Minimum Qualification Specifications
for the Classes:

LAND BOUNDARY SURVEYOR I, II, III, IV, V, VI

LAND BOUNDARY SURVEYOR I, II and III

Basic Education Requirement

Graduation from an accredited four (4) year college or university with a bachelor's degree in land surveying, geo-science, or engineering.

Excess work experience as described under the Experience Requirement below, or any other responsible administrative, professional or analytical work experience which provided knowledge, skills and abilities comparable to those acquired in four (4) years of successful study while completing a college or university curriculum leading to a baccalaureate degree in the majors described above, may be substituted on a year-for-year basis. To be acceptable, the experience must have been of such scope, level and quality as to assure the possession of comparable knowledge, skills and abilities.

The education or experience background must also demonstrate the ability to write clear and comprehensive reports and other documents, read and interpret complex written material, and solve complex problems logically and systematically.

Experience Requirement

Level I: No experience required.

Level II: One (1) year of professional land boundary surveying experience.

Level III: Two (2) years of professional land boundary surveying experience. At least one (1) year of experience must have included the application of Hawaii land laws, Land Court rules, decisions and procedures, and Hawaii's land tenure history.

Substitutions Allowed

1. Successful completion of a course of study in engineering technology at an accredited community college and two (2) years of land surveying experience, which included the use of the theodolite and level, may be substituted for the Basic Education Requirement.
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2. A master’s degree in land surveying, geo-science or engineering from an accredited four (4) year college or university may be substituted for six (6) months of the Experience Requirement.

3. Excess supervisory experience of the type and quality described below may be substituted for the Experience Requirement on a year-for-year basis.

LAND BOUNDARY SURVEYOR IV, V and VI

License Requirement: Applicants for Land Boundary Surveyor IV, V and VI must possess a valid license to practice as a professional Land Surveyor in the State of Hawaii.

Registration Requirement: Applicants for Land Boundary Surveyor V and VI must possess a valid certificate of registration to practice surveying in the Land Court of the State of Hawaii.

Supervisory Experience: Professional land boundary surveying experience which included: 1) planning, organizing, scheduling, and directing the work of others; 2) assigning and reviewing their work; 3) advising them on difficult work problems; 4) training and developing subordinates; and 5) evaluating their work performance.

Level IV Applicants must possess supervisory aptitude. Supervisory aptitude is the demonstration of aptitude or potential for the performance of supervisory duties through successful completion of regular or special assignments which involve some supervisory responsibilities or aspects; by serving as a group or team leader, or in similar work in which opportunities for demonstrating supervisory capabilities exists; by completion of training courses in supervision accompanied by application of supervisory skills in work assignments; or by favorable appraisals by a supervisor indicating the possession of supervisory potential.

Level V One (1) year of supervisory experience.

Level VI Two (2) years of supervisory experience.
LAND BOUNDARY SURVEYOR I, II, III, IV, V, and VI

Quality of Experience

Possession of the required number of years of experience will not in itself be accepted as proof of qualification for a position. The applicant's overall experience must have been of such scope and level of responsibility as to conclusively demonstrate that he/she has the ability to perform the duties of the position for which he/she is being considered.

Selective Certification

Specialized knowledge, skills and abilities may be required to perform the duties of some positions. For such positions, Selective Certification Requirements may be established and certification may be restricted to eligibles who possess the pertinent experience and/or training required to perform the duties of the position.

Agencies requesting selective certification must show the connection between the kind of training and/or experience on which they wish to base selective certification and the duties of the position to be filled.

Tests

Applicants may be required to qualify on an appropriate examination.

Physical and Medical Requirements

Applicants must be able to perform the essential duties and responsibilities of the position effectively and safely, with or without reasonable accommodation.

This is an amendment to the minimum qualification specifications for the classes LAND BOUNDARY SURVEYOR I, II, III, IV, V and VI, which were approved on February 1, 2012.

DATE APPROVED: 1/22/10

JAMES K. NISHMOTO, Director
Department of Human Resources Development