

Minimum Qualification Specifications
for the Class:

ILLUSTRATOR-PHOTOGRAPHER

Experience Requirement

Three (3) years of artistic illustrative work that demonstrated the ability to design, layout, and illustrate art work in a variety of different styles, techniques, and media. One (1) year of this must have included or have been supplemented by photographic and processing work.

Non-Qualifying Experience: Drafting experience which did not involve free hand drawing or other artistic skills will not be considered qualifying.

Substitutions Allowed

Training in designing and layout, illustrating, painting, drawing, or photography at a college, technical school, or art institute may be substituted for experience on the basis of one year of training for one year of experience.

Quality of Experience

Possession of the required number of years of experience will not in itself be accepted as proof of qualification for a position. The applicant's overall experience must have been of such scope and level of responsibility as to conclusively demonstrate that he/she has the ability to perform the duties of the position for which he/she is being considered.

Selective Certification

Specialized knowledge, skills and abilities may be required to perform the duties of some positions. For such positions, Selective Certification Requirements may be established and certification may be restricted to eligibles who possess the pertinent experience and/or training required to perform the duties of the position.

Agencies requesting selective certification must show the connection between the kind of training and/or experience on which they wish to base selective certification and the duties of the position to be filled.

Tests

Applicants may be required to qualify on an appropriate examination.

Physical and Medical Requirements

Applicants must be able to perform the essential functions of the position effectively and safely, with or without reasonable accommodation.

This is an amendment to the minimum qualification specifications for the class ILLUSTRATOR-PHOTOGRAPHER which were approved on November 5, 1969.

Date Approved: 9/29/14

Lisa M. F. Hodges
for BARBARA A. KRIEG, Director
Department of Human Resources Development