

PART II	DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT	8.070
	STATE OF HAWAII	8.075
.....		8.080
	Minimum Qualification Specifications	8.085
	for the Classes:	8.090

HIGHWAY CONSTRUCTION INSPECTOR I, II, III, IV & V  
(HIGHWAY CONST INSPECTOR I, II, III IV & V)

**Basic Experience/Education Requirements:**

Work experience which involved tasks that demonstrated knowledge of English grammar, spelling and arithmetic; ability to read and understand oral and written instructions; and the ability to write simply and directly.

Graduation from high school, or equivalent, may be substituted for the work experience described above.

**Experience Requirements:**

Applicants must have had progressively responsible experience in the quantities shown in the table below and of the types and quality described in the paragraphs below, or any equivalent combination of training and experience.

Class Title	General Exp (Yrs)	Spclzd Exp (Yrs)	Supvry Exp (Yrs)	Total Exp (Yrs)
Highway Const Inspector I	1	0	0	1
Highway Const Inspector II	1	1	0	2
Highway Const Inspector III	1	2	0	3
Highway Const Inspector IV	1	3	*	4
Highway Const Inspector V	1	3	1	5

**General Experience:**

Applicants must meet one or a combination of A or B below:

- A. Journey level experience in a construction trade. This experience must have required the ability to read and interpret blueprints or plans.
- B. Progressively responsible experience performing a variety of technical, non-professional engineering tasks under general supervision. Such experience must have involved inspectional work and must be comparable to the State Engineering Aid III level.

**Specialized Experience:**

Progressively responsible experience in the inspection of phases of the construction of highways to ascertain whether construction methods, practices and materials conform to plans and specifications, contracts, agreements, and methods of work.

For levels II & III, at least one year of the experience must have been comparable to the next lower level in the State service. For levels IV and V, at least one year of the experience must have been comparable to the III level in the State service.

**Supervisory Experience:**

Supervisory experience which must have included (1) planning and directing the work of others; (2) assigning and reviewing their work; (3) advising them on difficult problem areas; (4) timing and scheduling their work; and (5) training and developing new employees.

\*Supervisory Aptitude: Applicants for the Highway Construction Inspector IV level must possess supervisory aptitude. Supervisory aptitude is the demonstration of aptitude or potential for the performance of supervisory duties through successful completion of regular or special assignments which involve some supervisory responsibilities or aspects; by serving as a group or team leader, or in similar work in which opportunities for demonstrating supervisory capabilities exist; by completion of training courses in supervision accompanied by application of supervisory skills in work assignments; or by favorable appraisals by a supervisor indicating the possession of supervisory potential.

**Quality of Experience:**

Possession of the required number of years of experience will not in itself be accepted as proof of qualification for a position. The applicant's overall experience must have been of such scope and level of responsibility as to conclusively demonstrate that he/she has the ability to perform the duties of the position for which he/she is being considered.

**License Requirement:**

Applicants must possess a valid license to drive in the State of Hawaii.

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**Tests:**

Applicants may be required to qualify on an appropriate examination.

**Physical and Medical Requirements:**

Applicants must be able to perform the essential duties and responsibilities of the position effectively and safely, with or without reasonable accommodation.

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This is an amendment to the minimum qualification specification for the classes HIGHWAY CONSTRUCTION INSPECTOR I, II, III, IV and V (HIGHWAY CONST INSPECTOR I, II, III, IV and V), approved on May 4, 1971.

DATE APPROVED: 7/15/10

  
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Director of Human Resources Development