

Minimum Qualification Specifications
for the Classes:

POWER MOWER OPERATOR I AND II

Experience Requirements

Applicants must have had progressively responsible experience of the type and quality described below and in the amounts indicated in the following table, or any equivalent combination of training and experience:

Class Title	General Experience (Years)	Specialized Experience (Years)	Supervisory Aptitude (Years)	Total Experience (Years)
Power Mower Operator I	1	0	0	1
Power Mower Operator II	1	1	*	2

General Experience: Work experience which demonstrated the ability to understand and follow oral and written instructions; and read and comprehend written materials (e.g., operator manual, standard operational procedures, etc.).

Specialized Experience: Work experience, which involved as a major work assignment, operating, maintaining and making minor repairs to passenger-type power mowers.

*Supervisory Aptitude: For the Power Mower Operator II level, applicants must possess supervisory aptitude. Supervisory aptitude is the demonstration of aptitude or potential for the performance of supervisory duties through successful completion of regular or special assignments which involve some supervisory responsibilities or aspects of supervision, e.g., by serving as a group or team leader; or in similar work in which opportunities for demonstrating supervisory capabilities exist; or by the completion of training courses in supervision accompanied by application of supervisory skills in work assignments; and/or by favorable appraisals by a supervisor indicating the possession of supervisory potential.

Substitution Allowed

Possession of a high school diploma or its equivalent may be substituted for all of the General Experience.

Quality of Experience

Possession of the required number of years of experience will not in itself be accepted as proof of qualification for a position. The applicant's overall experience must have been of such scope and level of responsibility as to conclusively demonstrate that he/she has the ability to perform the duties of the position for which he/she is being considered.

Selective Certification

Specialized knowledge, skills and abilities may be required to perform the duties of some positions. For such positions, Selective Certification Requirements may be established and certification may be restricted to eligibles who possess the pertinent experience and/or training required to perform the duties of the position.

Agencies requesting selective certification must show the connection between the kind of training and/or experience on which they wish to base selective certification and the duties of the position to be filled.

Tests

Applicants may be required to qualify on an appropriate examination.

Physical and Medical Requirements

Applicants must be able to perform the essential functions of the position effectively and safely, with or without reasonable accommodation.

This is an amendment to the minimum qualification specifications for the classes, POWER MOWER OPERATOR I and II which were approved on September 15, 1998.

Date Approved: _____

7/14/14



for BARBARA A. KRIEG, Director
Department of Human Resources Development