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Section 12

LABOR FORCE, EMPLOYMENT, AND EARNINGS

This section presents statistics on the size and composition of the labor force, employment by occupation, industry, and class of worker, payrolls, wage rates, hours, industrial safety, unionization, and strikes. Related series appear in Sections 3, 9, 10, and 19 through 23.

Principal sources for the data on labor force, employment, place of work, hours, earnings, unions and strikes are the decennial reports of the U.S. Census Bureau, the same agency's Current Population Survey, reports by the U.S. Bureau of Labor Statistics, monthly and annual tabulations by the Hawaii State Department of Labor and Industrial Relations, and annual surveys of pay rates by the Hawaii Employers Council. *Historical Statistics of Hawaii*, Section 4, includes figures for earlier years. Statistics for the nation as a whole are published in Section 12 of the *Statistical Abstract of the United States: 2006*.

Table 12.01-- LABOR FORCE STATUS, BY SEX: 1960 TO 2000

Sex and labor force status	1960	1970	1980	1990	2000
BOTH SEXES					
Persons 16 years and over	402,937	522,018	723,479	855,518	950,055
Labor force	263,450	344,269	494,223	602,348	612,831
Percent in labor force	65.4	65.9	68.3	70.4	64.5
Armed forces	47,255	49,785	58,443	54,001	39,036
Civilian labor force	216,195	294,484	435,780	548,347	573,795
Employed	207,456	285,556	415,181	529,059	537,909
Unemployed	8,739	8,928	20,599	19,288	35,886
Percent of civ. labor force	4.0	3.0	4.7	3.5	6.3
Not in labor force	139,487	177,749	229,256	253,170	337,224
MALE					
Persons 16 years and over	219,822	272,726	370,683	434,203	473,542
Labor force	186,507	222,221	290,420	335,651	331,177
Percent in labor force	84.8	81.5	78.3	77.3	69.9
Armed forces	46,626	48,860	54,032	47,441	34,368
Civilian labor force	139,881	173,361	236,388	288,210	296,809
Employed	135,481	168,940	225,331	277,735	276,483
Unemployed	4,400	4,421	11,057	10,475	20,326
Percent of civ. labor force	3.1	2.6	4.7	3.6	6.8
Not in labor force	33,315	50,505	80,263	98,552	142,365
FEMALE					
Persons 16 years and over	183,115	249,292	352,796	421,315	476,513
Labor force	76,943	122,048	203,803	266,697	281,654
Percent in labor force	42.0	49.0	57.8	63.3	59.1
Armed forces	629	925	4,411	6,560	4,668
Civilian labor force	76,314	121,123	199,392	260,137	276,986
Employed	71,975	116,616	189,850	251,324	261,426
Unemployed	4,339	4,507	9,542	8,813	15,560
Percent of civ. labor force	5.7	3.7	4.8	3.4	5.6
Not in labor force	106,172	127,244	148,993	154,618	194,859

Source: U.S. Bureau of the Census, *U.S. Census of Population: 1960, Detailed Characteristics, Hawaii*, PC(1)-13D (1962), table 115; *1970 Census of Population, General Social and Economic Characteristics, Hawaii*, PC(1)-C13 (December 1971), table 53; *1980 Census of Population, General Social and Economic Characteristics, Hawaii*, PC80-1-C13 (June 1983), table 61; *1990 Census of Population, Social and Economic Characteristics, Hawaii*, 1990 CP-2-13 (September 1993), table 24; Census 2000, Table DP-3. Profile of Selected Economic Characteristics: 2000, Geographic area: Hawaii
 <<http://www.hawaii.gov/dbedt/census2k/profile-state/04015.pdf>> accessed July 23, 2004 and calculations by Hawaii State Department of Business, Economic Development & Tourism.

Table 12.02-- LABOR FORCE CHARACTERISTICS, BY COUNTY: 2000

Subject	State	Hawaii	Honolulu	Kalawao	Kauai	Maui
Population 16 years and over						
Male	473,542	56,763	344,979	88	22,264	49,448
Worked in 1999	348,658	38,740	255,991	44	15,974	37,909
Usually worked 35 or more hours per week	289,970	30,952	214,602	29	12,910	31,477
50 to 52 weeks	218,200	21,933	164,633	14	9,165	22,455
Female	476,513	57,884	346,036	59	22,656	49,878
Worked in 1999	303,417	36,365	218,804	29	14,532	33,687
Usually worked 35 or more hours per week	217,763	24,340	159,076	15	10,025	24,307
50 to 52 weeks	158,241	17,118	117,075	15	7,177	16,856
Females 16 years and over with own children under 18 years, under 6 years only	33,927	3,437	25,589	-	1,375	3,526
In labor force	21,614	2,229	15,988	-	962	2,435
Employed or in Armed Forces	19,960	2,039	14,720	-	883	2,318
Own children under 18 years in families and subfamilies	271,881	35,528	192,025	-	14,413	29,915
Under 6 years	86,956	10,089	63,495	-	4,170	9,202
Living with two parents, both parents in labor force	35,588	3,846	26,170	-	1,757	3,815

Source: U.S. Census Bureau, Census 2000 Summary File 3 Hawaii (September 25, 2002) <<http://factfinder.census.gov/servlet/BasicFactsServlet>> accessed August 11, 2003.

**Table 12.03-- SELECTED LABOR FORCE AND COMMUTING CHARACTERISTICS,
BY GEOGRAPHIC AREA: 2000**

Subject	State total	Oahu	Other islands
EMPLOYMENT STATUS			
Population 16 years and over	950,055	691,015	259,040
In labor force	612,831	447,320	165,511
Civilian labor force	573,795	408,638	165,157
Employed	537,909	383,148	154,761
Unemployed	35,886	25,490	10,396
Percent of civilian labor force	6.3	6.2	6.3
Armed forces	39,036	38,682	354
Not in labor force	337,224	243,695	93,529
Females 16 years and over	476,513	346,036	130,477
In labor force	281,654	203,289	78,365
Civilian labor force	276,986	198,679	78,307
Employed	261,426	187,607	73,819
Own children under 6 years	86,956	63,495	23,461
All parents in family in labor force	53,711	38,528	15,183
COMMUTING TO WORK			
Workers 16 years and over	563,154	412,250	150,904
Car, truck, or van - drove alone	359,916	253,231	106,685
Car, truck or van - carpooled	107,191	80,009	27,182
Public transportation (including taxicab)	35,368	34,250	1,118
Walked	27,134	23,022	4,112
Other means	13,349	9,832	3,517
Worked at home	20,196	11,906	8,290
Mean travel time to work (minutes)	26.1	27.3	(NA)

NA Not available.

Source: U.S. Census Bureau, Census 2000, Profile of General Economic Characteristics: 2000, Geographic area: Hawaii, table DP-3 <<http://www.hawaii.gov/dbedt/census2k/profile-state/04015.pdf>> accessed July 23, 2004.

Table 12.04-- LABOR FORCE STATUS OF THE CIVILIAN NONINSTITUTIONAL POPULATION 16 YEARS AND OVER: ANNUAL AVERAGES, 2002 TO 2004

[Numbers in thousands]

Population group	Persons 16 years and over			16 to 19 years (both sexes)
	Both sexes	Men	Women	
2002				
Civilian noninstitutional population	889	424	465	58
Civilian labor force	582	299	283	21
Percent of population	65.5	70.6	60.8	35.9
Employment	557	285	272	17
Percent of population	62.7	67.2	58.5	29.7
Unemployment	25	14	11	4
Rate 1/	4.2	4.7	3.8	17.3
Error range of rate 2/	3.7 - 4.7	3.9 - 5.5	3.1 - 4.5	12.3 - 22.3
Not in civilian labor force	307	125	182	37
2003				
Civilian noninstitutional population	944	453	491	64
Civilian labor force	618	323	296	26
Percent of population	65.5	71.2	60.3	40.4
Employment	592	308	284	22
Percent of population	62.7	67.9	57.9	34.4
Unemployment	27	15	12	4
Rate 1/	4.3	4.6	3.9	14.8
Error range of rate 2/	3.8 - 4.8	3.9 - 5.3	3.2 - 4.6	10.7 - 18.9
Not in civilian labor force	326	130	195	38
2004				
Civilian noninstitutional population	946	455	491	59
Civilian labor force	612	317	295	21
Percent of population	64.7	69.7	60.1	36.5
Employment	591	304	287	18
Percent of population	62.5	66.8	58.4	31.0
Unemployment	21	13	8	3
Rate 1/	3.4	4.1	2.7	15.0
Error range of rate 2/	3.0 - 3.8	3.4 - 4.8	2.1 - 3.3	10.6 - 19.4
Not in civilian labor force	334	138	196	38

1/ Percent of civilian labor force.

2/ Calculated at the 90-percent confidence interval.

Source: U.S. Bureau of Labor Statistics, *Geographic Profile of Employment and Unemployment, 2002* (Bulletin 2564, February 19, 2004 <http://stats.bls.gov/opub/gp/pdf/gp02_12.pdf> accessed March 31, 2004; *Ibid.* Employment status of the civilian noninstitutional population in states by sex, race, Hispanic or Latino ethnicity, marital status, and detailed age, 2003 Annual Averages <<http://www.bls.gov/lau/table14full03.pdf>> and 2004 Annual Averages <<http://www.bls.gov/lau/table14full04.pdf>> accessed March 24, 2006 and calculations by Hawaii State Department of Business, Economic Development & Tourism.

**Table 12.05-- CIVILIAN LABOR FORCE, AND UNEMPLOYMENT RATE,
TOTAL AND FEMALE, BY RACE AND HISPANIC ORIGIN: 2005**

[Totals may not add due to rounding. Estimates from 2005 Annual Local Area Unemployment
Statistics (LAUS), based on 2000 Census]

Race or origin 1/	Civilian labor force		Unemployed (percent)	
	Both sexes	Female	Both sexes	Female
All races	634,600	307,400	2.8	2.5
One race				
White	163,350	74,850	2.6	2.5
Black or African American	7,300	2,900	4.3	5.1
American Indian and Alaska Native	1,500	700	6.3	8.0
Asian	284,100	143,500	1.9	1.5
Native Hawaiian and other Pacific Islander	53,050	25,200	5.4	4.8
Some other race	6,600	2,950	4.3	4.7
Two or more races	118,750	57,350	3.9	3.6
Minority group 2/ Hispanic or Latino	471,250	232,550	2.9	2.5
	37,650	18,600	4.8	4.6

1/ Based on census definitions. Persons of mixed race are classified by self-identification.

2/ All races except White.

Source: Hawaii State Department of Labor and Industrial Relations, "Affirmative Action Programs" (May 2004) <http://www.hiwi.org/admin/uploadedPublications/1604_AAP-T1-2005.pdf> accessed June 22, 2006.

**Table 12.06-- EMPLOYMENT STATUS OF THE CIVILIAN LABOR FORCE:
ANNUAL AVERAGES, 1980 TO 2005**

[These estimates incorporate the March, 2005 redesign of the Cooperative Federal (U.S. Bureau of Labor Statistics) - State (Hawaii State Department of Labor & Industrial Relations) "Local Area Unemployment Statistics" (LAUS) program. Except for percent employed, rounded to nearest 50]

Year	Labor force	Employed	Unemployed	
			Number	Percent
1980	441,000	419,750	21,250	4.8
1981	451,750	428,500	23,200	5.1
1982	459,750	432,450	27,250	5.9
1983	471,900	444,000	27,900	5.9
1984	477,100	451,400	25,700	5.4
1985	483,850	459,400	24,400	5.0
1986	495,850	473,500	22,350	4.5
1987	511,250	492,700	18,550	3.6
1988	519,450	503,750	15,700	3.0
1989	527,750	515,250	12,550	2.4
1990	551,050	537,600	13,400	2.4
1991	563,050	547,350	15,700	2.8
1992	576,000	551,550	24,450	4.2
1993	581,750	556,350	25,400	4.4
1994	585,800	555,750	30,050	5.1
1995	589,500	557,050	32,450	5.5
1996	596,750	561,700	35,050	5.9
1997	601,650	566,750	34,900	5.8
1998	604,300	570,150	34,150	5.7
1999	606,650	576,300	30,350	5.0
2000 1/	609,000	584,850	24,150	4.0
2001 1/	615,250	589,200	26,050	4.2
2002 1/	610,400	585,700	24,750	4.1
2003 1/	614,700	590,750	23,950	3.9
2004 1/	619,150	598,900	20,250	3.3
2005 1/	634,600	616,850	17,750	2.8

1/ Statewide data from 2000 to 2005 have been benchmarked in March 2006 by DLIR.

Source: Hawaii State Department of Labor & Industrial Relations, Unemployment/Labor Force Estimates, Not Seasonally Adjusted, Statewide <http://www.hiwi.org/admin/uploadedPublications/1478_LFXLS.XLS> accessed May 11, 2006.

**Table 12.07-- EMPLOYMENT STATUS OF THE CIVILIAN LABOR FORCE,
BY COUNTY: ANNUAL AVERAGE, 1990 TO 2005**

[These labor force estimates incorporate the March, 2005 redesign of the Cooperative Federal (U.S. Bureau of Labor Statistics) - State (Hawaii State Department of Labor & Industrial Relations) "Local Area Unemployment Statistics" (LAUS) program. Estimates are rounded to the nearest 50 except for the unemployment rate and 2000 to 2005 have been benchmarked]

Year	City and County of Honolulu	County of Hawaii	County of Kauai	County of Maui
Civilian labor force				
1990 1/	409,250	58,350	26,100	57,300
1991 1/	412,000	62,600	28,050	60,350
1992 1/	418,000	64,250	28,950	64,800
1993 1/	423,200	64,850	28,150	65,500
1994 1/	425,450	65,500	28,550	66,350
1995 1/	428,000	65,400	28,850	67,250
1996 1/	432,000	67,400	29,000	68,350
1997 1/	433,600	69,300	28,800	69,950
1998 1/	434,700	69,500	29,050	71,100
1999 1/	433,350	70,750	29,500	73,050
2000 2/	433,100	74,200	30,350	71,300
2001 3/	435,300	76,300	30,450	73,200
2002 3/	430,900	76,600	30,450	72,500
2003 2/	432,650	78,150	31,250	72,650
2004 2/	433,850	79,350	31,600	74,350
2005 2/	445,150	81,450	32,350	75,700
Civilian employed				
1990 1/	401,250	56,300	25,200	54,900
1991 1/	403,600	59,750	26,900	57,100
1992 1/	406,400	59,450	26,150	59,600
1993 1/	409,900	59,900	24,500	62,000
1994 1/	408,750	59,400	25,050	62,500
1995 1/	409,550	59,100	25,750	62,600
1996 1/	411,000	61,200	25,750	63,750
1997 1/	412,800	62,900	25,850	65,200
1998 1/	413,600	63,400	26,400	66,700
1999 1/	414,300	65,250	27,450	69,350
2000 2/	416,450	70,750	29,000	68,700
2001 3/	417,500	72,500	28,950	70,300
2002 3/	413,850	73,100	29,100	69,650
2003 2/	416,300	74,550	30,000	69,900
2004 2/	420,000	76,300	30,550	72,050
2005 2/	432,950	78,750	31,450	73,750

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**Table 12.07-- EMPLOYMENT STATUS OF THE CIVILIAN LABOR FORCE,
BY COUNTY: ANNUAL AVERAGE, 1990 TO 2005 -- Con.**

Year	City and County of Honolulu	County of Hawaii	County of Kauai	County of Maui
Unemployed				
1990 1/	8,000	2,050	950	2,400
1991 1/	8,450	2,850	1,150	3,250
1992 1/	11,600	4,850	2,800	5,200
1993 1/	13,300	4,950	3,650	3,500
1994 1/	16,700	6,050	3,500	3,850
1995 1/	18,450	6,300	3,100	4,600
1996 1/	21,000	6,200	3,250	4,600
1997 1/	20,750	6,450	2,950	4,750
1998 1/	21,100	6,100	2,600	4,350
1999 1/	19,050	5,550	2,050	3,700
2000 2/	16,700	3,500	1,350	2,600
2001 3/	17,800	3,800	1,550	2,950
2002 3/	17,050	3,500	1,350	2,850
2003 2/	16,350	3,600	1,250	2,750
2004 2/	13,850	3,050	1,050	2,300
2005 2/	12,200	2,650	900	2,000
Percent unemployed				
1990 1/	2.0	3.5	3.6	4.2
1991 1/	2.0	4.5	4.1	5.4
1992 1/	2.8	7.5	9.6	8.0
1993 1/	3.1	7.6	13.0	5.4
1994 1/	3.9	9.2	12.2	5.8
1995 1/	4.3	9.6	10.7	6.9
1996 1/	4.9	9.2	11.3	6.7
1997 1/	4.8	9.3	10.3	6.8
1998 1/	4.9	8.7	9.0	6.2
1999 1/	4.4	7.8	6.9	5.1
2000 2/	3.9	4.7	4.5	3.7
2001 3/	4.1	5.0	5.0	4.0
2002 3/	4.0	4.6	4.4	3.9
2003 2/	3.8	4.6	4.0	3.8
2004 2/	3.2	3.9	3.4	3.1
2005 2/	2.7	3.3	2.7	2.6

1/ Reflects 2000 Census-based geography and new model-based controls at the state level.

2/ Reflects 2000 Census-based geography, new model controls, 2000 Census inputs and methodological changes.

3/ 2001 and 2002 benchmarked data are preliminary pending the Bureau of Labor Statistics' approval.

Source: Hawaii State Department of Labor & Industrial Relations, Unemployment/Labor Force Estimates, Not Seasonally Adjusted <<http://www.hiwi.org/article.asp?ARTICLEID=463&PAGEID=94&SUBID=>> accessed June 20, 2006.

**Table 12.08-- CHARACTERISTICS OF THE INSURED UNEMPLOYED:
ANNUAL AVERAGES, 2004**

[As percent of total. Includes all eligible claimants who filed new claims for unemployment insurance benefits during the year. Includes both intrastate and interstate agent claimants]

Characteristic	Percent	Characteristic	Percent
Total	100.0	Industry - Con. 1/:	
		Other services	3.0
Age:		Information not available	15.7
Under 22 years	2.2	Occupation:	
22 to 24 years	4.6	Management	6.6
25 to 34 years	22.8	Business & financial oper.	1.4
35 to 44 years	26.9	Computer & mathematical	1.5
45 to 54 years	25.4	Architecture & engineering	0.5
55 to 64 years	14.7	Life, phys. & social science	0.8
65 years and over	3.4	Community & social serv.	1.6
Sex:		Legal	0.4
Male	61.2	Educ., training & library	2.3
Female	38.8	Arts, entertainment & sports	1.3
Duration:		Healthcare, pract. & tech.	0.9
1 to 4 weeks	39.5	Healthcare support	1.6
5 to 14 weeks	35.6	Protective service	1.5
15 weeks and over	24.9	Food preparation & services	6.5
Industry 1/:		Building & grounds maintenance	3.0
Government - state	4.0	Personal care & service	1.9
Government - county	0.7	Sales related	6.1
Agriculture, forestry & fishing	3.9	Office & administrative support	14.9
Construction	23.8	Farming, fishing & forestry	2.9
Manufacturing	1.7	Construction & extraction	15.3
Wholesale trade	2.0	Installation, maint. & repair	2.5
Retail trade	4.8	Production	2.0
Transportation & warehousing	4.2	Transp. & material moving	4.4
Information	2.4	Information not available	20.0
Finance & insurance	1.9	Race 2/:	
Real estate, rental & leasing	2.2	American Indian	0.8
Professional & tech. services	4.3	Chinese	4.6
Management of companies	0.2	Filipino	17.2
Administrative & waste services	10.2	Japanese	9.8
Educational services	0.8	Other Asians	3.1
Health care & social assistance	4.8	Black	2.2
Arts, entertainment & recreation	1.3	Hawaiian	19.6
Accommodation & food services	8.2	Other Pacific Islander	4.3
		White & Latino	25.0
		Others	13.6

Continued on next page.

**Table 12.08-- CHARACTERISTICS OF THE INSURED UNEMPLOYED:
ANNUAL AVERAGES, 2004 -- Con.**

1/ Mining and Public Administration had 2 claimants and Utilities had 4, all less than 0.05 percent.

2/ Information Not Available had 1 claimant or less than 0.05 percent.

Source: Hawaii State Department of Labor and Industrial Relations, *Characteristics of the Insured Unemployed in Hawaii 2004*, p.3-4 and <http://hawaii.gov/labor/rs/UI_STATS.htm> accessed June 15, 2006.

**Table 12.09-- WAGE AND SALARY JOBCOUNT: ANNUAL AVERAGES,
1990 TO 2005**

[Persons holding more than one job are counted in each position. As a result, these data differ from corresponding estimates of employment, reported elsewhere in this section. Active-duty armed forces are excluded, unless also employed in civilian jobs. Persons not working because of labor disputes are included. Data for the component nonagriculture jobs are rounded to the nearest 50 except for 2000, which are rounded to the nearest 100. Totals may not add due to rounding]

Year	State total	City and County of Honolulu	Hawaii County	Kauai County	Maui County
1990	1/ 537,950	1/ 413,000	49,000	25,250	50,850
1991	548,650	417,850	51,650	26,350	52,850
1992	552,100	420,200	51,400	25,700	54,900
1993	547,350	416,900	50,900	23,450	56,200
1994	544,100	413,700	50,250	23,950	56,350
1995	540,200	410,250	49,550	24,450	56,000
1996	538,100	406,750	50,750	24,150	56,250
1997	538,800	405,550	51,850	24,200	57,150
1998	1/ 538,850	1/ 403,100	52,400	24,700	58,500
1999	542,700	403,700	53,350	25,500	60,250
2000	559,300	414,300	56,000	26,550	62,450
2001	1/ 562,350	1/ 414,750	1/ 57,350	26,300	1/ 63,950
2002	1/ 563,950	1/ 414,800	58,350	26,750	64,000
2003	1/ 574,750	1/ 421,800	60,100	27,800	64,900
2004 2/	590,650	431,900	62,400	28,750	67,600
2005 2/	608,900	445,250	64,500	29,650	69,550

1/ Revised from previous *Data Book*.

2/ Data were benchmarked by Department of Labor & Industrial Relations.

Source: Hawaii State Department of Labor and Industrial Relations, Current Employment Statistics Non-agricultural Wage and Salary Jobs by County - Not Seasonally Adjusted, Historical Jobcount Series <<http://www.hiwi.org/article.asp?ARTICLEID=515&PAGEID=94&SUBID=>> accessed June 15, 2006.

**Table 12.10-- JOBCOUNT, BY NAICS INDUSTRY: ANNUAL AVERAGES,
2001 TO 2005**

[Data rounded to nearest 50. Totals may not add due to rounding or residual categories. Data are according to the North American Industry Classification System]

Industry	2001	2002	2003	2004 1/	2005 1/
Nonagriculture, wage & salary	554,950	556,750	567,650	583,350	602,050
Natural resources, mining, construction	24,700	26,000	27,950	29,450	33,450
Manufacturing	16,400	15,200	15,000	15,400	15,200
Durable goods	4,400	4,050	4,100	4,400	4,450
Non-durable goods	12,000	11,200	10,950	11,000	10,750
Trade, transportation & utilities	110,950	106,750	107,900	112,250	118,000
Wholesale trade	16,450	16,400	16,700	17,050	17,650
Retail trade	66,100	64,000	64,350	66,950	69,350
Transportation, warehousing & utilities	28,400	26,350	26,800	28,250	31,000
Utilities	2,700	2,700	2,700	2,750	2,850
Transportation & warehousing	25,700	23,650	24,100	25,500	28,150
Air transportation	10,550	9,750	10,000	10,250	10,200
Information	11,850	11,450	10,450	10,800	10,750
Telecommunications	4,950	4,400	4,000	3,750	3,850
Financial activities	28,050	27,700	28,350	28,800	29,300
Finance & insurance	15,850	15,800	16,100	16,450	16,550
Real estate, rental, leasing	12,200	11,900	12,300	12,400	12,750
Professional & business services	63,950	67,250	69,650	70,750	74,000
Education & health services	61,800	63,300	65,350	67,700	70,050
Education services	11,650	12,150	12,650	13,000	13,650
Health care & social assistance	50,100	51,150	52,700	54,650	56,400
Ambulatory health care services 2/	18,200	19,450	20,550	21,650	22,550
Hospitals 2/	14,550	13,900	13,950	14,100	14,150
Nursing & residential care facilities	5,650	5,900	6,050	6,250	6,650
Social assistance	11,750	11,950	12,150	12,600	13,000
Leisure and hospitality	99,200	97,400	99,700	103,750	106,500
Arts, entertainment & recreation	11,100	10,900	11,100	11,400	11,650
Accommodation & food services	88,100	86,500	88,600	92,350	94,850
Accommodation	37,900	36,150	36,750	37,800	38,800
Food services and drinking places	50,200	50,350	51,850	54,600	56,050
Other services	23,550	23,700	24,200	24,450	25,150
Government	114,450	117,950	119,150	120,050	119,650
Federal	30,100	30,650	31,650	31,450	31,300
Department of Defense	15,650	15,850	16,450	16,600	16,350
State	67,300	70,150	70,550	71,500	71,150
Education (DOE & UH)	44,000	46,200	46,900	47,500	47,350
Local	17,100	17,150	16,950	17,100	17,200
Agriculture	7,400	7,200	7,100	7,300	6,850

1/ Data were benchmarked in March, 2006.

2/ New series from 2001.

Source: Hawaii State Department of Labor and Industrial Relations, State of Hawaii, Not Seasonally Adjusted Jobcount by Detailed Industry <<http://www.hiwi.org/article.asp?ARTICLEID=515&PAGEID=94&SUBID>> accessed June 6, 2006.

Table 12.11-- EMPLOYMENT BY NAICS INDUSTRY: 2000

[Based on the North American Industry Classification System]

Industry	Number	Percent
Employed civilian population 16 years and over	537,909	100.0
Agriculture, forestry, fishing and hunting, and mining	12,119	2.3
Construction	32,180	6.0
Manufacturing	18,979	3.5
Wholesale trade	17,188	3.2
Retail trade	65,693	12.2
Transportation and warehousing, and utilities	33,559	6.2
Information	13,278	2.5
Finance, insurance, real estate, and rental and leasing	37,867	7.0
Professional, scientific, management, administrative, and waste management services	51,039	9.5
Educational, health and social services	102,254	19.0
Arts, entertainment, recreation, accommodation and food services	86,189	16.0
Other services (except public administration)	23,853	4.4
Public administration	43,711	8.1

Source: U.S. Census Bureau, Census 2000, Table DP-3. Profile of Selected Economic Characteristics: 2000, Geographic area: Hawaii <<http://www.hawaii.gov/dbedt/census2k/profile-state/04015.pdf>> accessed July 23, 2004.

**Table 12.12-- JOBCOUNT BY NAICS INDUSTRY, BY COUNTY:
ANNUAL AVERAGES, 2005**

[Data rounded to nearest 50. Totals may not add due to rounding or residual categories. Data are according to the North American Industry Classification System and were benchmarked in March, 2006]

Industry	State total	City and County of Honolulu	Hawaii County	Kauai County	Maui County
Nonagriculture, wage & salary	602,050	443,250	62,050	28,900	67,950
Natural resources, mining, construction	33,450	23,350	4,850	1,450	3,800
Manufacturing	15,200	11,850	1,450	400	1,500
Durable goods	4,450	3,600	450	150	300
Non-durable goods	10,750	8,250	1,050	250	1,200
Trade, transportation & utilities	118,000	84,400	13,400	6,100	14,100
Wholesale trade	17,650	14,200	1,650	500	1,300
Retail trade	69,350	46,900	8,900	4,050	9,500
Transportation, warehousing & utilities	31,000	23,300	2,850	1,550	3,300
Utilities	2,850	(NA)	(NA)	(NA)	(NA)
Transportation & warehousing	28,150	21,500	(NA)	(NA)	(NA)
Air transportation	10,200	8,250	600	350	950
Information	10,750	8,900	650	300	900
Telecommunications	3,850	3,100	250	100	400
Financial activities	29,300	22,500	2,600	1,200	3,000
Finance & insurance	16,550	14,100	1,150	400	850
Real estate, rental, leasing	12,750	8,400	(NA)	(NA)	(NA)
Professional & business services	74,000	59,700	4,750	3,500	6,050
Education & health services	70,050	55,450	6,800	2,400	5,400
Education services	13,650	11,600	950	200	950
Health care & social assistance	56,400	43,900	5,850	2,200	4,450
Ambulatory health care services	22,550	17,000	(NA)	(NA)	(NA)
Hospitals	14,150	13,100	(NA)	(NA)	(NA)
Nursing & residential care facilities	6,650	(NA)	(NA)	(NA)	(NA)
Social assistance	13,000	(NA)	(NA)	(NA)	(NA)
Leisure and hospitality	106,500	62,350	13,900	8,550	21,650
Arts, entertainment & recreation	11,650	7,000	1,550	1,050	2,050
Accommodation & food services	94,850	55,350	12,350	7,500	19,650
Accommodation	38,800	15,900	7,100	4,100	11,700
Food services and drinking places	56,050	39,450	5,250	3,450	7,900
Full-service restaurants	28,850	18,150	3,050	2,400	5,250
Other services	25,150	19,550	2,000	800	2,800
Government	119,650	95,150	11,600	4,200	8,750
Federal	31,300	28,800	1,250	500	750
Department of Defense	16,350	16,000	150	150	(1/)
State	71,150	54,900	8,000	2,550	5,700
Education (DOE & UH)	47,350	37,950	4,700	1,500	3,150
Local	17,200	11,450	2,350	1,150	2,300
Agriculture	6,850	2,000	2,450	750	1,600

NA Not available.

1/ Fewer than 50.

Source: Hawaii State Department of Labor and Industrial Relations, State of Hawaii, Not Seasonally Adjusted Jobcount by Detailed Industry <<http://www.hiwi.org/article.asp?ARTICLEID=515&PAGEID=94&SUBID>> accessed June 6, 2006.

Table 12.13-- OCCUPATION: 2000

Occupation	Number	Percent
Employed civilian population 16 years and over	537,909	100.0
Management, professional, and related occupations	173,437	32.2
Service occupations	112,660	20.9
Sales and office occupations	151,025	28.1
Farming, fishing, and forestry occupations	6,909	1.3
Construction, extraction, and maintenance occupations	46,054	8.6
Production, transportation, and material moving occupations	47,824	8.9

Source: U.S. Census Bureau, Census 2000, Profile of General Economic Characteristics: 2000, Geographic area: Hawaii, table DP-3 <<http://www.hawaii.gov/dbedt/census2k/profile-state/04015.pdf>> accessed July 23, 2004.

Table 12.14-- EMPLOYMENT BY CLASS OF WORKER: 1940 TO 2000

[Persons 14 years and over through 1960; 16 years and over thereafter]

Year	All employed civilians	Private wage and salary workers	Government workers	Self-employed workers 1/	Unpaid family workers
1940	153,796	113,551	18,553	15,967	5,725
1950	167,571	111,036	34,400	19,192	2,943
1960	209,370	144,602	46,078	17,009	1,681
1970	285,556	200,912	70,547	12,832	1,265
1980	415,181	300,315	90,401	22,965	1,500
1990	529,059	385,061	107,777	34,291	1,930
2000	537,909	381,606	112,999	41,109	2,195

1/ In own not incorporated business.

Source: U.S. Bureau of the Census, *U.S. Census of Population: 1960, General Social and Economic Characteristics, Hawaii*, Final Report PC (1)-13C (February 1962), table 56; *1970 Census of Population, General Social and Economic Characteristics, Hawaii*, PC(1)-C13 (December 1971), table 56; *1980 Census of Population, General Social and Economic Characteristics, Hawaii*, PC80-1-C-13 (June 1983), table 67; *1990 Census of Population, Social and Economic Characteristics, Hawaii*, 1990 CP-2-13 (September 1993), table 27; Census 2000, Table DP-3. Profile of Selected Economic Characteristics: 2000, Geographic area: Hawaii <<http://www.hawaii.gov/dbedt/census2k/profile-state/04015.pdf>> accessed July 23, 2004.

Table 12.15-- FULL- AND PART-TIME EMPLOYMENT, BY TYPE AND BY STATUS: 1969 TO 2004

[In number of jobs, full-time plus part-time, by place of work. Full-time and part-time jobs are counted at equal weight. Employees, sole proprietors, and active partners are included, but unpaid family workers and volunteers are not included. Proprietors employment consists of the number of sole proprietorships and the number of partners in partnerships]

Year	Total	By type		By status	
		Wage and salary	Proprietors	Civilian	Military
1969	415,912	368,900	47,012	346,309	69,603
1970	433,555	385,181	48,374	364,606	68,949
1971	436,830	389,108	47,722	371,244	65,586
1972	452,960	400,094	52,866	386,610	66,350
1973	473,087	418,518	54,569	402,547	70,540
1974	485,226	425,912	59,314	414,330	70,896
1975	499,203	434,443	64,760	427,061	72,142
1976	504,799	440,767	64,032	435,629	69,170
1977	509,265	448,947	60,318	442,869	66,396
1978	526,720	468,604	58,116	460,304	66,416
1979	556,274	488,216	68,058	491,170	65,104
1980	575,172	499,373	75,799	508,715	66,457
1981	569,091	497,864	71,227	506,147	62,944
1982	568,346	493,679	74,667	505,718	62,628
1983	578,803	503,830	74,973	512,940	65,863
1984	585,159	511,496	73,663	516,753	68,406
1985	601,526	525,185	76,341	532,622	68,904
1986	615,717	535,144	80,573	548,026	67,691
1987	647,271	559,118	88,153	578,209	69,062
1988	673,864	575,550	98,314	605,051	68,813
1989	702,226	602,977	99,249	633,756	68,470
1990	730,455	625,026	105,429	663,230	67,225
1991	751,385	635,381	116,004	683,901	67,484
1992	752,950	640,814	112,136	686,135	66,815
1993	748,657	632,457	116,200	684,201	64,456
1994	743,524	625,696	117,828	680,899	62,625
1995	739,952	617,601	122,351	681,314	58,638
1996	739,463	613,922	125,541	682,518	56,945
1997	740,028	613,342	126,686	683,510	56,518
1998	742,198	612,716	129,482	686,579	55,619
1999	742,096	614,920	127,176	688,811	53,285
2000	763,284	630,849	132,435	710,501	52,783
2001 1/	767,161	635,362	131,799	712,500	54,661
2002 1/	770,187	635,971	134,216	717,268	52,919
2003 1/	786,058	647,140	138,918	733,312	52,746
2004	808,434	663,356	145,078	754,676	53,758

1/ Revised from previous *Data Book*.

Source: U.S. Bureau of Economic Analysis, State Annual Personal Income, Income and employment tables by SIC industry, 1969-2001 (SA25) and Income and employment tables by NAICS industry, 2001-2004 (SA25N) <<http://www.bea.gov/bea/regional/spi/>> accessed September 28, 2005.

**Table 12.16-- CIVILIAN EMPLOYMENT, FULL- AND PART-TIME:
ANNUAL AVERAGES, 2000 TO 2002**

[Number in thousands]

Year and population group	Total	Men	Women	16 to 19 years (both sexes)
2000				
Full- and part-time	570	291	279	20
Full-time Total	456	245	211	4
Full-time not at work	19	8	11	(1/)
Part-time total	114	46	68	16
Economic reasons	19	11	9	1
Non- economic reasons	88	33	55	14
Not at work	7	2	5	1
2001				
Full- and part-time	578	300	278	10
Full-time Total	468	257	211	8
Full-time not at work	19	8	11	16
Part-time total	110	43	67	2
Economic reasons	19	8	11	13
Non- economic reasons	83	33	50	1
Not at work	8	3	5	4
2002				
Full- and part-time	557	285	272	17
Full-time Total	457	246	211	4
Full-time not at work	17	7	9	(2/)
Part-time total	100	39	61	13
Economic reasons	18	8	10	(2/)
Non- economic reasons	75	29	46	11
Not at work	7	(2/)	5	(2/)

1/ Less than 500 persons.

2/ Data are not shown when the labor force base does not meet BLS publication standards of reliability.

Source: U.S. Bureau of Labor Statistics, *Geographic Profile of Employment and Unemployment 2002* (Bulletin 2564, February 19, 2004), table 13 <http://www.bls.gov/opub/gp/pdf/gp02_19.pdf> accessed March 31, 2004, and earlier reports; and calculations by Hawaii State Department of Business, Economic Development & Tourism.

**Table 12.17-- OCCUPATION OF EMPLOYED CIVILIANS, BY SEX:
ANNUAL AVERAGES, 2001 AND 2002**

Occupation	Both sexes	Men	Women
2001			
All occupations (number employed in thousands)	577	300	278
Percent	100.0	100.0	100.0
Managerial and professional specialty			
Executive, administrative, and managerial	14.7	15.2	14.3
Professional specialty	13.9	12.0	16.0
Technical, sales, and administrative support			
Technicians and related support	2.8	2.8	2.9
Sales	13.1	10.2	16.3
Administrative support, including clerical	14.0	5.5	23.2
Service occupations	20.1	19.8	20.5
Precision production, craft, and repair	9.8	17.4	1.7
Operators, fabricators, and laborers			
Machine operators, assemblers, and inspectors	1.9	2.1	1.7
Transportation and material moving	3.3	6.0	0.4
Handlers, equipment cleaners, helpers, and laborers	3.1	4.4	1.6
Farming, forestry, and fishing	3.1	4.8	1.4
2002			
All occupations (number employed in thousands)	557	285	272
Percent	100.0	100.0	100.0
Managerial and professional specialty			
Executive, administrative, and managerial	15.2	15.9	14.6
Professional specialty	15.5	12.3	18.8
Technical, sales, and administrative support			
Technicians and related support	2.9	3.1	2.7
Sales	11.6	8.6	14.8
Administrative support, including clerical	14.2	5.9	22.9
Service occupations	18.3	17.5	19.1
Precision production, craft, and repair	9.3	17.3	1.0
Operators, fabricators, and laborers			
Machine operators, assemblers, and inspectors	1.6	1.5	1.7
Transportation and material moving	4.0	6.7	1.1
Handlers, equipment cleaners, helpers, and laborers	3.8	6.2	1.2
Farming, forestry, and fishing	3.6	5.0	2.2

Source: U.S. Bureau of Labor Statistics, *Geographic Profile of Employment and Unemployment, 2001* (Bulletin 2556, April 2003), table 15 <<http://stats.bls.gov/opub/gp/pdf/gp01full.pdf>> and *Ibid, 2002* (Bulletin 2564 February 19, 2004), table 15 <http://stats.bls.gov/opub/gp/pdf/gp02_15.pdf> accessed March 31, 2004.

Table 12.18-- MULTIPLE JOBHOLDERS, NUMBERS AND PERCENT OF EMPLOYED FOR HAWAII AND PERCENT OF EMPLOYED FOR THE UNITED STATES: ANNUAL AVERAGES, 2000 TO 2004

[The employed count incorporates the March, 2005 redesign of the Cooperative Federal (U.S. Bureau of Labor Statistics) - State (Hawaii State Department of Labor & Industrial Relations) "Local Area Unemployment Statistics" (LAUS) program]

Subject	2000	2001	2002	2003	2004
Hawaii					
Employed, 16 years & over	1/ 584,900	1/ 589,200	1/ 585,700	1/ 590,800	598,900
Multiple jobholders	1/ 54,400	1/ 57,700	1/ 48,000	1/ 44,900	45,500
Percent of employed	9.3	9.8	8.2	7.6	7.6
Rank 2/	4	3	8	13	13
United States					
Multiple jobholders as percent of employed	5.6	5.4	5.3	5.3	5.4

1/ Revised from previous *Data Book*.

2/ Rank among 50 states and the District of Columbia. Rank of 1 for highest percentage of multiple jobholders.

Source: Unpublished data from Current Population Survey microdata, supplied by the U.S. Bureau of Labor Statistics, and the Hawaii State Department of Labor and Industrial Relations, Research and Statistics Office.

**Table 12.19-- WORKERS 16 YEARS AND OVER, BY PLACE OF RESIDENCE
AND PLACE OF WORK: APRIL 1, 2000**

Place of residence	Place of work				
	Total	City and County of Honolulu	Hawaii County	Kauai County	Maui County 1/
Total	562,982	411,890	63,233	26,138	61,721
State of Hawaii:	559,548	409,125	62,937	26,077	61,409
City and County of Honolulu	409,348	407,722	734	192	700
Hawaii County	63,103	761	62,122	22	198
Kauai County	26,116	259	33	25,739	85
Maui County 1/	60,981	383	48	124	60,426
U.S. states (excluding Hawaii) 2/	3,434	2,765	296	61	312

1/ Includes Kalawao County.

2/ Persons who are residents of other states and work in Hawaii.

Source: U.S. Census Bureau, "Residence County to Workplace County Flows for Hawaii Sorted by Workplace State and County" <<http://www.census.gov/population/www/cen2000/commuting.html>> accessed March 7, 2003.

Table 12.20-- EMPLOYMENT AND WAGES: 1995 TO 2004

[Workers covered by the Hawaii Employment Security Law and Unemployment Compensation for Federal Employees classified by industry. Prior to 2001, industries were classified according to the Standard Industrial Classification and, after, to the North American Industry Classification System]

Year	Number of reporting units, December 1/	Average employment	Total wages (\$1,000)	Average annual wage (dollars)
Total, including government				
1995	30,479	535,750	14,456,304	26,983
1996	31,254	533,310	14,591,094	27,359
1997	31,188	534,050	15,143,623	28,356
1998	31,259	534,140	15,505,321	29,029
1999	31,263	537,678	16,016,370	29,788
2000	33,560	552,955	16,935,897	30,628
2001	34,294	557,041	17,402,683	31,241
2002	34,679	558,494	18,245,223	32,669
2003	35,799	569,538	19,213,203	33,735
2004	34,067	585,292	20,596,784	35,191
Total, excluding government				
1995	30,473	428,058	11,099,619	25,930
1996	31,248	426,936	11,256,765	26,366
1997	31,182	426,887	11,516,562	26,978
1998	31,253	426,255	11,790,625	27,661
1999	31,257	429,179	12,083,701	28,155
2000	33,554	443,221	12,932,829	29,179
2001	34,288	446,032	13,292,645	29,802
2002	34,673	444,376	13,750,473	30,943
2003	35,793	454,108	14,516,099	31,966
2004	34,061	468,923	15,744,363	33,576
Private non-agricultural				
1995	29,774	417,728	10,865,476	26,011
1996	30,548	416,873	11,032,864	26,466
1997	30,467	416,773	11,285,401	27,078
1998	30,531	415,620	11,547,237	27,783
1999	30,516	418,402	11,830,068	28,274
2000	32,725	432,185	12,659,300	29,291
2001 2/	33,838	438,283	13,105,583	29,902
2002 2/	34,225	436,743	13,561,708	31,052
2003 2/	35,337	446,437	14,322,498	32,082
2004 2/	29,527	416,080	13,531,745	32,522

1/ Beginning in 1986, includes employers reporting 1 or more employees at any time during the year, even if they reported no employees for December. Beginning in 1991, data were collected at the establishment (rather than county) level. Nonprofit employers and employers with zero employment are included.

2/ 'Total, excluding government' less 'Goods-producing, Code 11 - Agriculture, forestry, fishing and hunting'.

Source: Hawaii State Department of Labor and Industrial Relations, *Employment and Payrolls in Hawaii* (annual) and records and <http://www.hiwi.org/admin/uploadedPublications/1539_ES2004.PDF> accessed November 7, 2005; and calculations by Hawaii State Department of Business, Economic Development & Tourism .

Table 12.21-- EMPLOYMENT AND WAGES, BY COUNTY: 2004

[Workers covered by the Hawaii Employment Security Law and Unemployment Compensation for Federal Employees classified by industry. Industries classified according to the North American Industry Classification System]

County	Number of reporting units, December 1/	Average employment	Total wages (\$1,000)	Average annual wage (dollars)
Total, including government				
State total	34,067	585,292	20,596,784	35,191
City and County of Honolulu	23,098	427,349	15,647,455	36,615
Hawaii County	4,447	61,546	1,914,410	31,105
Kauai County	2,004	28,793	860,820	29,897
Maui County	4,524	67,604	2,174,099	32,159
Total, excluding government				
State total	34,061	468,923	15,744,363	33,576
City and County of Honolulu	23,095	334,834	11,770,338	35,153
Hawaii County	4,444	50,426	1,459,851	28,950
Kauai County	2,001	24,624	688,466	27,959
Maui County	4,521	59,040	1,825,708	30,923

1/ Nonprofit employers and employers with zero employment are included.

Source: Hawaii State Department of Labor and Industrial Relations, *2004 Employment and Payrolls in Hawaii* (October 2005) <http://www.hiwi.org/admin/uploadedPublications/1539_ES2004.PDF> accessed November 7, 2005.

Table 12.22-- EMPLOYMENT AND WAGES, BY NAICS INDUSTRY: 2004

[Workers covered by the Hawaii Employment Security Law and Unemployment Compensation for Federal Employees Classified by Industry. Industries classified according to the North American Industry Classification System (NAICS)]

NAICS code	Industry	Number of reporting units, Dec. 1/	Average employment	Total wages (\$1,000)	Average annual wage (dollars)
	Total, including government	34,067	585,292	20,596,784	35,191
	Government	6	116,369	4,852,421	41,698
	Federal	1	31,464	1,701,122	54,066
	State	1	67,793	2,390,635	35,264
	County	4	17,113	760,663	44,449
	Total, excluding government	34,061	468,923	15,744,363	33,576
11	Agriculture, forestry, fishing and hunting	446	7,839	196,710	25,094
21	Mining	12	278	22,113	79,544
22	Utilities	64	2,728	200,380	73,453
23	Construction	2,995	29,210	1,488,841	50,970
31-33	Manufacturing	1,081	15,516	504,954	32,544
311	Food manufacturing	301	6,527	167,858	25,717
315	Apparel manufacturing	97	1,107	23,603	21,322
42	Wholesale trade	2,080	17,066	723,594	42,400
44-45	Retail trade	4,602	67,104	1,648,648	24,569
48-49	Transportation and warehousing	942	25,451	924,290	36,316
487	Scenic & sightseeing trans.	213	3,281	82,555	25,161
51	Information	648	10,860	526,379	48,470
52	Finance and insurance	1,580	16,434	890,700	54,199
53	Real estate, rental & leasing	1,895	12,423	459,487	36,987
54	Prof. and tech. services	3,654	22,860	1,170,850	51,218
55	Mgt of companies & enterprises	429	6,852	576,688	84,163
56	Admin. and waste services	2,156	41,055	1,048,803	25,546
61	Educational services	556	11,945	362,270	30,328
62	Health care and soc. assist.	3,265	54,054	2,063,407	38,173
621	Amb. health care services	2,508	21,384	1,013,891	47,414
622	Hospitals	21	14,114	635,799	45,047
623	Nursing and resid. care fac.	124	6,269	165,295	26,367
624	Social assistance	612	12,288	248,422	20,217
71	Arts, entertain., and recrea.	522	11,427	242,410	21,214
72	Accom. and food services	3,344	92,321	2,102,890	22,778
81	Other serv., exc. public adm.	3,581	23,451	589,343	25,131
99	Unclassified	209	49	1,606	32,779

1/ Nonprofit employers and employers with zero employment are included.

Source: Hawaii State Department of Labor and Industrial Relations, *2004 Employment and Payrolls in Hawaii* <http://www.hiwi.org/admin/uploadedPublications/1539_ES2004.PDF> accessed November 7, 2005.

**Table 12.23-- AVERAGE ANNUAL WAGE IN CURRENT AND
CONSTANT DOLLARS: 1969 TO 2004**

[For Employees Covered by the Hawaii Employment Security Law and Unemployment
Compensation for Federal Employees. Including government]

Year	Current dollars	1982-1984 dollars 1/	Year	Current dollars	1982-1984 dollars 1/
1969	6,876	17,452	1987	19,060	16,588
1970	7,424	17,889	1988	20,454	16,807
1971	7,677	17,771	1989	21,635	16,810
1972	7,989	17,913	1990	23,109	16,734
1973	8,479	18,195	1991	24,051	16,251
1974	9,087	17,645	1992	25,532	16,462
1975	9,767	17,348	1993	26,544	16,580
1976	10,347	17,508	1994	26,718	16,242
1977	10,903	17,557	1995	26,983	16,052
1978	11,630	17,384	1996	27,359	16,028
1979	12,429	16,728	1997	28,356	16,496
1980	13,548	16,323	1998	29,029	16,927
1981	14,471	15,781	1999	29,788	17,189
1982	15,367	15,810	2000	30,628	17,373
1983	16,115	16,229	2001	31,241	17,512
1984	16,714	16,149	2002	32,669	18,119
1985	17,335	16,231	2003	33,735	18,285
1986	18,069	16,516	2004	35,191	18,463

1/ Current dollars deflated by the Consumer Price Index (CPI-U), All Items for Honolulu.

Source: Hawaii State Department of Labor and Industrial Relations, *Employment and Payrolls in Hawaii* (annual) and 1985-1989 <http://www.hiwi.org/admin/uploadedPublications/659_ES8500.txt> and 1990-2004 <http://www.hiwi.org/admin/uploadedPublications/1539_ES2004.PDF> accessed November 7, 2005; Hawaii State Department of Business, Economic Development & Tourism, *The Honolulu Consumer Price Index, 1940-1986* (Statistical Report 187, May 30, 1986), as shifted to 1982-1984 base. 1987-2003: U.S. Bureau of Labor Statistics, Honolulu Consumer Price Index, All Items, 1982-84=100 for All Urban Consumers (CPI-U), February 23, 2005 <<http://www.bls.gov/ro9/9225.pdf>> accessed April 21, 2005; and calculations by Hawaii State Department of Business, Economic Development & Tourism.

**Table 12.24-- AVERAGE ANNUAL WAGE, IN CURRENT AND
CONSTANT DOLLARS, BY SELECTED INDUSTRIES: 1994 AND 2004**

[Workers covered by the Hawaii Employment Security Law and Unemployment Compensation for Federal Employees classified by industry. Prior to 2001, industries classified according to the Standard Industrial Classification and, subsequently, to the North American Industrial Classification System]

Industry	1994 1/	2004 2/		Percent change, 1994-2004 4/	
		Current dollars	1994 dollars 3/	Current dollars	1994 dollars 3/
All industries	26,718	35,191	30,372	31.7	13.7
Federal	34,475	54,066	46,662	56.8	35.4
State	28,632	35,264	30,435	23.2	6.3
County	33,142	44,449	38,362	34.1	15.8
Private	25,647	33,576	28,978	30.9	13.0

1/ According to the Standard Industrial Classification Code.

2/ According to the North American Industrial Classification System.

3/ Current dollars deflated by the Consumer Price Index (CPI-U) All Items for Honolulu, base shifted to 1994 = 100.

4/ The Consumer Price Index-All Urban Consumers (CPI-U) Honolulu, All Items increased 15.9 percent from 1994 to 2004.

Source: Hawaii State Department of Labor and Industrial Relations, *2004 Employment and Payrolls in Hawaii* (October 2005) <http://www.hiwi.org/admin/uploadedPublications/1539_ES2004.PDF> accessed November 7, 2005; U.S. Bureau of Labor Statistics, Honolulu Consumer Price Index, All Items, 1982-84=100 for All Urban Consumers (CPI-U), February 23, 2005 <<http://www.bls.gov/ro9/9225.pdf>> accessed April 21, 2005; and calculations by Hawaii State Department of Business, Economic Development & Tourism.

Table 12.25-- REPORTING UNITS AND EMPLOYMENT, BY SIZE OF FIRM: DECEMBER 2004

[Excluding government]

County	Subject 1/	All units	Size of firm						
			0 to 4	5 to 9	10 to 19	20 to 49	50 to 99	100 to 249	250 or more
State total	Reporting units	34,061	18,573	6,504	4,345	2,913	1,009	509	208
	Employment	484,445	31,260	43,152	58,623	88,555	69,007	74,820	119,028
City and County of Honolulu	Reporting units	23,095	12,702	4,238	2,870	2,021	733	386	145
	Employment	347,018	21,176	28,075	38,841	61,597	50,162	56,693	90,474
Hawaii County	Reporting units	4,444	2,413	923	574	362	104	47	21
	Employment	52,103	3,936	6,175	7,661	10,792	6,992	7,034	9,513
Maui County	Reporting units	4,521	2,386	922	653	354	124	49	33
	Employment	60,238	4,207	6,099	8,779	10,718	8,670	7,306	14,459
Kauai County	Reporting units	2,001	1,072	421	248	176	48	27	9
	Employment	25,086	1,941	2,803	3,342	5,448	3,183	3,787	4,582

1/ Multi-establishment employers are counted for each worksite reported, except for the construction industry, which reports separately only for major projects. Some worksites are further distributed by industrial classification.

Source: Hawaii State Department of Labor and Industrial Relations, *2004 Employment and Payrolls in Hawaii* (October 2005)

<http://www.hiwi.org/admin/uploadedPublications/1539_ES2004.PDF> accessed November 7, 2005.

**Table 12.26-- ANNUAL AVERAGE WAGES, TOTAL AND PRIVATE
INDUSTRY: 1990 TO 2004**

[Based on data submitted by employers subject to State unemployment insurance (UI) laws, and by Federal agencies subject to the Unemployment Compensation for Federal Employees (UCFE) program. Data are final]

Year	Annual average wages (dollars)		Hawaii as percent of U.S		Rank 1/	
	Total	Private only	Total	Private only	Total	Private only
1990	23,167	22,244	98.2	95.6	13	18
1991	24,104	23,176	98.1	95.9	13	19
1992	25,613	24,585	98.9	96.2	13	19
1993	26,325	25,312	99.9	97.6	12	16
1994	26,746	25,647	99.3	96.8	13	17
1995	26,977	25,913	96.9	94.4	16	21
1996	27,352	26,371	94.4	92.3	22	23
1997	28,357	26,979	93.4	89.7	24	28
1998	29,036	27,672	90.9	87.1	26	30
1999	29,794	28,163	89.4	84.7	27	32
2000	30,628	29,179	86.7	82.6	29	32
2001	31,253	29,816	86.3	82.5	31	34
2002	32,671	30,947	88.9	84.7	27	32
2003	33,742	31,974	89.3	85.2	26	31
2004	35,198	33,583	89.4	85.8	25	31

1/ Rank of 1 indicates the highest annual wages per employee. District of Columbia is included.

Source: U.S. Bureau of Labor Statistics, *Employment and Wages, Annual Averages* (annual), tables 5, 6 and 10; and for 1997-2004 <<http://www.bls.gov/cew/>> accessed January 10, 2006 and calculations by Hawaii State Department of Business, Economic Development & Tourism.

Table 12.27-- WORKERS, EARNINGS AND HOURS IN SPECIFIED INDUSTRIES: ANNUAL AVERAGES, 2001 TO 2005

[2004 and 2005 data have been benchmarked. Number of production workers rounded to nearest 50]

Subject	2001	2002	2003	2004 1/	2005
Production workers					
Natural resources, mining and construction	18,200	19,450	20,700	21,900	25,250
Manufacturing	11,550	10,350	10,050	10,700	11,050
Trade, transportation and utilities	92,450	88,300	89,000	92,600	97,600
Wholesale trade	13,550	13,200	13,450	13,400	14,350
Retail trade	56,550	54,800	54,850	57,300	59,300
Information	8,900	8,300	7,950	9,250	9,100
Financial activities	18,700	19,200	20,850	21,850	22,400
Accommodation and food services	77,950	76,700	78,150	81,700	83,950
Accommodation	34,250	32,450	32,600	33,450	34,400
Food services and drinking places	43,650	44,200	45,550	48,250	49,550
Average weekly earnings (dollars)					
Natural resources, mining and construction	986.65	1,026.63	1,020.96	1,040.90	1,077.18
Manufacturing	474.48	465.29	479.88	511.65	551.04
Trade, transportation and utilities	403.50	418.92	437.92	457.56	471.53
Wholesale trade	473.50	492.55	551.80	585.23	548.24
Retail trade	329.06	335.38	346.63	351.36	357.01
Information	702.37	676.01	662.99	639.16	685.58
Financial activities	531.18	529.97	553.36	573.48	602.37
Accommodation and food services	299.82	302.08	313.88	326.87	342.29
Accommodation	432.54	447.90	465.21	484.18	492.91
Food services and drinking places	195.07	195.80	205.56	217.71	237.30
Average weekly hours					
Natural resources, mining and construction	35.8	37.4	36.0	36.6	39.0
Manufacturing	36.0	35.6	37.2	37.9	38.4
Trade, transportation and utilities	32.1	32.2	32.2	32.8	33.3
Wholesale trade	35.1	35.9	35.6	36.9	35.6
Retail trade	30.3	30.6	31.2	30.5	29.9
Information	37.4	34.9	33.4	33.1	32.6
Financial activities	34.9	33.5	34.2	35.4	36.2
Accommodation and food services	28.5	28.1	28.0	28.3	28.5
Accommodation	32.4	32.2	32.9	33.6	33.6
Food services and drinking places	25.4	25.2	24.5	24.6	24.9

Continued on next page.

Table 12.27-- WORKERS, EARNINGS AND HOURS IN SPECIFIED INDUSTRIES: ANNUAL AVERAGES, 2001 TO 2005 -- Con.

Subject	2001	2002	2003	2004 1/	2005
Average hourly earnings (dollars)					
Natural resources, mining and construction	27.56	27.45	28.36	28.44	27.62
Manufacturing	13.18	13.07	12.90	13.50	14.35
Trade, transportation and utilities	12.57	13.01	13.60	13.95	14.16
Wholesale trade	13.49	13.72	15.50	15.86	15.40
Retail trade	10.86	10.96	11.11	11.52	11.94
Information	18.78	19.37	19.85	19.31	21.03
Financial activities	15.22	15.82	16.18	16.20	16.64
Accommodation and food services	10.52	10.75	11.21	11.55	12.01
Accommodation	13.35	13.91	14.14	14.41	14.67
Food services and drinking places	7.68	7.77	8.39	8.85	9.53

1/ Revised from previous *Data Book*.

Source: Hawaii State Department of Labor and Industrial Relations, "Hours and Earnings - Selected Industries, Annual Average 2001-2005 and Monthly 2001 - 2006"

<<http://www.hiwi.org/article.asp?ARTICLEID=413&PAGEID=94&SUBID=>> accessed July 5, 2006.

Table 12.28-- AVERAGE HOURLY PAY RATES FOR SELECTED JOB CLASSIFICATIONS IN PRIVATE INDUSTRY: 2000 TO 2005

[In dollars. Wage data are weighted averages, as of the July 1 through July 31 period and cover regular full-time and part-time employees. The 14 job titles are meant to be only illustrative of the 90 reported]

Job classification	Job code	2000	2001	2002	2003	2004	2005
Clerk, entry level	43.03	1/ 9.94	10.27	9.97	10.69	11.33	10.84
Secretary	43.06	1/ 14.76	14.46	14.70	15.19	14.97	15.80
Communications operator 2/	43.10	1/ 11.73	13.00	13.31	13.89	12.99	15.26
Bookkeeper, full-charge	46.06	1/ 16.03	17.38	17.20	17.41	17.67	18.10
Cashier	46.07	1/ 13.33	13.39	13.63	13.87	14.72	14.91
Engineering drafting tech.	47.01	1/ 18.92	21.41	24.63	23.51	26.38	28.14
Housekeeper	48.01	11.53	11.79	12.11	12.63	12.40	13.07
Cook, general	48.09	14.59	14.84	15.20	15.64	15.51	15.48
Wait help	48.13	6.02	6.20	6.38	6.62	6.94	6.85
Laborer, light	50.06	9.30	11.21	12.23	11.86	11.60	9.55
Carpenter, maintenance	50.12	18.39	18.60	17.90	18.14	19.45	20.61
Electrician, maintenance	50.15	21.56	21.50	22.76	21.53	23.11	24.13
Automotive mechanic	50.19	18.21	18.56	18.02	19.80	19.81	23.47
Truck driver (trailer)	51.05	13.56	14.64	16.67	14.16	14.07	15.79

1/ Hourly wages have been calculated based on 2,080 hours per year.

2/ Prior to 2003, this category, job code 43.10, was "Switchboard operator".

Source: Hawaii Employers Council, *Pay Rates in Hawaii* (annual).

Table 12.29-- AVERAGE HOURLY PAY RATES FOR SELECTED JOB CLASSIFICATIONS IN PRIVATE INDUSTRY, BY COUNTY: 2005

[In dollars. Wage data are weighted averages, as of the July 1 through July 31 period and cover regular full-time and part-time employees. The 14 job titles are meant to be only illustrative of the 90 reported]

Job classification	Job code	State	Kauai County	City & County of Honolulu	Maui County	Hawaii County
Clerk, entry level	43.03	10.84	(1/)	10.84	(1/)	(1/)
Secretary	43.06	15.80	12.53	15.90	15.97	14.69
Communications operator 2/	43.10	15.26	(1/)	14.73	14.89	(1/)
Bookkeeper, full-charge	46.06	18.10	(1/)	17.86	(1/)	19.46
Cashier	46.07	14.91	(1/)	15.22	14.25	14.68
Engineering drafting technician	47.01	28.14	(1/)	(1/)	(1/)	(1/)
Housekeeper	48.01	13.07	(1/)	13.25	12.57	11.62
Cook, general	48.09	15.48	(1/)	15.63	17.44	13.73
Wait help	48.13	6.85	(1/)	7.01	(1/)	(1/)
Laborer, light	50.06	9.55	(1/)	9.55	(1/)	(1/)
Carpenter, maintenance	50.12	20.61	(1/)	20.93	(1/)	(1/)
Electrician, maintenance	50.15	24.13	(1/)	24.73	22.45	(1/)
Automotive mechanic	50.19	23.47	(1/)	25.44	20.41	15.12
Truck driver (trailer)	51.05	15.79	(1/)	16.85	(1/)	(1/)

1/ Not disclosed. Jobs reported by fewer than three facilities or fewer than eight employees reported.

2/ Prior to 2003, this category, job code 43.10, was "Switchboard operator".

Source: Hawaii Employers Council, *Pay Rates in Hawaii* (Research Report Number 4086, October 2005).

Table 12.30-- EMPLOYMENT AND WAGES OF HAWAII'S 25 LARGEST OCCUPATIONS: NOVEMBER 2004

[In descending order by employment. Self-employed are excluded]

SOC Code 1/	Occupation title	Employment	Mean wage in dollars	
			Hourly	Annual 2/
41-2031	Retail salespersons	24,010	10.86	22,590
43-9061	Office clerks, general	15,820	11.27	23,440
35-3031	Waiters and waitresses	15,620	10.86	22,590
37-2011	Janitors and cleaners, except maids and housekeeping cleaners	12,990	10.39	21,600
41-2011	Cashiers	12,780	9.25	19,230
37-2012	Maids and housekeeping cleaners	10,970	11.95	24,850
35-3021	Combined food preparation and serving workers, including fast food	9,800	8.31	17,280
43-3031	Bookkeeping, accounting, and auditing clerks	8,430	14.33	29,800
29-1111	Registered nurses	8,390	30.92	64,320
25-2021	Elementary school teachers, except special education	7,690	3/	41,400
33-9032	Security guards	7,520	10.63	22,120
43-6014	Secretaries, exc. legal, medical, and executive	7,420	14.93	31,050
37-3011	Landscaping and groundskeeping workers	7,160	11.61	24,140
43-1011	First-line supervisors/managers of office and administrative support workers	7,020	22.21	46,200
53-7062	Laborers and freight, stock, and material movers, hand	6,970	12.62	26,250
49-9042	Maintenance and repair workers, general	6,610	16.40	34,120
43-5081	Stock clerks and order fillers	6,580	11.36	23,620
43-4051	Customer service representatives	6,540	14.50	30,160
35-3022	Counter attendants, cafeteria, food concession, and coffee shop	6,490	7.84	16,310
11-1021	General and operations managers	6,250	44.20	91,940
35-2014	Cooks, restaurant	6,210	11.68	24,290
41-1011	First-line supervisors/managers of retail sales workers	5,950	17.52	36,440
25-2031	Secondary school teachers, except special and vocational education	5,900	3/	45,480
35-2021	Food preparation workers	5,190	10.05	20,900
13-2011	Accountants and auditors	5,170	23.43	48,740

1/ Standard Occupational Classification (SOC) system.

2/ Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

3/ Hourly wage rates for occupations where workers typically work fewer than 2,080 hours per year are not available.

Source: U.S. Bureau of Labor Statistics, November 2003 State Occupational Employment and Wage Estimates Hawaii <http://stats.bls.gov/oes/current/oes_hi.htm> accessed November 19, 2005.

Table 12.31-- EMPLOYMENT AND WAGES OF HAWAII'S 25 LARGEST OCCUPATIONS: MAY 2005

[In descending order by employment. Self-employed are excluded. Due to budget constraints in the Occupational Employment Statistics OES) program, BLS will return to publishing OES data only once a year beginning with this release of May 2005 estimates]

SOC Code 1/	Occupation title	Employment	Mean wage in dollars	
			Hourly	Annual 2/
41-2031	Retail salespersons	25,990	10.73	22,320
35-3031	Waiters and waitresses	15,690	10.50	21,830
43-9061	Office clerks, general	15,000	11.43	23,760
41-2011	Cashiers	13,530	9.12	18,980
37-2011	Janitors and cleaners, except maids and housekeeping cleaners	12,720	10.37	21,570
37-2012	Maids and housekeeping cleaners	10,760	12.16	25,280
35-3021	Combined food preparation and serving workers, including fast food	10,120	8.34	17,340
29-1111	Registered nurses	9,240	31.49	65,490
43-3031	Bookkeeping, accounting, and auditing clerk	8,630	15.03	31,250
37-3011	Landscaping and groundskeeping worker	7,910	12.02	25,000
33-9032	Security guards	7,680	10.45	21,730
43-6014	Secretaries, except legal, medical, and executive	7,380	15.21	31,640
25-2021	Elementary school teachers, except special education	7,170	(3/)	41,640
43-1011	First-line supervisors/managers of office and administrative support workers	7,110	21.99	45,730
53-7062	Laborers and freight, stock, and material movers, hand	7,070	12.94	26,920
43-5081	Stock clerks and order fillers	6,830	11.38	23,670
11-1021	General and operations manager	6,470	44.78	93,130
35-3022	Counter attendants, cafeteria, food concession, and coffee shop	6,360	7.87	16,370
35-2014	Cooks, restaurant	6,330	11.87	24,700
49-9042	Maintenance and repair workers, general	6,280	16.53	34,390
41-1011	First-line supervisors/managers of retail sales workers	6,150	18.05	37,550
43-4051	Customer service representative	6,080	14.51	30,170
25-2031	Secondary school teachers, except special and vocational education	5,860	(3/)	45,940
35-2021	Food preparation workers	5,620	9.98	20,760
43-4181	Reservation and transportation ticket agents and travel clerks	5,220	15.17	31,560

1/ Standard Occupational Classification (SOC) system.

2/ Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

3/ Hourly wage rates for occupations where workers typically work fewer than 2,080 hours per year are not available.

Source: U.S. Bureau of Labor Statistics, Occupational Employment Statistics, "May 2004 State Occupational Employment and Wage Estimates Hawaii" <http://www.bls.gov/oes/current/oes_hi.htm> accessed May 26, 2006.

Table 12.32-- EMPLOYMENT AND WAGES OF HONOLULU METROPOLITAN STATISTICAL AREA'S 25 LARGEST OCCUPATIONS: NOVEMBER 2004

[In descending order by employment. List of 26 reflects a tie at 25th. Self-employed are excluded]

SOC Code 1/	Occupation title	Employ- ment	Mean wage in dollars	
			Hourly	Annual 2/
41-2031	Retail salespersons	17,090	10.81	22,480
43-9061	Office clerks, general	12,150	11.19	23,280
37-2011	Janitors and cleaners, except maids and housekeeping cleaners	9,750	10.23	21,280
35-3031	Waiters and waitresses	9,340	10.93	22,730
41-2011	Cashiers	8,500	8.96	18,630
35-3021	Combined food preparation and serving workers, including fast food	7,740	8.20	17,050
29-1111	Registered nurses	6,410	31.39	65,300
43-3031	Bookkeeping, accounting, and auditing clerks	6,300	14.28	29,700
43-6014	Secretaries, except legal, medical, and executive	5,720	15.02	31,240
33-9032	Security guards	5,670	10.35	21,540
43-4051	Customer service representatives	5,420	14.58	30,340
37-2012	Maids and housekeeping cleaners	5,400	11.91	24,760
43-1011	First-line supervisors/managers of office and administrative support workers	5,160	23.22	48,300
53-7062	Laborers & freight, stock, & material movers, hand	4,820	12.76	26,540
25-2031	Secondary school teachers, except special and vocational education	4,740	3/	45,830
35-3022	Counter attendants, cafeteria, food concession, and coffee shop	4,740	7.51	15,620
11-1021	General and operations managers	4,570	45.91	95,480
43-5081	Stock clerks and order fillers	4,490	11.65	24,230
13-2011	Accountants and auditors	4,210	23.64	49,160
49-9042	Maintenance and repair workers, general	4,060	16.91	35,170
37-3011	Landscaping and groundskeeping workers	3,880	11.55	24,020
41-1011	First-line supervisors/mgrs of retail sales workers	3,880	16.99	35,340
35-2014	Cooks, restaurant	3,870	10.88	22,620
41-4012	Sales representatives, wholesale & manufacturing, exc. technical & scientific products	3,760	19.44	40,440
35-2021	Food preparation workers 4/	3,660	9.98	20,760
47-2061	Construction laborers 4/	3,660	19.85	41,290

1/ Standard Occupational Classification (SOC) system.

2/ Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

3/ Hourly wage rates for occupations where workers typically work fewer than 2,080 hours per year are not available.

4/ Tied at 25th.

Source: U.S. Bureau of Labor Statistics, November 2004 Metropolitan Area Occupational Employment and Wage Estimates Honolulu, HI MSA <http://stats.bls.gov/oes/current/oes_3320.htm> accessed November 19, 2005.

Table 12.33-- EMPLOYMENT AND WAGES OF HONOLULU METROPOLITAN STATISTICAL AREA'S 25 LARGEST OCCUPATIONS: MAY 2005

[In descending order by employment. Self-employed are excluded. Due to budget constraints in the Occupational Employment Statistics (OES) program, BLS will return to publishing OES data only once a year beginning with this release of May 2005 estimates]

SOC Code 1/	Occupation title	Employment	Mean wage in dollars	
			Hourly	Annual 2/
41-2031	Retail salespersons	18,630	10.57	21,980
43-9061	Office clerks, general	11,320	11.39	23,700
37-2011	Janitors and cleaners, except maids and housekeeping cleaners	9,690	9.98	20,750
35-3031	Waiters and waitresses	9,530	10.25	21,320
41-2011	Cashiers	8,810	8.78	18,270
35-3021	Combined food preparation and serving workers, including fast food	7,750	8.30	17,270
29-1111	Registered nurses	7,370	31.84	66,230
43-3031	Bookkeeping, accounting, and auditing clerks	6,270	15.14	31,500
33-9032	Security guards	5,890	10.05	20,910
43-6014	Secretaries, except legal, medical, and executive	5,620	15.28	31,780
37-2012	Maids and housekeeping cleaners	5,410	11.95	24,860
43-1011	First-line supervisors/managers of office and administrative support workers	5,200	23.20	48,250
25-2021	Elementary school teachers, except special education	5,040	(3/)	42,480
53-7062	Laborers and freight, stock, and material movers, hand	4,980	13.42	27,910
43-4051	Customer service representatives	4,860	14.85	30,890
11-1021	General and operations managers	4,830	46.33	96,370
35-3022	Counter attendants, cafeteria, food concession, and coffee shop	4,760	7.60	15,820
43-5081	Stock clerks and order fillers	4,710	11.55	24,020
25-2031	Secondary school teachers, except special and	4,660	(3/)	46,760
37-3011	Landscaping and groundskeeping workers	4,460	11.76	24,450
13-2011	Accountants and auditors	4,020	23.89	49,690
43-4181	Reservation and transportation ticket agents and travel clerks	4,020	15.59	32,430
41-1011	First-line supervisors/managers of retail sales workers	4,000	17.97	37,370
53-3033	Truck drivers, light or delivery services	3,970	12.80	26,630
35-2021	Food preparation workers	3,920	9.70	20,190

1/ Standard Occupational Classification (SOC) system.

2/ Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

3/ Hourly wage rates for occupations where workers typically work fewer than 2,080 hours per year are not available.

Source: U.S. Bureau of Labor Statistics, Occupational Employment Statistics, "May 2005 Metropolitan Area Occupational Employment and Wage Estimates Honolulu, HI MSA"
http://www.bls.gov/oes/current/oes_26180.htm accessed May 26, 2006.

Table 12.34-- TOP METROPOLITAN AREAS FOR EMPLOYMENT: 2006

[The lower the rank the more favorable the job search. Based on U.S. government data supplied by Moody's Economy.com and using the latest available figures unless otherwise indicated]

Location	Overall	Unemployment	Cost of living	Median household income	Income growth 1/	Job growth 1/
Washington, D.C.	1	4	84	8	7	12
Phoenix, Ariz.	2	17	59	28	4	8
Las Vegas, Nev.	3	12	78	32	1	1
Orlando, Fla.	4	5	52	57	11	6
Bethesda, Md.	5	2	87	2	9	32
Richmond, Va.	6	6	36	47	16	28
Raleigh, N.C.	7	18	40	27	29	22
Jacksonville, Fla.	8	13	48	46	20	20
Oklahoma City, Okla.	9	21	11	61	12	44
Virginia Beach, Va.	10	16	42	59	10	25
Camden, N.J.	11	18	54	16	44	21
Salt Lake City, Utah	12	35	34	24	30	34
Santa Ana, Calif.	13	7	98	10	25	19
Sacramento, Calif.	14	36	77	33	8	11
Honolulu, Hawaii	15	1	83	9	57	17

1/ Five-year average.

Source: *Forbes Magazine* "The Best Cities to Get a Job" (July 19, 2006)

<http://www.forbes.com/2006/07/18/cx_hc_leadership_cities_jobs_slide.html?thisSpeed=17500> accessed July 24, 2006.

**Table 12.35-- ANNUAL COMPENSATION OF HIGHEST-PAID EXECUTIVES
OF HAWAII-BASED PUBLIC FIRMS: 1999 TO 2005**

Annual compensation 1/	1999	2000	2001	2002	2003	2004 2/	2005
Number of firms	7	7	9	9	6	6	6
Number of executives	17	17	25	25	15	15	15
Less than \$249,999	-	-	-	-	-	-	-
\$250,000 to \$499,999	4	3	9	11	-	-	-
\$500,000 to \$999,999	10	10	12	8	7	10	9
\$1,000,000 to \$1,999,999	3	4	3	5	7	5	6
\$2,000,000 or more	-	-	1	1	1	-	-
Highest (\$1,000)	1,535	1,611	2,387	2,127	2,519	1,742	1,577

1/ Includes salary, bonus, stock awards, payments under the companies' long-term incentive plans, and other compensation.

2/ No separate list published, top 15 list for 2004 ranked by 2005 annual cash compensation.

Source: *Pacific Business News*, "Highest-paid executives of Hawaii-based public firms", September 12, 2003 and May 26, 2006; and *Pacific Business News, 2005 Book of Lists*, "Highest-paid executives of Hawaii-based public firms", p. 64 (December 20, 2004).

Table 12.36-- MINIMUM WAGE CHRONOLOGY: 1942 TO 2007

[Dollars per hour. As of July 1, unless otherwise specified. Since January 1, 1970, tip credit allowed under certain circumstances]

Effective date	Oahu	Other islands	Effective date	State	Effective date	State
1942 1/	0.25	0.20	1962	1.15	1981	3.35
1943	0.30	0.25	1964 2/	1.25	1988 2/	3.85
1945	0.40	0.40	1969	1.40	1992 3/	4.75
1953	0.65	0.55	1970 2/	1.60	1993 2/	5.25
1955	0.75	0.65	1974	2.00	2002 2/	5.75
1957	0.90	0.85	1975 2/	2.40	2003 2/	6.25
1958	1.00	1.00	1978	2.65	2006 4/	6.75
			1979	2.90	2007 4/	7.25
			1980	3.10		

1/ At inception of minimum wage law, April 1, 1942.

2/ As of January 1.

3/ As of April 1.

4/ The 2005 Legislature passed Senate Bill 294, Senate Draft 3, House Draft 1, Conference Draft 1 "Relating to Employment" which raises the minimum wage to \$6.75 effective January 1, 2006, and to \$7.25 effective January 1, 2007. Governor Linda Lingle had indicated that she would allow it to become law without her signature. Act 240 became law on July 12, 2005.

Source: Hawaii State Department of Labor and Industrial Relations, Research and Statistics Office <http://www.hawaii.gov/dlir/rs/loihi/OMI/OTHER/MIN_WAGE.HTM> accessed June 30, 2005 and records.

Table 12.37-- COMPENSATION OF LEADERS OF LARGE LABOR UNIONS: 2002 - 2004

[In order of decreasing total compensation. Hawai State Teachers Association, with 13,000 with members, declined to disclose its top leader's compensation]

Executive	Labor union	No. of members	Fiscal year	Total	Salary	Other compensation
Gary Rodrigues 1/ State Director	United Public Workers Local 646	15,603	2002	273,746	273,746	-
Lynn Kinney Secretary	Painters AFL-CIO Local 1791	1,458	2002	228,690	209,364	19,326
Ronald Taketa Fin. Sec./Bus. Rep	United Brotherhood of Carpenters Local 745	4,363	2003	193,255	184,880	8,375
Herbert Kaopua Financial Secretary	Plumbers AFL-CIO Local 675	1,534	2002	166,969	160,903	6,066
Benjamin Saguibo Bus. Mgr./Treas.	Laborers AFL-CIO	3,800	2002	130,661	124,863	5,798
Russell K. Okata Executive Director	Hawaii Gov't Employees Ass'n AFSCME Local 152	42,000	2004	128,688	128,688	-
Harry Kameenui Bus. Mgr./Fin. Sec.	IBEW Local 1260	2,815	2002	124,292	121,442	2,850
Thaddeus Tomei Bus. Rep./Fin. Sec.	Elevator Constructors AFL-CIO Local 126	193	2003	116,416	97,407	19,009
Harold Bradshaw Fin. Sec./Bus. Mgr	Sheet Metal Workers AFL-CIO Local 293	640	2003	112,046	107,021	5,025
Jerry Ahue President	Communications Workers AFL-CIO Local 14921	189	2003	109,133	100,595	8,538
Susan Scheider 2/ Director	Collective Bargaining Org. of the Hawaii Nurses Ass'n.	3,500	2003	(NA)	102,000	(NA)
Eusebio Lapenia Jr. 2/ President	Int'l Longshore Emp. & Warehouse Local 142	17,435	2002	85,288	69,347	15,941
Melvin Kahele President	Teamsters AFL-CIO Local 996	4,925	2002	83,886	79,800	4,086
Orlando Soriano 2/ President	Hotel Emp. & Restaurant Emp. Local 5	10,704	2002	72,197	72,197	-
Gerald Yuh 3/ Bus. Mgr./Fin. Sec.	Electrical Workers IBEW Local 1186	2,500	2002	63,883	60,704	3,179

1/ Convicted of mail fraud, embezzling union money and related charges. Mr. Rodrigues is free on appeal.

2/ No longer with the organization.

3/ His predecessor, Thomas Fujikawa, had a total compensation of \$137,686 in 2001.

Source: *Honolulu Advertiser*, "Executive pay detailed" (May 2, 2004)

<<http://the.honoluluadvertiser.com/dailypix/2004/May/02/bz02chart4.gif>> based on Guidestar.org and U.S. Department of Labor.

**Table 12.38-- AVERAGE AND TOTAL WEEKLY HOURS AT WORK:
1997 TO 2002**

[In thousands of persons and number of hours]

	1997	1998	1999	2000	2001	2002
Weekly hours at work	528	532	536	544	550	534
1 to 14 hours	26	25	25	26	28	24
15 to 29 hours	80	75	77	74	75	70
30 to 34 hours	49	59	44	39	48	39
35 to 39 hours	28	28	25	29	31	24
40 hours	221	217	230	243	235	253
41 to 48 hours	37	42	45	43	42	38
49 hours and over	87	87	90	91	91	87
Average hours						
Total at work	(NA)	38.3	38.4	40.3	38.4	38.6
Persons who usually work full-time	(NA)	42.4	42.7	43.9	42.4	42.3

NA Not available.

Source: U.S. Department of Labor, Bureau of Labor Statistics, *Geographic Profile of Employment and Unemployment, 2002*, Bulletin 2564 (February 19, 2004), table 19
<http://www.bls.gov/opub/gp/pdf/gp02_19.pdf> accessed March 31, 2004, and earlier reports.

Table 12.39-- INTERSTATE MOVEMENT OF JOB-SEEKERS PARTICIPATING IN THE UNEMPLOYMENT INSURANCE PROGRAM: 1949 TO 2005

Year	Island workers on Mainland 1/	Mainland workers in Hawaii 2/	Ratio 3/	Year	Island workers on Mainland 1/	Mainland workers in Hawaii 2/	Ratio 3/
1949	1,030	711	69	1978	4,313	6,261	145
1950	966	1,105	114	1979	4,272	5,250	123
1951	377	1,139	302	1980	5,211	4,956	95
1952	455	1,667	366	1981	5,485	4,396	80
1953	576	1,775	308	1982	5,372	4,848	90
1954	907	1,698	187	1983	4,414	4,659	106
1955	665	1,812	272	1984	4,123	4,220	102
1956	686	1,617	236	1985	4,039	3,993	99
1957	1,100	1,813	165	1986	3,664	3,932	107
1958	1,547	2,219	143	1987	3,805	3,161	83
1959	1,280	2,126	166	1988	3,942	2,974	75
1960	1,716	2,595	151	1989	3,961	2,679	68
1961	2,863	3,235	113	1990	5,275	2,910	55
1962	2,966	3,594	121	1991	7,197	3,453	48
1963	2,683	3,787	141	1992	9,554	4,432	46
1964	2,572	3,705	144	1993	9,543	4,356	46
1965	2,257	3,411	151	1994	10,121	4,229	42
1966	1,859	2,655	143	1995	10,115	4,000	40
1967	2,196	3,102	141	1996	8,633	3,338	39
1968	2,014	2,896	144	1997	7,051	2,044	29
1969	2,652	3,600	136	1998	4,366	1,502	34
1970	5,078	6,062	119	1999	3,511	1,098	31
1971	6,215	6,908	111	2000	2,845	903	32
1972	6,124	5,994	98	2001	3,423	665	19
1973	5,255	6,116	116	2002	3,223	574	18
1974	5,924	6,988	118	2003	2,826	527	19
1975	7,607	8,785	115	2004	2,359	402	17
1976	7,458	8,334	112	2005	2,399	300	13
1977	5,846	8,154	139				

1/ Interstate liable initial claims, State Unemployment Insurance Program (UI), excluding Federal Unemployment Compensation for Federal Employees program (UCFE) and Federal Unemployment Compensation for Ex-Service members program (UCX). Covers Hawaii workers seeking work and filing for benefits on the Mainland.

2/ Interstate agent initial claims (UI), excluding UCFE and UCX. Covers Mainland workers filing claims for unemployment insurance and registered for work with the Hawaii State Employment Service.

3/ Interstate agent initial claims as a percent of interstate liable initial claims. Ratios under 100 suggest a net out-migration of workers.

Source: Hawaii State Department of Labor and Industrial Relations, *State of Hawaii Unemployment Insurance Fact Book* (annual) and records.

**Table 12.40-- NONFATAL OCCUPATIONAL INJURIES AND ILLNESSES,
PRIVATE INDUSTRY: 1995 TO 2004**

[Numbers in thousands. Beginning in 2003, industries are according to the North American Industry Classification System (NAICS) Manual, 2002 and prior to 2003, industries are according to Standard Industrial Classification (SIC), 1987. Agriculture, forestry and fishing (farms with more than 10 employees); construction; manufacturing; transportation and public utilities; wholesale and retail trade; finance, insurance and real estate; and services]

	Total cases		Lost workday cases 1/		Cases without lost workdays
	Number	Per 100 full-time workers	Number	Per 100 full-time workers	
Injuries and illnesses					
1995	27.1	8.0	13.9	4.1	13.1
1996	23.0	6.8	12.1	3.6	10.8
1997	23.5	6.8	12.8	3.7	10.7
1998	21.2	6.5	12.1	3.7	9.1
1999	20.5	6.0	11.4	3.4	9.1
2000	21.4	6.0	12.4	3.5	9.1
2001	20.4	5.7	11.8	3.3	8.6
Injuries					
1995	26.2	7.7	13.4	4.0	12.8
1996	21.9	6.5	11.6	3.4	10.3
1997	22.7	6.6	12.4	3.6	10.3
1998	20.4	6.3	11.7	3.6	8.7
1999	19.7	5.8	11.0	3.2	8.7
2000	20.7	5.8	11.9	3.4	8.8
2001	19.3	5.4	11.1	3.1	8.1
Injuries and illnesses 2/					
2002	19.5	5.8	3/ 11.8	3/ 3.5	7.8
2003	18.6	5.4	3/ 11.6	3/ 3.4	7.0
2004	17.8	4.9	3/ 10.7	3/ 3.0	7.1

1/ Days away from work, or days of restricted work activity, or both.

2/ Beginning in 2002, the categories of illnesses were expanded and data are not comparable to previous years.

3/ Days away from work, job transfer, or restriction.

Source: Hawaii State Department of Labor and Industrial Relations, Research and Statistics Office, *Occupational Injuries and Illnesses Survey* (annual); U.S. Bureau of Labor Statistics, "State Occupational Injuries, Illnesses, and Fatalities" <<http://www.bls.gov/iif/oshstate.htm#HI>> tables 6 and 7 accessed April 29, 2005.

Table 12.41-- FATAL OCCUPATIONAL INJURIES BY EVENT OR EXPOSURE: 1991 TO 2002

[All workers who died in Hawaii while working, including military personnel, federal government workers and nonresidents, but not residents who died out-of-state]

Event or Exposure	1991 to 1995	1992 to 1996	1993 to 1997	1994 to 1998	1995 to 1999	1996 to 2000	1997 to 2001	1998 to 2002
Total	129	126	117	103	114	110	124	129
Homicides	15	12	13	12	22	22	26	26
Aircraft incidents	17	22	19	18	19	17	17	16
Struck by or caught in objects	6	4	5	5	7	7	16	16
Highway incidents	8	12	12	12	12	12	10	13
Self-inflicted injuries	10	7	9	8	8	8	12	12
Pedestrian struck by vehicle	8	4	5	5	4	6	2/ 8	3/ 11
Falls	13	14	10	9	11	11	11	10
Water vehicle accidents	9	14	10	8	7	7	(1/)	9
Oxygen deficiency (incl. drowning)	13	7	7	7	7	6	6	4
Nonhighway incidents 4/	10	11	9	8	6	5	5	4
Exposure to caustic, noxious, or allergic substances	(1/)	(1/)	(1/)	(1/)	(1/)	(1/)	3	(1/)
Fires & explosions	4	6	6	4	5	5	(1/)	(1/)
Inhalation or ingestion of substance	12	12	(1/)	(1/)	3	3	(1/)	(1/)
Other	4	1	12	7	3	1	10	8

1/ Category not listed separately, may be included in "Other".

2/ Category in 1997 to 2001 is "Worker struck by vehicle, mobile equipment".

3/ Category in 2002 is "Pedestrian, nonpassenger struck by vehicle, mobile equipment".

4/ Involve transportation accidents that occur on industrial, commercial, residential, or farm premises.

Source: Hawaii State Department of Labor and Industrial Relations, Research and Statistics Office, *Census of Fatal Occupational Injuries* (annual).

Table 12.42-- FATAL OCCUPATIONAL INJURIES FOR HAWAII AND THE UNITED STATES: 1992 TO 2004

[All workers who died in Hawaii or the United States while working, including military personnel, federal government workers and nonresidents, but not residents who died out-of-state or out-of-the-country]

Year	Hawaii	United States	Year	Hawaii	United States
1992	28	6,217	1999	32	6,054
1993	26	6,331	2000	20	5,920
1994	21	6,632	2001 1/	41	5,915
1995	24	6,275	2002	24	5,534
1996	27	6,202	2003	21	5,575
1997	19	6,238	2004 2/	25	5,703
1998	12	6,055			

1/ Totals for 2001 exclude fatalities resulting from the September 11 terrorist attacks.

2/ Data for the United States were revised but the revision did not affect Hawaii.

Source: U.S. Bureau of Labor Statistics, *Census of Fatal Occupational Injuries All Worker Profile, 1992-2002* (revised data, January 7, 2005) <<http://www.bls.gov/iif/oshwc/foi/cftb0186.pdf>> accessed April 21, 2005; "National Census of Fatal Occupational Injuries in 2004", USDL 05-1598 (August 25, 2005), Table 5. "Fatal occupational injuries by state and event or exposure, 2003-2004" <<http://www.bls.gov/iif/oshcfoi1.htm>> accessed April 24, 2006 and "2004 Census of Fatal Occupational Injuries (revised data)" <http://www.bls.gov/iif/oshwc/foi/foi_revised04.htm> accessed May 1, 2006.

**Table 12.43-- WORK INJURIES, DEATHS, TIME LOST AND
COMPENSATION COSTS: 1990 TO 2004**

Year	Reported cases	Reported deaths	Time lost (compensated days)	Compensation costs (\$1,000)
1990	53,050	59	1,434,262	218,837
1991	56,738	51	1,636,375	234,971
1992	49,204	42	1,832,901	288,003
1993	46,762	33	1,957,217	323,763
1994	42,658	41	1,821,164	343,080
1995	37,476	26	1,571,539	326,123
1996	33,628	29	1,371,739	288,495
1997	33,255	30	1,258,468	254,915
1998	30,727	17	1,160,365	233,225
1999	30,309	26	1,108,149	222,056
2000	31,836	34	1,151,879	231,359
2001	30,179	34	1,263,787	252,041
2002	29,757	31	1,277,863	267,827
2003	28,668	27	1,324,577	274,922
2004	26,321	32	1,186,798	271,290

Source: Hawaii State Department of Labor and Industrial Relations, *Workers' Compensation Data Book* (annual) and <<http://hawaii.gov/labor/rs/6-14-05update/WCDATABK.HTM>> accessed March 3, 2006; and for 2000 <<http://hawaii.gov/labor/rs/6-14-05update/WCBOOK2000.PDF>>; for 2001 <<http://hawaii.gov/labor/rs/6-14-05update/WCBOOK2001.PDF>>; for 2002 <<http://hawaii.gov/labor/rs/6-14-05update/WCBOOK2002.PDF>>; for 2003 <<http://hawaii.gov/labor/rs/6-14-05update/WC2003-2.pdf>>; and for 2004 <<http://hawaii.gov/labor/rs/6-14-05update/WCBOOK2004.pdf>> accessed March 3, 2006.

Table 12.44-- UNION AFFILIATION OF EMPLOYED WAGE AND SALARY WORKERS FOR HAWAII AND THE UNITED STATES: 2001 TO 2005

[Beginning in January 2004, data reflect revised population controls used in the Current Population Survey which is a monthly survey of households conducted by the Bureau of the Census for the Bureau of Labor Statistics. Data refer to the sole or principal job of full- and part-time workers. Excluded are all self-employed workers regardless of whether or not their businesses are incorporated]

Subject	2001	2002	2003	2004	2005
Hawaii					
Total employed (1,000)	522	490	511	533	545
Members of unions (1,000) 1/	123	120	122	126	141
Percent of employed	23.7	24.5	23.8	23.7	25.8
Represented by unions (1,000) 2/	136	124	127	132	145
Percent of employed	26.0	25.3	24.8	24.8	26.7
United States					
Total employed (1,000)	120,708	119,979	122,358	123,554	125,889
Members of unions (1,000) 1/	16,289	15,979	15,776	15,472	15,685
Percent of employed	13.5	13.3	12.9	12.5	12.5
Represented by unions (1,000) 2/	17,878	17,502	17,448	17,087	17,223
Percent of employed	14.8	14.6	14.3	13.8	13.7

1/ Members of a labor union or an employee association similar to a union.

2/ Members of a labor union or an employee association similar to a union as well as workers who report no union affiliation but whose jobs are covered by a union or an employee association contract.

Source: U.S. Bureau of Labor Statistics, Union Membership (Annual), tables 1 and 5
 <<http://www.bls.gov/news.release/union2.toc.htm>> accessed February 10, 2004 for 2001 and 2002;
 January 27, 2005 for 2003 and 2004; and January 20, 2006 for 2005.

Table 12.45-- LABOR UNIONS AND MEMBERSHIP: 2005- 2006

Subject	Total	AFL-CIO affiliated	Independent
Unions Membership	111 1/ 2/ 164,691	97 1/ 140,676	14 2/ 24,015

1/ Excluded are four unions not reporting membership for Hawaii: Electrical Workers Hawaii Local 368-E; Marine Firemen, Oilers, Watertenders and Wipers Association, Pacific Coast (total membership of 1,000 includes San Francisco, Wilmington, Seattle and Honolulu); Teachers, Hawaii Federation of Local 1127; United Public Workers, AFSCME, Local 646. The largest memberships reported: Hawaii Government Employees Association, AFSCME, Local 152 (42,700); Longshore and Warehouse Union, International Local 142 (22,000); Teamsters, Chauffeurs, Warehousemen and Helpers of America, International Brotherhood Airlines Division, Local 986 (16,000); and Hotel Employees & Restaurant Employees Local 5 (10,800).

2/ Excluded is one union not reporting membership: Collective Bargaining Organization of Hawaii Nurses' Association. The largest memberships reported: Hawaii State Teachers Association (12,971), Hawaii Nurses Association (3,800), University of Hawaii Professional Assembly (UHPA) (3,300), and State of Hawaii Organization of Police Officers (SHOPO) (2,730).

Source: Hawaii State AFL-CIO, *Directory of Labor Organizations and Affiliates, 2005-2006* and calculations by Hawaii State Department of Business, Economic Development & Tourism.

**Table 12.46-- STATE AND COUNTY EMPLOYEES IN COLLECTIVE BARGAINING UNITS,
BY EMPLOYING JURISDICTION: 1999 TO 2005**

[As of December 31]

Year	Total	State of Hawaii	City & County of Honolulu	County of Hawaii	County of Maui	County of Kauai	Dept. of Educ.	Judiciary	University of Hawaii	HHSC 1/
1999	54,778	23,484	7,995	1,815	1,632	875	13,113	1,434	4,430	2/
2000	56,426	22,052	7,945	1,852	1,670	881	13,276	1,445	4,539	2,766
2001	58,084	22,639	8,077	1,874	1,705	908	13,707	1,484	4,613	3,077
2002	59,320	21,454	7,907	1,834	1,776	918	13,710	1,546	6,321	3,854
2003	58,079	20,746	7,924	1,874	1,780	921	13,517	1,485	6,516	3,316
2004	64,040	18,436	7,916	1,937	1,790	938	21,789	1,376	6,667	3,191
2005	59,316	13,624	7,863	1,938	1,839	840	21,727	1,394	6,837	3,254

1/ HHSC is the Hawaii Health Systems Corporation.

2/ Included in 'State of Hawaii'.

Source: Hawaii Labor Relations Board, *HLRB Informational Bulletin, No. 41*, April 2, 2003 and as revised August 12, 2003; *Ibid.* No. 42, May 14, 2004; *Ibid.* No. 43, June 23, 2005; *Ibid.* No. 44, April 5, 2006; and earlier issues.

Table 12.47-- COLLECTIVE BARGAINING AGREEMENTS: 1964 TO 2006

Year	Number of agreements	Workers covered		Year	Number of agreements	Workers covered	
		Total	Per agreement			Total	Per agreement
1964	275	(NA)	(NA)	1986	138	13,550	98
1965	309	31,500	102	1987	1,375	80,400	58
1966	277	23,800	86	1988	433	16,290	38
1967	257	15,900	62	1989	104	50,950	490
1968	172	15,400	90	1990	194	24,300	125
1969	296	19,100	65	1991	107	23,700	221
1970	190	14,900	78	1992	1,413	21,400	15
1971	151	9,800	65	1993	369	65,900	179
1972	511	47,100	92	1994	84	8,000	95
1973	390	28,000	72	1995	270	57,300	212
1974	223	34,700	156	1996	136	49,250	362
1975	1,265	36,100	29	1997	1,334	62,800	47
1976	380	57,450	151	1998	786	18,900	24
1977	2,255	87,350	39	1999	123	65,890	535
1978	967	29,500	31	2000	(1/)	(1/)	(1/)
1979	312	61,600	198	2001	(1/)	(1/)	(1/)
1980	2,298	49,900	22	2002	1,187	21,550	18
1981	267	53,700	201	2003	252	69,800	277
1982	379	27,400	72	2004	71	8,900	125
1983	1,019	68,000	67	2005	199	61,430	308
1984	901	26,200	29	2006	74	10,850	146
1985	350	58,450	167				

NA Not available.

1/ Report had been suspended in 2000 and 2001.

Source: University of Hawaii at Manoa, Industrial Relations Center, *Duration of Collective Bargaining Agreements in Hawaii, 2006*, Occasional Publication No. 183 (December 2005), p. 1.

Table 12.48-- WORK STOPPAGES: 1990 TO 2005

[Data exclude stoppages lasting less than one full shift (8 hours) and stoppages affecting fewer than 6 workers. Data are limited to stoppages begun or in progress during the week containing the 12th of each month]

Year	Number of stoppages 1/	Workers involved 1/	Man-days lost 2/
1990	13	7,415	119,509
1991	-	-	-
1992	-	-	-
1993	2	160	6,018
1994 3/	3	12,202	109,529
1995	-	-	-
1996	1	13	715
1997	-	-	-
1998	1	150	(NA)
1999	-	-	-
2000	-	-	-
2001	2	15,100	195,900
2002	1	1,170	(NA)
2003	5	2,680	(NA)
2004	2	210	(NA)
2005	1	25	(NA)

NA Not available.

1/ Stoppages carrying over from previous year are counted in both years.

2/ Partly estimated.

3/ Data exclude Hawaii Government Employees' Association (HGEA) strikers in Hawaii County.

Source: Hawaii State Department of Labor and Industrial Relations, Research and Statistics Office, unpublished estimates.

**Table 12.49-- WORK STOPPAGES INVOLVING 1,000 OR MORE WORKERS:
1983 TO 2005**

Year	Number of stoppages begun in year	Workers involved 1/	Man-days idle during year	Percent of estimated nonagricultural working time
1983	1	2,800	5,600	0.01
1984	1	1,000	70,000	0.01
1985	1	1,000	11,000	0.01
1986-1993	-	-	-	-
1994	1	15,800	136,500	(NA)
1995-1997	-	-	-	-
1998	-	-	-	-
1999	-	-	-	-
2000	-	-	-	-
2001	2	15,100	195,900	(NA)
2002	1	1,170	(NA)	(NA)
2003	2	2,470	(NA)	(NA)
2004-2005	-	-	-	-

NA Not available.

1/ Workers counted more than once if involved in more than one stoppage during year.

Source: U.S. Bureau of Labor Statistics, "Major Work Stoppages in 2005"

<<ftp://ftp.bls.gov/pub/news.release/History/wkstp.03022006.news>> accessed June 28, 2006 and records; Hawaii State Department of Labor and Industrial Relations, Research and Statistics Office, records.