

Table 12.29-- AVERAGE HOURLY PAY RATES FOR SELECTED JOB CLASSIFICATIONS IN PRIVATE INDUSTRY: 2003 TO 2010

[In dollars. Wage data are weighted averages and cover regular full-time and part-time employees. These 14 job titles are meant to be only illustrative of those reported. Over this period, the survey was conducted June through August and covered 90 jobs for the 2003 through 2006 reports, 91 jobs for the 2007, 82 for the 2008, and 94 for the 2009 and 2010]

Job classification	Job code	2003	2004	2005	2006	2007	2008	2009	2010
Clerk, entry level	43.03	10.69	11.33	10.84	11.15	11.25	11.90	12.30	13.36
Secretary	43.06	15.19	14.97	15.80	16.02	16.39	17.53	18.12	18.59
Telephone operator 1/	43.10	13.89	12.99	15.26	14.79	15.44	15.95	16.52	17.53
Bookkeeper, full-charge	46.06	17.41	17.67	18.10	19.13	18.00	20.42	18.48	21.68
Cashier	46.07	13.87	14.72	14.91	15.48	16.26	16.90	18.29	16.59
Engineering drafting tech.	47.01	23.51	26.38	28.14	21.86	27.35	30.48	28.17	32.01
Housekeeper	48.01	12.63	12.40	13.07	13.60	13.82	14.35	14.92	14.92
Cook, general	48.09	15.64	15.51	15.48	17.15	16.08	16.64	17.93	17.95
Wait help	48.13	6.62	6.94	6.85	7.57	8.50	7.97	7.95	7.94
Laborer, light	50.06	11.86	11.60	9.55	10.87	10.12	10.68	10.41	10.31
Carpenter, maintenance	50.12	18.14	19.45	20.61	21.35	23.12	21.05	23.88	27.14
Electrician, maintenance	50.15	21.53	23.11	24.13	24.33	29.68	28.80	28.76	31.55
Automotive mechanic	50.19	19.80	19.81	23.47	24.55	23.71	24.69	25.43	27.02
Truck driver (trailer)	51.05	14.16	14.07	15.79	17.43	17.26	16.71	18.73	18.64

1/ In previous reports, this category, job code 43.10, was "Switchboard" or "Communications" operator.
Source: Hawaii Employers Council, *Pay Rates in Hawaii* (annual).