

**Table 12.43-- FEDERAL MINIMUM WAGE WORKERS, ANNUAL AVERAGE:  
TOTAL, 2003 TO 2018, AND BY SEX, 2003 TO 2013**

[The federal minimum wage applies if higher than the State minimum wage. In 2003 to 2006, the federal rate had been higher than Hawaii's rate but between July 24, 2007 and December 31, 2014 they were both \$7.25 per hour. On January 1, 2015, Hawaii's minimum wage rose to \$7.75; on January 1, 2016 to \$8.50; January 1, 2017 to \$9.25; January 1, 2018 to \$10.10. See Table 12.42 for chronology]

Group and year	Number of workers (in 1,000)			Workers paid hourly rates (in percent)			Median earnings (in dollars)	
	Total paid hourly rates	At or below Federal minimum wage		At or below Federal minimum wage				
		Total	At	Below	Total	At		Below
Total								
2003	309	4	1	3	1.3	0.3	1.0	11
2004	329	5	1	4	1.5	0.3	1.2	11
2005	341	4	(1/)	4	1.2	0.0	1.2	12
2006	347	4	1	3	1.2	0.3	0.9	12
2007	338	4	(1/)	4	1.2	0.0	1.2	13
2008	338	5	(1/)	5	1.5	0.0	1.5	13
2009	320	9	3	6	2.8	0.9	1.9	13
2010	318	15	8	7	4.7	2.5	2.2	14
2011	321	15	8	7	4.7	2.5	2.2	14
2012	331	14	7	7	4.2	2.1	2.1	14
2013	325	15	10	5	4.6	3.1	1.5	14
2014	335	17	12	5	5.1	3.6	1.5	(NA)
2015	356	10	5	5	2.8	1.5	1.3	(NA)
2016	363	5	1	4	1.3	0.3	1.1	(NA)
2017	372	6	1	5	1.7	0.3	1.4	(NA)
2018	353	8	1	7	2.2	0.2	1.9	(NA)
Men								
2003	160	2	1	1	1.3	0.6	0.6	12
2004	169	1	(1/)	1	0.6	0.0	0.6	12
2005	168	1	(1/)	1	0.6	0.0	0.6	13
2006	174	1	(1/)	1	0.6	0.0	0.6	14
2007	174	1	(1/)	1	0.6	0.0	0.6	15
2008	175	3	(1/)	3	1.7	0.0	1.7	14
2009	165	4	1	3	2.4	0.6	1.8	15
2010	160	5	3	2	3.1	1.9	1.3	15
2011	160	8	4	4	5.0	2.5	2.5	15
2012	177	7	4	3	4.0	2.3	1.7	15
2013	168	7	4	3	4.2	2.4	1.8	14

Continued on next page.

**Table 12.43-- FEDERAL MINIMUM WAGE WORKERS, ANNUAL AVERAGE:  
TOTAL, 2003 TO 2018, AND BY SEX, 2003 TO 2013 -- Con.**

Group and year	Number of workers (in 1,000)			Workers paid hourly rates (in percent)			Median earnings (in dollars)	
	Total paid hourly rates	At or below Federal minimum wage		At or below Federal minimum wage				
		Total	At	Below	Total	At		Below
Women								
2003	149	2	-	2	1.3	0.0	1.3	10
2004	160	3	(1/)	3	1.9	0.0	1.9	10
2005	173	3	(1/)	3	1.7	0.0	1.7	11
2006	173	3	1	2	1.7	0.6	1.2	11
2007	164	3	(1/)	3	1.8	0.0	1.8	12
2008	163	3	-	3	1.8	0.0	1.8	12
2009	155	5	2	3	3.2	1.3	1.9	12
2010	158	10	5	5	6.3	3.2	3.2	12
2011	161	7	4	3	4.3	2.5	1.9	13
2012	154	7	4	3	4.5	2.6	1.9	13
2013	157	7	5	2	4.5	3.2	1.3	13

NA Not available.

1/ Rounds to less than 0.5.

Source: U. S. Department of Labor, West Information Office, "Minimum Wage Workers in Hawaii - 2013" 14-898-SAN (June 25, 2014) <<http://www.bls.gov/ro9/mwhi.pdf>> accessed July 19, 2014; U.S. Bureau of Labor Statistics, *Characteristics of minimum wage workers*, "Table 3. Wage and salary workers paid hourly rates with earnings at or below the prevailing federal minimum wage, by state" (annual) <[https://www.bls.gov/opub/reports/#cps\\_minimum\\_wage](https://www.bls.gov/opub/reports/#cps_minimum_wage)> accessed May 22, 2019.