

PART II DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT 9.097
STATE OF HAWAII 9.099

..... 9.101
9.103
Minimum Qualification Specifications 9.105
for the Classes:

FORESTRY & WILDLIFE WORKER I
FORESTRY & WILDLIFE WORKER II
FORESTRY & WILDLIFE WORKER III

FORESTRY & WILDLIFE SUPERVISOR I
(FORESTRY & WILDLIFE SUPVR I)
FORESTRY & WILDLIFE SUPERVISOR II
(FORESTRY & WILDLIFE SUPVR II)

Applicants must have had the experience of the kind and quality described below and in the amounts show in the table below, or any equivalent combination of the training and experience:

Class Title	General Experience (years)	Supervisory Experience (years)	Total Experience (years)
Forestry & Wildlife Worker I	0	0	0
Forestry & Wildlife Worker II	1	0	1
Forestry & Wildlife Worker III	2*	**	2
Forestry & Wildlife Supv I	2*	1	3
Forestry & Wildlife Supv II	2*	2	4

General Experience: Manual labor or semi-skilled work experience. * For Forestry & Wildlife Worker III and Forestry & Wildlife Supervisor I and II, at least one (1) year of the required experience must have been in forestry, wildlife or other natural resource oriented program which provided familiarity with forestry, wildlife or other natural resource management activities such as reforestation, nursery production, forest, wildlife or other natural resource facilities construction and maintenance, fire fighting techniques, etc.

Supervisory Experience: Supervisory work experience which included:
1) planning, organizing, scheduling, and directing the work of others; 2) assigning and reviewing their work; 3) advising them on difficult work problems; 4) training and developing subordinates; and 5) evaluating their work performance.

** For the Forestry and Wildlife Worker III level, supervisory aptitude rather than actual supervisory experience may be accepted. Supervisory aptitude is the demonstration of aptitude or potential for the performance of supervisory duties through successful completion of regular or special assignments which involve some

supervisory responsibilities or aspects of supervision, e.g., by serving as a group or team leader; or in similar work in which opportunities for demonstrating supervisory capabilities exist; or by the completion of training courses in supervision accompanied by application of supervisory skills in work assignments; and/or by favorable appraisals by a supervisor indicating the possession of supervisory potential.

Quality of Experience

Possession of the required number of years of experience will not in itself be accepted as proof of qualification for a position. The applicant's overall experience must have been of such scope and level of responsibility as to conclusively demonstrate that he/she has the ability to perform the duties of the position for which he/she is being considered.

Selective Certification

Specialized knowledge, skills and abilities may be required to perform the duties of some positions. For such positions, Selective Certification Requirements may be established and certification may be restricted to eligibles who possess the pertinent experience and/or training required to perform the duties of the position.

Agencies requesting selective certification must show the connection between the kind of training and/or experience on which they wish to base selective certification and the duties of the position to be filled.

Tests

Applicants may be required to qualify on an appropriate examination.

Physical and Medical Requirements

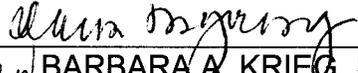
Applicants must be able to perform the essential functions of the position effectively and safely, with or without reasonable accommodation.

PART II
FORESTRY & WILDLIFE WORKER I, II, III
FORESTRY & WILDLIFE SUPVR I & II

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This is an amendment to the minimum qualification specifications for the classes FORESTRY & WILDLIFE WORKER I, II & III and FORESTRY & WILDLIFE SUPERVISOR I & II, which were approved on November 5, 1998.

DATE APPROVED: 10/12/2012



BARBARA A. KRIEG, Director
Department of Human Resources Development