

Distinguishing Characteristics:

This class reflects the performance of basic job operations in support of the forestry, wildlife, natural area reserve, trails and other natural resource management programs. Duties include work activities which are manually repetitive and which do not require frequent change in techniques or methods in work procedures. Close supervision is provided by the supervisor, senior workers, or through detailed instructions.

Examples of Duties: *(Positions may not be assigned all of the duties listed, nor do the examples necessarily include all the duties that may be assigned. The omission of specific statements does not preclude management from assigning such duties if such duties are a logical assignment for the position. The classification of a position should not be based solely on the examples of duties performed.)*

Under supervision, plants forest tree seedlings; assists in pruning and thinning operations; under direction, applies fungicides and insecticides; waters, weeds and fertilizes plants; assists in forest surveys by measuring and counting trees; cuts trees, digs holes and wires fence posts; participates in the construction and maintenance of roads, trails and forest recreational facilities; assists in collecting, cleaning and storing seeds; participates in seedbed preparation and maintenance; packs seedling shipments; participates in herbicide applications, windbreak maintenance, mowing, and painting, and servicing and cleaning of vehicles, equipment and structures; assists in the modification and construction of buildings, fences, windbreaks, shades, equipment, pens, watering units and structures; plants and cares for food crops for wildlife; feeds birds and animals; serves as a member of a forest fire fighting crew; operates light power or motorized equipment; and participates in animal control and eradication projects.

Knowledge and Abilities Required:

Knowledge of: Simple arithmetic; use of handtools; and safe work practices.

Ability to: Follow oral and written instructions; safely use common hand tools and equipment found in forestry and wildlife support operations; perform manual and repetitive work under inclement weather conditions; and work safely.

FORESTRY & WILDLIFE WORKER II

9.099

Duties Summary:

Independently performs a variety of job operations in support of forestry, wildlife and other natural resource management programs; and performs other related duties as assigned.

Distinguishing Characteristics:

This class reflects the independent performance of a variety of operational tasks in support of forestry, wildlife and other natural resources management programs.

Assignments are generally in areas where procedures are established and where adaptation of techniques to existing work situations are readily accomplished. The performance of manual and semi-skilled activities is reflected at this level. The work requires a basic knowledge of the full range of operational work methods and techniques and a general understanding of the forestry, wildlife and/or other natural resources program objectives. Work assignments may be performed on rough terrain or under adverse conditions such as in damp and rainy weather, or in suppression of forest fires.

Examples of Duties: *(Positions may not be assigned all of the duties listed, nor do the examples necessarily include all the duties that may be assigned. The omission of specific statements does not preclude management from assigning such duties if such duties are a logical assignment for the position. The classification of a position should not be based solely on the examples of duties performed.)*

Plants forest tree seedlings; eradicate competing vegetation and fertilizes seedlings in maintaining planted areas; applies correct quantities of standard herbicides, fungicides and insecticides to control vegetated areas; prunes trees and cuts marked trees in thinning operations to increase quality and value of forest trees; safely fells trees; and assists in maintaining records and maps of planted areas and accomplishments.

Constructs trails and clears, constructs and maintains roads with provision for proper drainage; assists in maintenance and repairs of buildings and structures; constructs and maintains rock walls, cattle guards, cement retainers, cooking fireplaces, shelters, picnic tables and benches, fences, floodgates, spreaders, game watering units, animal pens, etc.

Prepares and maintains seedbeds by fumigating, plowing and tilling soil, and watering, shading, weeding, pruning,

fertilizing and applying correct quantities of fungicides and insecticides; transplants seedlings; collects, cleans, sorts and stores seeds and seedlings; collects, chops and mixes moss and hapu fiber for packing preparation; and grades, culls and packs seedlings for shipment.

Under close supervision, assists in biological studies, censuses, and surveys by trapping, banding, marking, crating and transporting wildlife; feeds birds and animals; plants and cares for food crops for wildlife; and participates in animal control or eradication projects requiring the use of firearms.

Knowledge and Abilities Required: In addition to the knowledge and abilities required at the next lower level, must have knowledge of forestry management activities such as reforestation, timber stand improvement, nursery production, forest and wildlife facilities maintenance and construction, forest fire fighting techniques; game birds and animals and their habitat in Hawaii; safe operation of power and motorized equipment found in forestry and wildlife support operations; and the ability to understand and carry out oral and written instructions; perform forest management operational tasks; keep simple records; and operate light power tools and motorized equipment.

FORESTRY & WILDLIFE WORKER III

9.101

Duties Summary:

Supervises and participates in the work of subordinates engaged in the performance of activities in support of the forestry, wildlife and other natural resource management programs; and performs other related duties as assigned.

Distinguishing Characteristics:

This class represents a working supervisor engaged in overseeing the day-to-day activities of assigned subordinates in the support of the forestry, wildlife and other natural resource management programs. Accountability for proper and safe work procedures, equipment and tools, completion of work, transportation to work sites and application of proper work methods and techniques is present at this level. Knowledge of techniques and methods and judgement in the application to work situations are required in the support of program activities.

Examples of Duties: *(Positions may not be assigned all of the duties listed, nor do the examples necessarily include all the duties that may be assigned. The omission of specific statements*

does not preclude management from assigning such duties if such duties are a logical assignment for the position. The classification of a position should not be based solely on the examples of duties performed.)

Supervises and participates in the work of an assigned crew in such activities as site preparation, tree planting and timber stand improvement activities; schedules use of power and motorized equipment; supervises and participates in the construction and maintenance of forest roads, trails, game watering units, animal pens, fences and bridges; provides training to assigned subordinates; heads crew of fire fighters; prepares work reports; supervises and participates in the collection, extraction and storage of seeds and propagation of tree seedlings; operates power tools and motorized equipment; and participates in animal control or eradication projects requiring the use of firearms.

Knowledge and Abilities Required: In addition to the knowledge and abilities required at the next lower level, have knowledge of principles and practices of supervision; animal control and eradication procedures; and the ability to supervise the work of others.

FORESTRY & WILDLIFE SUPERVISOR I
(FORESTRY & WILDLIFE SUPVR I)

9.103

Duties Summary:

Supervises the support activities of district operations in forestry, wildlife, and other natural resource management programs or assists in the management of a centralized tree nursery operation; and performs other related duties as assigned.

Distinguishing Characteristics:

This class represents work situations of:

- a. Responsibility for the coordination of forestry, wildlife, and other natural resource management support activities for an assigned island(s) district. An incumbent of a position in this class normally reports to a higher level support supervisor but may also report to professionals engaged in multiple-use forest, wildlife and other natural resource management programs, and is accountable for the full inventory of supplies and equipment, and the effective scheduling of workers and equipment use for the accomplishment of operational support activities.

- b. Assistance in the management of a central tree nursery engaged in the production of forest trees for a statewide reforestation program. Activities require full assistance in the coordination of preparation, planting and critical scheduling of plant production.

Examples of Duties: *(Positions may not be assigned all of the duties listed, nor do the examples necessarily include all the duties that may be assigned. The omission of specific statements does not preclude management from assigning such duties if such duties are a logical assignment for the position. The classification of a position should not be based solely on the examples of duties performed.)*

Supervises such activities as site preparation, tree planting and timber stand improvement operations for a district reforestation program; schedules and supervises the construction and maintenance of forest roads, recreational facilities, trails, game watering units, animal pens, fences, culverts, drainages and bridges; coordinates the operations of a tree nursery; supervises the propagation of tree seedlings for distribution in reforestation programs and to private concerns; supervises light and medium equipment operators; schedules maintenance of motorized equipment and shop facilities; participates in forest fire pre-suppression work and directs forest fire fighting crews; maintains production and expenditure records; assists in the scheduling of planting, caring for and harvesting of tree seedlings and food crops for wildlife; and conducts on-the-job training of temporary and regular employees.

Knowledge and Abilities Required: In addition to the knowledge and abilities required at the next lower level, must have knowledge of equipment and supply inventory maintenance practices; and the ability to plan, lay out, assign and review the work of others involved in operational forestry, wildlife and other natural resource management projects.

FORESTRY & WILDLIFE SUPERVISOR II
(FORESTRY & WILDLIFE SUPVR II)

9.105

Duties Summary:

Supervises the support activities of district operations in forestry, wildlife, and other natural resource management programs through subordinate supervisors; and performs other related duties as assigned.

Distinguishing Characteristics:

This class reflects responsibility for the coordination of forestry management support activities for an assigned island(s) district through subordinate supervisors. An incumbent in this class normally reports to a professional in multiple-use forest, wildlife and other natural resource management programs, and is accountable for the full inventory of supplies and equipment, and the effective scheduling of workers and equipment use for the accomplishment of operational support activities of the programs.

Examples of Duties: *(Positions may not be assigned all of the duties listed, nor do the examples necessarily include all the duties that may be assigned. The omission of specific statements does not preclude management from assigning such duties if such duties are a logical assignment for the position. The classification of a position should not be based solely on the examples of duties performed.)*

Schedules and supervises the work of crews through subordinate supervisors, such activities as site preparation, tree planting, and timber stand improvement operations for a large district reforestation program; schedules and supervises the work of crews of forestry workers in the construction and maintenance of forest roads, trails, recreational facilities, fences, game watering units, animal pens, culverts, drainages and bridges; coordinates the operations of a tree nursery; supervises light, medium and heavy equipment operators; schedules maintenance of motorized equipment and shop facilities; participates in forest fire pre-suppression work and directs forest fire fighting crews; maintains production, expenditure and work records; and conducts on-the-job training of temporary and regular employees.

Knowledge and Abilities Required: In addition to the knowledge and abilities required at the next lower level, must have the ability to plan, lay out, assign and review the work of work crews involved in forestry and wildlife and other natural resources operational management projects.