

PART II	DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT	5.470
	STATE OF HAWAII	5.473
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		5.479

Minimum Qualification Specifications  
for the Classes:

LABORATORY ASSISTANT I, II, III, IV

**Experience Requirements:**

Except for the substitutions provided for in this specification, applicants must have had progressively responsible experience of the type and quality described below and in the amount indicated in the table, or any equivalent combination of training and experience:

Class Title	Experience (Years)	Total (Years)
Laboratory Assistant I	0	0
Laboratory Assistant II	1	1
Laboratory Assistant III	2	2
Laboratory Assistant IV	3	3

Progressively responsible laboratory work experience which has provided the applicant with a practical knowledge of laboratory functions, apparatus and equipment, methods and procedures, and tests.

For levels III and IV, one (1) year of the experience must have been comparable to the next lower level.

**Substitutions Allowed:**

1. Study in any accredited school above the high school level for medical technicians or laboratory technicians, may be substituted for the experience on a year-for-year basis. Successful completion of all requirements of the medical technician or laboratory technician curriculum will be considered as meeting, in full, the experience requirement for level IV.
  
2. Study in an accredited college or university may be substituted for the experience on a year-for-year basis, provided that such study included an average of six (6) semester hours per year in chemistry and/or one of the biological courses. To be creditable, all courses in these subjects must have included laboratory work. In addition, to be creditable for level III and IV, such course work must have included laboratory work involving the preparation of standard cultural media, reagents and solutions.

**Quality of Experience:**

Possession of the required number of years of experience will not in itself be accepted as proof of qualification for a position. The applicant's overall experience must have been of such scope and level of responsibility as to conclusively demonstrate that he/she has the ability to perform the duties of the position for which he/she is being considered.

**Tests:**

Applicants may be required to qualify on an appropriate examination.

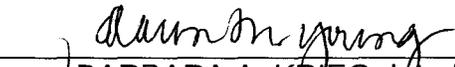
**Physical and Medical Requirements:**

Applicants must be able to perform the essential duties and responsibilities of the position effectively and safely, with or without reasonable accommodation.

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This is an amendment to the minimum qualification specifications for the classes LABORATORY ASSISTANT I, II, III, and IV, which were approved on April 5, 1967.

DATE APPROVED: 1/17/2012

  
for BARBARA A. KRIEG, Interim Director  
Department of Human Resources Development