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Specifications for the Classes:

PAINTER I and II

**DISTINGUISHING CHARACTERISTICS**

PAINTER I - This is the fully competent worker in the series. Performs a wide variety of skilled painting work in applying coats of paint or other protective and decorative coating, by brush, roller, spray gun and other means, to interior and exterior surfaces of buildings and other structures, equipment and furniture, as a regular or continuing work assignment; may supervise one or more Painter Helpers or other helpers assisting in the work

PAINTER II - This is the working supervisor in the series. In addition to performing skilled painting work as the major work assignment, supervises the work of skilled painters as a continuing work assignment, including setting the pace and quality of work.

*Examples of Duties: (Positions may not be assigned all of the duties listed, nor do the examples necessarily include all of the duties that may be assigned. The omission of specific statements does not preclude the assignment of such duties if they are a logical assignment for the position. The classification of a position should not be based solely on the examples of duties performed.)*

PAINTER I - Prepares surfaces for painting by scraping, burning, sanding, or washing, and by puttying nail holes and cracks; removes old paint by using paint remover and cleaning compounds; removes accessories, such as door handles, chromium strips, and license plates, prior to painting; erects scaffolding and removes or covers objects to protect them from spattered paint; marks all areas not to be painted; mixes and matches paints; applies by brush or spray gun, paints, varnishes, or stains to building interiors and exteriors, furniture, cement and other materials; applies paint by hand or paint spray machine to automobiles and other motorized equipment; paints identifying numbers or letters on equipment by free hand or by stencils; paints traffic lines, arrows, crosswalks, and other street markings; changes road reflectors; erects new road signs; cleans and maintains brushes, spray guns, and other painting equipment; estimates time and material needs; purchases or requisitions painting supplies and equipment; keeps records and makes reports; may assign tasks occasionally to other Painters and supervise Painter Helpers; and may perform services in other building trades when not engaged in painting.

PAINTER II - Supervises and participates in the erecting of scaffolding, preparation of surfaces, and application of paint, varnishes, stains, lacquers, and enamels by brush or

spray gun to a wide variety of surfaces; estimates time and materials needed to perform a job; mixes and matches paints; determines the priority of work to be performed; determines the proper paint or other protective or decorative coating to be applied and the steps that must be taken in preparing the surface; cleans brushes and other painting equipment; inspects surfaces to see that they have been properly prepared for painting; sees that objects are protected from splattered paint; prepares reports of work completed by the crew.

### **MINIMUM QUALIFICATION REQUIREMENTS**

#### **Experience and Training:**

**PAINTER I** - Four (4) years of work experience in preparing various surfaces and applying coats of paint and other coatings by brush, roller, spray gun and other means, or any equivalent combination of training and experience.

**PAINTER II** - Six (6) years of work experience in preparing various surfaces and applying coats of paint and other coatings by brush, roller, spray gun and other means, or any equivalent combination of training and experience. At least two (2) years of experience must have been comparable to the fully competent Painter I class.

#### **Knowledge and Abilities Required:**

**Knowledge of:** Practices and methods in the painting trade, including safety procedures; the tools, equipment, materials and supplies used in the painting trade.

**Ability to:** Use brushes, rollers, spray guns and other tools common to the painting trade; prepare stencils and perform freehand lettering; work from rigging and scaffolds; mix and match paints; recognize hazards typical of the work; estimate time and materials needed to complete a job; understand and follow oral and written instructions; and perform heavy lifting, moving and other manual work typical of the class. In addition, for Painter II, ability to keep records and prepare reports; plan, lay out, assign and review the work of other skilled painters; and give and follow oral and written instructions.

#### **Physical and Medical Requirements:**

Applicants must be able to perform the essential duties and responsibilities of the position effectively and safely, with or without reasonable accommodation.

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This is an amendment to the specifications for the classes Painter I and II, which were approved on June 9, 1983.

DATE APPROVED:

2/1/12

*Barbara A. Krieg*  
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