service relating to the Center. However, responsibility for debt service payments to the bondholders on the general obligation bonds referred to above remains with the State through Budget and Finance.

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The creation of the Convention Center Fund provided the Authority the ability to reimburse Budget and Finance for debt service payments in accordance with a predetermined payment plan, which had been assigned to the Authority by the CCA. The terms of the payment plan requires the Authority to reimburse Budget and Finance for principal and interest payments at an imputed interest rate of 6% through January 1, 2025. The Authority's ability to meet its obligations in accordance with the payment plan is dependent upon the funds received by the Convention Center Fund. At June 30, 2008, the outstanding principal and aggregate interest amounts required to be reimbursed by the Authority were \$276,900,289 and \$175,366,393, respectively. The scheduled payments to maturity for each of the next five years and thereafter in five-year increments are as follows:

	<b>Principal</b>	<b>Interest</b>	<b>Total</b>
2009	\$ 9,815,000	16,614,017	26,429,017
2010	10,405,000	16,025,117	26,430,117
2011	11,030,000	15,400,817	26,430,817
2012	11,690,000	14,739,017	26,429,017
2013	12,390,000	14,037,617	26,427,617
2014 – 2018	74,035,000	58,103,787	132,138,787
2019 – 2023	99,080,000	33,063,087	132,143,087
2024 – 2025	48,455,289	4,403,436	52,858,725
	\$ 276,900,289	172,386,895	449,287,184

For the year ended June 30, 2008, the Authority was required to reimburse Budget and Finance \$26,434,917 for principal and interest. For the year ended June 30, 2008, the Authority recorded \$16,891,967 of interest expense on debt obligation to the Budget and Finance in the statement of activities, as principal payments reduce long-term liabilities on the statement of net assets. At June 30, 2008, there was no unpaid matured principal due to Budget and Finance recorded as due to Budget and Finance in the accompanying governmental fund balance sheets. At June 30, 2008, the statement of net assets reflected the total long-term liabilities of the Authority as follows:

Matured interest	\$ 2,979,498
Unmatured current interest	8,307,008
Unmatured current principal	9,815,000
Current portion	21,101,506
Unmatured noncurrent principal	267,085,289
Total	\$ 288,186,795

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Total due to Budget and Finance activity during the year was as follows:

July 1, 2007	\$ 297,256,739
Additions	16,891,967
Reductions	<u>(25,961,911)</u>
June 30, 2008	\$ <u>288,186,795</u>

As noted above, effective July 1, 2002, Act 253 established the Convention Center Fund, which provided the Authority the ability to reimburse Budget and Finance for debt service payments with funds from the Center's operations and an allocated portion of the State's TAT. During the period from July 1, 2000 to June 30, 2002, these funds were collected and accounted for by Budget and Finance since the statutes did not allow the Authority to do so.

At the time the Authority commenced accounting for its liability and reimbursements to Budget and Finance on July 1, 2002, the Authority had not recorded the debt service for the period from July 1, 2000 to June 30, 2002. Subsequent to June 30, 2005, the Authority was informed that it was required to meet its debt service obligations for the period from July 1, 2000 to June 30, 2002. Budget and Finance has asserted that the funds received during that period had been credited to the State's General Fund and not Budget and Finance. The Authority strongly disagrees and is in discussion with Budget and Finance.

If the Authority does not prevail, its liability to Budget and Finance will increase by \$52,872,964, consisting of principal and interest of \$12,690,000, and \$40,182,964, respectively.

**(9) Employee Benefits**

**(a) *Employees' Retirement System of the State of Hawaii***

All eligible employees of the Authority are required by Chapter 88, Hawaii Revised Statutes (HRS), to become members of the Employees' Retirement System of the State of Hawaii (the ERS), a cost-sharing, multiple-employer public employee retirement plan. The ERS provides retirement, survivor, and disability benefits with multiple benefit structures known as the contributory, hybrid, and noncontributory plans. All contributions, benefits, and eligibility requirements are established by Chapter 88, HRS, and can be amended by legislative action.

Employees covered by Social Security on June 30, 1984 were given the option of joining the noncontributory plan or remaining in the contributory plan. All new employees hired after June 30, 1984 and before July 1, 2006, who are covered by Social Security, were generally required to join the noncontributory plan. Qualified employees in the contributory and noncontributory plan were given the option of joining the hybrid plan effective July 1, 2006, or remaining in their existing plan. Starting July 1, 2006, all new employees covered by Social Security are required to join the hybrid plan.

The three plans provide a monthly retirement allowance equal to the benefit multiplier percentage (1.25% or 2.00%) multiplied by the average final compensation (AFC) multiplied by years of credited service. The AFC is the average salary earned during the five highest paid years of service,

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including the payment of salary in lieu of vacation, or three highest paid years of service, excluding the payment of salary in lieu of vacation, if the employee became a member prior to January 1, 1971. The AFC for members hired on or after this date is based on the three highest paid years of service, excluding the payment of salary in lieu of vacation.

For postretirement increases, every retiree's original retirement allowance is increased by 2.5% on each July 1 following the calendar year of retirement. This cumulative benefit is not compounded and increases each year by 2.5% of the original retirement allowance without a ceiling (2.5% of the original retirement allowance the first year, 5.0% the second year, 7.5% the third year, etc.).

The following summarizes the three plan provisions relevant to the general employees of the respective plan:

**Contributory Plan**

Employees in the contributory plan are required to contribute 7.8% of their salary and are fully vested for benefits upon receiving 5 years of credited service. Under the contributory plan, employees may retire with full benefits at age 55 and 5 years credited service, or may retire early at any age with at least 25 years of credited service and reduced benefits. The benefit multiplier is 2.0% for employees covered by Social Security.

**Hybrid Plan**

Employees in the hybrid plan are required to contribute 6% of their salary and are fully vested for benefits upon receiving 5 years of credited service. Employees may retire with full benefits at age 62 and 5 years of credited service or at age 55 and 30 years of credited service, or may retire at age 55 and 20 years service with reduced benefits. The benefit multiplier used to calculate retirement benefits is 2%.

**Noncontributory Plan**

Employees in the noncontributory plan are fully vested upon receiving 10 years of credited service. The Authority is required to make all contributions for these members. Employees may retire with full benefits at age 62 years and 10 years of credited service or age 55 and 30 years of credited services or age 55 years and 20 years of credited service with reduced benefits. The benefit multiplier used to calculate retirement benefits is 1.25%.

The ERS' funding policy provides for periodic employer contributions at actuarially determined rates, expressed as a percentage of annual covered payroll, such that the employer contributions, along with employee contributions and an actuarially determined rate of investment return, are adequate to accumulate sufficient assets to pay benefits when due. The funding method used to calculate the total employer contribution required is the entry age normal actuarial cost method. Effective July 1, 2005, employer contribution rates are a fixed percentage of compensation, including the normal cost plus amounts required to pay for the unfunded actuarial accrued liability. Employers contribute 15.75% for police officers and firefighters and 13.75% for all other employees. These rates increase, as of July 1, 2008, to 19.70% for police officers and firefighters and 15.00% for all

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other employees. Employer rates are set by statute based on the recommendation of the ERS actuary resulting from an experience study conducted every five years.

The required pension contributions by the Authority for the years ended June 30, 2008, 2007, and 2006 were \$205,000, \$204,000, and \$191,300, respectively, which equal the required contributions for each year. Measurement of assets and actuarial valuations are made for the ERS as a whole and are not separately computed for individual participating employers such as the Authority.

The ERS issues a comprehensive annual financial report that includes financial statements and required supplementary information, which may be obtained from the following address:

Employees' Retirement System of the State of Hawaii  
201 Merchant Street, Suite 1400  
Honolulu, HI 96813

**(b) *Postemployment Healthcare and Life Insurance Benefits***

In addition to providing pension benefits, the State, pursuant to HRS Chapter 87A, is a participating employer in a cost-sharing, multiple-employer defined benefit plan providing certain healthcare and life insurance benefits to all qualified employees and retirees. The Employer-Union Health Benefits Trust Fund (EUTF) was established on July 1, 2003 to design, provide, and administer medical, prescription, drug, dental, vision, chiropractic, dual-coverage medical and prescription, and group life benefits.

For employees hired before July 1, 1996, the State pays the entire monthly healthcare premium for employees retiring with 10 or more years of credited service, and 50% of the monthly premium for employees retiring with fewer than 10 years of credited service.

For employees hired after June 30, 1996, and who retire with fewer than 10 years of service, the State makes no contributions. For those retiring with at least 10 years but fewer than 15 years of service, the State pays 50% of the retired employees' monthly Medicare or non-Medicare premium. For employees hired after June 30, 1996, and who retire with at least 15 years but fewer than 25 years of service, the State pays 75% of the retired employees' monthly Medicare or non-Medicare premium. For those retiring with over 25 years of service, the State pays the entire healthcare premium.

For employees hired after June 30, 2001, and who retire with fewer than 10 years of service, the State makes no contributions. For those retiring with at least 10 years but fewer than 15 years of service, the State pays 50% of the retired employees' monthly Medicare or non-Medicare premium based on the self plan. For employees hired after June 30, 2001, and who retire with at least 15 years but fewer than 25 years of service, the State pays 75% of the retired employees' monthly Medicare or non-Medicare premium, for those retiring with over 25 years of service, the State pays the entire healthcare premium.

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For active employees, the employee's contributions are based upon negotiated collective bargaining agreements. Employer contributions for employees not covered by collective bargaining agreements and for retirees are prescribed by the HRS.

Measurement of the actuarial valuation and the annual required contribution (ARC) are made for the State as a whole and are not separately computed for the individual state departments and agencies such as the Authority. The State allocates the ARC to the various departments and agencies based upon a systematic methodology. The Authority's contribution for the year ended June 30, 2008 was \$127,902, which represented 37% of the Authority's share of the ARC for postemployment healthcare and life insurance benefits of \$342,231.

The following is a summary of changes in postemployment liability during the fiscal year ended June 30, 2008:

Balance at June 30, 2007	\$	—
Additions		342,231
Deletions		<u>(127,902)</u>
Balance at June 30, 2008		214,329
Less current portion		<u>155,000</u>
	\$	<u><u>59,329</u></u>

The EUTF issues a financial report that includes financial statements and required supplementary information, which may be obtained from the following address:

Hawaii Employer-Union Health Benefits Trust Fund  
P.O. Box 2121  
Honolulu, HI 96805 – 2121

**(10) Commitments and Contingencies**

*(a) Accumulated Sick Leave*

Employees hired on or before July 1, 2001 earn sick leave credits at the rate of one and three-quarters working days for each month of service. Employees hired after July 1, 2001 earn vacation at the rate of one and one-quarter or one and three-quarters working days for each month of service depending upon the employees' years of service and job classification. Sick leave credits may accumulate without limit, but may be taken only in the event of illness and is not convertible to pay upon termination of employment. However, an employee who retires or leaves government service in good standing with 60 days or more of unused sick leave is entitled to additional service credit in the ERS. At June 30, 2008, accumulated sick leave approximated \$846,000 for the Authority.

**HAWAII TOURISM AUTHORITY**  
(A Component Unit of the State of Hawaii)

Notes to Financial Statements

June 30, 2008

**(b) *Deferred Compensation Plan***

The State offers its employees a deferred compensation plan created in accordance with Internal Revenue Code, Section 457. The plan, available to all state employees, permits employees to defer a portion of their salary until future years. The deferred compensation is not available to employees until termination, retirement, death, or unforeseeable emergency.

All plan assets are held in a trust fund to protect them from claims of general creditors. The State has no responsibility for loss due to the investment or failure of investment of funds and assets in the plan, but does have the duty of due care that would be required of an ordinary prudent investor. Accordingly, the assets and liabilities of the State's deferred compensation plan are not reported in the accompanying basic financial statements.

**(11) Subsequent Event**

Recent market conditions have resulted in an unusually high degree of volatility and increased the risks and short-term liquidity associated with certain investments held by the Authority, which could impact the value of investments after the date of these financial statements.