

**Table 12.35-- AVERAGE HOURLY PAY RATES FOR SELECTED JOB CLASSIFICATIONS IN PRIVATE INDUSTRY, BY COUNTY: 2013**

[In dollars. Wage data are weighted averages, as of the July through September survey period and were effective for July 1, 2013 and cover regular full-time and part-time employees. The 14 job titles are meant to be only illustrative of the 100 reported]

Job classification	Job code	State	Kauai County	City & County of Honolulu	Maui County	Hawaii County
Clerk, entry level	43.03	14.54	(1/)	14.65	(1/)	13.61
Secretary	43.06	19.21	(1/)	19.16	(1/)	(1/)
Telephone operator 2/	43.10	18.47	(1/)	18.79	(1/)	(1/)
Bookkeeper 3/	46.06	22.59	(1/)	22.42	(1/)	(1/)
Cashier	46.07	18.29	(1/)	18.26	(1/)	(1/)
Engineering drafting technician	47.01	32.87	(1/)	(1/)	(1/)	(1/)
Housekeeper	48.01	16.37	(1/)	16.73	15.65	(1/)
Cook, general	48.09	19.30	(1/)	17.95	20.08	16.69
Wait help	48.13	8.73	(1/)	9.04	8.06	(1/)
Laborer, light	50.06	10.33	(1/)	9.66	(1/)	12.38
Carpenter, maintenance	50.12	23.80	(1/)	23.73	(1/)	(1/)
Electrician, maintenance	50.15	31.77	(1/)	33.70	(1/)	(1/)
Automotive mechanic	50.19	25.62	(1/)	26.51	24.66	(1/)
Driver III (Tractor trailer) 4/	51.05	19.32	(1/)	19.13	(1/)	18.90

1/ Not disclosed. Jobs reported by fewer than five facilities or fewer than eight employees reported.

2/ In earlier reports, this category, job code 43.10, was "Switchboard" or "Communications" operator.

3/ In earlier reports, this category, job code 46.06, was "Bookkeeper, full-charge".

4/ In earlier reports, this category, job code 51.05, was "Truck driver (trailer)".

Source: Hawaii Employers Council, *Pay Rates in Hawaii 2013* (Research Report Number 4381, October 2013).