

PART II	DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT	6.221
	STATE OF HAWAII	6.222
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Minimum Qualification Specifications
for the Classes:

DENTAL HYGIENIST I, II, III and IV

License Required:

A valid license to practice as a dental hygienist in the State of Hawaii is required.

Experience Requirements:

Except for the substitutions provided for in these specifications, applicants must have had progressively responsible experience of the kind and quality described below, and in the amounts shown in the following table, or any equivalent combination of training and experience:

Class Title	Specialized Experience (years)	Supervisory Experience (years)	Total Experience (years)
Dental Hygienist I	0	0	0
Dental Hygienist II	1	0	1
Dental Hygienist III	2	0	2
Dental Hygienist IV	3	*	3

Specialized Experience: Work experience under the supervision of a dentist in a private or public dental facility which involved providing preventive dental services such as topical fluoride applications, dental inspections, other oral health care and/or which involved providing oral hygiene instruction to students or patients.

Supervisory Experience: Work experience which involved providing technical supervision and instructions to other dental hygienists in conducting dental inspections, providing oral health care, or oral hygiene instructions to students or patients.

*For level IV, supervisory aptitude rather than actual supervisory experience may be substituted. Supervisory aptitude is the demonstration of aptitude or potential for the performance of supervisory duties through successful completion of regular or special assignments which involve some supervisory responsibilities or aspects; by details to supervisory positions; by completion of training courses in supervision accompanied by

application of supervisory skills in work assignments; or by favorable appraisals of a supervisor indicating the possession of supervisory potential.

Substitutions Allowed:

1. A bachelor's degree in dental hygiene from an accredited school of dental hygiene recognized by the Hawaii State Board of Dental Examiners may be substituted for one (1) year of Specialized Experience.
2. A master's degree in dental hygiene from an accredited school of dental hygiene recognized by the Hawaii State Board of Dental Examiners may be substituted for two (2) years of Specialized Experience.
3. Excess Supervisory Experience may be substituted for Specialized Experience on a month-for-month basis.

Quality of Experience:

Possession of the required number of years of experience will not in itself be accepted as proof of qualification for a position. The applicant's overall experience must have been of such scope and level of responsibility as to conclusively demonstrate that he/she has the ability to perform the duties of the position for which he/she is being considered.

Selective Certification:

Specialized knowledge, skills and abilities may be required to perform the duties of some positions. In such positions, certification may be restricted to eligibles who possess the pertinent experience and/or training required to perform the duties of the position.

Agencies requesting selective certification must show the connection between the kind of training and/or experience on which they wish to base selective certification and the duties of the position to be filled.

Tests:

Applicants may be required to qualify on an appropriate examination.

Physical and Medical Requirements:

Applicants must be able to perform the essential duties and responsibilities of the position effectively and safely, with or without reasonable accommodation.

This is an amendment to the minimum qualification specification for the classes DENTAL HYGIENIST I, II, III and IV, approved on July 24, 1984.

DATE APPROVED: 12/23/08

Carlota y Jalota
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