State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 01/01/2009
Bargaining Unit: 10 Institutional, Health and Correctional Workers

		Step 01	Step 02	Step 03	Step 04	Step Z1	Step Z2
HE01	ANN	29,964	30,876	31,764	32,736	33,756	34,836
	MON	2,497	2,573	2,647	2,728	2,813	2,903
	8HR	115.28	118.72	122.16	125.92	129.84	134.00
	HRLY	14.41	14.84	15.27	15.74	16.23	16.75
HE02	ANN	30,876	31,764	32,736	34,836	36,060	37,248
	MON	2,573	2,647	2,728	2,903	3,005	3,104
	8HR	118.72	122.16	125.92	134.00	138.72	143.28
	HRLY	14.84	15.27	15.74	16.75	17.34	17.91
HE03	ANN	31,764	32,736	33,756	34,836	36,060	37,248
	MON	2,647	2,728	2,813	2,903	3,005	3,104
	8HR	122.16	125.92	129.84	134.00	138.72	143.28
	HRLY	15.27	15.74	16.23	16.75	17.34	17.91
HE04	ANN	32,736	33,756	34,836	36,060	37,248	38,604
	MON	2,728	2,813	2,903	3,005	3,104	3,217
	8HR	125.92	129.84	134.00	138.72	143.28	148.48
	HRLY	15.74	16.23	16.75	17.34	17.91	18.56
HE05	ANN	33,756	34,836	36,060	37,248	38,604	40,164
	MON	2,813	2,903	3,005	3,104	3,217	3,347
	8HR	129.84	134.00	138.72	143.28	148.48	154.48
	HRLY	16.23	16.75	17.34	17.91	18.56	19.31
HE06	ANN	34,836	36,060	37,248	38,604	40,164	41,760
	MON	2,903	3,005	3,104	3,217	3,347	3,480
	8HR	134.00	138.72	143.28	148.48	154.48	160.64
	HRLY	16.75	17.34	17.91	18.56	19.31	20.08
HE07	ANN	36,060	37,248	38,604	40,164	41,760	43,404
	MON	3,005	3,104	3,217	3,347	3,480	3,617
	8HR	138.72	143.28	148.48	154.48	160.64	166.96
	HRLY	17.34	17.91	18.56	19.31	20.08	20.87

		Step 01	Step 02	Step 03	Step 04	Step Z1	Step Z2
HE08	ANN	37,248	38,604	40,164	41,760	43,404	45,108
	MON	3,104	3,217	3,347	3,480	3,617	3,759
	8HR	143.28	148.48	154.48	160.64	166.96	173.52
	HRLY	17.91	18.56	19.31	20.08	20.87	21.69
HE09	ANN	38,604	40,164	41,760	43,404	45,108	46,932
	MON	3,217	3,347	3,480	3,617	3,759	3,911
	8HR	148.48	154.48	160.64	166.96	173.52	180.48
	HRLY	18.56	19.31	20.08	20.87	21.69	22.56
HE10	ANN	40,164	45,108	46,932	48,948	50,904	53,040
	MON	3,347	3,759	3,911	4,079	4,242	4,420
	8HR	154.48	173.52	180.48	188.24	195.76	204.00
	HRLY	19.31	21.69	22.56	23.53	24.47	25.50
HE11	ANN	41,760	46,932	48,948	50,904	53,040	55,320
	MON	3,480	3,911	4,079	4,242	4,420	4,610
	8HR	160.64	180.48	188.24	195.76	204.00	212.80
	HRLY	20.08	22.56	23.53	24.47	25.50	26.60
HE12	ANN	46,932	48,948	50,904	53,040	55,320	57,660
	MON	3,911	4,079	4,242	4,420	4,610	4,805
	8HR	180.48	188.24	195.76	204.00	212.80	221.76
	HRLY	22.56	23.53	24.47	25.50	26.60	27.72
HE13	ANN	50,904	53,040	55,320	57,660	60,072	62,676
	MON	4,242	4,420	4,610	4,805	5,006	5,223
	8HR	195.76	204.00	212.80	221.76	231.04	241.04
	HRLY	24.47	25.50	26.60	27.72	28.88	30.13