

Specification for the Classes:

ADVANCED PRACTICE REGISTERED NURSE I & II
(ADVANCED PRACTICE RN I & II)

Advanced Practice Registered Nurses (APRN) are found in clinical settings, e.g., hospitals, long term care facilities, etc., or community settings, e.g., community health centers, community clinics, State programs, etc., and may perform work in one or more areas of clinical expertise, which include, but are not limited to women's health, neonatal, pediatrics, gerontology, family health, mental health, etc.

CLASS DISTINCTIONS

ADVANCED PRACTICE REGISTERED NURSE I 6.458
(ADVANCED PRACTICE RN I)

Positions in this class provide direct advanced nursing care to patients by performing comprehensive health assessments for the purpose of disease prevention and health promotion. The work involves:

- Taking a comprehensive health history;
- Performing a physical examination using skills of observation, inspection, palpation, percussion, and auscultation;
- Using and/or ordering, and interpreting diagnostic instruments or procedures;
- Assessing findings and making a medical diagnosis; and
- Developing and managing a plan of care prescribed for the patient.

In addition to providing comprehensive health care, some positions are also responsible for clinic management, coordination of health services, nursing program evaluation, and/or nursing policy development.

Some positions also supervise professional and/or non professional staff in health or health related jobs.

ADVANCED PRACTICE REGISTERED NURSE II
(ADVANCED PRACTICE RN II)

6.459

Positions in this class perform the duties and responsibilities of the APRN I, and prescribe the appropriate medications/drugs within their scope of practice, as recognized in a collegial working relationship with a licensed physician and an exclusionary formulary.

ILLUSTRATIONS OF SPECIALTY DESIGNATIONS: *(The following are only illustrative examples of some specialty areas and titles authorized by national APRN certifying bodies and does not necessarily include all of the duties that may be assigned to positions in these classes. This does not preclude the assignment of duties that are not listed.)*

Adult Medicine APRN

Positions in this specialty area provide primary medical care and treatment services to adults in an institution, community, correctional facility, or clinic setting. Examples of typical tasks include conducting physical examinations which may include an evaluation of head, eyes, oral cavity, lymph glands, neck, heart, lungs, abdomen, hernias, extremities, neurological function and other exams as necessary to recognize, diagnose and treat common episodic and chronic problems in primary care; positions with prescriptive authority prescribe medication.

Women's Health APRN

Positions in this specialty area provide primary healthcare services to women in a family planning setting. Examples of typical tasks include conducting physical and pelvic examinations of adult females; performing Pap smears and cultures for diagnosing and treating sexually transmitted diseases and other deviations from normal health; managing the prenatal and postnatal care of mothers; and positions with prescriptive authority prescribe medications for treatment of sexually transmitted diseases and for contraceptive/birth control methods.

Gerontological APRN

Positions in this specialty area provide primary medical care and treatment services to older adults in an institution, community, or clinic setting. Examples of typical tasks include conducting physical examinations; ordering and interpreting laboratory and other diagnostic tests; diagnosing, treating, preventing, and managing chronic and acute health/illness conditions, including age-related conditions affecting the health of older adults.

Pediatric APRN

Positions in this specialty area provide primary health care and treatment services to infants, children, and adolescents in community, institution, and clinic settings. Examples of typical tasks include conducting physical examinations; ordering and interpreting laboratory and other diagnostic tests; diagnosing, treating, and managing chronic and acute health/illness conditions to support the child and family in achieving optimal growth and development, and social and emotional well-being.

Psychiatric Mental Health APRN

Positions in this specialty area provide psychiatric and mental health care and treatment services to clients in community, institution, and clinic settings. Examples of typical tasks include conducting medical/clinical psychiatric assessments; diagnosing and treating psychiatric illness(es) and/or mental health problems of clients using a variety of accepted examination and evaluation methods and theoretical approaches.

COMPETENCIES REQUIRED: *(The competencies required to effectively perform the key duties of these classes are indicated in the following table. The degree of each competency required is commensurate with the scope and level of complexity of the duties and responsibilities that are reflected in each class.)*

“P” indicates a prerequisite competency, that must be brought to the job.

“A” indicates a competency that is required for full performance that may be acquired on the job, within the probationary period.

COMPETENCIES	CLASS TITLE	
	APRN I	APRN II
READING: Understand and interpret complex written material, including laws, rules, regulations and policies.	P	P
WRITING: Use correct English grammar, punctuation and spelling; communicate information in a succinct and organized manner; produce written information that is appropriate for the intended audience.	P	P
ORAL COMMUNICATION: Express information to individuals and groups effectively, taking into account the audience and nature of the information.	P	P

DECISION MAKING: Make sound, well-informed and objective decisions; perceive the impact and implications of decisions.	P	P
PROBLEM SOLVING: Identify problems; analyze problems logically and systematically; determine accuracy and relevance of information; use sound judgment to generate and evaluate alternatives and to make recommendations.	P	P
REASONING: Identify rules, principles or relationships that explain facts, data or other information; analyze information, make correct inferences and draw accurate conclusions.	P	P
INFORMATION MANAGEMENT: Identify a need for and gather information from appropriate sources; organize information to facilitate analysis and decision making.	P	P
INTERPERSONAL SKILLS: Deal effectively with others; establish and maintain effective working relationships with others; treat others with courtesy and tact.	P	P
TECHNICAL COMPETENCE: Understand and apply advanced scientific knowledge, nursing principles and theory, and skills pertinent to the advanced practice specialty area.	P	P
TECHNICAL COMPETENCE: Understand and apply advanced pharmacology, including advanced pharmacotherapeutics pertinent to the advanced practice specialty area.	N/A	P
ORGANIZATIONAL AWARENESS: Understand and apply pertinent laws, rules, policies and procedures.	A	A
SUPERVISORY SKILLS: Plan, assign, direct, and evaluate the work of others; provide counseling and discipline as necessary.	*	*

*Required (P) for positions with supervisory responsibility.

MINIMUM QUALIFICATION REQUIREMENTS

License/Recognition Required:

License to practice as a registered nurse in the State of Hawaii.

APRN I: Recognition to practice as an Advanced Practice Registered Nurse in the State of Hawaii.

APRN II: Recognition to practice as an Advanced Practice Registered Nurse with Prescriptive Authority, in the State of Hawaii.

Selective Certification:

Specialized knowledge, skills and abilities may be required to perform the duties of some positions. For such positions, Selective Certification Requirements may be established and certification may be restricted to eligibles who possess the pertinent experience and/or training required to perform the duties of the position.

Agencies requesting selective certification must show the connection between the kind of training and/or experience on which they wish to base selective certification and the duties of the position to be filled.

Tests:

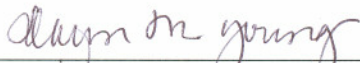
Applicants may be required to qualify on an appropriate examination.

Physical and Medical Requirements:

Applicants must be able to perform the essential duties and responsibilities of the position effectively and safely, with or without reasonable accommodation.

This is an amendment to the specification for the classes ADVANCED PRACTICE REGISTERED NURSE I and II (ADVANCED PRACTICE RN I and II) approved on August 30, 2007.

DATE APPROVED: SEP 08 2008



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