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Section 12

LABOR FORCE, EMPLOYMENT, AND EARNINGS

This section presents statistics on the size and composition of the labor force, employment by occupation, industry, and class of worker, payrolls, wage rates, hours, industrial safety, unionization, and strikes. Related series appear in Sections 3, 9, 10, and 19 through 23.

Principal sources for the data on labor force, employment, place of work, hours, earnings, unions and strikes are the decennial reports of the U.S. Census Bureau, the same agency's Current Population Survey and American Community Survey, reports by the U.S. Bureau of Labor Statistics, monthly and annual tabulations by the Hawaii State Department of Labor and Industrial Relations, and annual surveys of pay rates by the Hawaii Employers Council. *Historical Statistics of Hawaii*, Section 4, includes figures for earlier years. Statistics for the nation as a whole are published in Section 12 of the *Statistical Abstract of the United States: 2012*.

Table 12.01-- LABOR FORCE STATUS, BY SEX: 1980 TO 2012

Sex and labor force status	1980	1990	2000	2010	2011	2012
BOTH SEXES						
Persons 16 years and over	723,479	855,518	950,055	1,093,645	1,102,147	1,122,846
Labor force	494,223	602,348	612,831	728,635	718,139	735,451
Percent in labor force	68.3	70.4	64.5	66.6	65.2	65.5
Armed forces	58,443	54,001	39,036	34,190	36,340	37,549
Civilian labor force	435,780	548,347	573,795	694,445	681,799	697,902
Employed	415,181	529,059	537,909	638,191	629,523	648,504
Unemployed	20,599	19,288	35,886	56,254	52,276	49,398
Percent of civ. labor force	4.7	3.5	6.3	8.1	7.7	7.1
Not in labor force	229,256	253,170	337,224	365,010	384,008	387,395
MALE						
Persons 16 years and over	370,683	434,203	473,542	545,137	548,240	563,029
Labor force	290,420	335,651	331,177	388,969	387,494	400,770
Percent in labor force	78.3	77.3	69.9	71.4	70.7	71.2
Armed forces	54,032	47,441	34,368	30,229	32,348	33,816
Civilian labor force	236,388	288,210	296,809	358,740	355,146	366,954
Employed	225,331	277,735	276,483	326,909	324,396	339,042
Unemployed	11,057	10,475	20,326	31,831	30,750	27,912
Percent of civ. labor force	4.7	3.6	6.8	8.9	8.7	7.6
Not in labor force	80,263	98,552	142,365	156,168	160,746	162,259
FEMALE						
Persons 16 years and over	352,796	421,315	476,513	548,508	553,907	559,817
Labor force	203,803	266,697	281,654	339,666	330,645	334,681
Percent in labor force	57.8	63.3	59.1	61.9	59.7	59.8
Armed forces	4,411	6,560	4,668	3,961	3,992	3,733
Civilian labor force	199,392	260,137	276,986	335,705	326,653	330,948
Employed	189,850	251,324	261,426	311,282	305,127	309,462
Unemployed	9,542	8,813	15,560	24,423	21,526	21,486
Percent of civ. labor force	4.8	3.4	5.6	7.3	6.6	6.5
Not in labor force	148,993	154,618	194,859	208,842	223,262	225,136

Source: U.S. Bureau of the Census, *1980 Census of Population, General Social and Economic Characteristics, Hawaii*, PC80-1-C13 (June 1983), table 61; *1990 Census of Population, Social and Economic Characteristics, Hawaii*, 1990 CP-2-13 (September 1993), table 24; Census 2000, Table DP-3. Profile of Selected Economic Characteristics: 2000, Geographic area: Hawaii
 <<http://www.hawaii.gov/dbedt/census2k/profile-state/04015.pdf>> accessed July 23, 2004; U.S. Census Bureau American FactFinder, American Community Survey 1-Year Estimates Hawaii DP03 Selected Economic Characteristics" as extracted by Hawaii State Department of Business, Economic Development & Tourism, Hawaii State Data Center American Community Survey Hawaii Geographic Area Profiles (1-Year Estimate) "DP03: Selected Economic Characteristics" (annual) <<http://dbedt.hawaii.gov/census/acs/>> accessed January 2, 2014; and calculations by Hawaii Department of Business, Economic Development & Tourism.

Table 12.02-- LABOR FORCE CHARACTERISTICS, BY COUNTY: 2008-2012

[In number and percent. Average of 2008-2012]

Subject	State total	Hawaii	Honolulu	Kalawao	Kauai	Maui
Population 16 to 64 years	896,804	120,810	629,142	45	43,572	103,235
Male	458,009	60,864	322,555	25	22,230	52,335
Worked in past 12 months (percent)	82.0	75.5	83.2	96.0	80.1	82.5
Usually worked 35 or more hours per week (percent)	67.2	58.7	69.8	88.0	61.5	63.7
50 to 52 weeks (percent)	58.4	49.6	61.6	84.0	50.3	52.2
Female	438,795	59,946	306,587	20	21,342	50,900
Worked in past 12 months (percent)	74.7	71.0	74.7	100.0	74.8	78.5
Usually worked 35 or more hours per week (percent)	53.4	47.8	54.2	95.0	52.9	55.2
50 to 52 weeks (percent)	45.6	41.4	46.4	85.0	44.7	46.4
Females 16 years and over	548,823	74,491	385,565	32	26,935	61,800
In labor force	335,762	43,771	234,157	27	16,828	40,979
Employed or in Armed Forces	316,663	40,413	222,128	27	15,788	38,307
Own children under 18 years in families and subfamilies	285,349	39,356	198,320	-	14,113	33,560
Under 6 years	99,565	13,637	69,519	-	4,964	11,445
All parents in family in labor force	65,920	9,828	44,072	-	3,610	8,410
All parents in family in labor force (percent)	66.2	72.1	63.4	0.0	72.7	73.5
Living with two parents, both parents in labor force	40,279	4,856	28,460	-	2,213	4,750
Living with two parents, mother only in labor force	1,952	175	1,445	-	28	304
Living with one parent, mother in labor force	17,928	3,060	11,289	-	920	2,659

Source: U.S. Census Bureau, 2008-2012 American Community Survey "S2303 Work Status In The Past 12 Months" <http://factfinder2.census.gov/faces/tableservices/jsf/pages/productview.xhtml?pid=ACS_12_5YR_S2303&prodType=table>; Ibid. 5-Year Estimates Hawaii and counties "DP03: Selected Economic Characteristics" <http://files.hawaii.gov/dbedt/census/acs/ACS2012/ACS2012_5_Year/acs_hi_2012_geographic_5_yr/acs12_hi_5yr.xls>; Ibid. 5-Year Estimates Hawaii and counties "B23008 Age of Own Children Under 18 Years In Families And Subfamilies By Living Arrangements By Employment Status Of Parents" <http://factfinder2.census.gov/bkmk/table/1.0/en/ACS/12_5YR/B23008/0400000US15|0400000US15.05000> accessed July 21, 2014.

**Table 12.03-- SELECTED LABOR FORCE AND COMMUTING
CHARACTERISTICS, BY GEOGRAPHIC AREA: 2008-2012**

[Average of 2008-2012]

Subject	State total	Hawaii	Honolulu	Kalawao	Kauai	Maui
Employment status						
Population 16 years and over	1,093,852	148,314	768,597	66	53,720	123,155
In labor force	727,728	92,167	513,617	57	35,302	86,585
Civilian labor force	688,508	92,001	475,089	54	35,048	86,316
Employed	642,284	83,150	447,282	54	32,492	79,206
Unemployed	46,224	8,851	27,707	-	2,556	7,110
Percent unemployed	6.7	9.6	5.8	0	7.3	8.2
Armed forces	39,220	166	38,528	3	254	269
Not in labor force	366,124	56,147	254,980	9	18,418	36,570
Females 16 years and over						
In labor force	335,762	43,771	234,157	27	16,828	40,979
Civilian labor force	330,757	43,739	229,250	27	16,809	40,932
Employed	311,658	40,381	217,221	27	15,769	38,260
Own children under 6 years						
All parents in family	99,565	13,637	69,519	-	4,964	11,445
in labor force 1/	65,920	9,828	44,072	-	3,610	8,410
Commuting to work						
Workers 16 years and over	665,358	81,012	476,354	55	31,414	76,523
Car, truck, or van - drove alone	440,342	57,039	306,667	14	23,994	52,628
Car, truck or van - carpooled	99,501	12,091	71,916	-	4,027	11,467
Public trans. (excluding taxicab)	41,700	1,307	38,246	-	225	1,922
Walked	31,274	2,168	25,363	19	847	2,877
Other means	21,500	1,738	17,143	16	714	1,889
Worked at home	31,041	6,669	17,019	6	1,607	5,740
Mean travel time to work (min.)	25.8	25.4	27.0	8.6	20.5	20.8

1/ Both parents in family where both parents in labor force, or single-parent family, where parent is in labor force.

Source: U.S. Census Bureau, 2008-2012 American Community Survey 5-Year Estimates, Selected Economic Characteristics: 2008-2018 Hawaii, counties, and places as extracted by Hawaii State Department of Business, Economic Development & Tourism, Hawaii State Data Center, American Community Survey 2012 Hawaii Geographic Area Profiles (5-Year Estimates) "DP03: Selected Economic Characteristics"
<http://dbedt.hawaii.gov/census/acs/ACS2012/ACS2012_5_Year/acs_hi_2012_profiles_5_yr_estimate/> accessed June 9, 2014.

Table 12.04-- LABOR FORCE STATUS OF THE CIVILIAN NONINSTITUTIONAL POPULATION 16 YEARS AND OVER: ANNUAL AVERAGE, 2011 TO 2013

[Numbers in thousands and percent. 2012 data are revised and 2013 data are preliminary]

Population group	Persons 16 years and over			16 to 19 years (both sexes)
	Both sexes	Men	Women	
2011				
Civilian noninstitutional population	1,051	515	536	67
Civilian labor force	668	349	318	18
Percent of population	63.5	67.8	59.3	26.8
Employment	619	319	300	15
Percent of population	58.9	62.0	55.9	21.5
Unemployment	49	30	19	4
Rate	7.3	8.7	5.8	19.7
Not in civilian labor force	383	166	218	49
2012				
Civilian noninstitutional population	1,066	518	549	77
Civilian labor force	646	342	303	19
Percent of population	60.5	66.2	55.2	25.1
Employment	607	321	286	14
Percent of population	56.9	62.0	52.1	17.6
Unemployment	39	21	17	6
Rate	6.0	6.3	5.7	29.7
Not in civilian labor force	420	176	246	58
2013				
Civilian noninstitutional population	1,076	524	552	74
Civilian labor force	649	347	302	19
Percent of population	60.3	66.2	54.7	25.7
Employment	618	328	290	16
Percent of population	57.4	62.5	52.5	21.1
Unemployment	31	19	12	3
Rate	4.8	5.5	4.1	18.1
Not in civilian labor force	427	177	250	55

Source: U.S. Bureau of Labor Statistics, *Geographic Profile of Employment and Unemployment, 2011* (Bulletin 2774, September 2012) Table 14 "Employment status of the civilian noninstitutional population in states by sex, race, Hispanic or Latino ethnicity, marital status, and detailed age, annual averages" <<http://www.bls.gov/lau/ptable14full2011.pdf>> accessed May 14, 2013; Ibid. 2012 (Bulletin 2775, August 2013) <<http://www.bls.gov/lau/ptable14full2012.pdf>> accessed March 4, 2014; Ibid. 2013 <<http://www.bls.gov/lau/ptable14full2013.pdf>> accessed March 4, 2014; and calculations by Hawaii State Department of Business, Economic Development & Tourism.

Table 12.05-- CIVILIAN LABOR FORCE, AND UNEMPLOYMENT RATE, TOTAL AND FEMALE, BY RACE AND HISPANIC ORIGIN: 2011 AND 2012

[Totals may not add due to rounding. Estimates from Annual Local Area Unemployment Statistics (LAUS); and 2011 based on 2000 Census, and 2012 on 2006-2010 5-year American Community Survey]

Race or origin 1/	Civilian labor force		Unemployed (percent)	
	Both sexes	Female	Both sexes	Female
2011				
All races	660,700	318,700	6.7	6.0
One race				
White	169,550	77,600	6.3	6.1
Black or African American	7,700	3,100	9.1	10.6
American Indian and Alaska Native	1,650	800	15.9	19.1
Asian	291,700	146,600	4.4	3.6
Native Hawaiian and other Pacific Islander	57,350	27,000	12.6	11.3
Some other race	7,000	3,100	9.8	10.4
Two or more races	125,750	60,450	9.3	8.7
Minority group 2/ Hispanic or Latino	491,150 40,400	241,100 19,900	6.8 11.4	6.0 10.9
2012				
All races	651,600	311,550	5.8	4.8
One race				
White	169,250	75,350	6.4	5.6
Black or African American	8,800	3,350	6.8	5.7
American Indian and Alaska Native	1,000	550	3.2	2.4
Asian	289,400	145,950	3.5	2.8
Native Hawaiian and other Pacific Islander	61,750	28,050	9.7	8.6
Some other race	9,500	4,500	13.8	13.1
Two or more races	111,800	53,850	8.2	6.5
Minority group 2/ Hispanic or Latino	482,350 50,600	236,250 24,700	5.6 10.2	4.5 9.2

1/ Based on census definitions. Persons of mixed race are classified by self-identification.

2/ All races except White.

Source: Hawaii State Department of Labor & Industrial Relations, Labor Force Info for Affirmative Action Programs, "Table 1. Labor Force Information by Sex & Race" (annual)

<<https://www.hiwi.org/admin/gsipub/htmlarea/uploads/AAP-T1-2011.pdf>> accessed September 14, 2012; and

<<https://www.hiwi.org/admin/gsipub/htmlarea/uploads/AAP-T1-2012.pdf>> accessed August 29, 2013.

**Table 12.06-- EMPLOYMENT STATUS OF THE CIVILIAN LABOR FORCE:
ANNUAL AVERAGE, 1976 TO 2013**

[Data rounded to nearest 50, except percent employed which is rounded to 0.1 percent]

Year	Labor force	Employed	Unemployed	
			Number	Percent
1976	410,250	372,250	38,000	9.3
1977	418,500	386,150	32,400	7.7
1978	422,550	394,300	28,250	6.7
1979	430,800	406,450	24,350	5.7
1980	441,000	419,750	21,250	4.8
1981	451,750	428,500	23,200	5.1
1982	459,750	432,450	27,250	5.9
1983	471,900	444,000	27,900	5.9
1984	477,100	451,400	25,700	5.4
1985	483,850	459,400	24,400	5.0
1986	495,850	473,500	22,350	4.5
1987	511,250	492,700	18,550	3.6
1988	519,450	503,750	15,700	3.0
1989	527,750	515,250	12,550	2.4
1990	551,050	537,600	13,400	2.4
1991	563,050	547,350	15,700	2.8
1992	576,000	551,550	24,450	4.2
1993	581,750	556,350	25,400	4.4
1994	585,800	555,750	30,050	5.1
1995	589,500	557,050	32,450	5.5
1996	596,750	561,700	35,050	5.9
1997	601,650	566,750	34,900	5.8
1998	604,300	570,150	34,150	5.7
1999	606,650	576,300	30,350	5.0
2000	609,000	584,850	24,150	4.0
2001	615,250	589,200	26,050	4.2
2002	608,950	584,350	24,600	4.0
2003	616,300	592,450	23,850	3.9
2004	618,150	598,200	19,950	3.2
2005	627,100	609,850	17,250	2.8
2006	633,500	617,800	15,700	2.5
2007	637,250	620,100	17,100	2.7
2008	643,700	617,500	26,200	4.1
2009 1/	636,800	593,300	43,500	6.8
2010 1/	647,250	603,650	43,600	6.7
2011 1/	656,450	614,050	42,450	6.5
2012 1/	649,050	612,050	37,000	5.7
2013 1/	648,850	617,850	30,950	4.8

1/ DLIR benchmarked data in March, 2014. 2009-2010 reflect model reestimation and 2011-2013 reflect revised population controls and model reestimation. .

Source: Hawaii State Department of Labor & Industrial Relations, Current and Historical Labor Force Estimates/Unemployment Rates Not Seasonally Adjusted, All Areas (State, County, Islands)
<https://www.hiwi.org/admin/gsipub/htmlarea/uploads/LFR_LAUS_LF.xls> accessed June 5, 2014.

**Table 12.07-- EMPLOYMENT STATUS OF THE CIVILIAN LABOR FORCE,
BY COUNTY: ANNUAL AVERAGE, 1990 TO 2013**

[Data rounded to nearest 50, except percent employed which is rounded to 0.1 percent]

Year	Honolulu	Hawaii	Kauai	Maui
Civilian labor force				
1990	409,250	58,350	26,100	57,300
1991	412,000	62,600	28,050	60,350
1992	418,000	64,250	28,950	64,800
1993	423,200	64,850	28,150	65,500
1994	425,450	65,500	28,550	66,350
1995	428,000	65,400	28,850	67,250
1996	432,000	67,400	29,000	68,350
1997	433,600	69,300	28,800	69,950
1998	434,700	69,500	29,050	71,100
1999	433,350	70,750	29,500	73,050
2000	433,100	74,200	30,350	71,300
2001	435,300	76,300	30,450	73,200
2002	429,800	76,450	30,350	72,300
2003	433,750	78,400	31,300	72,850
2004	433,050	79,250	31,550	74,250
2005	439,400	80,750	31,900	75,000
2006	441,500	83,200	32,250	76,600
2007	441,750	84,600	32,600	78,300
2008	446,800	85,350	32,850	78,700
2009 1/	443,550	84,450	32,200	76,600
2010 1/	454,000	83,650	32,900	76,750
2011 1/	458,750	86,300	33,300	78,150
2012 1/	455,950	82,900	32,700	77,500
2013 1/	456,800	82,150	32,400	77,500
Civilian employed				
1990	401,250	56,300	25,200	54,900
1991	403,600	59,750	26,900	57,100
1992	406,400	59,450	26,150	59,600
1993	409,900	59,900	24,500	62,000
1994	408,750	59,400	25,050	62,500
1995	409,550	59,100	25,750	62,600
1996	411,000	61,200	25,750	63,750
1997	412,800	62,900	25,850	65,200
1998	413,600	63,400	26,400	66,700
1999	414,300	65,250	27,450	69,350
2000	416,450	70,750	29,000	68,700
2001	417,500	72,500	28,950	70,300
2002	412,900	72,950	29,050	69,500
2003	417,500	74,750	30,050	70,100
2004	419,500	76,200	30,500	72,000
2005	427,650	78,100	31,050	73,050
2006	430,850	80,700	31,450	74,800
2007	430,550	81,700	31,750	76,100
2008	430,600	80,500	31,350	75,050
2009 1/	418,000	76,200	29,200	69,900
2010 1/	428,100	75,300	30,000	70,200
2011 1/	433,400	78,000	30,450	72,150
2012 1/	432,850	76,150	30,350	72,700
2013 1/	437,250	76,600	30,550	73,550

Continued on next page.

**Table 12.07-- EMPLOYMENT STATUS OF THE CIVILIAN LABOR FORCE,
BY COUNTY: ANNUAL AVERAGE, 1990 TO 2013 -- Con.**

Year	Honolulu	Hawaii	Kauai	Maui
Unemployed				
1990	8,000	2,050	950	2,400
1991	8,450	2,850	1,150	3,250
1992	11,600	4,850	2,800	5,200
1993	13,300	4,950	3,650	3,500
1994	16,700	6,050	3,500	3,850
1995	18,450	6,300	3,100	4,600
1996	21,000	6,200	3,250	4,600
1997	20,750	6,450	2,950	4,750
1998	21,100	6,100	2,600	4,350
1999	19,050	5,550	2,050	3,700
2000	16,700	3,500	1,350	2,600
2001	17,800	3,800	1,550	2,950
2002	16,950	3,500	1,350	2,800
2003	16,250	3,650	1,250	2,700
2004	13,550	3,050	1,050	2,300
2005	11,750	2,700	850	1,950
2006	10,650	2,450	800	1,800
2007	11,200	2,900	850	2,200
2008	16,250	4,850	1,500	3,600
2009 1/	25,550	8,250	3,000	6,700
2010 1/	25,900	8,300	2,900	6,550
2011 1/	25,350	8,250	2,850	6,000
2012 1/	23,050	6,800	2,350	4,800
2013 1/	19,550	5,550	1,850	4,000
Percent unemployed				
1990	2.0	3.5	3.6	4.2
1991	2.0	4.5	4.1	5.4
1992	2.8	7.5	9.6	8.0
1993	3.1	7.6	13.0	5.4
1994	3.9	9.2	12.2	5.8
1995	4.3	9.6	10.7	6.9
1996	4.9	9.2	11.3	6.7
1997	4.8	9.3	10.3	6.8
1998	4.9	8.7	9.0	6.2
1999	4.4	7.8	6.9	5.1
2000	3.9	4.7	4.5	3.7
2001	4.1	5.0	5.0	4.0
2002	3.9	4.6	4.4	3.9
2003	3.7	4.6	4.0	3.7
2004	3.1	3.9	3.4	3.1
2005	2.7	3.3	2.7	2.6
2006	2.4	3.0	2.4	2.4
2007	2.5	3.4	2.6	2.8
2008	3.6	5.7	4.6	4.6
2009 1/	5.8	9.7	9.3	8.7
2010 1/	5.7	9.9	8.8	8.5
2011 1/	5.5	9.6	8.5	7.7
2012 1/	5.1	8.2	7.2	6.2
2013 1/	4.3	6.8	5.7	5.1

1/ DLIR benchmarked data in March 2014. 2009-2013 data reflect adjustment to new state control totals and 2010-2013 data also reflect revised inputs and reestimation.

Source: Hawaii State Department of Labor & Industrial Relations, Current and Historical Labor Force Estimates/Unemployment Rates Not Seasonally Adjusted, All Areas (State, County, Islands)
<https://www.hiwi.org/admin/gsipub/htmlarea/uploads/LFR_LAUS_LF.xls> accessed June 5, 2014.

**Table 12.08-- UNEMPLOYMENT INSURANCE BENEFITS AND DURATION
FOR THE UNITED STATES, THE 50 STATES, DISTRICT OF COLUMBIA,
PUERTO RICO AND THE VIRGIN ISLANDS: 2013 4th QUARTER**

Area	State regular benefits paid (\$1,000) 1/	State extended benefits paid (\$1,000) 1/	Average weekly benefit amount (dollars) 2/	Average duration (weeks) 3/	Average benefits per first payment (dollars) 4/
United States	8,876,732	809	314.59	16.8	4,998
Alabama	69,850	1	208.66	15.8	3,224
Alaska	42,310	5	249.09	19.4	4,731
Arizona	82,950	-	222.51	16.1	3,484
Arkansas	71,690	-	289.04	15.0	4,076
California	1,444,923	11	303.19	17.4	4,984
Colorado	130,758	3	361.80	14.9	5,210
Connecticut	190,754	-	348.77	18.1	5,792
Delaware	23,785	-	249.24	20.2	4,822
District of Columbia	41,612	-	298.36	18.8	5,474
Florida	205,249	18	133.66	19.2	4,402
Georgia	150,903	-	267.61	11.3	2,914
Hawaii	51,056	-	423.34	16.6	6,840
Idaho	29,699	-	270.47	12.5	3,099
Illinois	509,097	6	322.14	17.9	5,753
Indiana	118,640	55	245.17	15.6	3,729
Iowa	80,723	-	339.59	13.7	4,433
Kansas	78,595	-	344.02	16.1	5,376
Kentucky	95,049	-	294.06	22.0	6,228
Louisiana	45,068	-	210.18	15.3	3,150
Maine	31,888	-	286.25	15.0	4,138
Maryland	180,202	1	331.58	17.3	5,488
Massachusetts	355,583	199	444.74	17.3	7,091
Michigan	211,071	1	282.67	13.6	3,866
Minnesota	188,758	-	380.79	17.2	6,259
Mississippi	36,946	-	194.48	15.7	2,945
Missouri	107,177	-	245.09	14.7	3,408
Montana	28,427	-	295.13	17.7	4,600
Nebraska	24,847	-	282.23	12.6	3,393
Nevada	118,995	-	303.49	17.6	5,433
New Hampshire	21,198	1	293.93	15.2	4,185
New Jersey	550,748	240	403.90	18.9	7,073
New Mexico	51,862	-	306.17	18.7	5,603
New York	724,845	26	310.34	18.9	5,531
North Carolina	171,918	3	257.29	17.4	4,879
North Dakota	17,690	-	412.90	12.1	4,742

Continued on next page.

**Table 12.08-- UNEMPLOYMENT INSURANCE BENEFITS AND DURATION
FOR THE UNITED STATES, THE 50 STATES, DISTRICT OF COLUMBIA,
PUERTO RICO AND THE VIRGIN ISLANDS: 2013 4th QUARTER -- Con.**

Area	State regular benefits paid (\$1,000) 1/	State extended benefits paid (\$1,000) 1/	Average weekly benefit amount (dollars) 2/	Average duration (weeks) 3/	Average benefits per first payment (dollars) 4/
Ohio	259,052	2	322.98	16.5	5,145
Oklahoma	60,101	-	296.36	16.6	4,764
Oregon	149,100	5	323.25	18.5	5,632
Pennsylvania	564,450	60	367.50	17.7	5,930
Puerto Rico	46,104	1	120.42	20.4	2,404
Rhode Island	43,286	-	352.93	16.4	5,553
South Carolina	57,292	-	252.49	12.7	3,023
South Dakota	5,320	-	276.37	14.6	3,948
Tennessee	92,471	-	239.55	15.0	3,465
Texas	582,747	9	349.02	16.0	5,233
Utah	51,894	-	350.78	13.3	4,489
Vermont	17,606	-	313.54	13.8	4,088
Virgin Islands	4,120	-	316.89	19.4	6,099
Virginia	130,990	-	302.24	16.1	4,639
Washington	280,720	5	395.84	16.2	5,906
West Virginia	51,348	2	278.09	15.9	4,249
Wisconsin	176,732	40	278.29	15.9	4,004
Wyoming	18,536	-	353.62	15.4	5,391

1/ Regular benefits are the unemployment benefits paid to individuals under a state program, usually the first 26 weeks of benefits, for all weeks compensated including partial payments (ETA 5159). Extended benefits paid is a supplemental program that pays extended compensation during periods of specified high unemployment in a state to individuals for weeks of unemployment after exhaustion of regular UI benefits. One-half of extended benefits is funded by the state trust fund (ETA 5159).

2/ Benefits paid for total unemployment divided by weeks compensated for total unemployment (ETA 5159).

3/ The number of weeks compensated for the year divided by the number of first payments (ETA 5159).

4/ Benefits Paid for all weeks compensated divided by the number of first payments.

Source: U.S. Department of Labor, Employment and Training Administration (ETA), "Unemployment Insurance Data Summary, Benefits and Duration Data, 4th Quarter 2013"

<<http://www.ows.doleta.gov/unemploy/content/data.asp>> accessed July 8, 2014.

**Table 12.09-- CHARACTERISTICS OF THE INSURED UNEMPLOYED:
ANNUAL AVERAGE, 2013**

[As percent of total. Includes all eligible claimants who filed new claims for unemployment insurance benefits during the year. Includes both intrastate and interstate agent claimants]

Characteristic	Percent	Characteristic	Percent
Total	100.0	Industry - Con.	
		Public administration	0.1
Age		Information not available	11.1
Under 22 years	1.3	Occupation	
22 to 24 years	3.6	Management	6.8
25 to 34 years	23.3	Business/financial operations	2.4
35 to 44 years	23.0	Computer/mathematical	1.0
45 to 54 years	23.9	Architecture/engineering	0.6
55 to 64 years	19.1	Life/physical/social science	0.8
65 years and over	5.9	Community/social services	1.2
Sex		Legal	0.3
Male	65.3	Education/training/library	2.4
Female	34.7	Arts/entertainment/sports	2.3
Duration		Healthcare practitioner/technical	1.2
1 to 4 weeks	39.8	Healthcare support	1.5
5 to 14 weeks	36.3	Protective service	1.7
15 weeks and over	23.9	Food preparation/serving	6.7
Industry		Building/grounds maintenance	3.1
Government - state	3.3	Personal care/service	1.9
Government - county	0.5	Sales related	5.6
Agriculture/forestry/fishing	2.3	Office/administrative support	9.5
Mining 1/	0.0	Farming/fishing/forestry	2.1
Utilities	0.2	Construction/extraction	32.1
Construction	28.6	Installation/maintenance/repair	2.8
Manufacturing	2.5	Production	2.5
Wholesale trade	1.6	Transportation/material moving	4.6
Retail trade	5.4	Information not available	6.8
Transportation/warehousing	3.8	Race	
Information	2.1	American Indian	0.5
Finance/insurance	1.3	Chinese	2.9
Real estate/rental/leasing	1.4	Filipino	18.8
Professional/technical services	4.3	Japanese	8.9
Management of companies	0.3	Other Asians	2.5
Administrative/waste services	12.7	Black	1.8
Educational services	1.0	Hawaiian	21.7
Health care/social assistance	5.1	Other Pacific Islander	4.9
Arts/entertainment/recreation	1.0	White & Latino	24.8
Accommodation/food services	8.8	Others	13.2
Other services	2.6	Information not available	0.1

1/ An industry may have claimants in one or more months in 2013 and yet average to an annual of 0 and round to 0.0 percent of total, e.g. Mining had an average of 3.

Source: Hawaii State Department of Labor & Industrial Relations "Characteristics of the Insured Unemployed in Hawaii - 2013" <<http://labor.hawaii.gov/rs/files/2013/01/CIUpub2013-final.pdf>> accessed June 23, 2014.

**Table 12.10-- WAGE AND SALARY JOBCOUNT: ANNUAL AVERAGE,
1990 TO 2013**

[Persons holding more than one job are counted in each position. As a result, these data differ from corresponding estimates of employment, reported elsewhere in this section. Active-duty armed forces are excluded, unless also employed in civilian jobs. Persons not working because of labor disputes are included. Data for the component nonagriculture jobs are rounded to the nearest 50 except for 2000, which is rounded to the nearest 100. Totals may not add due to rounding. Includes Agriculture. Data for Hawaii, Kauai, and Maui are not U.S. Bureau of Labor Statistics' supported]

Year	State total	City and County of Honolulu	Hawaii County	Kauai County	Maui County
1990	537,950	413,000	49,000	25,250	50,850
1991	548,650	417,750	51,650	26,350	52,850
1992	552,100	420,200	51,400	25,700	54,900
1993	547,350	416,900	50,900	23,450	56,200
1994	544,100	413,700	50,250	23,950	56,350
1995	540,200	410,250	49,550	24,450	56,000
1996	538,100	406,750	50,750	24,150	56,250
1997	538,800	405,550	51,850	24,200	57,150
1998	538,850	403,100	52,400	24,700	58,500
1999	542,700	403,600	53,350	25,500	60,250
2000	559,300	414,200	56,000	26,550	62,450
2001	562,350	414,750	57,350	26,300	63,950
2002	563,950	414,800	58,350	26,750	64,000
2003	574,750	421,800	60,100	27,800	64,900
2004	590,650	431,900	62,400	28,750	67,600
2005	608,600	444,650	64,700	29,550	69,700
2006	624,000	453,650	67,750	30,350	72,250
2007	631,350	456,950	69,250	31,050	74,100
2008	625,350	454,300	67,900	30,450	72,700
2009	597,650	438,700	63,700	28,100	67,150
2010	593,200	436,050	63,050	28,150	66,050
2011 1/	600,300	441,400	63,350	28,300	67,300
2012 1/ 2/	612,800	(NA)	(NA)	(NA)	(NA)
2013 1/ 2/	624,100	(NA)	(NA)	(NA)	(NA)

1/ Data were benchmarked by the Department of Labor & Industrial Relations (DLIR) in March 2014.

2/ DLIR discontinued estimates of Agriculture jobs in December, 2011. DBEDT preliminary estimates are based on National Agricultural Statistics Service survey data.

Source: Hawaii State Department of Labor and Industrial Relations, Job Count by Industry - Not Seasonally Adjusted Data, Historical Series <<http://www.hiwi.org/gsipub/index.asp?docid=421>> accessed June 30, 2014; and National Agricultural Statistics Service, Quick Stats - Query Database by Commodity, State, and Year <<http://quickstats.nass.usda.gov/>> accessed June 30, 2014. See also Hawaii State Department of Business, Economic Development & Tourism, *Quarterly Statistical & Economic Report, 3rd Quarter 2014*

<http://files.hawaii.gov/dbedt/economic/data_reports/qser/archive-qser/qser-2014q3.pdf> forthcoming.

**Table 12.11-- JOBCOUNT, BY NAICS INDUSTRY: ANNUAL AVERAGE,
2009 TO 2013**

[Data rounded to nearest 50. Totals may not add due to rounding or residual categories. Data are according to the North American Industry Classification System]

Industry	2009	2010	2011 1/	2012 1/	2013 1/
Total wage & salary 2/	597,650	593,200	600,300	612,800	624,100
Nonagriculture, wage & salary	591,500	586,900	593,400	606,300	617,600
Natural resources, mining, construction	31,400	28,900	28,800	29,400	30,800
Manufacturing	13,650	13,000	13,300	13,300	13,500
Durable goods	4,150	3,800	3,900	3,600	3,600
Non-durable goods	9,550	9,200	9,400	9,700	9,900
Trade, transportation & utilities	111,050	110,100	111,500	114,800	117,000
Wholesale trade	17,850	17,600	17,500	17,700	17,800
Retail trade	66,450	66,000	67,000	68,800	69,800
Transportation, warehousing & utilities	26,700	26,500	27,100	28,300	29,500
Utilities	3,200	3,200	3,300	3,600	3,800
Transportation & warehousing	23,550	23,300	23,700	24,800	25,700
Air transportation	7,100	7,100	7,100	7,700	8,300
Information	9,100	9,800	8,500	8,400	8,500
Telecommunications	3,800	3,600	3,500	3,600	3,700
Financial activities	27,700	26,900	26,600	26,700	27,100
Finance & insurance	16,250	15,600	15,300	15,200	15,300
Real estate, rental, leasing	11,450	11,300	11,400	11,500	11,800
Professional & business services	71,400	71,600	75,300	77,100	79,400
Education & health services	74,550	75,300	75,900	77,100	79,000
Education services	14,600	14,400	14,500	15,000	15,100
Health care & social assistance	60,000	60,900	61,400	62,200	63,900
Ambulatory health care services	23,500	23,600	24,100	24,900	25,400
Hospitals	14,250	14,500	14,600	14,300	14,700
Nursing & residential care facilities	7,150	7,300	7,400	7,600	7,900
Social assistance	15,150	15,500	15,300	15,400	16,000
Individual & Family Services	8,350	8,900	8,900	9,000	9,400
Leisure and hospitality	100,900	100,300	103,100	107,500	110,800
Arts, entertainment & recreation 3/	10,700	10,300	10,500	11,300	11,800
Accommodation & food services	90,200	89,900	92,500	96,200	99,000
Accommodation	34,850	34,500	35,800	37,700	38,500
Food services and drinking places	55,350	55,500	56,800	58,500	60,500
Full-Service Restaurants	28,000	28,200	29,900	31,900	33,100
Other services	26,000	25,900	25,900	26,300	26,700
Government	125,700	125,200	124,600	125,500	124,800
Federal	33,300	34,800	34,900	34,900	33,900
Department of Defense	17,500	18,500	19,100	19,100	18,300
State	73,700	71,700	71,100	72,100	72,200
Education (DOE & UH)	49,000	47,400	47,900	48,000	47,700
Local	18,650	18,700	18,500	18,500	18,700
Agriculture 2/	6,150	6,300	6,900	6,500	6,500

1/ DLIR benchmarked data in March, 2014.

2/ DLIR discontinued estimates in December, 2011. DBEDT preliminary estimates are based on National Agricultural Statistics Service, Hawaii Field Office (NASS- HFO) <http://www.nass.usda.gov/Statistics_by_State/Hawaii/Publications/Archive/> accessed May 17, 2013.

3/ DLIR no longer provides county detail. DBEDT estimates as residual.

Source: Hawaii State Department of Labor and Industrial Relations, Job Count by Industry - Not Seasonally Adjusted Data, Historical Series <<http://www.hiwi.org/gsipub/index.asp?docid=421>> accessed June 30, 2014; and National Agricultural Statistics Service, Quick Stats - Query Database by Commodity, State, and Year <<http://quickstats.nass.usda.gov/>> accessed June 30, 2014. See also Hawaii State Department of Business, Economic Development & Tourism, *Quarterly Statistical & Economic Report, 3rd Quarter 2014* <http://files.hawaii.gov/dbedt/economic/data_reports/qser/archive-qser/qser-2014q3.pdf> forthcoming.

Table 12.12-- EMPLOYMENT BY NAICS INDUSTRY: 2012

[Based on the North American Industry Classification System. Economic characteristics not available from the Census 2010]

Industry	Number	Percent
Employed civilian population 16 years and over	648,504	100.0
Agriculture, forestry, fishing and hunting, and mining	10,961	1.7
Construction	45,613	7.0
Manufacturing	20,363	3.1
Wholesale trade	13,709	2.1
Retail trade	80,414	12.4
Transportation and warehousing, and utilities	38,929	6.0
Information	9,320	1.4
Finance, insurance, real estate, and rental and leasing	40,881	6.3
Professional, scientific, management, administrative, and waste management services	71,418	11.0
Educational, health and social services	124,549	19.2
Arts, entertainment, recreation, accommodation and food services	105,153	16.2
Other services (except public administration)	30,157	4.7
Public administration	57,037	8.8

Source: U.S. Census Bureau, 2012 American Community Survey 1-Year Estimates, DP-03 Selected Economic Characteristics: 2012 Hawaii <http://factfinder2.census.gov/faces/tableservices/jsf/pages/productview.xhtml?pid=ACS_12_1YR_DP03&prodType=table> accessed June 5, 2014. See also Hawaii Department of Business, Economic Development & Tourism, 2012 1-Year Hawaii Geographic Area Profiles <http://files.hawaii.gov/dbedt/census/acs/ACS2012/ACS2012_1_Year/geographic/ACS_12_1YR_DP_state_all.xls>.

Table 12.13-- EMPLOYMENT BY THE 25 LARGEST PRIVATE EMPLOYERS: 2013

[As of December 31]

Rank	Employer	Employees
1	Hawaii Pacific Health	6,307
2	Starwood Hotels & Resorts Hawaii	6,150
3	The Queen's Health Systems	5,587
4	Hilton Hotels Hawaii Region	5,400
5	Hawaiian Airlines, Inc.	5,249
6	Kaiser Foundation Health Plan & Hospitals	4,371
7	Hawaiian Electric Industries, Inc.	3,966
8	Securitas Security Services USA, Inc.	2,664
9	Kamehameha Schools	2,308
10	Outrigger Enterprises Group	2,289
11	Bank of Hawaii Corp.	2,134
12	First Hawaiian Bank	2,088
13	Safeway, Inc.	1,914
14	Oahu Transit Services, Inc.	1,850
15	Hawaii Pacific University	1,715
16	Hawaii Medical Service Association	1,690
17	Roberts Hawaii, Inc.	1,648
18	Alexander & Baldwin, Inc.	1,446
19	Hawaiian Telcom HoldCo, Inc.	1,400
20	Oceanic Time Warner Cable	1,200
21	Kuakini Health System	1,160
22	Polynesian Cultural Center	1,150
23	Castle Medical Center	1,100
24	Matson, Inc.	1,036
25	Four Seasons Resort Hualalai	1,000

Source: *Pacific Business News*, "The List - Nongovernment Employers, Ranked by Number of Employees as of December 31, 2013", page 17.

**Table 12.14-- JOBCOUNT BY NAICS INDUSTRY, BY COUNTY:
ANNUAL AVERAGE, 2013**

[Data rounded to nearest 50. Totals may not add due to rounding or residual categories. Data are according to according to the North American Industry Classification System and were benchmarked in March, 2014]

Industry	State total	City & Cty of Honolulu	Hawaii County	Kauai County	Maui County
Total wage & salary 1/	624,100	(1/)	(1/)	(1/)	(1/)
Nonagriculture, wage & salary	617,600	455,700	63,400	28,900	69,600
Natural resources, mining, construction	30,800	23,000	3,500	1,300	3,100
Manufacturing	13,500	10,900	1,300	300	1,100
Durable goods	3,600	3,000	300	100	300
Non-durable goods	9,900	7,900	1,000	200	800
Trade, transportation & utilities	117,000	83,500	13,300	5,800	14,400
Wholesale trade	17,800	14,300	1,500	600	1,400
Retail trade	69,800	47,900	9,000	3,800	9,100
Transportation, warehousing & utilities	29,500	21,400	2,800	1,400	3,900
Utilities	3,800	(NA)	(NA)	(NA)	(NA)
Transportation & warehousing	25,700	18,800	(NA)	(NA)	(NA)
Air transportation	8,300	7,000	500	300	600
Information	8,500	7,100	600	200	600
Telecommunications	3,700	3,100	300	100	200
Financial activities	27,100	20,400	2,700	1,400	2,600
Finance & insurance	15,300	12,700	1,100	600	800
Real estate, rental, leasing	11,800	7,700	(NA)	(NA)	(NA)
Professional & business services	79,400	64,000	6,100	2,700	6,600
Education & health services	79,000	62,000	8,100	2,700	6,400
Education services	15,100	12,600	1,300	200	1,200
Health care & social assistance	63,900	49,500	6,800	2,500	5,200
Ambulatory health care services	25,400	18,900	(NA)	(NA)	(NA)
Hospitals	14,700	13,800	(NA)	(NA)	(NA)
Nursing & residential care facilities	7,900	(NA)	(NA)	(NA)	(NA)
Social assistance	16,000	(NA)	(NA)	(NA)	(NA)
Individual & Family Services	9,400	(NA)	(NA)	(NA)	(NA)
Leisure and hospitality	110,800	66,100	13,000	9,100	22,700
Arts, entertainment & recreation 2/	11,800	7,000	(NA)	(NA)	(NA)
Accommodation & food services	99,000	59,100	11,300	8,000	20,600
Accommodation	38,500	17,100	5,500	4,200	11,700
Food services and drinking places	60,500	42,000	5,800	3,800	8,900
Full-service restaurants	33,100	21,100	3,200	2,600	6,200
Other services	26,700	20,900	2,100	900	2,700
Government	124,800	97,800	12,700	4,500	9,700
Federal	33,900	31,100	1,400	500	800
Department of Defense	18,300	17,900	200	200	(3/)
State	72,200	54,600	8,700	2,700	6,200
Education (DOE & UH)	47,700	37,900	5,100	1,500	3,200
Local	18,700	12,100	2,600	1,300	2,600
Agriculture 1/	6,500	(1/)	(1/)	(1/)	(1/)

NA Not available.

1/ DLIR discontinued estimates of Agriculture jobs in December, 2011. DBEDT preliminary estimates are based on National Agricultural Statistics Service survey data.

2/ DLIR no longer provides Hawaii, Kauai, and Maui county detail. DBEDT estimates as residual.

3/ Fewer than 50.

Source: Hawaii State Department of Labor and Industrial Relations, Job Count by Industry - Not Seasonally Adjusted Data, Historical Series <<http://www.hiwi.org/gsipub/index.asp?docid=421>> accessed June 30, 2014; and National Agricultural Statistics Service, Quick Stats - Query Database by Commodity, State, and Year <<http://quickstats.nass.usda.gov/>> accessed June 30, 2014. See also Hawaii State Department of Business, Economic Development & Tourism, Quarterly *Statistical & Economic Report, 3rd Quarter 2014* <http://files.hawaii.gov/dbedt/economic/data_reports/qser/archive-qser/qser-2014q3.pdf> forthcoming.

Table 12.15-- OCCUPATION: 2012

[Economic characteristics not available from the Census 2010]

Occupation	Number	Percent
Civilian employed population 16 years and over	648,504	100.0
Management, business, science, and arts	215,635	33.3
Service	149,970	23.1
Sales and office	161,045	24.8
Natural resources, construction, and maintenance	65,628	10.1
Production, transportation, and material moving	56,226	8.7

Source: U.S. Census Bureau, 2012 American Community Survey 1-Year Estimates, DP-03 Selected Economic Characteristics: 2012 Hawaii <http://factfinder2.census.gov/faces/tableservices/jsf/pages/productview.xhtml?pid=ACS_12_1YR_DP03&prodType=table> accessed June 5, 2014. See also Hawaii Department of Business, Economic Development & Tourism, 2012 1-Year Hawaii Geographic Area Profiles <http://files.hawaii.gov/dbedt/census/acs/ACS2012/ACS2012_1_Year/geographic/ACS_12_1YR_DP_state_all.xls>.

**Table 12.16-- CIVILIAN JOBS PROJECTIONS, BY SECTOR AND
BY TYPE, BY COUNTY: 2010 TO 2040**

[See Section 1 for population and Section 13 for gross domestic product and personal income projections from the same source. Projections for 2015 to 2040 were rounded to the nearest ten]

Year	Total civilian jobs	By sector		By type	
		Private 1/	Government	Wage and salary	Self-employed
State total					
2010 2/	792,057	651,370	140,687	623,573	168,484
2015	836,880	691,940	144,940	649,210	187,670
2020	881,410	731,980	149,430	673,780	207,630
2025	923,070	769,110	153,960	695,410	227,660
2030	964,600	806,060	158,540	716,250	248,350
2035	1,004,910	842,120	162,790	735,450	269,460
2040	1,044,900	877,910	166,990	753,740	291,160
Honolulu					
2010 2/	562,820	452,020	110,800	458,600	104,230
2015	587,750	474,180	113,570	474,230	113,520
2020	611,770	495,320	116,450	489,040	122,740
2025	633,060	513,720	119,340	501,690	131,370
2030	653,450	531,230	122,220	513,580	139,870
2035	672,390	547,520	124,870	524,250	148,130
2040	690,360	562,910	127,450	534,120	156,230
Hawaii					
2010 2/	93,927	79,769	14,158	66,310	27,610
2015	102,880	87,940	14,940	70,990	31,890
2020	112,230	96,440	15,790	75,660	36,570
2025	121,620	104,960	16,660	80,070	41,550
2030	131,430	113,860	17,570	84,520	46,910
2035	141,390	122,960	18,430	88,810	52,580
2040	151,690	132,400	19,290	93,090	58,600

Continued on next page.

Table 12.16-- CIVILIAN JOBS PROJECTIONS, BY SECTOR AND BY COUNTY: 2010 TO 2040 -- Con.

Year	Total civilian jobs	By sector		By type	
		Private 1/	Government	Wage and salary	Self-employed
Maui					
2010 2/	94,360	83,460	10,900	69,160	25,200
2015	102,520	91,100	11,420	73,230	29,290
2020	110,890	98,910	11,980	77,140	33,750
2025	119,160	106,600	12,560	80,670	38,480
2030	127,730	114,590	13,140	84,170	43,560
2035	136,390	122,690	13,700	87,470	48,920
2040	145,310	131,060	14,250	90,700	54,610
Kauai					
2010 2/	40,940	36,110	4,830	29,500	11,440
2015	43,720	38,710	5,010	30,760	12,960
2020	46,520	41,310	5,210	31,940	14,580
2025	49,230	43,830	5,400	32,980	16,260
2030	51,990	46,380	5,610	33,980	18,010
2035	54,750	48,950	5,800	34,920	19,830
2040	57,540	51,550	5,990	35,820	21,710

1/ Calculated here as 'Total civilian jobs' less 'Government'.

2/ Actual State data from the U.S. Bureau of Economic Analysis, Regional Economic Accounts, State Personal Income series. See also <<http://www.bea.gov/regional/index.htm>>. DBEDT estimate for counties.

Source: Hawaii Department of Business, Economic Development & Tourism, *Population and Economic Projections for the State of Hawaii to 2040* (March 2012), Appendix Tables A-42 to A-56 <http://hawaii.gov/dbedt/info/economic/data_reports/2040-long-range-forecast> accessed April 2, 2012.

**Table 12.17-- CIVILIAN JOBS PROJECTIONS, BY NAICS INDUSTRY:
2010 TO 2040**

[See Section 1 for population and Section 13 for gross domestic product and personal income projections from the same source. Projections for 2015 to 2040 were rounded to the nearest ten. Based on the North American Industry Classification System (NAICS)]

Industry	2010 1/	2015	2020	2025	2030	2035	2040
Total civilian jobs	792,057	836,880	881,410	923,070	964,600	1,004,910	1,044,900
Agriculture	15,767	16,080	16,340	16,540	16,720	16,870	17,000
Mining and construction	41,079	43,920	46,650	48,310	49,830	51,490	53,170
Food processing	6,042	6,180	6,290	6,380	6,460	6,530	6,600
Other manufacturing	10,889	11,150	11,380	11,570	11,740	11,890	12,040
Transportation	27,119	28,370	29,460	30,330	31,210	32,080	32,950
Information	11,799	12,010	12,780	13,400	14,140	14,820	15,460
Utilities	3,428	3,620	3,800	3,970	4,130	4,280	4,430
Wholesale trade	21,562	22,180	22,760	23,250	23,700	24,100	24,480
Retail trade	83,177	85,580	87,740	89,580	91,260	92,680	93,960
Finance and insurance	30,578	32,190	33,830	35,420	36,890	38,260	39,560
Real estate and rentals	37,087	38,020	38,810	39,460	40,040	40,520	40,950
Professional services	43,933	47,990	52,150	56,280	60,480	64,720	69,040
Business services	62,538	69,230	76,230	83,360	90,550	97,850	105,290
Educational services	19,179	21,210	23,260	25,320	27,420	29,500	31,600
Health services	72,659	80,250	87,980	95,810	103,730	111,490	119,180
Arts and entertainment	20,801	22,120	23,320	24,370	25,440	26,480	27,520
Hotels	35,527	36,950	38,060	38,830	39,640	40,470	41,340
Eating and drinking	59,124	62,840	66,260	69,340	72,420	75,410	78,350
Other services	49,082	52,050	54,910	57,610	60,230	62,670	65,000
Government	140,687	144,940	149,430	153,960	158,540	162,790	166,990

1/ Actual data from the U.S. Bureau of Economic Analysis, Regional Economic Accounts, State Personal Income series. See also <<http://www.bea.gov/regional/index.htm>>.

Source: Hawaii Department of Business, Economic Development & Tourism, *Population and Economic Projections for the State of Hawaii to 2040* (March 2012), Appendix "Table A-42. Hawaii State Civilian Total Jobs by Sector, 2010-2040" <http://hawaii.gov/dbedt/info/economic/data_reports/2040-long-range-forecast> accessed April 2, 2012.

Table 12.18-- EMPLOYMENT BY CLASS OF WORKER: 1940 TO 2012

[Persons 14 years and over through 1960; 16 years and over thereafter]

Year	All employed civilians	Private wage and salary workers	Government workers	Self-employed workers 1/	Unpaid family workers
1940	153,796	113,551	18,553	15,967	5,725
1950	167,571	111,036	34,400	19,192	2,943
1960	209,370	144,602	46,078	17,009	1,681
1970	285,556	200,912	70,547	12,832	1,265
1980	415,181	300,315	90,401	22,965	1,500
1990	529,059	385,061	107,777	34,291	1,930
2000	537,909	381,606	112,999	41,109	2,195
2010 2/	638,191	446,836	140,358	50,997	
2011 2/	629,523	427,447	135,118	66,958	
2012 2/	648,504	447,454	132,852	68,198	

1/ In own not incorporated business.

2/ Reported in each survey year's inflation-adjusted dollars, i.e. current dollars for that year).

Source: U.S. Bureau of the Census, *U.S. Census of Population: 1960, General Social and Economic Characteristics, Hawaii*, Final Report PC (1)-13C (February 1962), table 56; *1970 Census of Population, General Social and Economic Characteristics, Hawaii*, PC(1)-C13 (December 1971), table 56; *1980 Census of Population, General Social and Economic Characteristics, Hawaii*, PC80-1-C-13 (June 1983), table 67; *1990 Census of Population, Social and Economic Characteristics, Hawaii*, 1990 CP-2-13 (September 1993), table 27; Census 2000, Table DP-3. Profile of Selected Economic Characteristics: 2000, Geographic area: Hawaii <<http://www.hawaii.gov/dbedt/census2k/profile-state/04015.pdf>> accessed July 23, 2004; Ibid, American Community Survey 1-Year Estimates - Hawaii "S2408: Class Of Worker By Sex And Median Earnings In The Past 12 Months For The Civilian Employed Population 16 Years And Over" <<http://factfinder2.census.gov/faces/nav/jsf/pages/searchresults.xhtml?refresh=t#none>> (annual, beginning with the 2010) accessed July 12, 2014.

Table 12.19-- FULL- AND PART-TIME EMPLOYMENT, BY TYPE AND BY STATUS: 1969 TO 2012

[In number of jobs, full-time plus part-time, by place of work. Full-time and part-time jobs are counted at equal weight. Employees, sole proprietors, and active partners are included, but unpaid family workers and volunteers are excluded. Proprietors employment consists of the number of sole proprietorships and the number of partners in partnerships]

Year	Total	By type		By status	
		Wage and salary	Proprietors	Civilian	Military
1969	415,912	368,900	47,012	346,309	69,603
1970	433,555	385,181	48,374	364,606	68,949
1971	436,830	389,108	47,722	371,244	65,586
1972	452,960	400,094	52,866	386,610	66,350
1973	473,087	418,518	54,569	402,547	70,540
1974	485,226	425,912	59,314	414,330	70,896
1975	499,203	434,443	64,760	427,061	72,142
1976	504,799	440,767	64,032	435,629	69,170
1977	509,265	448,947	60,318	442,869	66,396
1978	527,519	469,403	58,116	461,103	66,416
1979	556,339	488,281	68,058	491,235	65,104
1980	574,554	498,755	75,799	508,097	66,457
1981	567,762	496,535	71,227	504,818	62,944
1982	566,510	491,843	74,667	503,882	62,628
1983	576,830	501,857	74,973	510,967	65,863
1984	582,402	508,739	73,663	513,996	68,406
1985	597,946	521,605	76,341	529,042	68,904
1986	611,862	531,289	80,573	544,171	67,691
1987	642,686	554,533	88,153	573,624	69,062
1988	668,691	570,377	98,314	599,878	68,813
1989	696,362	597,113	99,249	627,892	68,470
1990	724,262	618,833	105,429	657,037	67,225
1991	745,447	629,443	116,004	677,963	67,484
1992	746,137	634,001	112,136	680,420	65,717
1993	741,780	625,580	116,200	678,710	63,070
1994	736,771	618,941	117,830	675,553	61,218
1995	734,039	611,684	122,355	675,401	58,638
1996	733,396	607,850	125,546	676,955	56,441
1997	733,761	607,070	126,691	678,309	55,452
1998	736,013	606,429	129,584	681,154	54,859
1999	735,163	607,879	127,284	682,084	53,079
2000	756,682	624,169	132,513	704,186	52,496
2001 1/	756,549	628,021	128,528	702,897	53,652
2002 1/	761,931	631,224	130,707	709,012	52,919
2003 1/	778,163	642,722	135,441	725,372	52,791
2004 1/	802,392	658,755	143,637	748,634	53,758
2005 1/	826,693	675,135	151,558	773,674	53,019
2006 1/	848,970	691,573	157,397	794,607	54,363
2007 1/	872,430	699,968	172,462	817,915	54,515
2008 1/	867,826	695,272	172,554	811,779	56,047
2009 1/	840,236	667,911	172,325	784,573	55,663
2010 1/	833,390	662,110	171,280	777,153	56,237
2011 1/	844,492	669,801	174,691	788,305	56,187
2012	861,588	681,963	179,625	804,162	57,426

1/ Revised from previous *Data Book*.

Source: U.S. Bureau of Economic Analysis, State Annual Personal Income, Income and employment tables by SIC industry, 1969-2001 (SA25) and Income and employment tables by NAICS industry, 2001-2012 (SA25N, September 30, 2013) <<http://www.bea.gov/iTable/iTable.cfm?reqid=70&step=1>> accessed September 30, 2013.

**Table 12.20-- CIVILIAN EMPLOYMENT, FULL- AND PART-TIME:
ANNUAL AVERAGE, 2010 TO 2012**

[Number in thousands. No reports were issued for 2005 to 2007]

Year and population group	Total	Men	Women	16 to 19 years (both sexes)
2010				
Full- and part-time	579	302	278	14
Full-time total	465	256	210	4
Full-time not at work	15	8	7	(1/)
Part-time total	114	46	68	10
Economic reasons	37	18	20	2
Non- economic reasons	71	26	44	8
Not at work	6	2	4	1
2011				
Full- and part-time	619	319	299	14
Full-time total	500	270	230	5
Full-time not at work	14	7	7	(1/)
Part-time total	119	49	69	9
Economic reasons	32	17	15	1
Non- economic reasons	80	30	50	8
Not at work	7	3	4	(1/)
2012				
Full- and part-time	607	321	286	13
Full-time total	493	274	219	4
Full-time not at work	16	7	8	(1/)
Part-time total	114	47	67	9
Economic reasons	29	14	15	2
Non- economic reasons	78	31	48	7
Not at work	6	2	4	(1/)

1/ Fewer than 500 persons.

Source: U.S. Bureau of Labor Statistics, *Geographic Profile of Employment and Unemployment 2010*

<http://www.bls.gov/opub/gp/pdf/gp10_16.pdf> accessed March 27, 2012; Ibid. 2011

<http://www.bls.gov/opub/gp/pdf/gp11_16.pdf> accessed May 14, 2013; and Ibid. 2012

<http://www.bls.gov/opub/gp/pdf/gp12_16.pdf> accessed October 22, 2013.

**Table 12.21-- OCCUPATION OF EMPLOYED CIVILIANS, BY SEX:
ANNUAL AVERAGE, 2011 AND 2012**

Occupation	Both sexes	Men	Women
2011			
All occupations (in thousands)	619	319	300
Percent	100.0	100.0	100.0
Management, professional, and related	32.8	31.5	34.1
Management, business, and financial operations	14.2	15.5	12.7
Professional and related	18.6	16.0	21.4
Service	21.4	20.4	22.5
Sales and office	27.3	16.8	38.3
Sales and related	11.9	9.0	14.9
Office and administrative support	15.4	7.8	23.4
Natural resources, construction, and maintenance	9.7	17.7	1.1
Farming, fishing, and forestry	0.7	0.9	0.4
Construction and extraction	6.0	11.2	0.4
Installation, maintenance, and repair	3.0	5.6	0.3
Production, transportation, and material moving	8.9	13.5	3.9
Production	3.0	4.0	1.9
Transportation and material moving	5.9	9.5	2.0
2012			
All occupations (in thousands)	607	321	286
Percent	100.0	100.0	100.0
Management, professional, and related	33.6	29.1	38.5
Management, business, and financial operations	14.1	13.2	15.0
Professional and related	19.5	15.9	23.5
Service	22.4	21.9	22.8
Sales and office	24.5	16.1	34.1
Sales and related	11.5	9.2	14.2
Office and administrative support	13.0	6.9	19.9
Natural resources, construction, and maintenance	10.2	18.4	1.1
Farming, fishing, and forestry	0.5	0.6	0.5
Construction and extraction	6.1	11.3	0.2
Installation, maintenance, and repair	3.6	6.5	0.4
Production, transportation, and material moving	9.3	14.5	3.4
Production	3.2	4.1	2.2
Transportation and material moving	6.1	10.4	1.2

Source: U.S. Bureau of Labor Statistics, *Geographic Profile of Employment and Unemployment, 2011*, (Bulletin 2774, September 2012) table 18 <http://www.bls.gov/opub/gp/pdf/gp11_18.pdf> accessed May 14, 2013; and *Ibid. 2012* (Bulletin 2775, August 2013) table 18 <http://www.bls.gov/opub/gp/pdf/gp12_18.pdf> accessed March 4, 2014.

Table 12.22-- MULTIPLE JOBHOLDERS, NUMBERS AND PERCENT OF EMPLOYED FOR HAWAII AND PERCENT OF EMPLOYED FOR THE UNITED STATES: ANNUAL AVERAGE, 2000 TO 2012

[The employed count incorporates the March, 2005 redesign of the Cooperative Federal (U.S. Bureau of Labor Statistics) - State (Hawaii State Department of Labor & Industrial Relations (DLIR)) "Local Area Unemployment Statistics" (LAUS) program and subsequent revisions and reestimations]

Year	Hawaii				United States
	Employed, 16 years & over 1/	Multiple jobholders			Multiple jobholders as percent of employed
		Number 1/	Percent of employed	Rank 2/	
2000	584,900	54,400	9.3	4	5.6
2001	589,200	57,700	9.8	3	5.4
2002	584,400	47,900	8.2	8	5.3
2003	592,500	45,000	7.6	13	5.3
2004	598,200	45,500	7.6	13	5.4
2005	609,900	48,800	8.0	12	5.3
2006	617,800	49,400	8.0	12	5.2
2007	620,100	50,800	8.2	8	5.2
2008 3/	617,500	50,000	8.1	9	5.2
2009 3/	593,300	45,700	7.7	9	5.2
2010 3/	603,700	42,300	7.0	11	4.9
2011 3/	614,100	37,500	6.1	15	4.9
2012 3/	612,100	38,000	6.2	13	4.9

1/ Rounded to the nearest hundred.

2/ Rank among 50 states and the District of Columbia. Rank of 1 for highest percentage of multiple jobholders. Tied in 2005 with Idaho; in 2008 with Kansas; in 2009 with Maine; in 2010 with Kansas, Maine, and Rhode Island; and in 2011 with New Hampshire.

3/ Employed data benchmarked by Hawaii Department of Labor & Industrial Relations in March 2014.

Source: U.S. Bureau of Labor Statistics, *Monthly Labor Review*, November 2006

<<http://www.bls.gov/opub/mlr/2006/11/rgtrends.htm>> accessed December 27, 2006; *Ibid.*, September 2007

<<http://www.bls.gov/opub/mlr/2007/09/rgtrends.pdf>> accessed February 29, 2008; *Ibid.*, September 2008

<<http://www.bls.gov/opub/mlr/2008/09/rgtrends.pdf>> accessed October 10, 2008; *Ibid.*, December 2009

<<http://www.bls.gov/opub/mlr/2009/12/home.htm>> accessed January 12, 2010; *Ibid.*, July 2010

<<http://www.bls.gov/opub/mlr/2010/07/home.htm>> accessed October 12, 2010; *Ibid.* September 2011

<<http://www.bls.gov/opub/mlr/2011/09/home.htm>> accessed November 19, 2011; *Ibid.* May 2012

<<http://www.bls.gov/opub/mlr/2012/05/home.htm>> accessed May 14, 2013; *Ibid.* December 2013

<<http://www.bls.gov/opub/mlr/2013/article/multiple-jobholding-in-states-in-2012-1.htm>> accessed December 20, 2013; and unpublished data from Current Population Survey microdata, supplied by the U.S. Bureau of Labor Statistics, and the Hawaii State Department of Labor and Industrial Relations, Research and Statistics Office and *Ibid.* "State of Hawaii, Not Seasonally Adjusted Civilian Labor Force "

<https://www.hiwi.org/admin/gsipub/htmlarea/uploads/LFR_LAUS_LF.xls> accessed June 25, 2014; and calculations by the Hawaii State Department of Business, Economic Development & Tourism.

**Table 12.23-- WORKERS 16 YEARS AND OVER, BY PLACE OF RESIDENCE
AND PLACE OF WORK: 2006-2010**

[Average over the period]

Place of residence	Place of work				
	Total	City and County of Honolulu	Hawaii County	Kauai County	Maui County 1/
Total	659,047	467,916	83,236	31,979	75,916
State of Hawaii	654,505	464,346	82,852	31,769	75,538
City and County of Honolulu	464,884	463,061	766	398	659
Hawaii County	82,757	626	81,872	72	187
Kauai County	31,780	241	179	31,246	114
Maui County 1/	75,084	418	35	53	74,578
U.S. states (excluding Hawaii) 2/	4,542	3,570	384	210	378

1/ Includes Kalawao County.

2/ Persons who are residents of other states and work in Hawaii.

Source: U.S. Census Bureau, Commuting and employment data "Table 2. Residence County to Workplace County Flows for the United States and Puerto Rico Sorted by Workplace Geography: 2006-2010"

<<http://www.census.gov/population/metro/files/commuting/Table2.xlsx>> accessed July 14, 2014.

Table 12.24-- EMPLOYMENT AND WAGES: 1999 TO 2012

[Workers covered by the Hawaii Employment Security Law and Unemployment Compensation for Federal Employees classified by industry. Prior to 2001, industries were classified according to the Standard Industrial Classification and, after, to the North American Industry Classification System]

Year	Number of reporting units, December 1/	Average employment	Total wages (\$1,000)	Average annual wage (dollars)
Total, incl. gov't				
1999	31,263	537,678	16,016,370	29,788
2000	33,560	552,955	16,935,897	30,628
2001	34,294	557,041	17,402,683	31,241
2002	34,679	558,494	18,245,223	32,669
2003	35,799	569,538	19,213,203	33,735
2004	34,067	585,292	20,596,784	35,191
2005	35,137	603,663	21,941,626	36,347
2006	35,606	618,403	23,365,721	37,784
2007	36,930	625,835	24,698,727	39,465
2008	37,170	619,898	25,207,465	40,664
2009	37,546	592,189	24,473,876	41,328
2010	36,772	587,232	24,476,467	41,681
2011	36,438	594,046	25,219,853	42,454
2012	36,568	605,535	26,259,252	43,365
Total, excl. gov't				
1999	31,257	429,179	12,083,701	28,155
2000	33,554	443,221	12,932,829	29,179
2001	34,288	446,032	13,292,645	29,802
2002	34,673	444,376	13,750,473	30,943
2003	35,793	454,108	14,516,099	31,966
2004	34,061	468,923	15,744,363	33,576
2005	35,131	487,273	16,839,218	34,558
2006	35,600	500,651	17,973,930	35,901
2007	36,924	506,932	18,977,352	37,436
2008	37,164	498,433	19,172,836	38,466
2009	37,540	469,735	18,242,594	38,836
2010	36,766	465,579	18,279,136	39,261
2011	36,432	472,620	18,818,432	39,817
2012	36,562	484,078	19,773,483	40,848
Private non-agr.				
1999	30,516	418,402	11,830,068	28,274
2000	32,725	432,185	12,659,300	29,291
2001 2/	33,838	438,283	13,105,583	29,902
2002 2/	34,225	436,743	13,561,708	31,052
2003 2/	35,337	446,437	14,322,498	32,082
2004 2/	33,615	461,084	15,547,653	33,720
2005 2/	34,678	479,673	16,635,943	34,682
2006 2/	35,155	493,338	17,766,787	36,013
2007 2/	36,474	500,336	18,782,326	37,539
2008 2/	36,711	491,700	18,967,223	38,575
2009 2/	37,088	463,296	18,042,111	38,943
2010 2/	36,316	459,428	18,088,289	39,371
2011 2/	36,003	466,567	18,621,443	39,912
2012 2/	36,139	477,978	19,565,937	40,935

1/ Beginning in 1986, includes employers reporting 1 or more employees at any time during the year, even if they reported no employees for December. Beginning in 1991, data were collected at the establishment (rather than county) level. Nonprofit employers and employers with zero employment are included.

2/ 'Total, excluding government' less 'Goods-producing, Code 11 - Agriculture, forestry, fishing and hunting'.

Source: Hawaii State Department of Labor and Industrial Relations, *Employment and Payrolls in Hawaii* (annual) and records and <<http://www.hiwi.org/gsipub/index.asp?docid=420>> accessed January 2, 2014; and calculations by Hawaii State Department of Business, Economic Development & Tourism.

Table 12.25-- EMPLOYMENT AND WAGES, BY COUNTY: 2011 AND 2012

[Workers covered by the Hawaii Employment Security Law and Unemployment Compensation for Federal Employees classified by industry. Industries classified according to the North American Industry Classification System]

County	Number of reporting units, December 1/	Average employment	Total wages (\$1,000)	Average annual wage (dollars)
2011 Total, including gov't				
State total	36,438	594,046	25,219,853	42,454
City and County of Honolulu	24,662	436,567	19,317,285	44,248
Hawaii County	4,748	61,952	2,265,306	36,566
Maui County	4,883	67,135	2,557,428	38,094
Kauai County	2,151	28,392	1,079,834	38,033
2011 Total, excluding gov't				
State total	36,432	472,620	18,818,432	39,817
City and County of Honolulu	24,659	340,990	14,248,685	41,786
Hawaii County	4,745	49,931	1,659,923	33,244
Maui County	4,880	57,703	2,061,693	35,729
Kauai County	2,148	23,996	848,130	35,345
2012 Total, including gov't				
State total	36,568	605,535	26,259,252	43,365
City and County of Honolulu	24,658	444,168	20,106,187	45,267
Hawaii County	4,782	63,204	2,360,720	37,351
Maui County	4,946	69,279	2,685,093	38,758
Kauai County	2,188	28,885	1,107,252	38,333
2012 Total, excluding gov't				
State total	36,562	484,078	19,773,483	40,848
City and County of Honolulu	24,655	348,693	14,974,262	42,944
Hawaii County	4,779	51,127	1,741,083	34,054
Maui County	4,943	59,814	2,185,964	36,546
Kauai County	2,185	24,444	872,175	35,681

1/ Nonprofit employers and employers with zero employment are included.

Source: Hawaii State Department of Labor and Industrial Relations, *Employment and Payrolls in Hawaii* (annual) <<https://www.hiwi.org/gsipub/index.asp?docid=420>> accessed January 2, 2014.

Table 12.26-- EMPLOYMENT AND WAGES, BY NAICS INDUSTRY: 2012

[Workers covered by the Hawaii Employment Security Law and Unemployment Compensation for Federal Employees Classified by Industry. Industries classified according to the North American Industry Classification System (NAICS)]

NAICS code	Industry	Number of reporting units, Dec. 1/	Average employment	Total wages (\$1,000)	Average annual wage (dollars)
	Total, including government	36,568	605,535	26,259,252	43,365
	Government	6	121,458	6,485,769	53,400
	Federal	1	34,906	2,466,484	70,661
	State	1	68,054	2,985,804	43,874
	County	4	18,497	1,033,481	55,873
	Total, excluding government	36,562	484,078	19,773,483	40,848
11	Agriculture, forestry, fishing and hunting	423	6,100	207,546	34,024
21	Mining	14	298	24,743	83,031
22	Utilities	74	3,568	322,169	90,294
23	Construction	3,432	29,197	1,888,283	64,674
31-33	Manufacturing	949	13,345	535,715	40,143
311	Food manufacturing	303	6,064	176,890	29,170
323	Printing & rel. support activ.	101	826	29,798	36,075
324	Petroleum & coal products	(D)	(D)	(D)	(D)
42	Wholesale trade	2,184	17,680	907,416	51,324
44-45	Retail trade	4,467	68,810	1,948,917	28,323
448	Clothing & clothing access.	1,123	11,359	264,773	23,310
48-49	Trans. & warehousing	974	24,748	1,088,399	43,979
487	Scenic & sightseeing trans.	209	3,941	124,682	31,637
51	Information	655	8,405	495,149	58,911
52	Finance and insurance	1,588	15,322	966,103	63,053
53	Real estate, rental & leasing	1,868	11,551	507,071	43,898
54	Prof. and tech. services	4,346	24,379	1,606,898	65,913
55	Mgt of companies & enterprises	435	7,492	627,302	83,730
56	Admin. and waste services	2,315	45,122	1,389,778	30,800
61	Educational services	669	14,224	532,676	37,449
62	Health care and soc. assist.	3,709	61,838	2,976,521	48,134
621	Amb. health care services	2,775	24,833	1,431,817	57,658
622	Hospitals	23	14,249	939,395	65,927
623	Nursing and resid. care fac.	160	7,593	257,099	33,860
624	Social assistance	751	15,163	348,210	22,964
71	Arts, entertain., and recrea.	595	11,306	280,252	24,788
72	Accom. and food services	3,665	96,125	2,694,449	28,031
721	Accommodation	409	37,558	1,574,382	41,919
722	Food services & drinking places	3,256	58,568	1,120,068	19,124
81	Other serv., exc. public adm.	3,771	24,357	758,717	31,150
99	Unclassified	429	213	15,379	72,203

D Data suppressed due to confidentiality.

1/ Nonprofit employers and employers with zero employment are included.

Source: Hawaii State Department of Labor and Industrial Relations, *2012 Employment and Payrolls in Hawaii* (October 2013) <https://www.hiwi.org/admin/gsipub/htmlarea/uploads/LFR_QCEW_ES2012.pdf> accessed January 2, 2014.

**Table 12.27-- AVERAGE ANNUAL WAGE IN CURRENT AND
CONSTANT DOLLARS: 1969 TO 2012**

[For Employees Covered by the Hawaii Employment Security Law and Unemployment
Compensation for Federal Employees. Including government]

Year	Current dollars	CPI-U All Items Honolulu	1982-1984 dollars 1/	Year	Current dollars	CPI-U All Items Honolulu	1982-1984 dollars 1/
1969	6,876	39.4	17,452	1991	24,051	148.0	16,251
1970	7,424	41.5	17,889	1992	25,532	155.1	16,462
1971	7,677	43.2	17,771	1993	26,544	160.1	16,580
1972	7,989	44.6	17,913	1994	26,718	164.5	16,242
1973	8,479	46.6	18,195	1995	26,983	168.1	16,052
1974	9,087	51.5	17,645	1996	27,359	170.7	16,028
1975	9,767	56.3	17,348	1997	28,356	171.9	16,496
1976	10,347	59.1	17,508	1998	29,029	171.5	16,927
1977	10,903	62.1	17,557	1999	29,788	173.3	17,189
1978	11,630	66.9	17,384	2000	30,628	176.3	17,373
1979	12,429	74.3	16,728	2001	31,241	178.4	17,512
1980	13,548	83.0	16,323	2002	32,669	180.3	18,119
1981	14,471	91.7	15,781	2003	33,735	184.5	18,285
1982	15,367	97.2	15,810	2004	35,191	190.6	18,463
1983	16,115	99.3	16,229	2005	36,347	197.8	18,376
1984	16,714	103.5	16,149	2006	37,784	209.4	18,044
1985	17,335	106.8	16,231	2007 2/	39,465	219.504	17,979
1986	18,069	109.4	16,516	2008 2/	40,664	228.861	17,768
1987	19,060	114.9	16,588	2009 2/	41,328	230.048	17,965
1988	20,454	121.7	16,807	2010 2/	41,681	234.869	17,746
1989	21,635	128.7	16,810	2011 2/	42,454	243.622	17,426
1990	23,109	138.1	16,734	2012 2/	43,365	249.474	17,383

1/ Current dollars deflated by the Consumer Price Index (CPI-U), All Items for Honolulu.

2/ U.S. Bureau of Labor Statistics began reporting the CPI in 3-decimal places in January 2007.

Source: Hawaii State Department of Labor and Industrial Relations, *Employment and Payrolls in Hawaii* (annual) and 1985-1989 <http://www.hiwi.org/admin/uploadedPublications/659_ES8500.txt> and 1990-2012 <https://www.hiwi.org/admin/gsipub/htmlarea/uploads/LFR_QCEW_ES2012.pdf> accessed July 11, 2014; Hawaii State Department of Business, Economic Development & Tourism, *The Honolulu Consumer Price Index, 1940-1986* (Statistical Report 187, May 30, 1986), as shifted to 1982-1984 base; 1987-2011: U.S. Bureau of Labor Statistics, Honolulu Consumer Price Index, All Items, 1982-84=100 for All Urban Consumers (CPI-U) <<http://www.bls.gov/cpi/home.htm>> February 20, 2014; and calculations by Hawaii State Department of Business, Economic Development & Tourism.

**Table 12.28-- AVERAGE ANNUAL WAGE, IN CURRENT AND
CONSTANT DOLLARS, BY SELECTED INDUSTRY: 2002 AND 2012**

[Workers covered by the Hawaii Employment Security Law and Unemployment Compensation for Federal Employees classified by industry. Prior to 2001, industries classified according to the Standard Industrial Classification and, subsequently, to the North American Industrial Classification System]

Industry	2002 1/	2012 2/		Percent change, 2002-2012 3/	
		Current dollars	2002 dollars 4/	Current dollars	2002 dollars 4/
All industries	32,669	43,365	30,792	32.7	-5.7
Federal	39,387	53,400	37,917	35.6	-3.7
State	50,775	70,661	50,173	39.2	-1.2
County	33,714	43,874	31,153	30.1	-7.6
Private	40,952	55,873	39,673	36.4	-3.1

1/ According to the Standard Industrial Classification Code.

2/ According to the North American Industrial Classification System.

3/ The Consumer Price Index-All Urban Consumers (CPI-U) Honolulu, All Items increased 40.8 percent from 2002 to 2012.

4/ Current dollars deflated by the Consumer Price Index (CPI-U) All Items for Honolulu, base shifted to 2002 = 100 or 140.834.

Source: Hawaii State Department of Labor and Industrial Relations, *2012 Employment and Payrolls in Hawaii* (October 2013) <https://www.hiwi.org/admin/gsipub/htmlarea/uploads/LFR_QCEW_ES2012.pdf> accessed July 11, 2014; U.S. Bureau of Labor Statistics, Honolulu Consumer Price Index, All Items, 1982-84=100 for All Urban Consumers (CPI-U) <<http://www.bls.gov/cpi/home.htm>> accessed February 20, 2014; and calculations by Hawaii State Department of Business, Economic Development & Tourism.

Table 12.29-- REPORTING UNITS AND EMPLOYMENT, BY SIZE OF FIRM: DECEMBER 2012

[Excluding government]

County	Subject 1/	All units	Size of firm						
			0 to 4	5 to 9	10 to 19	20 to 49	50 to 99	100 to 249	250 or more
State total	Reporting units	36,562	20,705	6,663	4,413	2,945	1,131	496	209
	Employment	497,394	33,055	44,101	59,419	89,053	78,155	74,237	119,374
City and County of Honolulu	Reporting units	24,655	13,894	4,342	3,011	2,062	835	366	145
	Employment	358,379	22,118	28,786	40,582	62,478	57,952	55,175	91,288
Hawaii County	Reporting units	4,779	2,715	968	582	334	110	48	22
	Employment	52,569	4,318	6,375	7,751	10,063	7,596	7,106	9,360
Maui County	Reporting units	4,943	2,840	958	548	381	126	55	35
	Employment	61,403	4,581	6,339	7,422	11,318	8,668	7,765	15,310
Kauai County	Reporting units	2,185	1,256	395	272	168	60	27	7
	Employment	25,043	2,038	2,601	3,664	5,194	3,939	4,191	3,416

1/ Multi-establishment employers are counted for each worksite reported, except for the construction industry, which reports separately only for major projects. Some worksites are further distributed by industrial classification.

Source: Hawaii State Department of Labor and Industrial Relations, *2012 Employment and Payrolls in Hawaii* (October 2013), p. 93
https://www.hiwi.org/admin/gsipub/htmlarea/uploads/LFR_QCEW_ES2012.pdf accessed January 2, 2014.

**Table 12.30-- ANNUAL AVERAGE WAGES, TOTAL AND PRIVATE
INDUSTRY: 1990 TO 2012**

[Based on data submitted by employers subject to State unemployment insurance (UI) laws, and by Federal agencies subject to the Unemployment Compensation for Federal Employees (UCFE) program. Data are final]

Year	Annual average wages (dollars)				Hawaii as percent of U.S		Rank 1/	
	U.S.		Hawaii		Total	Private only	Total	Private only
	Total	Private only	Total	Private only				
1990	23,602	23,258	23,167	22,244	98.2	95.6	13	18
1991	24,578	24,178	24,104	23,176	98.1	95.9	13	19
1992	25,897	25,547	25,613	24,585	98.9	96.2	13	19
1993	26,361	25,934	26,325	25,312	99.9	97.6	12	16
1994	26,939	26,496	26,746	25,647	99.3	96.8	13	17
1995	27,846	27,441	26,977	25,913	96.9	94.4	16	21
1996	28,946	28,582	27,352	26,371	94.5	92.3	22	23
1997	30,353	30,064	28,357	26,979	93.4	89.7	24	28
1998	31,945	31,762	29,036	27,672	90.9	87.1	26	30
1999	33,340	33,244	29,794	28,163	89.4	84.7	27	32
2000	35,323	35,337	30,628	29,179	86.7	82.6	29	32
2001	36,219	36,157	31,253	29,816	86.3	82.5	31	34
2002	36,764	36,539	32,671	30,947	88.9	84.7	27	32
2003	37,765	37,508	33,742	31,974	89.3	85.2	26	31
2004	39,354	39,134	35,198	33,583	89.4	85.8	25	31
2005	40,677	40,505	36,353	34,564	89.4	85.3	26	31
2006	42,535	42,414	37,799	35,909	88.9	84.7	26	34
2007	44,458	44,362	39,466	37,437	88.8	84.4	26	34
2008	45,563	45,371	40,675	38,478	89.3	84.8	25	33
2009	45,559	45,155	41,328	38,836	90.7	86.0	23	31
2010	46,751	46,455	41,709	39,294	89.2	84.6	25	33
2011	48,043	47,815	42,473	39,838	88.4	83.3	26	38
2012	49,289	49,200	43,385	40,871	88.0	83.1	28	38

1/ Rank of 1 indicates the highest annual wages per employee. District of Columbia is included.

Source: U.S. Bureau of Labor Statistics, *Employment and Wages, Annual Averages* (annual), table 1. See also tables 5, 6, and 10; Ibid. "Quarterly Census of Employment and Wages" <<http://www.bls.gov/cew/>> accessed June 23, 2014; and calculations by Hawaii State Department of Business, Economic Development & Tourism.

Table 12.31-- WORKERS, EARNINGS AND HOURS IN SPECIFIED INDUSTRIES: ANNUAL AVERAGE, 2009 TO 2013

[2011 to 2013 data have been benchmarked. Number of production workers rounded to nearest 50]

Subject 1/	2009	2010	2011	2012	2013
Production workers					
Natural resources, mining and construction	22,200	20,100	20,100	20,800	22,500
Manufacturing	9,200	8,900	9,500	9,500	9,700
Trade, transportation and utilities	88,400	88,900	92,300	97,500	98,500
Wholesale trade	13,900	14,000	14,200	14,200	13,600
Retail trade	55,100	55,700	57,000	59,100	58,800
Financial activities	21,500	20,100	18,700	19,100	20,100
Accommodation and food services	80,000	79,500	82,500	87,200	90,400
Food services and drinking places	49,000	48,600	50,200	53,100	55,200
Average weekly earnings (dollars)					
Natural resources, mining and construction	1,216.93	1,316.26	1,336.35	1,236.87	1,268.19
Manufacturing	667.10	644.73	649.74	723.30	724.81
Trade, transportation and utilities	574.43	587.92	604.74	637.80	714.42
Wholesale trade	799.20	796.32	682.29	540.85	666.69
Retail trade	440.03	456.77	468.29	481.93	479.56
Financial activities	739.40	775.97	762.20	742.41	753.77
Accommodation and food services	419.24	413.72	429.82	459.82	491.06
Food services and drinking places	309.72	306.06	311.38	365.53	410.97
Average weekly hours					
Natural resources, mining and construction	37.0	38.6	37.9	35.4	36.6
Manufacturing	35.0	34.7	35.7	37.8	37.4
Trade, transportation and utilities	33.3	33.0	33.1	33.1	32.4
Wholesale trade	40.0	39.5	37.8	34.8	35.5
Retail trade	30.6	31.2	31.9	31.8	30.8
Financial activities	34.2	35.4	35.7	36.3	36.1
Accommodation and food services	29.4	29.7	29.5	29.4	29.6
Food services and drinking places	26.7	26.8	27.1	27.9	28.5
Average hourly earnings (dollars)					
Natural resources, mining and construction	32.89	34.10	35.26	34.97	34.65
Manufacturing	19.06	18.58	18.20	19.15	19.38
Trade, transportation and utilities	17.25	17.87	18.27	19.25	22.05
Wholesale trade	19.98	20.16	18.05	15.53	18.78
Retail trade	14.38	14.64	14.68	15.16	15.57
Financial activities	21.62	21.92	21.35	20.47	20.88
Accommodation and food services	14.26	13.93	14.57	15.62	16.59
Food services and drinking places	11.60	11.42	11.49	13.08	14.42

1/ Data for 'Information' and 'Accommodation' are no longer available.

Source: Hawaii State Department of Labor and Industrial Relations, "Production Worker Hours & Earnings, All Selected Industries" <<http://www.hiwi.org/article.asp?ARTICLEID=1848&PAGEID=94&SUBID=>>> accessed June 5, 2014.

Table 12.32-- AVERAGE HOURLY PAY RATES FOR SELECTED JOB CLASSIFICATIONS IN PRIVATE INDUSTRY: 2005 TO 2013

[In dollars. Wage data are weighted averages and cover regular full-time and part-time employees. These 14 job titles are meant to be only illustrative of those reported. Over this period, the survey was conducted some time between June through September and covered 90 jobs for the 2005 and 2006 reports, 91 jobs for the 2007, 82 for the 2008, 94 for the 2009 through 2011, and 100 for 2013]

Job classification	Job code	2005	2006	2007	2008	2009	2010	2011	2013
Clerk, entry level	43.03	10.84	11.15	11.25	11.90	12.30	13.36	13.98	14.54
Secretary	43.06	15.80	16.02	16.39	17.53	18.12	18.59	19.00	19.21
Telephone operator 1/	43.10	15.26	14.79	15.44	15.95	16.52	17.53	17.39	18.47
Bookkeeper 2/	46.06	18.10	19.13	18.00	20.42	18.48	21.68	20.54	22.59
Cashier	46.07	14.91	15.48	16.26	16.90	18.29	16.59	15.87	18.29
Engineering drafting tech.	47.01	28.14	21.86	27.35	30.48	28.17	32.01	29.32	32.87
Housekeeper	48.01	13.07	13.60	13.82	14.35	14.92	14.92	15.44	16.37
Cook, general	48.09	15.48	17.15	16.08	16.64	17.93	17.95	17.55	19.30
Wait help	48.13	6.85	7.57	8.50	7.97	7.95	7.94	8.20	8.73
Laborer, light	50.06	9.55	10.87	10.12	10.68	10.41	10.31	10.67	10.33
Carpenter, maintenance	50.12	20.61	21.35	23.12	21.05	23.88	27.14	26.54	23.80
Electrician, maintenance	50.15	24.13	24.33	29.68	28.80	28.76	31.55	30.24	31.77
Automotive mechanic	50.19	23.47	24.55	23.71	24.69	25.43	27.02	25.42	25.62
Driver III (Tractor trailer) 3/	51.05	15.79	17.43	17.26	16.71	18.73	18.64	19.03	19.32

1/ In earlier reports, this category, job code 43.10, was "Switchboard" or "Communications" operator.

2/ In earlier reports, this category, job code 46.06, was "Bookkeeper, full-charge".

3/ In earlier reports, this category, job code 51.05, was "Truck driver (trailer)".

Source: Hawaii Employers Council, *Pay Rates in Hawaii* (annual).

Table 12.33-- AVERAGE HOURLY PAY RATES FOR SELECTED JOB CLASSIFICATIONS IN PRIVATE INDUSTRY, BY COUNTY: 2013

[In dollars. Wage data are weighted averages, as of the July through September survey period and were effective for July 1, 2013 and cover regular full-time and part-time employees. The 14 job titles are meant to be only illustrative of the 100 reported]

Job classification	Job code	State	Kauai County	City & County of Honolulu	Maui County	Hawaii County
Clerk, entry level	43.03	14.54	(1/)	14.65	(1/)	13.61
Secretary	43.06	19.21	(1/)	19.16	(1/)	(1/)
Telephone operator 2/	43.10	18.47	(1/)	18.79	(1/)	(1/)
Bookkeeper 3/	46.06	22.59	(1/)	22.42	(1/)	(1/)
Cashier	46.07	18.29	(1/)	18.26	(1/)	(1/)
Engineering drafting technician	47.01	32.87	(1/)	(1/)	(1/)	(1/)
Housekeeper	48.01	16.37	(1/)	16.73	15.65	(1/)
Cook, general	48.09	19.30	(1/)	17.95	20.08	16.69
Wait help	48.13	8.73	(1/)	9.04	8.06	(1/)
Laborer, light	50.06	10.33	(1/)	9.66	(1/)	12.38
Carpenter, maintenance	50.12	23.80	(1/)	23.73	(1/)	(1/)
Electrician, maintenance	50.15	31.77	(1/)	33.70	(1/)	(1/)
Automotive mechanic	50.19	25.62	(1/)	26.51	24.66	(1/)
Driver III (Tractor trailer) 4/	51.05	19.32	(1/)	19.13	(1/)	18.90

1/ Not disclosed. Jobs reported by fewer than five facilities or fewer than eight employees reported.

2/ In earlier reports, this category, job code 43.10, was "Switchboard" or "Communications" operator.

3/ In earlier reports, this category, job code 46.06, was "Bookkeeper, full-charge".

4/ In earlier reports, this category, job code 51.05, was "Truck driver (trailer)".

Source: Hawaii Employers Council, *Pay Rates in Hawaii 2013* (Research Report Number 4381, October 2013).

**Table 12.34-- EMPLOYMENT AND WAGES OF HAWAII'S 25 LARGEST
OCCUPATIONS: MAY 2013**

[In descending order by employment. Self-employed are excluded]

SOC Code 1/	Occupation title	Employ- ment	Mean wage in dollars	
			Hourly	Annual 2/
41-2031	Retail salespersons	24,370	12.31	25,610
43-9061	Office clerks, general	14,440	14.90	30,980
41-2011	Cashiers	14,380	11.17	23,240
35-3031	Waiters and waitresses	13,800	13.91	28,930
35-3021	Combined food preparation and serving workers including fast food	12,980	9.72	20,220
37-2011	Janitors and cleaners except maids and housekeeping cleaners	12,710	12.59	26,180
37-2012	Maids and housekeeping cleaners	12,420	15.26	31,740
11-1021	General and operations managers	10,440	46.94	97,630
29-1141	Registered nurses	10,300	41.05	85,380
33-9032	Security guards	9,540	12.80	26,620
43-6014	Secretaries and administrative assistants, except legal, medical, and executive	9,230	18.02	37,480
37-3011	Landscaping and groundskeeping workers	8,730	14.65	30,480
35-2014	Cooks, restaurant	8,280	14.06	29,250
35-2021	Food preparation workers	7,730	11.76	24,460
43-5081	Stock clerks and order fillers	7,530	12.97	26,970
41-1011	First-line supervisors of retail sales workers	7,340	22.74	47,300
49-9071	Maintenance and repair workers, general	7,160	20.54	42,730
43-3031	Bookkeeping, accounting, and auditing clerks	7,120	17.68	36,770
53-7062	Laborers and freight, stock, and material movers, hand	7,110	14.76	30,700
43-4051	Customer service representatives	6,770	16.58	34,480
25-9041	Teacher assistants	6,300	(3/)	27,970
43-1011	First-line supervisors of office and administrative support workers	6,080	24.22	50,380
25-2021	Elementary school teachers except special education	5,820	(3/)	54,380
31-1014	Nursing assistants	5,390	14.32	29,780
25-3098	Substitute teachers	4,950	21.26	44,220

1/ Standard Occupational Classification (SOC) system.

2/ Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

3/ Hourly wage rates for occupations where workers typically work fewer than 2,080 hours per year are not available.

Source: U.S. Bureau of Labor Statistics, Occupational Employment Statistics, "May 2013 State Occupational Employment and Wage Estimates Hawaii" <http://www.bls.gov/oes/current/oes_hi.htm> accessed June 5, 2014.

Table 12.35-- EMPLOYMENT AND WAGES OF HONOLULU METROPOLITAN STATISTICAL AREA'S 25 LARGEST OCCUPATIONS: MAY 2013

[In descending order by employment. Self-employed are excluded]

SOC Code 1/	Occupation title	Employment	Mean wage in dollars	
			Hourly	Annual 2/
41-2031	Retail salespersons	17,380	12.25	25,470
43-9061	Office clerks, general	11,100	15.06	31,320
41-2011	Cashiers	9,870	10.80	22,470
35-3021	Combined food preparation & serving workers, including fast food	9,520	9.48	19,730
37-2011	Janitors & cleaners, exc. maids & housekeeping cleaners	9,280	12.14	25,250
35-3031	Waiters & waitresses	8,190	12.93	26,900
29-1141	Registered nurses	7,850	42.55	88,510
33-9032	Security guards	7,770	12.68	26,370
11-1021	General and operations managers	7,650	48.16	100,170
43-6014	Secretaries & administrative assistants, except legal, medical, and executive	7,070	18.43	38,340
37-2012	Maids and housekeeping cleaners	6,890	15.55	32,350
35-2021	Food preparation workers	5,600	11.19	23,270
35-2014	Cooks, restaurant	5,580	12.49	25,980
43-4051	Customer service representatives	5,510	16.59	34,500
53-7062	Laborers & freight, stock, & material movers, hand	5,400	14.83	30,850
43-3031	Bookkeeping, accounting, & auditing clerks	5,300	17.92	37,280
25-9041	Teacher assistants	5,220	(3/)	27,840
43-5081	Stock clerks and order fillers	5,190	12.75	26,520
41-1011	First-line supervisors of retail sales workers	4,910	23.31	48,480
37-3011	Landscaping & groundskeeping workers	4,850	13.83	28,770
25-2021	Elementary school teachers, except special education	4,660	(3/)	54,750
43-1011	First-line supervisors of office & admin. support workers	4,440	24.70	51,380
49-9071	Maintenance & repair workers, general	4,370	20.38	42,400
25-3098	Substitute teachers	4,260	21.47	44,660
31-1014	Nursing assistants	3,830	13.98	29,070

1/ Standard Occupational Classification (SOC) system.

2/ Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

3/ Hourly wage rates for occupations where workers typically work fewer than 2,080 hours per year are not available.

Source: U.S. Bureau of Labor Statistics, Occupational Employment Statistics, "May 2013 Metropolitan Area Occupational Employment and Wage Estimates Honolulu, HI MSA" <http://www.bls.gov/oes/current/oes_26180.htm> accessed June 5, 2014.

**Table 12.36-- EMPLOYMENT AND WAGES OF HAWAII-MAUI-KAUAI
NONMETROPOLITAN STATISTICAL AREA'S 25 LARGEST
OCCUPATIONS: MAY 2013**

[In descending order by employment. Self-employed are excluded]

SOC Code 1/	Occupation title	Employ- ment	Mean wage in dollars	
			Hourly	Annual 2/
41-2031	Retail salespersons	6,990	12.48	25,960
35-3031	Waiters and waitresses	5,610	15.33	31,890
37-2012	Maids and housekeeping cleaners	5,530	14.90	30,990
41-2011	Cashiers	4,510	11.98	24,930
37-3011	Landscaping and groundskeeping workers	3,880	15.68	32,610
35-3021	Combined food preparation and serving workers, including fast food	3,460	10.38	21,590
37-2011	Janitors and cleaners, except maids and housekeeping cleaners	3,430	13.80	28,700
43-9061	Office clerks, general	3,340	14.35	29,850
11-1021	General and operations managers	2,790	43.60	90,680
49-9071	Maintenance and repair workers, general	2,790	20.79	43,240
35-2014	Cooks, restaurant	2,700	17.30	35,990
29-1141	Registered nurses	2,450	36.23	75,350
41-1011	First-line supervisors of retail sales workers	2,430	21.59	44,910
43-5081	Stock clerks and order fillers	2,340	13.45	27,970
43-6014	Secretaries and administrative assistants, except legal, medical, and executive	2,160	16.66	34,650
35-2021	Food preparation workers	2,130	13.27	27,590
35-9021	Dishwashers	1,900	12.76	26,540
43-3031	Bookkeeping, accounting, and auditing clerks	1,820	16.97	35,290
33-9032	Security guards	1,760	13.33	27,720
53-7062	Laborers and freight, stock, and material movers, hand	1,700	14.53	30,220
43-1011	First-line supervisors of office and administrative support workers	1,640	22.92	47,680
39-9021	Personal care aides	1,630	9.74	20,250
31-1014	Nursing assistants	1,560	15.16	31,530
35-9011	Dining room and cafeteria attendants and bartender helpers	1,540	12.54	26,070
35-1012	First-line supervisors of food preparation and serving workers	1,320	18.99	39,500

1/ Standard Occupational Classification (SOC) system.

2/ Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

Source: U.S. Bureau of Labor Statistics, Occupational Employment Statistics, "May 2013 Nonmetropolitan Area Occupational Employment and Wage Estimates, Hawaii / Maui / Kauai nonmetropolitan area"

<http://www.bls.gov/oes/current/oes_1500001.htm> accessed June 5, 2014.

Table 12.37-- ESTIMATED IMPACT OF THE AMERICAN RECOVERY AND REINVESTMENT ACT (ARRA) OF 2009 IN HAWAII: 2009 TO 2013

[In full-time equivalent jobs]

Category	Reporting period 1/					
	1	2	3	4	5	6
	Feb. 17 - Sep. 30, 2009	Oct. 1 - Dec. 31, 2009	Jan. 1 - Mar. 31, 2010	April 1 - June 30, 2010	July 1 - Sep. 30, 2010	Oct. 1 - Dec. 31, 2010
Total (cumulative) 2/	4,200	8,000	11,000	13,000	13,000	13,000
Direct employment due to ARRA grants subject to Section 1512 reporting requirements (quarterly total)	1,544.94	3,018.80	2,561.57	3,576.76	5,087.29	3,601.24
Awarded to State of Hawaii entity	793.25	2,423.46	1,787.55	1,931.96	3,380.07	3,084.75
Awarded to non-State of Hawaii entity	751.69	595.34	774.02	1,644.80	1,707.22	516.49

Category	Reporting period 1/					
	7	8	9	10	11	12
	Jan. 1 - Mar. 31, 2011	April 1 - June 30, 2011	July 1 - Sept. 30, 2011	Oct. 1 - Dec. 31, 2011	Jan. 1 - Mar. 31, 2012	April 1 - June 30, 2012
Total (cumulative) 2/	(NA)	(NA)	(NA)	(NA)	(NA)	(NA)
Direct employment due to ARRA grants subject to Section 1512 reporting requirements (quarterly total)	4,528.00	3,166.00	1,161.00	880.77	898.54	731.95
Awarded to State of Hawaii entity	3,416.91	2,000.91	870.82	618.24	658.64	523.17
Awarded to non-State of Hawaii entity	1,111.09	1,165.09	290.18	262.53	239.90	208.78

Category	Reporting period 1/					
	13	14	15	16	17	18
	July 1 - Sept. 30, 2012	Oct. 1 - Dec. 31, 2012	Jan. 1 - Mar. 31, 2013	April 1 - June 30, 2013	July 1 - Sept. 30, 2013	Oct. 1 - Dec. 31, 2013 3/
Total (cumulative) 2/	(NA)	(NA)	(NA)	(NA)	(NA)	(NA)
Direct employment due to ARRA grants subject to Section 1512 reporting requirements (quarterly total)	630.39	565.22	507.58	507.87	277.57	323.83
Awarded to State of Hawaii entity	477.68	410.81	363.48	344.32	131.51	191.73
Awarded to non-State of Hawaii entity	152.71	154.41	144.10	163.55	146.06	132.10

NA Not available.

1/ Because of a change in job calculation methodology for Section 1512 grants between the 1st and 2nd reporting period, figures from the 1st reporting period are not comparable with latter periods. Information on how jobs are calculated can be found at <http://www.whitehouse.gov/omb/assets/memoranda_2010/m10-08.pdf>. Information on the reporting requirements created by Section 1512 of ARRA can be found at <http://www.whitehouse.gov/omb/assets/memoranda_fy2009/m09-21.pdf>.

2/ Estimated overall impact of the ARRA on employment in Hawaii is from the Council of Economic Advisers "The Economic Impact of the American Recovery and Reinvestment Act of 2009 Sixth Quarterly Report, March 18, 2011". See <<http://www.whitehouse.gov/sites/default/files/microsites/20110318-cea-arra-report.pdf>>

3/ Enactment of the Federal Government's Fiscal Year 2014 Omnibus Spending bill brings an end to the "1512" Recipient Reporting requirements of the ARRA. Section 627 of the Omnibus repeals the reporting as of February 1, 2014.

Source: Hawaii State Department of Budget and Finance, The Official State of Hawaii American Recovery and Reinvestment Act (ARRA) website "Reporting Quarter: January-March 2013" (Version Date: May 29, 2013) <http://hawaii.gov/recovery/arra-reports/Estimated_Impact_of_ARRA_on_Employment_in_Hawaii.pdf> accessed June 12, 2013; and records.

**Table 12.38-- ANNUAL COMPENSATION OF HIGHEST-PAID EXECUTIVES
OF HAWAII-BASED PUBLIC FIRMS: 1999 TO 2005**

Annual compensation 1/	1999	2000	2001	2002	2003	2004 2/	2005
Number of firms	7	7	9	9	6	6	6
Number of executives	17	17	25	25	15	15	15
Less than \$249,999	-	-	-	-	-	-	-
\$250,000 to \$499,999	4	3	9	11	-	-	-
\$500,000 to \$999,999	10	10	12	8	7	10	9
\$1,000,000 to \$1,999,999	3	4	3	5	7	5	6
\$2,000,000 or more	-	-	1	1	1	-	-
Highest (\$1,000)	1,535	1,611	2,387	2,127	2,519	1,742	1,577

1/ Includes salary, bonus, stock awards, payments under the companies' long-term incentive plans, and other compensation.

2/ No separate list published, top 15 list for 2004 ranked by 2005 annual cash compensation.

Source: *Pacific Business News*, "Highest-paid executives of Hawaii-based public firms", September 12, 2003 and May 26, 2006; and *Pacific Business News, 2005 Book of Lists*, "Highest-paid executives of Hawaii-based public firms", p. 64 (December 20, 2004).

Table 12.39-- MINIMUM WAGE CHRONOLOGY: 1942 TO 2014

[Dollars per hour. As of July 1, unless otherwise specified. Since January 1, 1970, tip credit allowed under certain circumstances]

Effective date	Oahu	Other islands	Effective date	State	Effective date	State
1942 1/	0.25	0.20	1962	1.15	1981	3.35
1943	0.30	0.25	1964 2/	1.25	1988 2/	3.85
1945	0.40	0.40	1969	1.40	1992 3/	4.75
1953	0.65	0.55	1970 2/	1.60	1993 2/	5.25
1955	0.75	0.65	1974	2.00	2002 2/	5.75
1957	0.90	0.85	1975 2/	2.40	2003 2/	6.25
1958	1.00	1.00	1978	2.65	2006 4/	6.75
			1979	2.90	2007 4/ 5/	7.25
			1980	3.10		

1/ At inception of minimum wage law, April 1, 1942.

2/ As of January 1.

3/ As of April 1.

4/ The 2005 Legislature passed Senate Bill 294, Senate Draft 3, House Draft 1, Conference Draft 1 "Relating to Employment" which raises the minimum wage to \$6.75 effective January 1, 2006, and to \$7.25 effective January 1, 2007. Governor Linda Lingle had indicated that she would allow it to become law without her signature. Act 240 became law on July 12, 2005. There has been no increase since. The federal minimum wage of \$5.15 was in effect from September 1, 1997, and rose to \$5.85 on July 24, 2007 and to \$6.55 and \$7.25 on that day respectively in 2008 and 2009. On July 24, 2009 the federal wage rose to equal the State, the first time that has happened since January 1, 1988.

5/ On May 23, 2014 Governor Neil Abercrombie (Gov. Msg. No. 1182) signed Act 082 into law which increases minimum wage rate to \$7.75 per hour beginning on January 1, 2015, \$8.50 per hour beginning on January 1, 2016, \$9.25 per hour beginning on January 1, 2017, and \$10.10 per hour beginning on January 1, 2018. Act 82 also increases the tip credit to \$0.50 per hour beginning on January 1, 2015, and 75 cents per hour beginning on January 1, 2016; provided that beginning January 1, 2015, the combined amount the employee receives in wages and tips is at least \$7 more than the applicable minimum wage.

Source: Hawaii State Department of Labor and Industrial Relations, Research and Statistics Office "A Short History of the Minimum Wage"

<http://labor.hawaii.gov/rs/files/2013/01/Minimum-Wage-Hawaii-and-Federal_tagged1.pdf> accessed July 12, 2013; Hawaii State Legislature, 27th Legislature, 2014 Measure Status SB2609 SD1 HD2 CD1 Relating to Minimum Wage

<http://www.capitol.hawaii.gov/measure_indiv.aspx?billtype=SB&billnumber=2609&year=2014> accessed July 19, 2014; and records.

Table 12.40-- MINIMUM WAGE, BY STATE AND TERRITORY: JANUARY 1, 2014

[Dollars per hour. Where Federal and state law have different minimum wage rates, the higher standard applies. Source revised December, 2013. See source for additional state provisions]

Area	Minimum wage	Premium (hours) 1/	Area	Minimum wage	Premium (hours) 1/
Alabama	None	(X)	New Hampshire	7.25	40
Alaska	7.75	40	New Jersey	8.25	40
Arizona	7.90	(X)	New Mexico	7.50	40
Arkansas 2/	6.25	40	New York	8.00	40
California	8.00	40	North Carolina	7.25	40
Colorado	8.00	40	North Dakota	7.25	40
Connecticut	8.70	40	Ohio 6/	7.95	40
Delaware	7.25	(X)	Oklahoma 7/	7.25	(X)
Florida	7.93	(X)	Oregon	9.10	40
Georgia	5.15	(X)	Pennsylvania	7.25	40
Hawaii	7.25	40	Rhode Island	8.00	40
Idaho	7.25	(X)	South Carolina	None	(X)
Illinois	8.25	40	South Dakota	7.25	(X)
Indiana	7.25	40	Tennessee	None	(X)
Iowa	7.25	(X)	Texas	7.25	(X)
Kansas	7.25	46	Utah	7.25	(X)
Kentucky	7.25	40	Vermont 8/	8.73	40
Louisiana	None	(X)	Virginia 2/	7.25	(X)
Maine	7.50	40	Washington	9.32	40
Maryland	7.25	40	West Virginia 9/	7.25	40
Massachusetts	8.00	40	Wisconsin	7.25	40
Michigan	7.40	40	Wyoming	5.15	(X)
Minnesota 3/	6.15	48			
Mississippi	None	(X)	Dist. of Columbia	8.25	40
Missouri	7.50	40	American Samoa	(10/)	(10/)
Montana 4/	7.90	40	Guam	7.25	40
Nebraska	7.25	(X)	Puerto Rico 11/	7.25	40
Nevada 5/	8.25	(X)	Virgin Islands 12/	7.25	40

X Not applicable.

1/ The overtime premium rate is one and one-half times the employee's regular rate, unless otherwise specified.

2/ Applicable to employers of four or more employees.

3/ \$5.25 applies to a small employer, an enterprise with annual receipts of less than \$625,000.

4/ \$4.00 applies to businesses with gross annual sales of \$110,000 or less.

5/ \$8.25 (with no health insurance benefits provided by employer) if 8 hours daily, 40 weekly; and \$7.25 (with applies if health insurance benefits provided by employer and received by employee). □

6/ The higher minimum wage will apply to employees of businesses with annual gross receipts of more than \$292,000 per year.

7/ Employers of ten or more full time employees at any one location and employers with annual gross sales over \$100,000 irrespective of number of full time employees. \$2.00 applies to all other employers.

8/ Applicable to employers of two or more employees.

9/ Applicable to employers of six or more employees at one location. □

10/ The Fair Minimum Wage Act of 2007 sets provisions to provide for increases to bring the minimum wage applicable in the U.S. As of May 25, 2009 the industry-specific wage ranged upward from \$4.18.

11/ \$7.25 for employees covered by the Fair Labor Standards Act. \$5.08 for employees not covered. □

12/ Applies except for businesses with gross annual receipts of less than \$150,000 then \$4.30 applies. □

Source: U. S. Department of Labor, Wage and Hour Division (WHD), "Minimum Wage Laws in the States - January 1, 2014" <<http://www.dol.gov/whd/minwage/america.htm>> accessed January 21, 2014.

**Table 12.41-- MINIMUM WAGE WORKERS, BY SEX, ANNUAL AVERAGE:
2003 TO 2013**

[The federal minimum wage applies if higher than the State minimum wage. 2003 to 2006 the Federal rate had been higher but since 2007 they are both \$7.25 per hour. See Table 12.38 for chronology]

Group and year	Number of workers (in 1,000)				Workers paid hourly rates (in percent)			Median earnings (in dollars)
	Total paid hourly rates	At or below Federal minimum wage			At or below Federal minimum wage			
		Total	At	Below	Total	At	Below	
Total								
2003	309	4	1	3	1.3	0.3	1.0	11.16
2004	329	5	1	4	1.5	0.3	1.2	11.13
2005	341	4	>0	4	1.2	0.0	1.2	12.04
2006	347	4	1	3	1.2	0.3	0.9	12.30
2007	338	4	>0	4	1.2	0.0	1.2	12.81
2008	338	5	>0	5	1.5	0.0	1.5	13.05
2009	320	9	3	6	2.8	0.9	1.9	13.11
2010	318	15	8	7	4.7	2.5	2.2	13.82
2011	321	15	8	7	4.7	2.5	2.2	13.57
2012	331	14	7	7	4.2	2.1	2.1	14.26
2013	325	15	10	5	4.6	3.1	1.5	13.62
Men								
2003	160	2	1	1	1.3	0.6	0.6	12.03
2004	169	1	>0	1	0.6	0.0	0.6	12.19
2005	168	1	>0	1	0.6	0.0	0.6	13.21
2006	174	1	>0	1	0.6	0.0	0.6	13.86
2007	174	1	>0	1	0.6	0.0	0.6	14.67
2008	175	3	>0	3	1.7	0.0	1.7	14.01
2009	165	4	1	3	2.4	0.6	1.8	14.72
2010	160	5	3	2	3.1	1.9	1.3	14.95
2011	160	8	4	4	5.0	2.5	2.5	14.67
2012	177	7	4	3	4.0	2.3	1.7	14.97
2013	168	7	4	3	4.2	2.4	1.8	14.39
Women								
2003	149	2	-	2	1.3	0.0	1.3	10.12
2004	160	3	>0	3	1.9	0.0	1.9	10.12
2005	173	3	>0	3	1.7	0.0	1.7	10.98
2006	173	3	1	2	1.7	0.6	1.2	11.08
2007	164	3	>0	3	1.8	0.0	1.8	11.71
2008	163	3	-	3	1.8	0.0	1.8	12.14
2009	155	5	2	3	3.2	1.3	1.9	12.02
2010	158	10	5	5	6.3	3.2	3.2	12.19
2011	161	7	4	3	4.3	2.5	1.9	12.54
2012	154	7	4	3	4.5	2.6	1.9	13.31
2013	157	7	5	2	4.5	3.2	1.3	12.84

Source: U. S. Department of Labor, West Information Office, "Minimum Wage Workers in Hawaii - 2013" 14-898-SAN (June 25, 2014) <<http://www.bls.gov/ro9/mwhi.pdf>> accessed July 19, 2014.

Table 12.42-- COMPENSATION OF LEADERS OF LARGE LABOR UNIONS: 2007 AND 2008

[In order of decreasing 2008 compensation]

Executive	Labor union	Members in 2008	Compensation	
			2007	2008
T. George Paris, Director	Hawaii Iron Workers' Stabilization Fund	(X)	251,371	403,439
Lynn Kinney, Secretary/treasurer	Painters AFL-CIO District Council 50	(X)	286,427	285,926
Reginald Castanares, Financial sec't'y	Plumbers Local 675	1,965	153,258	240,325
Ronald Taketa, Financial sec't'y	Hawaii Carpenters Union	7,200	210,157	219,445
J.N. Musto, Executive director	Univ. of Hawaii Professional Assembly	3,898	176,768	193,417
Patrick Loo, President	Food & Commercial Workers Union, Local 480	1,963	176,097	184,413
Gerald Yuh, Bus. Mgr./financial sec't'y	Int'l Brotherhood Elect. Workers, Local 1186	3,249	183,767	164,655
Rodney Capello, Bus. mgr./sec't'y/treas. 1/	Hawaii Electrical Workers 1/	198	1/ 39,947	163,185
Dayton Nakanelua, State director	United Public Workers	14,155	133,836	142,765
Arthur Tolentino, Financial sec't'y/bus. mgr.	Sheet Metal Workers Local 293	770	117,095	124,616
Ronan Kozuma, President	Teamsters Local 996	6,062	112,453	124,428
Joseph O' Donnell, Financial sec't'y/bus. mgr.	Ironworkers AFL-CIO Local 625	780	106,772	121,260
John Jumalon, Bus. mgr./financial sec't'y	Int'l Brotherhood Elect. Workers, Local 1260	2,832	58,406	118,961
Scot Long, Bus. mgr./financial sec't'y	Int'l Brotherhood Elect. Workers, Local 1357	1,616	109,391	118,502
Mike McCartney, Executive director	Hawaii State Teachers Association (from Sept. 2007)	(NA)	(X)	112,261
Randolf Kauhane, AGC	Machinists Union District Lodge 141	33,254	104,718	107,264
Fred Galdones, President	Int'l Longshore Emp. & Warehouse (ILWU), Local 142	18,046	100,475	103,946
Vaughn Chong, Financial sec't'y/bus. mgr.	Roofers AFL-CIO Local 221	284	98,077	99,081
William Hong, Executive director	Building & Construction Trades Council	(X)	94,068	94,068
Randy Perreira, Executive director	Hawaii Gov't Employees Ass'n, AFSCME Local 152	(NA)	(X)	90,906
Wayne Cahill, Administrative officer	Communications Workers Local 39117	516	85,030	84,495
Eric Gill, Financial sec't'y/treasurer	Unite Here Local 5	10,112	68,220	77,630
Lawrence Correa, President	Bricklayers Union	1,257	64,579	69,971
Nolan Moriwaki, Financial secretary	Plasterers & Cement Masons Local 630	1,009	68,497	66,622
Jerry Ahue, President	Communications Workers Local 1491	169	75,044	50,905
Stuart McKinley, Executive director	Hawaii Nurses' Association	3,606	(X)	30,850
Gerald Liu, Secretary/treasurer	Machinists Union Lodge 1479	3,190	30,941	30,514

X Not applicable.

NA Not available.

1/ Reflects a *Honolulu Advertiser* 'Correction' to the August 2, 2009 article correcting Mr. Cappello's affiliation and clarifying that the 2007 income is for a 3-month period.

Source: *Honolulu Advertiser*, "As unions struggle, leaders' pay goes up" (August 2, 2009)

<<http://www.honoluluadvertiser.com/article/20090802/NEWS01/908020365/As+unions+struggle++leaders++pay+goes+up>> accessed August 2, 2009 and 'Corrections' <<http://www.honoluluadvertiser.com/article/99999999/NEWS49/80319019/1340>> accessed August 5, 2009.

**Table 12.43-- AVERAGE AND TOTAL WEEKLY HOURS AT WORK:
1998 TO 2012**

[In thousands of persons and number of hours. No reports were issued for 2005 to 2007]

Subject	1998	1999	2000	2001	2002	2003	2004	2008	2009	2010	2011	2012
Weekly hours at work	532	536	544	550	534	569	567	602	560	558	598	585
1 to 14 hours	25	25	26	28	24	26	25	29	31	29	30	29
15 to 29 hours	75	77	74	75	70	71	68	81	78	76	80	73
30 to 34 hours	59	44	39	48	39	41	44	44	58	53	46	44
35 to 39 hours	28	25	29	31	24	26	31	28	30	32	26	27
40 hours	217	230	243	235	253	279	276	293	255	262	309	303
41 to 48 hours	42	45	43	42	38	37	38	36	32	31	34	30
49 hours & over	87	90	91	91	87	89	85	91	76	75	74	79
Average hours												
Total at work	38.3	38.4	40.3	38.4	38.6	38.6	38.6	38.2	37.4	37.6	37.6	37.9
Persons who usually work full-time	42.4	42.7	43.9	42.4	42.3	42.3	42.1	41.9	41.1	41.4	41.5	41.7

Source: U.S. Department of Labor, Bureau of Labor Statistics, *Geographic Profile of Employment and Unemployment, 2004* (Bulletin 2716) table 22 <<http://www.bls.gov/opub/gp/laugp.htm>> accessed January 16, 2009; and *Ibid. 2008* (Bulletin 2737, March 2010), table 22 <http://www.bls.gov/opub/gp/pdf/gp08_16.pdf> accessed March 2, 2010; *Ibid. 2009*, (Bulletin 2748, July 2010) table 22 <http://www.bls.gov/opub/gp/pdf/gp09_22.pdf> accessed March 16, 2011; *Ibid. 2010*, table 22 <http://www.bls.gov/opub/gp/pdf/gp10_22.pdf> accessed June 1, 2012; *Ibid. 2011*, table 22 <http://www.bls.gov/opub/gp/pdf/gp11_22.pdf> accessed May 15, 2013; *Ibid. 2012*, table 22 <http://www.bls.gov/opub/gp/pdf/gp12_22.pdf> accessed March 4, 2014; and earlier reports.

Table 12.44-- INTERSTATE MOVEMENT OF JOB-SEEKERS PARTICIPATING IN THE UNEMPLOYMENT INSURANCE PROGRAM: 1949 TO 2013

Year	Island workers on Mainland 1/	Mainland workers in Hawaii 2/	Ratio 3/	Year	Island workers on Mainland 1/	Mainland workers in Hawaii 2/	Ratio 3/
1949	1,030	711	69	1982	5,372	4,848	90
1950	966	1,105	114	1983	4,414	4,659	106
1951	377	1,139	302	1984	4,123	4,220	102
1952	455	1,667	366	1985	4,039	3,993	99
1953	576	1,775	308	1986	3,664	3,932	107
1954	907	1,698	187	1987	3,805	3,161	83
1955	665	1,812	272	1988	3,942	2,974	75
1956	686	1,617	236	1989	3,961	2,679	68
1957	1,100	1,813	165	1990	5,275	2,910	55
1958	1,547	2,219	143	1991	7,197	3,453	48
1959	1,280	2,126	166	1992	9,554	4,432	46
1960	1,716	2,595	151	1993	9,543	4,356	46
1961	2,863	3,235	113	1994	10,121	4,229	42
1962	2,966	3,594	121	1995	10,115	4,000	40
1963	2,683	3,787	141	1996	8,633	3,338	39
1964	2,572	3,705	144	1997	7,051	2,356	33
1965	2,257	3,411	151	1998	4,366	2,720	62
1966	1,859	2,655	143	1999	3,511	2,572	73
1967	2,196	3,102	141	2000	2,845	2,910	102
1968	2,014	2,896	144	2001	3,423	3,611	105
1969	2,652	3,600	136	2002	3,223	4,325	134
1970	5,078	6,062	119	2003	2,826	4,247	150
1971	6,215	6,908	111	2004	2,359	3,209	136
1972	6,124	5,994	98	2005	2,399	2,680	112
1973	5,255	6,116	116	2006	2,731	2,273	83
1974	5,924	6,988	118	2007	3,028	2,163	71
1975	7,607	8,785	115	2008	3,986	2,559	64
1976	7,458	8,334	112	2009	4,072	3,842	94
1977	5,846	8,154	139	2010	3,214	3,478	108
1978	4,313	6,261	145	2011	3,148	3,384	107
1979	4,272	5,250	123	2012	3,001	2,896	97
1980	5,211	4,956	95	2013	2,987	2,608	87
1981	5,485	4,396	80				

1/ Interstate liable initial claims, State Unemployment Insurance Program (UI), excluding Federal Unemployment Compensation for Federal Employees program (UCFE) and Federal Unemployment Compensation for Ex-Service members program (UCX). Covers Hawaii workers seeking work and filing for benefits on the Mainland.

2/ Interstate agent initial claims (UI), excluding UCFE and UCX. Covers former Mainland workers living in Hawaii and filing unemployment insurance claims against their former Mainland employers.

3/ Interstate agent initial claims as a percent of interstate liable initial claims. Ratios under 100 suggest a net out-migration of workers.

Source: Hawaii State Department of Labor and Industrial Relations, Research & Statistics Office, Operations Management Information Section (OMI), records.

**Table 12.45-- NONFATAL OCCUPATIONAL INJURIES AND ILLNESSES,
PRIVATE INDUSTRY: 1995 TO 2012**

[Numbers in thousands. Beginning in 2003, industries are according to the North American Industry Classification System (NAICS) Manual, 2002 and prior to 2003, industries are according to Standard Industrial Classification (SIC), 1987. Agriculture, forestry and fishing (farms with more than 10 employees); construction; manufacturing; transportation and public utilities; wholesale and retail trade; finance, insurance and real estate; and services]

Subject	Total cases		Lost workday cases 1/		Cases without lost workdays
	Number	Per 100 full-time workers	Number	Per 100 full-time workers	
Injuries and illnesses					
1995	27.1	8.0	13.9	4.1	13.1
1996	23.0	6.8	12.1	3.6	10.8
1997	23.5	6.8	12.8	3.7	10.7
1998	21.2	6.5	12.1	3.7	9.1
1999	20.5	6.0	11.4	3.4	9.1
2000	21.4	6.0	12.4	3.5	9.1
2001	20.4	5.7	11.8	3.3	8.6
Injuries					
1995	26.2	7.7	13.4	4.0	12.8
1996	21.9	6.5	11.6	3.4	10.3
1997	22.7	6.6	12.4	3.6	10.3
1998	20.4	6.3	11.7	3.6	8.7
1999	19.7	5.8	11.0	3.2	8.7
2000	20.7	5.8	11.9	3.4	8.8
2001	19.3	5.4	11.1	3.1	8.1
Injuries and illnesses 2/					
2002	19.5	5.8	3/ 11.8	3/ 3.5	7.8
2003	18.6	5.4	3/ 11.6	3/ 3.4	7.0
2004	17.8	4.9	3/ 10.7	3/ 3.0	7.1
2005	18.5	4.9	3/ 11.5	3/ 3.1	7.0
2006	18.2	4.8	3/ 11.5	3/ 3.0	6.7
2007	18.1	4.6	3/ 11.8	3/ 3.0	6.3
2008	16.7	4.3	3/ 10.4	3/ 2.6	6.3
2009	14.9	4.0	3/ 8.9	3/ 2.4	6.0
2010	14.0	3.9	3/ 8.2	3/ 2.3	5.8
2011	12.7	3.5	3/ 7.6	3/ 2.1	5.0
2012	13.7	3.8	3/ 8.2	3/ 2.3	5.5

1/ Days away from work, or days of restricted work activity, or both.

2/ Beginning in 2002, the categories of illnesses were expanded and data are not comparable to previous years.

3/ Days away from work, job transfer, or restriction.

Source: Hawaii State Department of Labor and Industrial Relations, Research and Statistics Office, *Occupational Injuries and Illnesses Survey* (annual); U.S. Bureau of Labor Statistics, "State Occupational Injuries, Illnesses, and Fatalities" <<http://www.bls.gov/iif/oshstate.htm#HI>> tables 6 and 7 accessed June 5, 2014. See also "Occupational injuries and illnesses: industry data (2011 forward)" <<http://www.bls.gov/iif/data.htm>> accessed June 5, 2014.

Table 12.46-- FATAL OCCUPATIONAL INJURIES BY EVENT OR EXPOSURE: 2003 TO 2012

[All workers who died in Hawaii while working, including military personnel, federal government workers and nonresidents, but not residents who died out-of-state]

Event or exposure	2003-2009	2010	2011	2012
Total	146	19	1/ 26	1/ 19
Aircraft incidents	25	-	(2/)	(2/)
Highway incidents	24	-	(2/)	(2/)
Fall to a lower level	14	4	(2/)	(2/)
Struck by object or equipment	13	-	(2/)	(2/)
Homicides	12	-	(2/)	(2/)
Caught in or compressed by equipment or objects	8	-	(2/)	(2/)
Exposure to caustic, noxious, or allergic substances	8	-	(2/)	(2/)
Suicide, self-inflicted injury	7	3	(2/)	(2/)
Nonhighway incidents, except rail, air, or water	7	3	(2/)	(2/)
Drowning, submersion	5	-	(2/)	(2/)
Water vehicle incidents	5	-	(2/)	(2/)
Pedestrian struck by vehicle, mobile equipment	4	-	(2/)	(2/)
Other	14	9	(2/)	(2/)
Violence and other injuries by persons or animals 3/	(2/)	(2/)	-	3
Transportation incidents 4/	(2/)	(2/)	10	3
Fires and explosions	(2/)	(2/)	5	-
Falls, slips, trips	(2/)	(2/)	6	8
Exposure to harmful substances or environments	(2/)	(2/)	2	-
Contact with objects and equipment	(2/)	(2/)	-	4

1/ Includes other events and exposures such as bodily reaction, in addition to those shown separately. 2011 data are revised from previous *Data Book* and are final, and 2012 are preliminary.

2/ There have been major revisions to the Occupational Injury and Illness Classification System (OIICS), which is used to describe the characteristics of fatal work injuries. Data for the OIICS case characteristics for 2011 represent a break in series with data for prior years. Subsequent revisions may provide partial reclassified data. More information on OIICS can be found at <www.bls.gov/iif/oshoiics.htm>.

3/ Includes violence by persons, self-inflicted injuries, and attacks by animals.

4/ Includes highway, nonhighway, air, water, and rail fatal injuries, and fatal injuries resulting from being struck by a vehicle.

Source: Hawaii State Department of Labor and Industrial Relations, Research and Statistics Office, *Census of Fatal Occupational Injuries, 2003 to 2009*

<<http://hawaii.gov/labor/rs/census-of-fatal-occupational-injuries>> accessed May 9, 2011 and records; and U.S. Bureau of Labor Statistics, "Fatal occupational injuries in Hawaii 2010"

<<http://www.bls.gov/iif/oshwc/cfoi/tgs/2010/iiffi15.htm>>; Ibid. 2011

<<http://www.bls.gov/iif/oshwc/cfoi/tgs/2011/iiffi15.htm>> accessed July 12, 2013; and "National Census of Fatal Occupational Injuries in 2011 (Preliminary Results)" USDL- 12- 1888 (September 20, 2012)

<<http://www.bls.gov/news.release/pdf/cfoi.pdf>> accessed July 25, 2013; and "National Census of Fatal Occupational Injuries in 2012 (Preliminary Results)" USDL-13-1699 (August 22, 2013) accessed June 6, 2014.

Table 12.47-- FATAL OCCUPATIONAL INJURIES FOR HAWAII AND THE UNITED STATES: 1992 TO 2012

[All workers who died in Hawaii or the United States while working, including military personnel, federal government workers and nonresidents, but not residents who died out-of-state or out-of-the-country]

Year	Hawaii	United States	Year	Hawaii	United States
1992	28	6,217	2004	25	5,764
1993	26	6,331	2005	15	5,734
1994	21	6,632	2006	30	5,840
1995	24	6,275	2007	23	5,657
1996	27	6,202	2008	19	5,214
1997	19	6,238	2009	13	4,551
1998	12	6,055	2010	19	4,690
1999	32	6,054			
2000	20	5,920	Revised OIICS 2/		
2001 1/	41	5,915	2011	26	4,693
2002	24	5,534	2012 3/	20	4,628
2003	21	5,575			

1/ Totals for 2001 exclude fatalities resulting from the September 11 terrorist attacks.

2/ The 2011 data incorporate a major revision in the Occupational Injury and Illness Classification System (OIICS), which is used to describe the characteristics of fatal work injuries. Because of the extensive revisions, data for the OIICS case characteristics for reference year 2011 represent a break in series with data for prior years. See also "Occupational Injury and Illness Classification Manual" <<http://www.bls.gov/iif/oshoiics.htm>>.

3/ Data for United States are revised and data for Hawaii are preliminary.

Source: U.S. Bureau of Labor Statistics, *Census of Fatal Occupational Injuries All Worker Profile, 1992-2002* (revised data, January 7, 2005) <<http://www.bls.gov/iif/oshwc/foi/cftb0186.pdf>> accessed April 21, 2005; *Fatal occupational injuries by state and event or exposure, 2003-2004* <<http://www.bls.gov/iif/oshcfoi1.htm>> accessed April 24, 2006; *National Census of Fatal Occupational Injuries in 2006*, USDL 07-1202, tables 1 and 5 <<http://www.bls.gov/news.release/pdf/foi.pdf>> accessed June 3, 2008; and *National Census of Fatal Occupational Injuries in 2007*, USDL 08-1182, table 5 (August 20, 2008) accessed August 25, 2008; *National Census of Occupational Injuries in 2011*, USDL-12-1888 (September 20, 2012) table 5 <http://www.bls.gov/news.release/archives/foi_09202012.pdf> accessed September 20, 2012; "Revisions to the 2008 Census of Fatal Occupational Injuries (CFOI) counts" table 1 <http://www.bls.gov/iif/oshwc/foi/foi_revised08.pdf> accessed July 13, 2013; Ibid 2009 <http://www.bls.gov/iif/oshwc/foi/foi_revised09.pdf> accessed July 13, 2013; Ibid 2010 <http://www.bls.gov/iif/oshwc/foi/foi_revised10.pdf> accessed July 13, 2013.; Ibid. 2011 (April 25, 2013) <http://www.bls.gov/iif/oshwc/foi/foi_revised11.pdf> accessed July 13, 2013; and Ibid. 2012 (April 2014) <http://www.bls.gov/iif/oshwc/foi/foi_revised12.pdf> accessed July 24, 2014.

**Table 12.48-- WORK INJURIES, DEATHS, TIME LOST AND
COMPENSATION COSTS: 1990 TO 2012**

Year	Reported cases	Reported deaths	Time lost (compensated days)	Compensation costs (\$1,000)
1990	53,050	59	1,434,262	218,837
1991	56,738	51	1,636,375	234,971
1992	49,204	42	1,832,901	288,003
1993	46,762	33	1,957,217	323,763
1994	42,658	41	1,821,164	343,080
1995	37,476	26	1,571,539	326,123
1996	33,628	29	1,371,739	288,495
1997	33,255	30	1,258,468	254,915
1998	30,727	17	1,160,365	233,225
1999	30,309	26	1,108,149	222,056
2000	31,836	34	1,151,879	231,359
2001	30,179	34	1,263,787	252,041
2002	29,757	31	1,277,863	267,827
2003	28,668	27	1,324,577	274,922
2004	26,321	32	1,186,798	271,290
2005	28,018	21	1,094,172	250,779
2006	27,440	32	946,149	242,685
2007	26,105	27	961,564	247,294
2008	24,542	26	957,146	245,763
2009	21,520	20	910,488	244,375
2010	20,654	27	927,096	242,400
2011	20,515	24	945,665	246,780
2012	21,052	22	952,758	248,433

Source: Hawaii State Department of Labor and Industrial Relations, *Workers' Compensation Data Book* (annual) and for 2000 to 2012
<<http://labor.hawaii.gov/rs/home/work-injuries-and-illnesses/workers-compensation-data/>> accessed March 4, 2014.

Table 12.49-- UNION AFFILIATION OF EMPLOYED WAGE AND SALARY WORKERS FOR HAWAII AND THE UNITED STATES: 2000 TO 2013

[Data reflect annually revised population controls used in the Current Population Survey which is a monthly survey of households conducted by the Bureau of the Census for the Bureau of Labor Statistics. Data refer to the sole or principal job of full- and part-time workers 16 years and over. Excluded are all self-employed workers regardless of whether or not their businesses are incorporated]

Year	Hawaii					United States				
	Total employed (1,000)	Members of unions (1,000) 1/	Percent of employed	Represented by unions (1,000) 2/	Percent of employed	Total employed (1,000)	Members of unions (1,000) 1/	Percent of employed	Represented by unions (1,000) 2/	Percent of employed
2000	503	125	24.8	131	26.0	122,089	16,334	13.4	18,153	14.9
2001	515	118	22.9	129	25.0	122,229	16,305	13.3	18,026	14.7
2002	490	120	24.5	124	25.3	121,826	16,145	13.3	17,695	14.5
2003	511	122	23.8	127	24.8	122,358	15,776	12.9	17,448	14.3
2004	533	126	23.7	132	24.8	123,554	15,472	12.5	17,087	13.8
2005	545	141	25.8	145	26.7	125,889	15,685	12.5	17,223	13.7
2006	562	139	24.7	146	25.9	128,237	15,359	12.0	16,860	13.1
2007	556	130	23.4	135	24.2	129,767	15,670	12.1	17,243	13.3
2008	562	136	24.3	143	25.5	129,377	16,098	12.4	17,761	13.7
2009	526	123	23.5	128	24.3	124,490	15,327	12.3	16,904	13.6
2010	511	111	21.8	120	23.5	124,073	14,715	11.9	16,290	13.1
2011	525	113	21.5	118	22.5	125,187	14,764	11.8	16,290	13.0
2012	537	116	21.6	124	23.2	127,577	14,366	11.3	15,922	12.5
2013	549	121	22.1	129	23.6	129,110	14,528	11.3	16,028	12.4

1/ Members of a labor union or an employee association similar to a union.

2/ Members of a labor union or an employee association similar to a union as well as workers who report no union affiliation but whose jobs are covered by a union or an employee association contract.

Source: U.S. Bureau of Labor Statistics, "Union Members - 2013" (USDLE-14-0095, January 24, 2014) <<http://www.bls.gov/news.release/union2.toc.htm>> accessed January 27, 2014 and earlier annual releases. See also "Access to Historical Data for the Tables of the Union Membership News Release", tables 1 and 5 <<http://www.bls.gov/cps/cpslutabs.htm>> accessed January 27, 2014.

**Table 12.50-- LABOR UNIONS AND MEMBERSHIP: 2007- 2008 AND
2009- 2010**

Subject	Total	AFL-CIO affiliated	Independent
2007- 2008			
Unions	112	93	19
Membership	1/ 2/ 169,127	1/ 106,439	2/ 62,688
2009- 2010			
Unions	114	95	19
Membership	3/ 4/ 177,538	3/ 106,750	4/ 70,788

1/ Excluded are four unions not reporting membership for Hawaii: Electrical Workers Hawaii Local 368-E; Marine Firemen, Oilers, Watertenders and Wipers Association, Pacific Coast (total membership of 1,000 includes San Francisco, Wilmington, Seattle and Honolulu); Teachers, Hawaii Federation of Local 1127; United Public Workers, AFSCME, Local 646. The largest memberships reported: Hawaii Government Employees Association, AFSCME, Local 152 (42,700) and the Longshore and Warehouse Union, International Local 142 (22,000).

2/ Footnote revised from previous *Data Book*. Excluded is one union not reporting membership: Collective Bargaining Organization of Hawaii Nurses' Association. The largest memberships reported: Teamsters, Chauffeurs, Warehousemen and Helpers of America, International Brotherhood Airlines Division Local 986 (22,000); Hawaii State Teachers' Association (12,600); and UNITE HERE (Hotel Employees & Restaurant Employees) Local 5 (10,800).

3/ Excluded are six unions not reporting membership for Hawaii: Electrical Workers Hawaii Local 368-E; Marine Firemen, Oilers, Watertenders and Wipers Association, Pacific Coast (total membership of 1,000 includes San Francisco, Wilmington, Seattle and Honolulu); American Federation of Government Employees Local 1234; Teachers, Hawaii Federation of Local 1127; United Steel Workers Local 12-369; and United Public Workers, AFSCME, Local 646. The largest memberships reported: Hawaii Government Employees Association, AFSCME, Local 152 (43,757) and the Longshore and Warehouse Union, International Local 142 (20,900).

4/ Excluded is one union not reporting membership: Collective Bargaining Organization of Hawaii Nurses' Association. The largest memberships reported: Teamsters, Chauffeurs, Warehousemen and Helpers of America, International Brotherhood Airlines Division Local 986 (22,000); Hawaii State Teachers' Association (13,700); and UNITE HERE (Hotel Employees & Restaurant Employees) Local 5 (10,800).

Source: Hawaii State AFL-CIO, *Directory of Labor Organizations and Affiliates, 2007-2008*, and *Ibid. 2009-2010*; and calculations by Hawaii State Department of Business, Economic Development & Tourism.

**Table 12.51-- STATE AND COUNTY EMPLOYEES IN COLLECTIVE BARGAINING UNITS,
BY EMPLOYING JURISDICTION: 1999 TO 2012**

[As of December 31]

Year	Total	State of Hawaii	City & County of Honolulu	County of Hawaii	County of Maui	County of Kauai	Dept. of Educ.	Judiciary	University of Hawaii	HHSC 1/
1999	54,778	23,484	7,995	1,815	1,632	875	13,113	1,434	4,430	(2/)
2000	56,426	22,052	7,945	1,852	1,670	881	13,276	1,445	4,539	2,766
2001	58,084	22,639	8,077	1,874	1,705	908	13,707	1,484	4,613	3,077
2002	59,320	21,454	7,907	1,834	1,776	918	13,710	1,546	6,321	3,854
2003	58,079	20,746	7,924	1,874	1,780	921	13,517	1,485	6,516	3,316
2004	64,040	18,436	7,916	1,937	1,790	938	21,789	1,376	6,667	3,191
2005	59,316	13,624	7,863	1,938	1,839	840	21,727	1,394	6,837	3,254
2006	60,256	13,656	8,063	2,056	1,869	942	21,879	1,525	7,035	3,231
2006	60,256	13,656	8,063	2,056	1,869	942	21,879	1,525	7,035	3,231
2007	60,934	12,988	8,200	2,153	1,915	978	22,238	1,580	7,264	3,618
2008	61,684	13,356	8,411	2,294	2,037	988	22,059	1,507	7,512	3,520
2009	61,528	13,478	8,253	2,241	2,118	987	22,101	1,567	7,363	3,420
2010	59,573	12,362	8,044	2,193	2,133	841	21,598	1,599	7,178	3,625
2011	59,516	12,105	7,884	2,171	2,110	1,024	21,551	1,587	7,335	3,749
2012	60,030	12,458	7,804	2,186	2,068	1,140	21,456	1,575	7,472	3,871

1/ HHSC is the Hawaii Health Systems Corporation.

2/ Included in 'State of Hawaii'.

Source: Hawaii Labor Relations Board, *HLRB Informational Bulletin, No. 41*, April 2, 2003 and revised August 12, 2003; *No. 42*, May 14, 2004; *No. 43*, June 23, 2005; *No. 44*, April 5, 2006; *No. 45*, April 5, 2007; *No. 46*, March 3, 2008; *No. 47*, March 3, 2009; *No. 48*, March 16, 2010; *No. 49*, June 30, 2011 and unpublished correction; *No. 50*, April 9, 2012; *No. 51*, April 30, 2013; and earlier issues; beginning with *No. 43* see also <<http://labor.hawaii.gov/hlrp/find-a-report/>> accessed July 13, 2013.

Table 12.52-- COLLECTIVE BARGAINING AGREEMENTS: 1964 TO 2014

Year	Number of agreements	Workers covered		Year	Number of agreements	Workers covered	
		Total	Average per agreement			Total	Average per agreement
1964	275	(NA)	(NA)	1990	194	24,300	125
1965	309	31,500	102	1991	107	23,700	221
1966	277	23,800	86	1992	1,413	21,400	15
1967	257	15,900	62	1993	369	65,900	179
1968	172	15,400	90	1994	84	8,000	95
1969	296	19,100	65	1995	270	57,300	212
1970	190	14,900	78	1996	136	49,250	362
1971	151	9,800	65	1997	1,334	62,800	47
1972	511	47,100	92	1998	786	18,900	24
1973	390	28,000	72	1999	123	65,890	535
1974	223	34,700	156	2000	(1/)	(1/)	(1/)
1975	1,265	36,100	29	2001	(1/)	(1/)	(1/)
1976	380	57,450	151	2002	1,187	21,550	18
1977	2,255	87,350	39	2003	252	69,800	277
1978	967	29,500	31	2004	71	8,900	125
1979	312	61,600	198	2005	199	61,430	308
1980	2,298	49,900	22	2006	74	10,850	146
1981	267	53,700	201	2007	249	73,210	294
1982	379	27,400	72	2008	202	13,440	66
1983	1,019	68,000	67	2009	63	66,720	1,059
1984	901	26,200	29	2010	(1/)	(1/)	(1/)
1985	350	58,450	167	2011	(1/)	(1/)	(1/)
1986	138	13,550	98	2012	76	9,598	126
1987	1,375	80,400	58	2013	76	12,528	165
1988	433	16,290	38	2014	90	15,000	167
1989	104	50,950	490				

NA Not available.

1/ Report had been suspended in 2000 and 2001, and in 2010 and 2011.

Source: University of Hawaii at Manoa, Industrial Relations Center, *Duration of Collective Bargaining Agreements in Hawaii, 2009*, Occasional Publication No. 188 (January 2009), p. 1; and Ibid. *Hawaii Collective Bargaining Agreement Expirations & Reopenings* (annual), p. 1; and calculations by Hawaii Department of Business, Economic Development & Tourism.

Table 12.53-- WORK STOPPAGES: 1990 TO 2013

[Data exclude stoppages lasting less than one full shift (8 hours) and stoppages affecting fewer than 6 workers. Data are limited to stoppages begun or in progress during the week containing the 12th of each month]

Year	Number of stoppages 1/	Workers involved 1/	Man-days lost 2/
1990	13	7,415	119,509
1991	-	-	-
1992	-	-	-
1993	2	160	6,018
1994 3/	3	12,202	109,529
1995	-	-	-
1996	1	13	715
1997	-	-	-
1998	1	150	(NA)
1999	-	-	-
2000	-	-	-
2001	2	15,100	195,900
2002	1	1,170	(NA)
2003	5	2,680	(NA)
2004	2	210	(NA)
2005	1	25	(NA)
2006	2	150	(NA)
2007	-	-	-
2008	-	-	-
2009	-	-	-
2010	3	1,725	(NA)
2011	3	2,461	(NA)
2012	-	-	-
2013	-	-	-

NA Not available.

1/ Stoppages carrying over from previous year are counted in both years.

2/ Partly estimated.

3/ Data exclude Hawaii Government Employees' Association (HGEA) strikers in Hawaii County.

Source: Hawaii State Department of Labor and Industrial Relations, Research and Statistics Office, unpublished estimates.

**Table 12.54-- WORK STOPPAGES INVOLVING 1,000 OR MORE WORKERS:
1983 TO 2013**

Year	Number of stoppages begun in year	Workers involved 1/	Man-days idle during year	Percent of estimated nonagricultural working time
1983	1	2,800	5,600	0.01
1984	1	1,000	70,000	0.01
1985	1	1,000	11,000	0.01
1986-1993	-	-	-	-
1994	1	15,800	136,500	(NA)
1995-2000	-	-	-	-
2001	2	15,100	195,900	(NA)
2002	1	1,170	(NA)	(NA)
2003	2	2,470	(NA)	(NA)
2004-2009	-	-	-	-
2010	1	1,185	(NA)	(NA)
2011	1	1,261	(NA)	(NA)
2012-2013	-	-	-	-

NA Not available.

1/ Workers counted more than once if involved in more than one stoppage during year.

Source: Hawaii State Department of Labor and Industrial Relations, Research and Statistics Office, unpublished estimates. See also U.S. Bureau of Labor Statistics, Work Stoppages <<http://www.bls.gov/wsp/>>.