

PART II	DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT	8.371
	STATE OF HAWAII	8.372
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FOOD SAFETY SPECIALIST I, II, III, IV, V, VI
(FOOD SAF SPCLT I, II, III, IV, V, VI)

Education Requirement

Graduation from an accredited college or university with a bachelor's degree in one of the physical or biological sciences.

Excess Specialized Experience as described below, or any other responsible administrative, professional or analytical work experience that provided knowledge, skills and abilities comparable to those acquired in four (4) years of successful study while completing a college or university curriculum leading to a baccalaureate degree in the field of study indicated above may be substituted on a year-for-year basis. To be acceptable, the experience must have been of such scope, level and quality as to assure the possession of comparable knowledge, skills and abilities.

The education or experience background must also demonstrate the ability to write clear and comprehensive reports and other documents; read and interpret complex written material; and solve complex problems logically and systematically.

Experience Requirements

Applicants must possess progressively responsible professional work experience of the type and quality described below, and in the amounts indicated in the following table:

Class Title	Specialized Experience (Years)	Supervisory or Administrative Aptitude (Years)	Total Experience (Years)
Food Safety Specialist I	0	0	0
Food Safety Specialist II	1/2	0	1/2
Food Safety Specialist III	1-1/2	0	1-1/2
Food Safety Specialist IV	2-1/2	0	2-1/2
Food Safety Specialist V	3-1/2	*	3-1/2
Food Safety Specialist VI	4-1/2	**	4-1/2

Specialized Experience: Professional inspectional or investigational work experience which involved the interpretation and application of laws and regulations in public health or the experience must have involved the application of technical knowledge to formulate and execute methods and procedures to control various factors of the environment which influence the health, safety and welfare of humans. Such experience must show a comprehensive knowledge of the principles, practices and objectives of the environmental health programs; a thorough knowledge of pertinent regulations and laws; and a thorough working knowledge of bacteriology, chemistry, physics, vector control methods and social sciences. The experience must demonstrate ability to analyze environmental health conditions in the community (e.g. surveillance of water, sewage and waste disposal, foods, drugs, cosmetics, medical devices, sanitation practices of businesses, communicable diseases and vector control) and to deal effectively with private individuals and commercial concerns to secure conformance with environmental health or public health requirements and regulations.

Non-professional technical work experience such as in a vector control program involving work in inspection, investigation, education and enforcement activities relating to the control and/or experimentation of mosquitoes, rodents and other small mammals, flies, fleas and other insects performed in support of the Food Safety Specialist series function described above is not qualifying.

For levels IV and above, at least one year of experience must be comparable to the next lower level.

*For those positions at the Food Safety Specialist V and VI levels which involve supervisory responsibilities, applicants must possess supervisory aptitude. Supervisory aptitude is the demonstration of aptitude or potential for the performance of supervisory duties through successful completion of regular or special assignments which involve some supervisory responsibilities or aspects; by serving as a group or team leader, or in similar work in which opportunities for demonstrating supervisory capabilities exist; by completion of training courses in supervision accompanied by application of supervisory skills in work assignments; or by favorable appraisals by a supervisor indicating the possession of supervisory potential.

**Applicants for the Food Safety Specialist VI level must possess administrative aptitude. Administrative aptitude will be considered to have been met when there is strong affirmative evidence of the necessary administrative aptitudes and abilities. Such evidence may be in the form of success in regular or special assignments or projects which involved administrative problems (e.g., in planning, organizing, promoting and directing a program providing staff advice and assistance); interest in management demonstrated by the performance of work assignments in a manner which clearly indicates awareness of managerial problems and the ability to solve them; completion of educational or training courses in the areas of management accompanied by the application of the principles, which were learned, to work assignments; management's

observation and evaluation of the applicant's leadership and managerial capabilities; success in trial assignments to managerial and/or administrative tasks.

Substitutions Allowed

A master's degree from an accredited college or university in one of the physical or biological sciences may be substituted for one and one-half (1-1/2) years of Specialized Experience.

Quality of Experience

Possession of the required number of years of experience will not in itself be accepted as proof of qualification for a position. The applicant's overall experience must have been of such scope and level of responsibility as to conclusively demonstrate that he/she has the ability to perform the duties of the position for which he/she is being considered.

Selective Certification

Specialized knowledge, skills and abilities may be required to perform the duties of some positions. For such positions, Selective Certification Requirements may be established, and certification may be restricted to eligibles who possess the pertinent experience and/or training required to perform the duties of the position.

Agencies requesting selective certification must show the connection between the kind of training and/or experience on which they wish to base selective certification and the duties of the position to be filled.

Tests

Applicants may be required to qualify on an appropriate examination.

Physical and Medical Requirements

Applicants must be able to perform the essential functions of the position effectively and safely, with or without reasonable accommodation.

This is the first minimum qualification specifications for the classes FOOD SAFETY SPECIALIST I, II, III, IV, V and VI.

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Ryker J. Wada

RYKER WADA, Director
Department of Human Resources Development