State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 01/01/2009
Bargaining Unit: 10 Institutional, Health and Correctional Workers

| | | Step 01 | Step 02 | Step 03 | Step 04 | Step Z1 | Step Z2 |
|---|---|---|---|---|---|---|---|
| CO01 | ANN | 36,060 | 37,248 | 38,604 | 40,164 | 41,760 | 43,404 |
| | MON | 3,005 | 3,104 | 3,217 | 3,347 | 3,480 | 3,617 |
| | 8HR | 138.72 | 143.28 | 148.48 | 154.48 | 160.64 | 166.96 |
| | HRLY | 17.34 | 17.91 | 18.56 | 19.31 | 20.08 | 20.87 |
| CO02 | ANN | 37,248 | 38,604 | 40,164 | 41,760 | 43,404 | 45,108 |
| | MON | 3,104 | 3,217 | 3,347 | 3,480 | 3,617 | 3,759 |
| | 8HR | 143.28 | 148.48 | 154.48 | 160.64 | 166.96 | 173.52 |
| | HRLY | 17.91 | 18.56 | 19.31 | 20.08 | 20.87 | 21.69 |
| CO03 | ANN | 38,604 | 40,164 | 41,760 | 43,404 | 45,108 | 46,932 |
| | MON | 3,217 | 3,347 | 3,480 | 3,617 | 3,759 | 3,911 |
| | 8HR | 148.48 | 154.48 | 160.64 | 166.96 | 173.52 | 180.48 |
| | HRLY | 18.56 | 19.31 | 20.08 | 20.87 | 21.69 | 22.56 |
| CO04 | ANN | 40,164 | 41,760 | 43,404 | 45,108 | 46,932 | 48,948 |
| | MON | 3,347 | 3,480 | 3,617 | 3,759 | 3,911 | 4,079 |
| | 8HR | 154.48 | 160.64 | 166.96 | 173.52 | 180.48 | 188.24 |
| | HRLY | 19.31 | 20.08 | 20.87 | 21.69 | 22.56 | 23.53 |
| CO05 | ANN | 41,760 | 43,404 | 45,108 | 46,932 | 48,948 | 50,904 |
| | MON | 3,480 | 3,617 | 3,759 | 3,911 | 4,079 | 4,242 |
| | 8HR | 160.64 | 166.96 | 173.52 | 180.48 | 188.24 | 195.76 |
| | HRLY | 20.08 | 20.87 | 21.69 | 22.56 | 23.53 | 24.47 |
| CO06 | ANN | 43,404 | 45,108 | 46,932 | 48,948 | 50,904 | 53,040 |
| | MON | 3,617 | 3,759 | 3,911 | 4,079 | 4,242 | 4,420 |
| | 8HR | 166.96 | 173.52 | 180.48 | 188.24 | 195.76 | 204.00 |
| | HRLY | 20.87 | 21.69 | 22.56 | 23.53 | 24.47 | 25.50 |

| | | Step 01 | Step 02 | Step 03 | Step 04 | Step Z1 | Step Z2 |
|---|---|---|---|---|---|---|---|
| CO07 | ANN | 46,932 | 48,948 | 50,904 | 53,040 | 53,040 | 55,320 |
| | MON | 3,911 | 4,079 | 4,242 | 4,420 | 4,420 | 4,610 |
| | 8HR | 180.48 | 188.24 | 195.76 | 204.00 | 204.00 | 212.80 |
| | HRLY | 22.56 | 23.53 | 24.47 | 25.50 | 25.50 | 26.60 |
| CO08 | ANN | 48,948 | 50,904 | 55,320 | 57,660 | 60,072 | 62,676 |
| | MON | 4,079 | 4,242 | 4,610 | 4,805 | 5,006 | 5,223 |
| | 8HR | 188.24 | 195.76 | 212.80 | 221.76 | 231.04 | 241.04 |
| | HRLY | 23.53 | 24.47 | 26.60 | 27.72 | 28.88 | 30.13 |
| CO09 | ANN | 55,320 | 57,660 | 60,072 | 62,676 | 65,388 | 68,292 |
| | MON | 4,610 | 4,805 | 5,006 | 5,223 | 5,449 | 5,691 |
| | 8HR | 212.80 | 221.76 | 231.04 | 241.04 | 251.52 | 262.64 |
| | HRLY | 26.60 | 27.72 | 28.88 | 30.13 | 31.44 | 32.83 |
| CO10 | ANN | 57,660 | 60,072 | 62,676 | 65,388 | 68,292 | 71,184 |
| | MON | 4,805 | 5,006 | 5,223 | 5,449 | 5,691 | 5,932 |
| | 8HR | 221.76 | 231.04 | 241.04 | 251.52 | 262.64 | 273.76 |
| | HRLY | 27.72 | 28.88 | 30.13 | 31.44 | 32.83 | 34.22 |
| CO11 | ANN | 60,072 | 62,676 | 65,388 | 68,292 | 71,184 | 74,364 |
| | MON | 5,006 | 5,223 | 5,449 | 5,691 | 5,932 | 6,197 |
| | 8HR | 231.04 | 241.04 | 251.52 | 262.64 | 273.76 | 286.00 |
| | HRLY | 28.88 | 30.13 | 31.44 | 32.83 | 34.22 | 35.75 |