State of Hawaii
DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT
SALARY SCHEDULE

Effective Date: 07/01/2010
Bargaining Unit: 11 Firefighters

		Step E	Step F	Step G	Step H	Step L1	Step L2	Step L3	Step L4
SR15	ANN	44,676							
	MON	3,723							
	40 HRS	21.48							
	42 HRS	20.46							
	53 HRS	16.21							
	56 HRS	15.34							
SR16	ANN	46,440	48,324	50,244	52,236	54,336	56,508	58,740	61,128
	MON	3,870	4,027	4,187	4,353	4,528	4,709	4,895	5,094
	40 HRS	22.33	23.23	24.16	25.11	26.12	27.17	28.24	29.39
	42 HRS	21.26	22.13	23.01	23.92	24.88	25.87	26.90	27.99
	53 HRS	16.85	17.53	18.23	18.95	19.72	20.50	21.31	22.18
	56 HRS	15.95	16.59	17.25	17.94	18.66	19.41	20.17	20.99
SR17	ANN	48,324	50,244	52,236	54,336	56,508	58,740	61,128	63,564
	MON	4,027	4,187	4,353	4,528	4,709	4,895	5,094	5,297
	40 HRS	23.23	24.16	25.11	26.12	27.17	28.24	29.39	30.56
	42 HRS	22.13	23.01	23.92	24.88	25.87	26.90	27.99	29.10
	53 HRS	17.53	18.23	18.95	19.72	20.50	21.31	22.18	23.06
	56 HRS	16.59	17.25	17.94	18.66	19.41	20.17	20.99	21.83
SR18	ANN	50,244	52,236	54,336	56,508	58,740	61,128	63,564	66,108
	MON	4,187	4,353	4,528	4,709	4,895	5,094	5,297	5,509
	40 HRS	24.16	25.11	26.12	27.17	28.24	29.39	30.56	31.78
	42 HRS	23.01	23.92	24.88	25.87	26.90	27.99	29.10	30.27
	53 HRS	18.23	18.95	19.72	20.50	21.31	22.18	23.06	23.99
	56 HRS	17.25	17.94	18.66	19.41	20.17	20.99	21.83	22.70
SR19	ANN	52,236	54,336	56,508	58,740	61,128	63,564	66,108	68,772
	MON	4,353	4,528	4,709	4,895	5,094	5,297	5,509	5,731
	40 HRS	25.11	26.12	27.17	28.24	29.39	30.56	31.78	33.06
	42 HRS	23.92	24.88	25.87	26.90	27.99	29.10	30.27	31.49
	53 HRS	18.95	19.72	20.50	21.31	22.18	23.06	23.99	24.95
	56 HRS	17.94	18.66	19.41	20.17	20.99	21.83	22.70	23.62
SR20	ANN	54,336	56,508	58,740	61,128	63,564	66,108	68,772	71,496
	MON	4,528	4,709	4,895	5,094	5,297	5,509	5,731	5,958
	40 HRS	26.12	27.17	28.24	29.39	30.56	31.78	33.06	34.37
	42 HRS	24.88	25.87	26.90	27.99	29.10	30.27	31.49	32.74
	53 HRS	19.72	20.50	21.31	22.18	23.06	23.99	24.95	25.94
	56 HRS	18.66	19.41	20.17	20.99	21.83	22.70	23.62	24.55
SR21	ANN	56,508	58,740	61,128	63,564	66,108	68,772	71,496	74,364
	MON	4,709	4,895	5,094	5,297	5,509	5,731	5,958	6,197
	40 HRS	27.17	28.24	29.39	30.56	31.78	33.06	34.37	35.75
	42 HRS	25.87	26.90	27.99	29.10	30.27	31.49	32.74	34.05
	53 HRS	20.50	21.31	22.18	23.06	23.99	24.95	25.94	26.98
	56 HRS	19.41	20.17	20.99	21.83	22.70	23.62	24.55	25.54
SR22	ANN	58,740	61,128	63,564	66,108	68,772	71,496	74,364	77,328
	MON	4,895	5,094	5,297	5,509	5,731	5,958	6,197	6,444
	40 HRS	28.24	29.39	30.56	31.78	33.06	34.37	35.75	37.18
	42 HRS	26.90	27.99	29.10	30.27	31.49	32.74	34.05	35.41
	53 HRS	21.31	22.18	23.06	23.99	24.95	25.94	26.98	28.06
	56 HRS	20.17	20.99	21.83	22.70	23.62	24.55	25.54	26.55
SR23	ANN	61,128	63,564	66,108	68,772	71,496	74,364	77,328	80,436
	MON	5,094	5,297	5,509	5,731	5,958	6,197	6,444	6,703
	40 HRS	29.39	30.56	31.78	33.06	34.37	35.75	37.18	38.67
	42 HRS	27.99	29.10	30.27	31.49	32.74	34.05	35.41	36.83
	53 HRS	22.18	23.06	23.99	24.95	25.94	26.98	28.06	29.19
	56 HRS	20.99	21.83	22.70	23.62	24.55	25.54	26.55	27.62

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		Step E	Step F	Step G	Step H	Step L1	Step L2	Step L3	Step L4
SR24	ANN	63,564	66,108	68,772	71,496	74,364	77,328	80,436	83,640
	MON	5,297	5,509	5,731	5,958	6,197	6,444	6,703	6,970
	40 HRS	30.56	31.78	33.06	34.37	35.75	37.18	38.67	40.21
	42 HRS	29.10	30.27	31.49	32.74	34.05	35.41	36.83	38.30
	53 HRS	23.06	23.99	24.95	25.94	26.98	28.06	29.19	30.35
	56 HRS	21.83	22.70	23.62	24.55	25.54	26.55	27.62	28.72
SR25	ANN	66,108	68,772	71,496	74,364	77,328	80,436	83,640	86,988
	MON	5,509	5,731	5,958	6,197	6,444	6,703	6,970	7,249
	40 HRS	31.78	33.06	34.37	35.75	37.18	38.67	40.21	41.82
	42 HRS	30.27	31.49	32.74	34.05	35.41	36.83	38.30	39.83
	53 HRS	23.99	24.95	25.94	26.98	28.06	29.19	30.35	31.56
	56 HRS	22.70	23.62	24.55	25.54	26.55	27.62	28.72	29.87
SR26	ANN	68,772	71,496	74,364	77,328	80,436	83,640	86,988	90,480
	MON	5,731	5,958	6,197	6,444	6,703	6,970	7,249	7,540
	40 HRS	33.06	34.37	35.75	37.18	38.67	40.21	41.82	43.50
	42 HRS	31.49	32.74	34.05	35.41	36.83	38.30	39.83	41.43
	53 HRS	24.95	25.94	26.98	28.06	29.19	30.35	31.56	32.83
	56 HRS	23.62	24.55	25.54	26.55	27.62	28.72	29.87	31.07
SR27	ANN	71,496	74,364	77,328	80,436	83,640	86,988	90,480	94,092
	MON	5,958	6,197	6,444	6,703	6,970	7,249	7,540	7,841
	40 HRS	34.37	35.75	37.18	38.67	40.21	41.82	43.50	45.24
	42 HRS	32.74	34.05	35.41	36.83	38.30	39.83	41.43	43.08
	53 HRS	25.94	26.98	28.06	29.19	30.35	31.56	32.83	34.14
	56 HRS	24.55	25.54	26.55	27.62	28.72	29.87	31.07	32.31
SR28	ANN	74,364	77,328	80,436	83,640	86,988	90,480	94,092	97,836
	MON	6,197	6,444	6,703	6,970	7,249	7,540	7,841	8,153
	40 HRS	35.75	37.18	38.67	40.21	41.82	43.50	45.24	47.04
	42 HRS	34.05	35.41	36.83	38.30	39.83	41.43	43.08	44.80
	53 HRS	26.98	28.06	29.19	30.35	31.56	32.83	34.14	35.50
	56 HRS	25.54	26.55	27.62	28.72	29.87	31.07	32.31	33.60
SR29	ANN	77,328	80,436	83,640	86,988	90,480	94,092	97,836	101,760
	MON	6,444	6,703	6,970	7,249	7,540	7,841	8,153	8,480
	40 HRS	37.18	38.67	40.21	41.82	43.50	45.24	47.04	48.92
	42 HRS	35.41	36.83	38.30	39.83	41.43	43.08	44.80	46.59
	53 HRS	28.06	29.19	30.35	31.56	32.83	34.14	35.50	36.92
	56 HRS	26.55	27.62	28.72	29.87	31.07	32.31	33.60	34.95
SR30	ANN	80,436	83,640	86,988	90,480	94,092	97,836	101,760	105,828
	MON	6,703	6,970	7,249	7,540	7,841	8,153	8,480	8,819
	40 HRS	38.67	40.21	41.82	43.50	45.24	47.04	48.92	50.88
	42 HRS	36.83	38.30	39.83	41.43	43.08	44.80	46.59	48.46
	53 HRS	29.19	30.35	31.56	32.83	34.14	35.50	36.92	38.40
	56 HRS	27.62	28.72	29.87	31.07	32.31	33.60	34.95	36.34
SR31	ANN	83,640	86,988	90,480	94,092	97,836	101,760	105,828	110,052
	MON	6,970	7,249	7,540	7,841	8,153	8,480	8,819	9,171
	40 HRS	40.21	41.82	43.50	45.24	47.04	48.92	50.88	52.91
	42 HRS	38.30	39.83	41.43	43.08	44.80	46.59	48.46	50.39
	53 HRS	30.35	31.56	32.83	34.14	35.50	36.92	38.40	39.93
	56 HRS	28.72	29.87	31.07	32.31	33.60	34.95	36.34	37.79