

BOARD OF NURSING
Professional and Vocational Licensing Division
Department of Commerce and Consumer Affairs
State of Hawaii

MINUTES OF MEETING

The agenda for this meeting was filed with the Office of the Lieutenant Governor as required by Section 92-7(b), Hawaii Revised Statutes ("HRS").

Date: Thursday, August 1, 2013

Time: 8:30 a.m.

Place: Queen Liliuokalani Conference Room
King Kalakaua Building
335 Merchant Street, 1st Floor
Honolulu, Hawaii 96813

Members Present: Jaeda Elvenia, MS, RN
Lorraine Fleming, DNP, APRN
James S. Hoban, Jr, MBA, BA
Thomas Joslyn, MS, CRNA
Amy Stone Murai, MS, APRN
Glenda Tali, MS, APRN

Excused: Denise L. Cohen, Ph.D., APRN

Staff Present: Lee Ann Teshima, Executive Officer ("EO")
Shari Wong, Deputy Attorney General ("DAG")
Lisa Kalani, Secretary

Guest: Kathy Yokouchi, Hawaii State Center for Nursing
Pat Jewell, APRN
Anne Chang, MD

Call to Order: The Chair Pro Tem called the meeting to order at 8:30 a.m. at which time quorum was established.

Additions/Additional Distribution: Upon a motion by Dr. Fleming, seconded by Ms. Tali it was voted on and unanimously carried to add the following to the agenda.

Additions

6. Executive Officer's Report
 - d. Correspondence
 - 3) Prescriptive privileges to APRN-CNMs that do not possess a Masters degree
 - 4) Scope of Practice Question

Approval of the
Minutes:

The Chair Pro Tem called for a motion in regards to the minutes of the July 11, 2013 meeting.

The Chair Pro Tem stated on page five, under Correspondence, LPN Scope of Practice – Insertion of a PICC Line, last sentence of first paragraph, correct, monitoring of the central license, to “monitoring of the central line.” On page eight, under Correspondence, APRN Ordering Home Health Physical Therapy (PT), second paragraph, first sentence, change, prohibited it, to “prohibited taking those orders.” Also, in same paragraph, change the word nurses throughout the paragraph, to “APRNs”.

There being no further amendments, upon a motion by Dr. Fleming, seconded by Mr. Hoban, it was voted on and unanimously carried to approve the minutes of the July 11, 2013 meeting as amended.

Temporary
Chair's Report:

The Chair Pro Tem offered articles from AANP and AARP “Removing Barriers to Advance Practice Registered Nurses” and “Home Hospice Services” to the Board for their review.

Education Committee
Report:

Dr. Fleming reported on the following items discussed and recommendations made at the July 11, 2013 Education Committee meeting.

1. Correspondence:
 - a. New Nursing Program Requirements Question -
The Committee reviewed and discussed an inquiry asking if a private agency or individual is allowed to establish a nursing program in this State. The Committee referred to Hawaii Administrative Rules 16-89-40 which states, “(a) Control of the new nursing program shall be vested in the governing body of a university or community college.”
 - b. Nursing Schools and Hepatitis B -
The Committee reviewed information on medical, dental and nursing schools regarding hepatitis B discrimination and that some schools may be making enrollment decisions based on an incorrect understanding of the hepatitis B virus, resulting in discrimination.
2. Foreign Educated Applications:
 - a. Emebet Jemere – Deferred application for RN exam, insufficient information to substantiate meeting the requirements under HAR 16-89-47(c) and (d).
 - b. Xia Shan – Deferred application for RN exam, insufficient information to substantiate meeting the requirements under HAR 16-89-47(c) and (d).
 - c. Dawn Stockton - Deferred application for RN exam, insufficient information to substantiate meeting the requirements under HAR 16-89-47(c) and (d).

3. Old Business:
 - a. Proposed Amendments to HAR Chapter 89 - Committee continued their discussion on "Distance Learning" programs
 - b. Licensure of MEPN Students – Committee recommends the issuance of a temporary license to applicants who are currently in MEPN program and allowed to sit for NCLEX-RN. The temporary license would change to a permanent license if the student's graduation with a nursing degree but automatically terminate if the student leaves the program prior to obtaining a nursing degree.
4. Next Meeting:

September 5, 2013, immediately following the Board of Nursing meeting.

Upon a motion by Ms. Tali, seconded by Ms. Elvenia, it was voted on and unanimously carried to accept the Committee's recommendations.

Executive Officer's
Report:

Hawaii State Center for Nursing (HSCFN)

Presentation by Kathy Yokouchi

Ms. Yokouchi thanked the Board for allowing her to speak today. Ms. Yokouchi stated the National Council State Boards of Nursing (NCSBN) sees the Hawaii Board as the little engine that could, because despite the fact that the Board is under staffed, seeing as a Board with 24,000 nurses normally has eleven full time employees, NCSBN feels if Hawaii can get it done with minimal staff then how come the rest of you can't.

Ms. Yokouchi provided the Board with a comparison sheet she created, comparing the NCSBN Model Act to the Hawaii laws. Ms. Yokouchi stated there were three acts that were passed that the Board was very instrumental in getting these acts passed. Act 169 required insurers as well as HMOs to recognize APRNs as primary care providers, and authorize APRNs to certify or endorse documents from the Department of Health, Department of Education, etc. Act 57 aligned Chapter 457 and Chapter 89 to the scope of practice part of NCSBN Model Act. Finally Act 110 required each hospital to allow APRNs to practice to the full extent of their education and training. Ms Yokouchi stated, as you know the Center became aware that APRNs were still having barriers and the barrier was other departments, like the Department of Health, Department of Education, because of lack of information about where nursing has been going in the last decade, haven't changed their laws. So all these Acts were to try and do that, but because they didn't do it, Roz Baker is putting together some bills to try and get the other departments statutes together and place these changes in their laws too.

Ms. Yokouchi stated as far as amendments, there are three changes that she would like to present for the Boards consideration. The first one is to change APRN recognition to APRN license. Ms. Yokouchi stated DCCA used to, or maybe still does, consider license as requiring an examination, which is why APRNs were given recognition rather than license. However, when you look at the Model Act as well as many other state boards of

nursing they use "license". So if we can change APRN recognition to license, then Hawaii would be number seven in the nation to adopt the APRN consensus model in its entirety. The second change has to do with fingerprinting. This has actually already been done in section §846-2.7 to allow the Board to do fingerprinting. The last change would be NURSUS. These three changes would be the last of the changes that need to be done to have the Hawaii Board of Nursing come into full compliance with the Model Act.

Ms. Yokouchi stated she is not here to shove all this down your throat; she is here to be a part of you and to ask for the Boards consideration. Ms. Yokouchi wanted to share all this with the Board early and hope that they can work together and present a unified front. We do have the ear of the legislature right now. They do understand the need for nurses and they know nursing itself has progressed tremendously in terms of education, training and practice.

Ms. Stone Murai stated her concern is with the licensing issue. She is not sure she agrees that is wouldn't take some changes to things because the Board here regulates the basic programs we don't do much with the graduate programs so it seems appropriate to license based on that. We do have a statement in our rules that says the APRNs scope of practice subsumes the RN practice, so it could be argued that it's covered perhaps under that statement. However, since we do license based on NCCLEX we do have authority over the basic programs. There might be a need to look at that particular aspect of things.

Ms. Yokouchi stated, you do have statutory authority to approve graduate programs. It's in the laws under education. You don't have an exam for APRNs but you do have jurisdiction over that.

Ms. Stone Murai stated we do require national certification. Although it's not a licensing exam it is an exam. Ms. Stone Murai stated her other concern was what happens when an APRN advances in their career and decides that they don't want to practice clinically but want to share their expertise doing administrative work or other work and they can't for a variety of reason keep up their APRN. How do they revert back to their RN license.

Ms. Yokouchi stated if you review the four areas of APRN, those are regulated because they are clinical. It does not mean that those who are in education and/or administration are not in advanced nursing, but it's because of the hands on aspect of these four areas that the boards of nursing get involved.

Ms. Stone Murai asked, are you looking for two different licenses or are you looking for one. Therefore there needs to be a mechanism in place that if you step out of the clinical arena but they are licensed as an APRN, how do they fall back on their RN license.

Ms. Yokouchi stated they can still use their titles they earned. Whatever titles they earned through education, they are entitled to use that, it says it in your laws. When it comes to the APRN, the only reason why this Board has any jurisdiction over them is because they have hands on contact with patients.

Ms. Stone Murai stated it will be very confusing if people are using titles and they don't have the license or recognition.

Dr. Fleming asked, aside from aligning us with the consensus model, what are the other benefits of being licensed versus recognition.

Ms. Yokouchi stated a lot of new Board members don't understand the purpose of the NCSBN. Back in the 80's and 90's when nursing was coming up in the medical field a lot of lay people and policy makers said when you look at the state boards they all have different standards for education, practice and licensure. The national council, all of them got together and tried to do this standard. This is the whole purpose for all of these things, so when they go before congress, when they plead for medicare benefits, to get reimbursements, they can say this is nursing. We can say we have standard education, standard scope of practice and therefore we are professional. The bottom line is uniformity.

Mr. Hoban asked when these types of things go forward, what would be the opposition to something like this from other areas.

Mr. Yokouchi stated none. The physicians know that there is such a huge shortage, and that APRNs are the next group to move in.

Mr. Joslyn asked Ms. Yokouchi to summarize the proposed amendments regarding NURSUS.

Ms. Yokouchi stated a majority of states, except Hawaii and a few others have joined NURSUS, which is a data bank where employers can find out if a nurse has had any disciplinary action, criminal history, etc. They do work with federal guidelines so it's not something where if we give this information to them it will go out into the world. The particular language provided to the Board is from Missouri. A person from the Missouri Board came here with the NURSUS representative from the NCSBN to explain what NURSUS was about and the person from the Missouri Board provided the EO with this language that allowed Missouri to adopt NURSUS. Ms. Yokouchi stated she spoke with Maryann Alexander who does the NCSBN regulatory part of it and she said the states don't really have language that says they adopt NURSUS, but they have enabling language that allows the state board to share information through NURSUS with other state boards.

The EO stated it is a data bank. If we share this information with NURSUS, which is considered confidential, we can do a public search but we can also do a member search. It will tell us if an applicant has had disciplinary action in other states. When someone applies for licensure in Hawaii we ask for the NURSUS report, cause like Ms. Yokouchi said a majority of the states are giving their data to them. When we get the report, some individuals will have twenty states that they are licensed in. So instead of getting verification from twenty states we get it all on one report from NURSUS. It cost the applicant \$30, but it would cost the applicant more if they had to go to each individual state to get verification. Basically it would benefit us. The reason we have to put this language in and not just participate is because Hawaii has privacy laws regarding your information. It would benefit us tremendously. We get tons of verification requests everyday, one person does it, besides from doing other things. Going back to recognition versus license, like Ms. Yokouchi says it's semantics. We issue a separate license to you anyway, whether you call it a license, registration, recognition, certification, it's semantics.

If we want to be in line with the APRN consensus model and change it to license, all we do is change it wherever it says APRN recognition, change the word to license. It's not going to change the requirements, it's not going to affect the APRNs practice in any way. The EO stated regarding the criminal history check, she recalls reading about a federal requirement coming down that if you work in a Medicaid or Medicare facility you are going to be required to do a criminal history check. We actually already have something in place to do the search. We have a mechanism in place to do the search, we have access. Just putting this language in here and changing the law would allow us to ask all applicants to get a criminal background check and we would be able to pull it from this data base.

Ms. Elvenia asked if fingerprinting is part of the NURSYS report. She stated she had to do one for the state and it cost her \$80.

The EO stated she does not know how much it would cost.

Ms. Yokouchi stated to consider the fact that your main role is consumer safety.

Mr. Hoban stated he is a little confused because he sees there is cost for the NURSYS, then another cost for the fingerprinting, and obviously we're looking at ways to lower our overall cost of providing medical care, at the same time we're requiring employers to spend X amount of dollars just to hire someone. Who pays for NURSYS and the fingerprinting.

The EO stated it will be the applicants' responsibility to order and pay for it.

Ms. Yokouchi stated ultimately the goal is to have a driver's license mode. So if you are bringing in nurses or if you are a nurse going out to another state, if you are licensed in Hawaii you did your NURSYS and your fingerprinting, you're done for the rest of the nation. It does require that the legislature or the governor sign it into terms of a compact.

Mr. Hoban stated now you are going into a compact state situation.

Ms. Yokouchi stated ultimately it's to make it quick for every state to have immediate information on nurses.

Mr. Hoban stated it gets cloudy as to what employers are mandated to do. Meaning as an employer you have to have records to prove that a nurse has gotten NURSYS, has gotten fingerprints done. It can get muddy as to the employers requirement and what they have to pay for. Mr. Hoban stated he understands what the EO is saying that the applicant has to pay for it but that's not always conducive to getting new employees.

The EO stated those would be strictly license requirements. What the employer does afterwards would be up to them.

Ms. Elvenia asked would it be only a first time requirement, or annual.
The EO stated right now it would only be for initial licensure.

Ms. Tali stated right now many states are requiring fingerprinting before you're even eligible to test.

Ms. Yokouchi thanked the Board for their time.

Request from the Hawaii Pacific University – Proposed DNP Program

The Board deferred discussion on this agenda item.

NCSBN

Dr. Fleming's Appointment to the NCLEX Examination Committee

Dr. Fleming has been appointed as a member of the NCLEX Examination Committee. The appointment is for a two year term, beginning immediately and ending in concert with the 2015 Annual Meeting.

EO Appointment to the Member Board Profiles Committee

Lee Ann Teshima, Executive Officer for the Board of Nursing has been appointed as a member of the Member Board Profiles Committee. The appointment is for a two year term, beginning immediately and ending in concert with the 2015 Annual Meeting.

Correspondence

Consumer Reports.Org Article, "As health reform kicks in, more of our health care is likely to come from non-M.D.'s. Here's a guide to who's who".

The Board reviewed an article about healthcare reforms and how people will receive medical care in the months and years ahead.

Ethics Advisory 2013-03

The Board reviewed a memorandum from the Hawaii State Ethics Commission on the issue of a Board member applying for a position selected, hired or otherwise subject to approval by the Board.

Prescriptive privileges to APRN-CNMs that do not possess a Masters degree

The Board reviewed an email inquiry regarding APRNs that do not possess a masters degree prescribing.

The Chair Pro Tem stated prescribing authority has always been tied to a masters degree from day one. Previously in the wild west days before things were as regulated, people would do things like put a blank prescription pad in their associated physician's mailbox and get it back signed the next day.

Guest Pat Jewell was present and addressed the Board. Ms. Jewell stated before the wild west, what happened before the masters degree prescriptive privileges laws went into affect, some states required that you had a signed protocol filed with the state board of nursing. Before you required APRNs to have a masters degree to have prescriptive privileges, was anything set up with the Board of Nursing. If not, where did that leave nurses and the patients that they cared for. Ms. Jewell stated she addressed the Board before and got a response back saying its up to your protocols of policies and procedures

of where you work. Ms. Jewell stated she needed something more concrete from the Board. There is a lot of nurses out there that don't have masters but are certified and have privileges as an APRN. Can there be a set of protocols with back up MDs at each facility or can something be filed with the Board of Nursing that allows nurses under the MD to call in a prescription.

Dr. Fleming stated it would be the MDs prescription not the nurses.

Ms. Jewell stated yes, she just needs something concrete from the Board saying if I have a back up MD.

Dr. Fleming interrupted saying it would not be a back up MD, the MD is the prescriber.

Ms. Jewell stated yes.

Guest Dr. Chang stated if she is the prescribing MD, even if she is not physically present in the office at that time, as long as I say its ok, cause right now at Kalihi Palama they're saying the nurse has to find someone who is physically present in the clinic.

Dr. Fleming stated then that is the clinics policy.

Dr. Chang stated what they want to know is it against the Board of Nursing.

Dr. Fleming stated it is not against the law to take a verbal order.

The Chair Pro Tem stated verbal orders do need to be signed.

Dr. Chang stated yes, correct but can Ms. Jewell call in a prescription saying its under Dr. Chang.

Dr. Fleming stated yes, anyone can.

The EO stated basically you are acting as the prescribers authorized agent. If you look under Chapter 328, which is the Department of Health, Food and Drug Branch, they have jurisdiction over physician dispensing and prescribing. I believe it is mentioned in 328 about the prescribers authorized agent which you, as the nurse would be. The nurse does not have prescriptive authority; the MD does, so you would be acting as the prescribers agent.

The Chair Pro Tem stated any APRN who does not meet the requirements to have prescriptive authority is functioning under the RN scope.

Ms. Jewell and Dr. Chang thanked the Board for their time.

Scope of Practice Question

The Board reviewed an email inquiry regarding questions that will be asked over the telephone by nurses (who may or may not be registered in Hawaii) and non-professionals. The data gathered is submitted for assessment and follow up to a nurse who is licensed in the state where the patient resides.

The EO stated if they are just asking questions and gathering information, is that considered the practice of nursing.

Ms. Elevnia stated the questions look like an assessment.

Mr. Hoban asked are these considered professional comment, in other words the answers that they give to these questions are they considered professional answers.

Dr. Fleming stated no. It appears someone wants a para-professional in their office to gather all of the patients' histories. The reality is sometimes you will go into a doctors office and they will ask the patient to fill out a questionnaire. So it certainly does not require that you be a nurse to ask the questions.

The Chair Pro Tem stated the first question states that they are looking to help determine the program benefits that best fit your needs. The concern was about telehealth, which is in 457-2, it states telehealth means the use of electronic information and telecommunication technologies to support long distance clinical healthcare, patient and health professional, health related education, and public health and health administration, to the extent that it relates to nursing.

After further discussion it is the Board's informal interpretation that asking questions do not constitute the practice of nursing. This is an informal interpretation only, not binding on the Board, for informational and explanatory purposes only.

Executive Session:

At 9:39 a.m. upon a motion by Mr. Hoban, seconded by Mr. Joslyn it was voted on and unanimously carried to move into Executive Session in accordance with HRS, 92-5(a) (1) and (4), "To consider and evaluate personal information relating to individuals applying for professional or vocational licenses cited in section 26-9 or both;" and "To consult with the board's attorney on questions and issues pertaining to the board's powers, duties, privileges, immunities, and liabilities".

At 10:02 a.m. upon a motion by Mr. Hoban, seconded by Mr. Joslyn, it was voted on and unanimously carried to move out of executive session.

Chapter 91, HRS
Adjudicatory Matters:

The Chair Pro Tem called for a recess from the meeting at 10:02 a.m. to discuss and deliberate on the following adjudicatory matter(s) pursuant to Chapter 91, HRS

Rachel Conboy, RNS 2008-13-L – Monitor's Report

Upon a motion by Dr. Fleming, seconded by Mr. Tali it was voted on and unanimously carried to accept the Monitor's Report.

Jessica A. Rooney, RNS 2009-8-L – Monitor's Report

Upon a motion by Dr. Fleming, seconded by Ms. Tali, it was voted on and unanimously carried to accept the Monitor's Report.

Following the Board's review, deliberation, and decisions in these matters, pursuant to Chapter 92, HRS, the Chair announced that the Board would reconvene to its scheduled open meeting at 10:05 a.m.

Applications:

Licensed Practical Nurses

Ratification List

Upon a motion by the Chair Pro Tem, seconded by Dr. Fleming, it was voted on and unanimously carried to ratify the attached list of LPNs (LPN-17566 to LPN-17614).

Applications:

Licensed Practical Nurses

LPN Applicants with prior convictions and/or disciplinary action

Upon a motion by Mr. Hoban, seconded by Dr. Fleming it was voted on and unanimously carried to approve the following application:

Rivard, Deanna

Registered Nurses

Ratification List

Upon a motion by Dr. Fleming, seconded by Ms. Tali, it was voted on and unanimously carried to ratify the attached list of RNs (RN 74413 to RN-74942).

RN Applicants with prior convictions and/or disciplinary action

Upon a motion by Ms. Tali, seconded by Mr. Hoban, it was voted on and unanimously carried to approve the following applications:

Creekmore, Jeremy
David, Sarah
Lightfoot, Frances
Meier, Theresa
Payton, Sheena
Steward, Joseph

RN Foreign Educated Applicants

Upon a motion by Dr. Fleming, seconded by Mr. Joslyn, it was voted on and unanimously carried to defer the following application for insufficient information to substantiate meeting the requirements under HAR 16-89-47(c) and (d).

Valencia, Laureta

RN Exam Applicant Request to Extend Validity of Authorization to Test

Upon a motion by Dr. Fleming, seconded by Ms. Tali, it was voted on and unanimously carried to deny the request to extend validity of authorization to test.

Hemken, Hans-Rainer

Advanced Practice Registered Nurse (APRN)

Ratification List

Upon a motion by Mr. Joslyn, seconded by Mr. Hoban, it was voted on and unanimously carried to ratify the following applications for APRN, APRN-Rx and APRN-Rx for CS:

Pre-October 1, 2009 Requirements

Robison, Harry
Ruerup, Sherri

Current Requirements

Delaney, Kimberly
Green, Lenore
Hoogenakker, Kathryn
Jean-Rooney, Cindy
Lewis, Eugene
Okamoto, Lyndsey
Pulido, Janell
Sloan, Heather
Sutherland-Choy, Sherry
Taylor, Hermina
Withers, Noel
Young, Caprica

Advanced Practice Registered Nurse-Rx (APRN-Rx)

Camacho, Martin
Desjarlais, Betsy
Hagan, Kathleen
Hoogenakker, Kathryn
Jacob, Marianela
Jang, Mary
McCormick, Sherry
Shaughnessy, Patricia
Sutherland-Choy, Sherry
Thompson, Jessica
Troter, Alanna
Withers, Noel

Advanced Practice Registered Nurse-Rx for Controlled Substances

Pieron, Petri
Rowe, Roxann
Yoshida, Claire

Next Meeting: The Chair Pro Tem announced the next scheduled Board meeting as follows:

Thursday, September 5, 2013
8:30 a.m.
Queen Liliuokalani Conference Room
King Kalakaua Building, 1st Floor
335 Merchant Street
Honolulu, Hawaii 96813

Adjournment: There being no further business to discuss, the meeting was adjourned at 10:15 a.m.

Reviewed and approved by:

Taken by:

/s/ Lee Ann Teshima
Lee Ann Teshima,
Executive Officer

/s/ Lisa Kalani
Lisa Kalani, Secretary

LAT:lk

8/29/13

[X] Minutes approved as is.
[] Minutes approved with changes; see minutes of _____.

LTYPE	LIC NUM	SORTNAME
LPN	17566	BALA ERWYN
LPN	17567	JONES PAMELA M
LPN	17568	KAHALEHOE MICAELA C
LPN	17569	SPENSER RHIANNE K K
LPN	17570	THIEMAN CARLY R
LPN	17571	SARA O L <NAIDL
LPN	17572	TALBOT KAITLY ANNE
LPN	17573	LAFAELE JESSICA L M
LPN	17574	POKORSKI CYNTHIA A
LPN	17575	MIRASOL MA-MEDJUGORG
LPN	17576	HALL MOLISHIA
LPN	17577	PERKINS MELINDA L
LPN	17578	PINTOR RAYMOND P
LPN	17579	BESSETTE MELISSA M
LPN	17580	BOYCE BRITTANY A
LPN	17581	CORMIER KAY M
LPN	17582	CRUZ LEIZL JOY V
LPN	17583	DUGRENIER BRIE C
LPN	17584	EDEM DESIREE R
LPN	17585	FERRERI DEBRA C
LPN	17586	FOSTER SHERILL C
LPN	17587	TANEDO RO-ANNE C
LPN	17588	TATAR MARY E
LPN	17589	WILKINSON-JACOBS MAH
LPN	17590	WOODARD-WHITE LEMETR
LPN	17591	TEEMAN BRYAN M
LPN	17592	GLENN STACEY L
LPN	17593	DELGADO-ALTAMIRANO L
LPN	17594	HOWARD CORA L
LPN	17595	ZILER MICHELLE C
LPN	17596	KITENDAUGH RYAN M
LPN	17597	HARARY-PALACIOS KAIW
LPN	17598	JOHNSON MARCIA L
LPN	17599	DELLA JOYCE ANGELIE
LPN	17600	MARKLEY SHERI M
LPN	17601	CASTANEDA ANGELA
LPN	17602	DELA CRUZ MARJORIE C
LPN	17603	JORDAN JOSEPHINE P
LPN	17604	JONES AMANDA K
LPN	17605	LINGATON KRYSTAL M
LPN	17606	LAGUIT CATHERINE B
LPN	17607	HUFFMAN TAMMY
LPN	17608	MALIJANA ROJANE G
LPN	17609	NAVARRO KAREN
LPN	17610	OLDENBURG MICHELLE K
LPN	17611	SACRO CHRISTINE A
LPN	17612	THACKER JEREMY R
LPN	17613	YAMAMOTO KELLI K
LPN	17614	ZINMAN AMBER J

LTYPE	LIC NUM	SORTNAME
RN	74413	MANN JENNIFER R
RN	74414	VILLANUEVA CHESTER G
RN	74415	NGUYEN TRANG THI THU
RN	74416	HICKS CARLY L
RN	74417	GAMMON RANDALL B
RN	74418	GARNER REBECCA A
RN	74419	GARZA TOINETTE M
RN	74420	GEAR VICTORIA A R
RN	74421	GEBAUER KIMBERLY K
RN	74422	GEERMAN SUSAN M
RN	74423	GERWIG JIYOUNG L
RN	74424	GHARIB CARINNA L
RN	74425	GIBSON JENNIE L
RN	74426	GILBREATH TANYA M
RN	74427	GORMAN MELISSA L
RN	74428	GOSTNELL JERRY W
RN	74429	GOTTSCHALK ELIZABETH
RN	74430	GOWEN SUSAN G
RN	74431	GREEN LENORE M
RN	74432	GRUBE ELLEN G
RN	74433	GYDA BARBARA K
RN	74434	HAGLER DANIELE M
RN	74435	HAM JULIE L
RN	74436	HAMM STEPHANIE A
RN	74437	HANAMURA KEN
RN	74438	HARMON DEBBY J
RN	74439	HARROLD NATALIE A
RN	74440	HARRISON AMY S
RN	74441	HASTIE DONALD R
RN	74442	HAUCK JANICE M
RN	74443	HAYASHI MARISA A K
RN	74444	HELMAN JEANNE M
RN	74445	HENDERSON VICTORIA M
RN	74446	HICKEY MARIE K
RN	74447	HILL TERESA L
RN	74448	HINES TAMMY E
RN	74449	HORNFELD COURTNEY A
RN	74450	HOUGH ERIC M
RN	74451	HUNT DEBORAH A
RN	74452	HOWARD ERIN K
RN	74453	HURD TONI J
RN	74454	HUTTO CAROLINE T
RN	74455	JACKSON IRADELL
RN	74456	JACQUET LISA H
RN	74457	JAMES DARA S
RN	74458	JAMES TORI S
RN	74459	JARVIS GRACE S
RN	74460	JEAN-ROONEY CINDY A
RN	74461	JEONG YOUNG SIL
RN	74462	JOHNSON KELLY S
RN	74463	JONES ADRIAN C
RN	74464	JOLLY AMANDA D
RN	74465	KAHLER JENNIFER P
RN	74466	KAISER KELLI M
RN	74467	KANAI YUKIKO
RN	74468	KARATINOS NIKKI A
RN	74469	KORDISTOS DANA K

LTYPE	LIC NUM	SORTNAME
RN	74470	SHAUGHNESSY PATRICIA
RN	74471	BECKER JEAN
RN	74472	MARTIN MICHELLE L
RN	74473	TRAVELSTEAD CASSANDR
RN	74474	KATZ MARTIN
RN	74475	KAWCZYNSKI CODY
RN	74476	KEITH TERESA J
RN	74477	YOSHIDA MARY
RN	74478	KELLENBENZ JOHN J
RN	74479	PAZ ASHLEY S P
RN	74480	CENENCE CARRIE JANE
RN	74481	KAKU SHAYNA LYN K Y
RN	74482	KELLY ESTHER M
RN	74483	KENNEDY KELLY D
RN	74484	KING SONYA K
RN	74485	KIRUTHI BRENDA
RN	74486	KISH LAUREN D
RN	74487	KLASSEN JILLIAN R
RN	74488	KNIGHT TARA J
RN	74489	KODYSH-COSGROVE MARY
RN	74490	OROSCO DESIREE T
RN	74491	NAZARENO ROSELANI K
RN	74492	MIZO BRITTANY M
RN	74493	MIYASHIRO NATASHA E
RN	74494	KRAUSE AMANDA
RN	74495	GRANT BLAIR A
RN	74496	KRAVETZ-KALOI RACHEL
RN	74497	KREBS TANA M
RN	74498	AGUSTIN SHERYL M
RN	74499	KRINER VALRI J
RN	74500	KUZOFF TRACY L
RN	74501	LAIN DARLENE B
RN	74502	LARA KIRA
RN	74503	LASK PONTICELLI CARO
RN	74504	LOW JENNIFER Y
RN	74505	LEACH JULIE A
RN	74506	LEGAL SUSAN E
RN	74507	LEJANO MITZI L
RN	74508	LEMOINE LENAYA R
RN	74509	LEONARD CHERYL
RN	74510	LERCARA JENNIFER P
RN	74511	LEW DIANE
RN	74512	LEWIS EUGENE J JR
RN	74513	LEWIS MARGARET H
RN	74514	LICKLITER RANDI B
RN	74515	LLOYD SARAH G
RN	74516	ABBOTT ANNE E
RN	74517	AKER MICHAEL D
RN	74518	LOILER ROBIN L
RN	74519	ALAUZEN MELISSA L
RN	74520	LOILER THOMAS E
RN	74521	ALBERTS DANA R
RN	74522	LUKACSKO LISA M
RN	74523	ALEXANDER CHARLENE J
RN	74524	ALMOITE ROMA E R
RN	74525	ALMONTE DOLORES M
RN	74526	ALSTON JADA

LTYPE	LIC NUM	SORTNAME
RN	74527	ALTAHA MOLLY D
RN	74528	ANDAL JASON D
RN	74529	MAKELA ASHLEY R
RN	74530	MANEJA VANESSA
RN	74531	ARTEAGA ELKIN D
RN	74532	MANGO CHRISTOPHER D
RN	74533	BAILEY RENAE
RN	74534	MANN 8RENEE S
RN	74535	MARIANO ERIC K B
RN	74536	MARTINEZ LISA M
RN	74537	MARUYAMA TRACY E
RN	74538	MASENGA JANICE M
RN	74539	MASTROPIETRO CHERYL
RN	74540	MAY ROBYN P
RN	74541	MCCARTHY MEGAN E
RN	74542	MCGHEE PATRICIA A
RN	74543	MCKINSTRY NICOLE J
RN	74544	MEYER SIEGLINDA M
RN	74545	MILLET SUSAN V
RN	74546	MOORE DIANA L
RN	74547	MOSSER CYNTHIA L
RN	74548	MOYA BARBARA V
RN	74549	NELSON KARINE N
RN	74550	NGUYEN GINA T
RN	74551	NIEVA MARIANNE
RN	74552	NILES SHAWNA L
RN	74553	NOLAN MARY ANNE R
RN	74554	NYMAN BRENT D
RN	74555	O'NEAL PEGGY
RN	74556	ORTIZ JORGE
RN	74557	OSTENDARP JANET L
RN	74558	OTIS BRIANNA R
RN	74559	OU JULIAN J
RN	74560	PACPACO APRIL HEIDI
RN	74561	PARKER MARY JEAN
RN	74562	PATENTREGER MICHELE
RN	74563	PATINO VANESSA
RN	74564	BALDO ERNALYN M M
RN	74565	PLATO ANNETTE N
RN	74566	BALLARD JASON E
RN	74567	BARR DENISE K
RN	74568	BARRON KAREN
RN	74569	BARTOLOME-AGCAOILI M
RN	74570	BELLUOMINI HELENE M
RN	74571	POINDEXTER TAMMY S
RN	74572	BENDLE KATHRYN M
RN	74573	BENTLEY DANA R
RN	74574	BERRY KIM N
RN	74575	POND IRENE
RN	74576	BLASIAK ELIZABETH C
RN	74577	PREMO GINA M
RN	74578	BLIKT JENNIFER L
RN	74579	RAAGAS MICHELLE A
RN	74580	BOSHELL CAROL J
RN	74581	BOWEN CECILLIA
RN	74582	BOWER JANAH E
RN	74583	BRALEY DEBRA J

LTYPE	LIC NUM	SORTNAME
RN	74584	BRADY JEREMIAH P
RN	74585	BRESLIN CHRISTINE N
RN	74586	BREUKER STEPHANIE L
RN	74587	REDENIUS HEIDI J
RN	74588	BROWN MARY V
RN	74589	BRUNSWICK AILEEN L
RN	74590	BURBRINK MARY
RN	74591	BURGESS JENNIFER B
RN	74592	BURK KAREN E
RN	74593	BURTON TERI L
RN	74594	CALBITAZA ANGELIQUE
RN	74595	CALL CRYSTAL B
RN	74596	CALLAGHAN SUZANNE B
RN	74597	CALLE SUSAN M
RN	74598	CALUGARU ANDREI I
RN	74599	CAREY ANNA K
RN	74600	CARTER NICHOLAS J
RN	74601	CARTER SARAH E
RN	74602	CASSIDY JESSICA
RN	74603	CASTON BELINDA A
RN	74604	CASTRELLON JOEL
RN	74605	CHARLES-PERRY MESI V
RN	74606	CHEETHAM JOHN M
RN	74607	CHOI YOUMI
RN	74608	CIANCIONE NANCY A
RN	74609	CICOLANI GEORGE A
RN	74610	CICOLANI SANDRA-LEE
RN	74611	CIRKSENA TAMARA S
RN	74612	COBURN MARTHA F
RN	74613	COOPER JOHNELLE S E
RN	74614	COPASS KAREY A
RN	74615	COPELAND JAMES M
RN	74616	COSCINA KIMBERLY A
RN	74617	CRANFILL ELIZABETH A
RN	74618	CRAFT MEGAN L
RN	74619	CROSS ANGELA L
RN	74620	CROWDER MISTY P
RN	74621	CRUZ BREZILDA D
RN	74622	CRUZ SHANTELL M P
RN	74623	DACUMOS JENNIFER L
RN	74624	DAVIS ERIN S
RN	74625	DAVIS TANYA L
RN	74626	DELANO MAILE J
RN	74627	DELEON CRYSTAL R
RN	74628	DELOBEL DEANN N
RN	74629	DERBY-TALBOT TOBYN
RN	74630	DOUGLAS JEANIE A
RN	74631	DOWTY TIANA S
RN	74632	DUGAN DENNIS J
RN	74633	EARP CASSANDRA J
RN	74634	EDPAO LOVELEE ANNE L
RN	74635	EXTROM GERTRUDE
RN	74636	FAZENBAKER CRISTINE
RN	74637	FEARS JOSHUA D
RN	74638	FERGUSON NANCY M
RN	74639	FERRER HERMES
RN	74640	FERRITER STACY

LTYPE	LIC NUM	SORTNAME
RN	74641	FIEDLER ERIN F
RN	74642	FIELDER JENNIFER L
RN	74643	FINNEGAN JOHN
RN	74644	FIGRELLO PHILLIP J
RN	74645	FITZGERALD MARIA M
RN	74646	FLEMING ADINA L
RN	74647	FOLEY LAURA M
RN	74648	FONTELERA MERIAN F
RN	74649	FOWLER COLLEEN M
RN	74650	FOX KRISTINA M
RN	74651	FRANKLIN KELLY S
RN	74652	FRAZIER CHEROKEE M
RN	74653	FUNDERBURK THERA H
RN	74654	BRANSCOME AMY A
RN	74655	BLACKWELL LATANYUA N
RN	74656	SAMURA AI
RN	74657	ELLIS PATRICIA J
RN	74658	WALSH ZANNA J
RN	74659	LOWE KRISTIN L
RN	74660	WHEELER JAMI L
RN	74661	BLEDSON AMY B
RN	74662	SPARKS LISA C
RN	74663	PRATT THOMAS A
RN	74664	KENNEDY MOLLY K
RN	74665	O'BRIEN JENNIFER C
RN	74666	LIMBO NOEL
RN	74667	COYLE TERRY L
RN	74668	KEENAN PATRICIA
RN	74669	SUAREZ MARISOL
RN	74670	IRAMINA KELLIE K
RN	74671	CHAMBERLAIN TAYLOR N
RN	74672	GABRIELE MANDI S
RN	74673	MALONEY MARY A
RN	74674	ROBERTSON GRETCHEN A
RN	74675	ROGERS DELORES L
RN	74676	ROONEY COLLEEN S
RN	74677	ROSKELLEY MARISA J
RN	74678	GETAHUN MESKEREM
RN	74679	ROSS CHRISTOPHER M
RN	74680	RUBY SUSAN M
RN	74681	TROXEL LEAH D
RN	74682	RUDISILL MARY L
RN	74683	RUERUP SHERRIE L
RN	74684	SAMESHIMA SHIRLEY H
RN	74685	SANGWORN VIOLETA A
RN	74686	SCHENCK VICKIE L
RN	74687	SCHULD LAURA K
RN	74688	SELLERS TONYA L
RN	74689	SEMENOV INESSA
RN	74690	SEXTON JILL M
RN	74691	SIGNAIGO ELIZABETH A
RN	74692	SILLIANA ARMIE S B
RN	74693	SIMON RUTHANNA M
RN	74694	SKEANS SUSAN M
RN	74695	SKILTON NOELLE H
RN	74696	SLAUSON TRACY M
RN	74697	SLOAN HEATHER A

LTYPE	LIC NUM	SORTNAME
RN	74698	SOLARI STEPHANIE A
RN	74699	SOMERA ENRIQUE R
RN	74700	STREET AERIKA
RN	74701	SULLIVAN JESSICA R
RN	74702	SULLIVAN SARAH V
RN	74703	SURAN DOREEN R
RN	74704	SYMMONDS-NELSON BONN
RN	74705	TA HAI HOANG
RN	74707	ERNESTO <TAGLE
RN	74708	TAYLOR HERMINA H
RN	74709	THIELE JENNIFER
RN	74710	THOENNES CHRISTINA M
RN	74711	THOMPSON MARY J
RN	74712	THRASHER MICHAEL P
RN	74713	TRABA ASHLEY A
RN	74714	UNSICKER JANE A
RN	74715	VAN FLEET FAY J
RN	74716	VAN MATRE JODI J
RN	74717	VAN MOPPES ELNA A
RN	74718	VANDIVIER ROBERT M
RN	74719	VO HUY QUOC
RN	74720	WAGNER JAMIE L
RN	74721	WAHL HEATHER L
RN	74722	WALKER PATRICIA A
RN	74723	WALKER CHRISTINE L
RN	74724	WALLACE ANN X
RN	74725	WARREN ANGELINE M
RN	74726	WATSON SHERI L
RN	74727	WATTERS PAUL J
RN	74728	WEAVER SUSAN H
RN	74729	WECHTER CHELSEA R
RN	74730	WESTRICK BETHANY L
RN	74731	WHALEN HANNAH M
RN	74732	WILKINS MICHELLE L
RN	74733	WILLETT SHERRY L
RN	74734	WILLIAMS TINA M
RN	74735	WILSON NAKEITA M
RN	74736	YAGER HANNA R
RN	74737	YAP CEYJEE E
RN	74738	YOUNG SKYE C
RN	74739	SCHONFELDER JOY L
RN	74741	KLUKKERT KELLY J
RN	74742	ROBERTSON JO ELLEN
RN	74743	ESKEW VIRGINIA L
RN	74744	BUTLER MELINDA M
RN	74745	CALBECK KRISTI M
RN	74746	VANN AMANDA H E
RN	74747	COLEY NATASHIA N
RN	74748	PINTANDE RACHELLE J
RN	74749	HOYOS VANESSA E
RN	74750	SMITH ELIZABETH M
RN	74751	DUTTRY ELIZABETH A
RN	74752	MCGLORY SANDRA D
RN	74753	PARSONS REBECCA C
RN	74754	PRICE JILL M
RN	74755	SMALL MEGAN G
RN	74756	SEYMOUR SHELBY A

LTYPE	LIC NUM	SORTNAME
RN	74757	JUVE VICTORIA K
RN	74758	LEMAIRE JOVANA E
RN	74759	ASCHE DEANNE K
RN	74760	JEAN BAPTISTE CARINE
RN	74761	WALKER ROBERTA J
RN	74762	WISEMAN SARAH M
RN	74763	FOX ROBERT M
RN	74764	BATLINER EDDIE JO
RN	74765	HALL ADRIENNE K
RN	74766	KIM EMILY D
RN	74767	SATTLER JOAN E
RN	74768	COLEY LYNNEE A
RN	74769	EAKINS SHELBI L
RN	74770	MILITONI EMILY A
RN	74771	LENZNER ERICA J
RN	74772	PERCY KRISTY L
RN	74773	OHRLUND BRITNEY R
RN	74774	KAYSER CRYSTAL K
RN	74775	SALVADOR BRITNEY K
RN	74776	KREIPE ERIKA K
RN	74777	ROJAS KAITHLYN JOY G
RN	74778	JEFFERY TRACY
RN	74779	SCALONE MARY
RN	74780	COBB JACKI L
RN	74781	LARSEN DAVID B
RN	74782	MATSON DEBORAH A
RN	74783	WILLI PAMELA A
RN	74784	BEAMER LUCINDA F
RN	74785	BURLEY ALLISON L
RN	74786	MAHIYA-LARRACAS MARI
RN	74787	LEWIS BRENDA S
RN	74788	HORNCastle ANDREA C
RN	74789	ENGLISH KRISSY N
RN	74790	HEIMANN REBECCA M
RN	74791	CASSEL DENA K
RN	74792	BEDELL DIANE E
RN	74793	DESLAURIERS DAVID E
RN	74794	HESELRODE KERRI L
RN	74795	HESELRODE LAUREN M
RN	74796	ROBERTS CYNTHIA L
RN	74797	WHITELY TERESA L
RN	74798	TOMAS LEONELA G L
RN	74799	FOWLER JANET L
RN	74800	BAUNE HEATHER M
RN	74801	STARR NINA S H
RN	74802	NEWCOMB HEATHER N
RN	74803	FIELD KEVIN W
RN	74804	HORVATH ALYSSA M
RN	74805	MOCKBEE CHRISTINA G
RN	74806	GOLDEN KATHERINE W
RN	74807	GILLCRIST NATALYA D
RN	74808	WAEGERLE JARYD T
RN	74809	RHYNE BARBARA S
RN	74810	COLLINS LINDSEY A
RN	74811	SEXTON MAGGIE M
RN	74812	WHITING SANDRA L
RN	74813	TAKATO MASAKI

LTYPE	LIC NUM	SORTNAME
RN	74814	FOWLER MICHELLE
RN	74815	DAMIANO DEANA C
RN	74816	PINEDA MARIA J
RN	74817	HOUSKEEPER TRACEY L
RN	74818	HAY-ROE JILLIAN V
RN	74819	KORZENIOWSKA EWA
RN	74820	WAGENBLAST AMANDA S
RN	74821	ROBERTSON KELLY L
RN	74822	NOAH BARBARA J
RN	74823	BRIGHTLY EMBER G
RN	74824	PIERCE TRAVIS
RN	74825	BRUNY REGINE C
RN	74826	VANDERMEER NORMA A
RN	74827	MOZER JOHN M
RN	74828	EASTMAN-NUSBAUM DARCI
RN	74829	AVELLANO WHITNEY N
RN	74830	HIGHFILL AARON D
RN	74831	DAELEY SHARRON A
RN	74832	QUARRY CHRISTIN M
RN	74833	KEATS ARIELE E
RN	74834	SOUKI RACHEL L
RN	74835	KIRITZ AMANDA M
RN	74836	HAYEK LORI M
RN	74837	TOY CHRISTINA N
RN	74838	CEZAR HILARY N
RN	74839	SHOJI DARYN R
RN	74841	MANSOUR SALMA M
RN	74842	ENGLAND MARY A
RN	74843	LEHMANN ANNE C
RN	74844	HARKIN MIKI
RN	74845	JONES SAADIA R
RN	74846	GRUBB TRACY A
RN	74847	GARCIA ROSALIE R
RN	74848	CORTESE STEPHANIE U
RN	74849	CAPEL-GALIBER LINDA
RN	74850	NGUYEN NHA THANH
RN	74851	GARCIA MELISSA J
RN	74852	WHITTINGTON PAULA J
RN	74853	KINNARD SARAH M
RN	74854	CALFO LEAH A
RN	74855	BACA MAGDALENE J
RN	74856	HENZLER KATHRYN E
RN	74857	OSIPENKO JESSICA A
RN	74858	LEE MATTY S
RN	74859	AULT KELLY K L
RN	74860	BRAGG NOELLE A
RN	74861	GANTZ MELISSA A
RN	74862	GARLAND DENISE
RN	74863	GAY MARY E
RN	74864	HAMILTON JANE M
RN	74865	HOELLERMAN DIANE M
RN	74866	KERSCHNER SHEILA R
RN	74867	KIRKBRIDE SHELLEY A
RN	74868	KNIGHT STEPHANIE M
RN	74869	LONG KIMBERLY A
RN	74870	PRICHARD PAULA J
RN	74871	SHOLOTIN DEDRA P

LTYPE	LIC NUM	SORTNAME
RN	74872	WHITTAKER CYNTHIA L
RN	74873	WESLEY MELANIE R
RN	74874	ERTEFAI KATREEN M
RN	74875	WADE TIFFENY V
RN	74876	VASQUEZ JEANNETTE N
RN	74877	MORGAN KRISTY A
RN	74878	HOPKINS JUSTIN N
RN	74879	SCIALDO KARA ANN L
RN	74880	PENNINGTON JASMINEDE
RN	74881	MCLAMB CAROL L
RN	74882	APPLETON SUSAN J
RN	74883	ERHARTIC JAMI L
RN	74884	LONG JACLYN M
RN	74885	ALVAREZ KATRINA I
RN	74886	AMPARO JOANA MINA P
RN	74887	AYAKAWA KRISTI R
RN	74888	BAYLOSIS HAZELLE L
RN	74889	DE SOTO DERRICK P
RN	74890	CAMPANANO ANALIZA D
RN	74891	DUMRIGUE ZAPHERO
RN	74892	ETPISON SHANNON T
RN	74893	FUKUKI JENNIFER F
RN	74894	LUCERO BRU-LANDON
RN	74895	MURRAY LYNDSAY M
RN	74896	ROSING JESSICA M
RN	74897	CABATU CHELSEY K K
RN	74898	ENGELN DENISE R
RN	74899	BLANCHARD JANET A
RN	74900	BOEHNEN JEFFREY M
RN	74901	HARVILLE WANDA L
RN	74902	WILSON-WARGO KELLY A
RN	74903	SCHOLTZ ANITA M
RN	74904	ROE-STROUP SHIRLEY Y
RN	74905	DALLAS SALLY A
RN	74906	DARLING KATHERINE J
RN	74907	FARKAS LORI A
RN	74908	FOODY CHRISTY L
RN	74909	GLENDER ANGELINE
RN	74910	HARRIS ELIZABETH A
RN	74911	LEWIS GARNETTA L
RN	74912	RAY BONNIE LOU
RN	74913	COPENHAVER CHERYL J
RN	74914	COOL DANYELLE L
RN	74915	BALLENGER MARGARET E
RN	74916	ALLEN MARY C
RN	74917	AIMEE J <HALFERTY
RN	74918	HALCOMB STACY L
RN	74919	MCFARLIN SHAUNTEI A
RN	74920	MORIMOTO CHELSEY M
RN	74921	MIZUSHIMA ERIC S
RN	74922	MARTINEZ JOANNE M
RN	74923	MCANGUS MIRJAM
RN	74924	AKU-HARAKAL CARRIE
RN	74925	KATO CAROLE T
RN	74926	NGUENDANG PAULINE N
RN	74927	OLIVER GLADY L
RN	74928	PONCE PAOLA CAMILLE

LTYPE	LIC NUM	SORTNAME
RN	74929	VONDRUS DIANE R
RN	74930	YAMAOKA VANESSA C Q
RN	74931	YANAGIHARA ALYSON M
RN	74932	NAKAMURA NORIAKI
RN	74933	ORLANDA MARION SUZET
RN	74934	ROCHA KUI LEN H
RN	74935	YAMADA EVAN T
RN	74936	PRESIADOS CHARILOU N
RN	74937	LAFRADEZ TATIANA K
RN	74938	ECCLES KAROL P
RN	74939	BARROZO JOEL E
RN	74940	SHANKS DEONNA D
RN	74941	O'LEARY MARGARET
RN	74942	HEIMS LAURIE C