

Specifications
for the Class:

TRACTOR OPERATOR

Distinguishing Characteristics

Positions in this class operate and maintain a rubber-wheeled tractor with cutting or plowing attachments as a major work assignment.

This class differs from the class Power Mower Operator in that the Tractor Operator operates a rubber-wheeled tractor such as Farmall, International or John Deere with sickle bar, hammer mill, or gang mower cutting attachments in mowing lawns or trimming grass and weeds along streets and highways, or operates a tractor with plowing attachments such as Disk plow, Disk harrow, cultivator, etc., in preparing fields for planting; whereas the Power Mower Operator operates a passenger-type power mower in mowing grass in parks, along highways, and in other public areas.

This class differs from classes in the Groundskeeper series in that the Tractor Operator operates a rubber wheeled such as Farmall, John Deere or International tractor as a major work assignment; whereas classes in the Groundskeeper series maintain landscaped areas which may include the operation of a tractor as part of the grounds maintenance work.

This class differs from classes in the General Laborer series in that the Tractor Operator operates a rubber wheeled such as Farmall, John Deere or International tractor as a major work assignment and may perform manual work as an incidental work assignment; whereas classes in the General Laborer series perform unskilled and semi-skilled work and may operate a tractor as an incidental work assignment.

Examples of Duties *(Positions may not be assigned all of the duties listed, nor do the examples necessarily include all of the duties that may be assigned. The omission of specific statements does not preclude the assignment of such duties if they are a logical assignment for the position. The classification of a position should not be based solely on the examples of duties performed.)*

Trims grass and weeds along streets and highways; mows lawns in landscaped areas; adjusts the height of cutting attachments for different terrain; plow fields and pasture lands in preparing them for planting of farm crops or grass; makes minor repairs and adjustments to tractor and attachments; supplies equipment with fuel, oil, water and air; cleans, greases and oils equipment; sharpens and replaces cutting

repairs and adjustments to tractor and attachments; supplies equipment with fuel, oil, water and air; cleans, greases and oils equipment; sharpens and replaces cutting blades; cleans ditches and culverts along highways; and may occasionally operate other types of motorized equipment.

Minimum Qualification Requirements

Experience and Training: One (1) year of work experience involving the operation of motorized equipment, or any equivalent combination of training and experience.

Knowledge of: Occupational hazards and safety precautions applicable to the work.

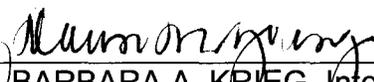
Ability to: Operate, maintain and make minor repairs to tractors and cutting and plowing attachments; understand and follow oral and written instructions; and perform manual work tasks.

Physical and Medical Requirements

Applicants must be able to perform the essential functions of the position effectively and safely, with or without reasonable accommodation.

This is an amendment to the specifications for the class TRACTOR OPERATOR, which were approved on October 30, 1963.

DATE APPROVED: 3/23/2012



BARBARA A. KRIEG, Interim Director
Department of Human Resources Development