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Minimum Qualification Specifications  
for the Class:

IRRIGATION DISTRICT MANAGER

**Education/Experience Requirement**

Graduation from high school or equivalent.

Substitution of Experience for Education: One year of work experience which required the ability to read and comprehend and apply written directions, or a high degree of verbal skill may be substituted for the required Education Requirement.

**Experience Requirements**

Applicants must have experience of the kind and quality and in the amounts shown below or any equivalent combination of training and experience:

Specialized Experience: Two (2) years of experience in an irrigation program which required the knowledge of irrigation operation and maintenance practices and procedures relating to water consumption and demand, crop irrigation, maintenance and construction of flumes, ditches, reservoirs, spillways, pipelines, etc.

Supervisory Experience: Two (2) years of supervisory work experience which included: 1) planning, organizing, scheduling, and directing the work of others; 2) assigning and reviewing their work; 3) advising them on difficult work problems; 4) training and developing subordinates; and 5) evaluating their work performance.

**Quality of Experience**

Possession of the required number of years of experience will not in itself be accepted as proof of qualification for a position. The applicant's overall experience must have been of such scope and level of responsibility as to conclusively demonstrate that he/she has the ability to perform the duties of the position for which he/she is being considered.

**Selective Certification**

Specialized knowledge, skills and abilities may be required to perform the duties of some positions. For such positions, Selective Certification Requirements may be

established and certification may be restricted to eligibles who possess the pertinent experience and/or training required to perform the duties of the position.

Agencies requesting selective certification must show the connection between the kind of training and/or experience on which they wish to base selective certification and the duties of the position to be filled.

**Tests**

Applicants may be required to qualify on an appropriate examination.

**Physical and Medical Requirements**

Applicants must be able to perform the essential functions of the position effectively and safely, with or without reasonable accommodation.

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This is an amendment to the minimum qualification specifications for the class IRRIGATION DISTRICT MANAGER which were approved on March 22, 1973.

Date Approved: 6/3/15

*James K. Nishimoto*  
for JAMES K. NISHIMOTO, Director  
Department of Human Resources Development