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Minimum Qualification Specification  
for the Classes:

PHYSICIAN I & II

**License Required:**

Valid license to practice medicine or osteopathy in the State of Hawaii.

**Experience Requirement:**

Physician I: None.

Physician II: Two (2) years of experience as a practicing physician.

**Quality of Experience:**

Possession of the required number of years of experience will not in itself be accepted as proof of qualification for a position. The applicant's overall experience must have been of such scope and level of responsibility as to conclusively demonstrate that he/she has the ability to perform the duties of the position for which he/she is being considered.

**Selective Certification:**

Specialized knowledge, skills and abilities may be required to perform the duties of some positions. For such positions, Selective Certification Requirements may be established and certification may be restricted to eligibles who possess the pertinent experience and/or training required to perform the duties of the position.

Agencies requesting selective certification must show the connection between the kind of training and/or experience on which they wish to base selective certification and the duties of the position to be filled.

**Tests:**

Applicants may be required to qualify on an appropriate examination.

**Physical and Medical Requirements:**

Applicants must be able to perform the essential duties and responsibilities of the position effectively and safely, with or without reasonable accommodation.

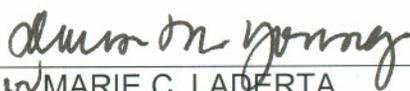
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PART II  
PHYSICIAN I & II

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This is an amendment to the minimum qualification specifications for the classes  
PHYSICIAN I and II, approved on May 19, 1989.

DATE APPROVED: 5/13/08

  
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MARIE C. LADERTA  
Director of Human Resources Development