

PART II	DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT	8.265
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	Minimum Qualification Specifications	8.270
	for the Classes:	8.271

- AIRPORT FIREFIGHTER RECRUIT I
- AIRPORT FIREFIGHTER RECRUIT II
- AIRPORT FIREFIGHTER
- AIRPORT FIRE EQUIPMENT OPERATOR
- (AIRPORT FIRE EQUIPMENT OPTR)
- AIRPORT FIRE LIEUTENANT
- AIRPORT FIRE CAPTAIN
- AIRPORT FIRE COMMANDER

**Basic Education Requirement**

Graduation from high school, or equivalent. One (1) year of work experience which demonstrates that the applicant is able to read and comprehend written material, follow oral and written instructions, and prepare written material may be substituted for graduation from high school.

**\* Airport Firefighting Experience Requirements**

Airport Firefighting experience must demonstrate that the applicant has knowledge of aircraft rescue firefighting (ARFF) techniques, methods and procedures; use of tools and equipment peculiar to aircraft firefighting; fire suppressing agents; characteristics of different types of fires; fire prevention practices; emergency medical responder care; fire inspectional practices and procedures; and ability to physically perform the duties of the position; follow oral and written instructions; and establish and maintain good working relationships with others.

This experience must have been gained at an airport or airfield which meets Title 14, Code of Federal Regulations (CFR), Part 139, Aircraft Rescue and Fire Fighting Index Rating C, D, or E, which involved providing ARFF and fire inspection and safety services. Applicants must have had experience of the quality and quantity, and amount described below.

**Airport Firefighter Recruit I**

No airport firefighting experience required.

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### Airport Firefighter Recruit II

No airport firefighting experience required.

### Airport Firefighter

One (1) year as a Hawaii Department of Transportation (HDOT) Airport Firefighter Recruit (I or II) or one (1) year of Airport Firefighting experience\*.

### Airport Fire Equipment Operator

Three (3) years of Airport Firefighting experience\* at a Hawaii Department of Transportation (HDOT) airfield or airport as a member of the HDOT Aircraft Rescue and Firefighting Unit.

### Airport Fire Lieutenant

Five (5) years of Airport Firefighting experience\* at a Hawaii Department of Transportation (HDOT) airfield or airport as a member of the HDOT Aircraft Rescue and Firefighting Unit.

Two (2) years shall have been as a HDOT Airport Fire Equipment Operator.

Possession of supervisory aptitude while providing fire protection services at a HDOT airfield or airport may be accepted in lieu of actual supervisory experience. Supervisory aptitude is the demonstration of aptitude or potential for the performance of supervisory duties through successful completion of regular or special assignments which involve some supervisory responsibilities or aspects; by completion of training courses in supervision accompanied by application of supervisory skills in work assignments; or by favorable appraisals by a supervisor indicating possession of supervisory potential.

### Airport Fire Captain

Six (6) years of Airport Firefighting experience\* at a Hawaii Department of Transportation (HDOT) airfield or airport as a member of the HDOT Aircraft Rescue and Firefighting Unit.

Two (2) years shall have been as a HDOT Airport Fire Equipment Operator.

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One (1) year shall have been as a HDOT Airport Fire Lieutenant gaining the necessary supervisory experience.\*\*

### **\*\*Supervisory Experience**

This experience must have involved assigning and reviewing the work of subordinates, rating their performance and directing the work of subordinates or teams on ARFF missions. This experience must demonstrate that the applicant possesses knowledge of ARFF theories and tactics and supervisory principles and practices and is able to direct ARFF suppression operations and supervise the work of others.

#### Airport Fire Commander

The required supervisory experience\*\* shall have been acquired either as an HDOT Airport Fire Captain and Lieutenant (Option A) or as an HDOT Airport Fire Lieutenant (Option B):

- Option A:
  - Seven (7) years of Airport Firefighting experience\* at a Hawaii Department of Transportation (HDOT) airfield or airport as a member of the HDOT Aircraft Rescue and Firefighting Unit (includes HDOT Airport Firefighter Recruit experience).
  - One (1) year shall have been as an HDOT Fire Captain;
  - One (1) year shall have been as an HDOT Airport Fire Lieutenant;
  - Two (2) years shall have been as an HDOT Airport Fire Equipment Operator.
  
- Option B:
  - Eight (8) years of Airport Firefighting experience\* at a Hawaii Department of Transportation (HDOT) airfield or airport as a member of the HDOT Aircraft Rescue and Firefighting Unit (includes HDOT Airport Firefighter Recruit experience).
  - Three (3) years shall have been as an HDOT Airport Fire Lieutenant;
  - Two (2) years shall have been as an HDOT Airport Fire Equipment Operator.

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### **Quality of Experience**

Possession of the required number of years of experience will not in itself be accepted as proof of qualification for a position. The applicant's overall experience must have been of such scope and level of responsibility as to conclusively demonstrate that he/she has the ability to perform the duties of the position for which he/she is being considered.

### **License/Certification Requirements**

Certificates must be maintained on a current basis as applicable.

#### **Airport Firefighter Recruit I**

- Valid license to drive in the State of Hawaii.

#### **Airport Firefighter Recruit II**

- Valid license to drive in the State of Hawaii.
- Cardio-Pulmonary Resuscitation CPR and Automated External Defibrillator (AED);
- International Fire Service Accreditation Congress (IFSAC) or Pro Board Firefighter I certificate;
- IFSAC or Pro Board Firefighter II certificate;
- IFSAC or Pro Board Hazardous Materials Awareness certificate;
- IFSAC or Pro Board Hazardous Materials Operations certificate;
- National Registry of Emergency Medical Technicians (NREMT) Emergency Medical Technician Certificate, or Advanced Emergency Medical Technician Certificate (AEMT), or National Registry Paramedic Certificate or Emergency Medical Responder.

#### **Airport Firefighter**

- Airport Firefighter Recruit II license and requirements
- Incident Commander 100 and 200

#### **Airport Firefighter Equipment Operator**

- Airport Firefighter license and requirements
- National Fire Protection Association (NFPA) 1002 Driver/Operator – Pumper and Driver/Operator ARFF (IFSAC or Pro Board Certification)

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#### Airport Fire Lieutenant

- Airport Firefighter license and certification requirements
- NFPA 1041 Fire Instructor I (IFSAC or Pro Board Certification)
- NFPA 1021 Fire Officer I (IFSAC or Pro Board Certification)
- Incident Commander 300 (IFSAC or Pro Board Certification)

#### Airport Fire Captain

- Airport Firefighter license and certification requirements
- NFPA 1021 Fire Officer II (IFSAC or Pro Board Certification)
- NFPA 1041 Fire Instructor II (Training Captain additional certification) (IFSAC or Pro Board Certification)
- NFPA 1031 Fire Inspector I (Training Captain additional certification) (IFSAC or Pro Board Certification)

#### Airport Fire Commander

- Airport Firefighter license and certification requirements
- NFPA 1041 Fire Instructor II (IFSAC or Pro Board Certification)
- Incident Commander 300 and 400 (IFSAC or Pro Board Certification)

### **Selective Certification**

Specialized knowledge, skills and abilities may be required to perform the duties of some positions. For such positions, Selective Certification Requirements may be established, and certification may be restricted to eligible persons who possess the pertinent experience and/or training required to perform the duties of the position.

Agencies requesting selective certification must show the connection between the kind of training and/or experience on which they wish to base selective certification and the duties of the position to be filled.

### **Tests**

Applicants may be required to qualify on an appropriate examination.

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**Physical and Medical Requirements**

Applicants must be physically able to perform the essential duties of the position, effectively and safely, with or without reasonable accommodation. The essential duties typically require, but are not limited to, the ability to engage in sustained physical exertion and perform arduous work under adverse conditions (e.g., lift and carry people and firefighting equipment wearing Self-Contained Breathing Apparatus [SCBA] with mask and other personal protective equipment during rescue and salvage activities); climb five flights of stairs and swim.

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This is an amendment to the minimum qualification specifications for the classes AIRPORT FIREFIGHTER RECRUIT, AIRPORT FIREFIGHTER RECRUIT II, AIRPORT FIREFIGHTER, AIRPORT FIRE EQUIPMENT OPERATOR (AIRPORT FIRE EQUIPMENT OPTR), AIRPORT FIRE LIEUTENANT, AIRPORT FIRE CAPTAIN, and AIRPORT FIRE COMMANDER, which were approved on February 15, 2019.

DATE APPROVED: Oct 14, 2019

*Ryker J. Wada*

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 RYKER WADA, Director  
 Department of Human Resources Development