

**Table 12.31-- AVERAGE HOURLY PAY RATES FOR SELECTED JOB CLASSIFICATIONS IN PRIVATE INDUSTRY: 2005 TO 2011**

[In dollars. Wage data are weighted averages and cover regular full-time and part-time employees. These 14 job titles are meant to be only illustrative of those reported. Over this period, the survey was conducted some time between June through September and covered 90 jobs for the 2005 and 2006 reports, 91 jobs for the 2007, 82 for the 2008, and 94 for the 2009 through 2011]

<b>Job classification</b>	<b>Job code</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>
Clerk, entry level	43.03	10.84	11.15	11.25	11.90	12.30	13.36	13.98
Secretary	43.06	15.80	16.02	16.39	17.53	18.12	18.59	19.00
Telephone operator 1/	43.10	15.26	14.79	15.44	15.95	16.52	17.53	17.39
Bookkeeper, full-charge	46.06	18.10	19.13	18.00	20.42	18.48	21.68	20.54
Cashier	46.07	14.91	15.48	16.26	16.90	18.29	16.59	15.87
Engineering drafting tech.	47.01	28.14	21.86	27.35	30.48	28.17	32.01	29.32
Housekeeper	48.01	13.07	13.60	13.82	14.35	14.92	14.92	15.44
Cook, general	48.09	15.48	17.15	16.08	16.64	17.93	17.95	17.55
Wait help	48.13	6.85	7.57	8.50	7.97	7.95	7.94	8.20
Laborer, light	50.06	9.55	10.87	10.12	10.68	10.41	10.31	10.67
Carpenter, maintenance	50.12	20.61	21.35	23.12	21.05	23.88	27.14	26.54
Electrician, maintenance	50.15	24.13	24.33	29.68	28.80	28.76	31.55	30.24
Automotive mechanic	50.19	23.47	24.55	23.71	24.69	25.43	27.02	25.42
Driver III (Tractor trailer) 2/	51.05	15.79	17.43	17.26	16.71	18.73	18.64	19.03

1/ In earlier reports, this category, job code 43.10, was "Switchboard" or "Communications" operator.

2/ In earlier reports, this category, job code 51.05, was "Truck driver (trailer)".

Source: Hawaii Employers Council, *Pay Rates in Hawaii* (annual).