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Minimum Qualification Specifications
for the Class:

HEAVY EQUIPMENT WORKING SUPERVISOR
(HEAVY EQUIPMENT WORKING SUPVR)

Experience Requirement

One (1) year work experience which demonstrated knowledge of hazards and safety precautions applicable to operating graders and heavy tractors (e.g., TD 20 and TD 25); maintenance needs of graders and heavy tractors; and ability to operate graders and heavy tractors skillfully and safely, recognize mechanical defects of graders and heavy tractors, and follow oral and written instructions.

Supervisory Aptitude

Applicants must possess supervisory aptitude. Supervisory aptitude is the demonstration of aptitude or potential for the performance of supervisory duties through successful completion of regular or special assignments which involve some supervisory responsibilities or aspects of supervision, e.g., by serving as a group or team leader; or in similar work in which opportunities for demonstrating supervisory capabilities exist; or by the completion of training courses in supervision accompanied by application of supervisory skills in work assignments; and/or by favorable appraisals by a supervisor indicating the possession of supervisory potential.

Quality of Experience

Possession of the required number of years of experience will not in itself be accepted as proof of qualification for a position. The applicant's overall experience must have been of such scope and level of responsibility as to conclusively demonstrate that he/she has the ability to perform the duties of the position for which he/she is being considered.

License Required

As applicable, possession of a valid motor vehicle operator's license or commercial driver's license of the appropriate type, and/or a current Certificate of Fitness for Crane and Hoist Operator, prior to appointment.

Tests

Applicants may be required to qualify on an appropriate examination.

Physical and Medical Requirements

Applicants must be able to perform the essential functions of the position effectively and safely, with or without reasonable accommodation.

This is an amendment to the minimum qualification specifications for the class HEAVY EQUIPMENT WORKING SUPERVISOR (HEAVY EQUIPMENT WORKING SUPVR) which were approved on April 25, 1991.

Date Approved: 7/26/14

Lisa M. Y. Hodges
for JAMES K. NISHIMOTO, Director
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