

Minimum Qualification Specifications
for the Class:

STADIUM SECURITY OFFICER

Registration Requirement

Applicants must be registered as a Guard with the State of Hawaii Board of Private Detectives and Guards, in accordance with Act 208, Sessions Laws of Hawaii 2010.

Experience Requirements

Applicants must have had progressively responsible experience of the kind and quality described in the statements below and in the amounts shown below, or any equivalent combination of training and experience.

General Experience: Three (3) years of responsible, full-time technical and/or analytical work experience which demonstrated the ability to analyze a problem or issue, identify the nature of information, facts and other material required for its resolution, conduct fact finding, evaluate and analyze the information uncovered, draw conclusions and prepare reports of findings. The experience must have demonstrated the ability to develop logical recommendations for a course of action, read and comprehend complex materials such as laws, rules and regulations; and deal effectively with others in obtaining or providing information.

Law Enforcement Experience: Two (2) years of responsible full-time law enforcement experience. The experience may be gained as a municipal, county, state, federal or military police officer or as a security officer in the employment of a private security company. Qualifying experience must have required knowledge of and ability to apply police methods, techniques and practices; crowd control; report writing; and the laws of evidence, search and seizure, and arrest. At least one (1) year of the required experience must have involved active participation in planning, organizing and coordinating a security program for a large scale facility and infrastructure protection, public protection and emergency preparedness and response. The work must include risk assessment and recommendations for security measures; review and evaluation of security needs for various types of events and activities such as athletic games, rock concerts, carnivals, festivities, etc.; determining the number and types of security personnel required for events and activities; identifying vulnerable locations and determining locations for security posts, and controlling area(s) surrounding an event that merits security concerns; coordinating with other government and/or private

agencies; establishing security guidelines, policies and procedures; coordinating training for security personnel; and estimating costs of security for an event.

Non-Qualifying Experience: Experience limited to a minor ancillary facet of law enforcement such as: parking lot attendant or parking violations attendant whose function was limited to issuing citations for parking violations; "night watchman" type experience concerned primarily with being on the premises, making periodic rounds to discourage trespass, vandalism, etc.; gate or entry attendants concerned primarily with checking credentials, and giving directions; dispatchers concerned primarily with receiving information and dispatching security or law enforcement personnel, is non-qualifying.

These are examples only and not intended to be a complete list. The primary consideration which would render any experience non-qualifying is the absence of enforcement of a wide variety of law and security regulations involving a variety of situations which included dealing with violators.

Supervisory Experience: One (1) year of supervisory work experience which included: 1) planning, organizing, scheduling, and directing the work of others; 2) assigning and reviewing their work; 3) advising them on difficult work problems; 4) training and developing subordinates; and 5) evaluating their work performance, and disciplining them when necessary.

Substitutions Allowed

1. Successful completion of coursework required for an associate or bachelor's degree at an accredited college or university may be substituted for the required General Experience on the basis of thirty (30) semester credit hours or forty-five (45) quarter credit hours of education for one (1) year of General Experience.
2. A bachelor's degree from an accredited college or university may be substituted for all of the required General Experience.
3. An associate degree in police science from an accredited college or university may be substituted for one (1) year of the required General Experience and one (1) year of the required Law Enforcement Experience, with the exception of the one (1) year of experience which involved planning, organizing and coordinating a comprehensive security program.
4. A bachelor's degree in police science from an accredited college or university may be substituted for all of the required General Experience and one (1) year of the required Law Enforcement Experience, with the exception of the one (1) year of experience which involved planning, organizing and coordinating a comprehensive security program.

Quality of Experience:

Possession of the required number of years of experience will not in itself be accepted as proof of qualification for a position. The applicant's overall experience must have been of such scope and level of responsibility as to conclusively demonstrate that he/she has the ability to perform the duties of the position for which he/she is being considered.

License Requirement

Applicants must possess a valid license to drive in the State of Hawaii.

Selective Certification

Specialized knowledge, skills and abilities may be required to perform the duties of some positions. For such positions, Selective Certification Requirements may be established and certification may be restricted to eligibles who possess the pertinent experience and/or training required to perform the duties of the position.

Agencies requesting selective certification must show the connection between the kind of training and/or experience on which they wish to base selective certification and the duties of the position to be filled.

Tests

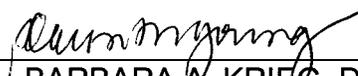
Applicants may be required to qualify on an appropriate examination.

Physical and Medical Requirements

Applicants must be able to perform the essential functions of the position effectively and safely, with or without reasonable accommodation.

This is an amendment to the minimum qualification specifications for the class STADIUM SECURITY OFFICER, which were approved on February 2, 2007.

DATE APPROVED: 7/1/2013



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