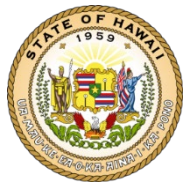


Carbon Offset Symposium

Hawaii State Capitol Auditorium

April 10, 2019



Office of Planning
State of Hawaii

Safety Moment



Our nine Life-Preserving Principles set the expectation that all employees, contractors and third parties are held accountable for providing a safe work environment for themselves, their colleagues and their families. These principles help demonstrate the commitment of our Safety for Life program, which comprises our zero-incident philosophy and company-wide goal of zero employee injuries, zero property damage and zero threats to the environment.

Ground Rules

- Honor the agenda (time, topic and process).
- Save questions for the appropriate time on the agenda.
- When you speak, be concise to allow time for all speakers.
- Stay on the subject – park other issues.
- Respect others – value professional, individual, and cultural differences.
 - Communicate from a commitment to develop a shared understanding of the subject, issues, concerns, and ideas.
 - Listen with the intent of seeking to understand the content and the underlying context that shapes people's perceptions.

Parking Lot Process

Parking Lot: A space to document issues that are considered to be outside the intended purpose of the meeting's agenda, yet important to some or all of the participating members.

Process: During the last technical session, we will review the “parked” issues and eliminate any that were already discussed. For any that were not addressed, we will group them into themes and answer as many as time allows.