

Minimum Qualification Specifications
for the Classes:

MARINE CARGO SPECIALIST I and II

Basic Experience Requirement

One (1) year of work experience which demonstrated the ability to read, comprehend and apply oral and written directions, and perform basic arithmetic computations. Graduation from high school, or equivalent, may be substituted for the experience.

Experience Requirements

Applicants must have had the types and quality of experience described below and in the amounts shown in the following table, or any equivalent combination of training and experience.

Class Title	General Experience (years)	Specialized Experience (years)	Total Experience (years)
Marine Cargo Specialist I	3	2	5
Marine Cargo Specialist II	3	3	6*

General Experience: Progressively responsible experience in waterfront cargo handling or waterfront cargo layout and planning operations. The experience must demonstrate knowledge of cargo loading and unloading aboard ships, and familiarity with marine terminal activities.

This type of experience may be gained in such positions as ship checker, dock checker, lead stevedore, vessel timekeeper, boatswain, or as a junior deck officer.

Specialized Experience: Progressively responsible experience in one or a combination of the following activities: 1) preparation of preliminary marine cargo stowage plans; or 2) overseeing marine loading, stowage, and discharge operations to make certain that these activities conform to preliminary plans. In either case, the experience must have included work involving vessels of not less than 5,000 deadweight tons and clearly demonstrate comprehensive knowledge of marine rules and regulations pertaining to cargo movement. In addition, the experience must demonstrate the ability to solve problems, make recommendations and write reports.

*Applicants for the class Marine Cargo Specialist II must possess supervisory aptitude. Supervisory aptitude is the demonstration of aptitude or potential for the performance of supervisory duties through successful completion of regular or special assignments which involve some supervisory responsibilities or aspects of supervision, e.g., by serving as a group or team leader; or in similar work in which opportunities for demonstrating supervisory capabilities exist; or by the completion of training courses in supervision accompanied by application of supervisory skills in work assignments; and/or by favorable appraisals by a supervisor indicating the possession of supervisory potential.

Substitutions Allowed

1. Graduation from a Deck Officers course given by a Federal or State maritime school may be substituted for all of the required General Experience.
2. Possession of a U.S. Coast Guard unlimited (any tonnage, any waters) license, may be substituted for all of the required General Experience.
3. Excess Specialized Experience may be substituted for General Experience on a year-for-year basis.

Quality of Experience

Possession of the required number of years of experience will not in itself be accepted as proof of qualification for a position. The applicant's overall experience must have been of such scope and level of responsibility as to conclusively demonstrate that he/she has the ability to perform the duties of the position for which he/she is being considered.

Selective Certification

Specialized knowledge, skills and abilities may be required to perform the duties of some positions. For such positions, Selective Certification Requirements may be established and certification may be restricted to eligibles who possess the pertinent experience and/or training required to perform the duties of the position.

Agencies requesting selective certification must show the connection between the kind of training and/or experience on which they wish to base selective certification and the duties of the position to be filled.

Tests

Applicants may be required to qualify on an appropriate examination.

Physical and Medical Requirements

Applicants must be able to perform the essential functions of the position effectively and safely, with or without reasonable accommodation.

This is an amendment to the minimum qualification specifications and a change in title for the class MARINE CARGO SPECIALIST I (formerly Marine Cargo Specialist), which were approved on October 12, 2012.

This is a reinstatement of the class MARINE CARGO SPECIALIST II, a change in class code, and an amendment to the minimum qualification specifications, which were approved on September 5, 1969.

DATE APPROVED: 12/11/12



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