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PEST CONTROL AID I, II
and
PEST CONTROL TECHNICIAN III, IV, & V

Experience Requirements

Applicants must have had progressively responsible experience of the type and quality described below and in the amounts indicated in the table, or any equivalent combination of training and experience:

Class Title	General Experience (Years)	Specialized Experience (Years)	Supervisory Aptitude (Years)	Total Experience (Years)
Pest Control Aid I	3	0	0	3
Pest Control Aid II	3	1	0	4
Pest Control Tech III	3	2	0	5
Pest Control Tech IV	3	3*	0	6
Pest Control Tech V	3	4*	**	7

General Experience: Applicants must have had progressively responsible work experience which required the ability to read, comprehend and apply written instructions; follow oral directions; and exercise a high degree of verbal skills.

Specialized Experience: Experience in insect or plant pest control involving the use of standard laboratory procedures in propagating host insects or plants and the collecting and recording of data.

*For the Pest Control Technician IV and V levels, at least one (1) year of the required Specialized Experience must have been comparable to the next lower level in State service.

Non-Qualifying Experience: Experience in a laboratory which involved only the caring for supplies and equipment, e.g., washing test tubes and other laboratory equipment, will not be considered qualifying.

****Supervisory Aptitude:** Applicants for the Pest Control Technician V level must possess supervisory aptitude. Supervisory aptitude is the demonstration of aptitude or

potential for the performance of supervisory duties through successful completion of regular or special assignments which involve some supervisory responsibilities or aspects of supervision, e.g., by serving as a group or team leader; or in similar work in which opportunities for demonstrating supervisory capabilities exist; or by the completion of training courses in supervision accompanied by application of supervisory skills in work assignments; and/or by favorable appraisals by a supervisor indicating the possession of supervisory potential.

Substitutions Allowed

1. High school education or its equivalent may be substituted for the General Experience on a year-for-year basis, up to a maximum of three (3) years.
2. Education in a baccalaureate program at an accredited college or university may be substituted for specialized experience on the basis of fifteen (15) semester credit hours for six (6) months of experience, up to a maximum of one (1) year. Such course work must include at least six (6) semester credit hours of laboratory and/or entomology or plant pathology courses.

Quality of Experience

Possession of the required number of years of experience will not in itself be accepted as proof of qualification for a position. The applicant's overall experience must have been of such scope and level of responsibility as to conclusively demonstrate that he/she has the ability to perform the duties of the position for which he/she is being considered.

Selective Certification

Specialized knowledge, skills and abilities may be required to perform the duties of some positions. For such positions, Selective Certification Requirements may be established and certification may be restricted to eligibles who possess the pertinent experience and/or training required to perform the duties of the position.

Agencies requesting selective certification must show the connection between the kind of training and/or experience on which they wish to base selective certification and the duties of the position to be filled.

Tests

Applicants may be required to qualify on an appropriate examination.

Physical and Medical Requirements

Applicants must be able to perform the essential functions of the position effectively and safely, with or without reasonable accommodation.

This is an amendment to the minimum qualification specifications for the classes PEST CONTROL AID I, II and PEST CONTROL TECHNICIAN III, IV, and V, which were approved on September 2, 1977.

Date Approved: _____

8/18/14



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