

Minimum Qualification Specifications
for the Class:

AIRPORTS CONSTRUCTION & MAINTENANCE SUPERINTENDENT
(AIRPORTS CONSTR & MTNCE SUPT)

Basic Education/Experience Requirements

Applicants must have had progressively responsible work experience of the kind and quality described below and in the amounts shown below, or any equivalent combination of training and experience.

Specialized Experience: Five (5) years of experience in one or a combination of the following:

1. Work experience in the construction or repair and maintenance of facilities and structures which required knowledge of the practices, methods, techniques, materials, costs, equipment and tools necessary to carry out these activities. The experience must also have included the preparation and/or interpretation of plans, drawings and specifications and the proper observation of safety measures.
2. Professional engineering work experience which required knowledge of the construction or repair and maintenance of facilities and structures, knowledge and application of engineering practices and pertinent physical, mathematical and engineering principles.

Supervisory Experience: Two (2) years of experience in supervising others which included planning and directing the work of others, assigning and reviewing their work, advising them on difficult problem areas, timing and scheduling their work, training and developing new employees and disciplining them as necessary. The experience must also have included responsibility for establishing work methods and procedures, preparing cost estimates for labor, equipment and materials, and maintaining records and reports of costs, supply, equipment and personnel data.

Administrative Experience: Two (2) years of one or a combination of the following types of work:

1. Experience as a superintendent of a large force of skilled crafts workers, equipment operators, laborers, etc. with responsibility for planning, directing and coordinating a program of facilities construction or repair and maintenance. This experience must have included contacts with contractors or sub-contractors in the contracting of work; planning for

- construction, renovation, alteration, remodeling, maintenance and repair; scheduling of work; exposure to various cost factors and building facilities costs and regulations; problems relating to construction, maintenance and repair; determination and implementation of policies and budget preparation and execution.
2. Any administrative experience which involved active participation in and major responsibility for the development, management, execution and coordination of the following activities: (a) policy determination and implementation; (b) budget preparation and execution, and (c) planning, developing, directing and managing of various operations and facilities.

Substitutions Allowed

1. Graduation from an accredited college or university with a bachelor's degree in a pertinent field of engineering or in architecture may be substituted for a maximum of three years of the required Specialized Experience.
2. Excess Type 1 Administrative Experience of the type and quality described above may be substituted for the required Supervisory Experience on a year-for-year basis.

Quality of Experience

Possession of the required number of years of experience will not in itself be accepted as proof of qualification for a position. The applicant's overall experience must have been of such scope and level of responsibility as to conclusively demonstrate that he/she has the ability to perform the duties of the position for which he/she is being considered.

Selective Certification

Specialized knowledge, skills and abilities may be required to perform the duties of some positions. For such positions, Selective Certification Requirements may be established and certification may be restricted to eligibles who possess the pertinent experience and/or training required to perform the duties of the position.

Agencies requesting selective certification must show the connection between the kind of training and/or experience on which they wish to base selective certification and the duties of the position to be filled.

Tests

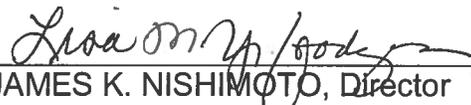
Applicants may be required to qualify on an appropriate examination.

Physical and Medical Requirements

Applicants must be able to perform the essential functions of the position effectively and safely, with or without reasonable accommodation.

This is an amendment to the minimum qualification specifications for the class AIRPORTS CONSTRUCTION & MAINTENANCE SUPERINTENDENT, which were approved on March 27, 1984.

DATE APPROVED: 11/18/15



for JAMES K. NISHIMOTO, Director
Department of Human Resources Development