

PART II	DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT	9.381
	STATE OF HAWAII	9.386
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Minimum Qualification Specifications
for the Classes:

AIRPORT OPERATIONS & MAINTENANCE WORKER I
AIRPORT OPERATIONS & MAINTENANCE WORKER II
AIRPORT OPERATIONS & MAINTENANCE WORKER III

Experience Requirements

Applicants must have had progressively responsible experience of the kind and quality described below and in the amounts shown in the following table, or any equivalent combination of training and experience:

Class Title	Specialized Experience (Yrs)	Supervisory Aptitude	Total Experience (Yrs)
Airport Operations & Maintenance Worker I	2	0	2
Airport Operations & Maintenance Worker II	3	0	3
Airport Operations & Maintenance Worker III	4	*	4

Specialized Experience: Semi-skilled or skilled work experience in one or more building or mechanical trades. Successful completion of coursework at an accredited technical school or community college in a building or mechanical trade may be substituted for this experience on the basis of fifteen (15) semester credit hours for six (6) months of experience up to a maximum of two (2) years.

***Supervisory Aptitude:** Applicants for the Airport Operations and Maintenance Worker III level must possess supervisory aptitude. Supervisory aptitude is the demonstration of aptitude or potential for the performance of supervisory duties through successful completion of regular or special assignments which involve some supervisory responsibilities or aspects of supervision, e.g., by serving as a group or team leader; or in similar work in which opportunities for demonstrating supervisory capabilities exist; or by the completion of training courses in supervision accompanied by application of supervisory skills in work assignments; and/or by favorable appraisals by a supervisor indicating the possession of supervisory potential.

Quality of Experience

Possession of the required number of years of experience will not in itself be accepted as proof of qualification for a position. The applicant's overall experience must have been of such scope and level of responsibility as to conclusively demonstrate that he/she has the ability to perform the duties of the position for which he/she is being considered.

Selective Certification

Specialized knowledge, skills and abilities may be required to perform the duties of some positions. For such positions, Selective Certification Requirements may be established and certification may be restricted to eligibles who possess the pertinent experience and/or training required to perform the duties of the position.

Agencies requesting selective certification must show the connection between the kind of training and/or experience on which they wish to base selective certification and the duties of the position to be filled.

Tests

Applicants may be required to qualify on an appropriate examination.

Physical and Medical Requirements

Applicants must be able to perform the essential functions of the position effectively and safely, with or without reasonable accommodation.

This is an amendment to the minimum qualification specifications for the classes AIRPORT OPERATIONS & MAINTENANCE WORKER I, II, & III which were approved on November 1, 1967.

Date Approved: 6/26/14 
for BARBARA A. KRIEG, Director
Director of Human Resources Development