

## Retiree Rates

Retirees with Medicare - Single - Cap \$218.00							Retirees with Medicare - Family - Cap \$671.00						
	Medical and Drug	Dental	Vision	Life	Total	Increase		Medical and Drug	Dental	Vision	Life	Total	Increase
<b>First Year</b>							<b>First Year</b>						
HMSA/Rx/HDS/VSP	\$186.14	\$24.36	\$4.07	\$4.12	\$218.69		HMSA/Rx/HDS/VSP	\$610.10	\$48.72	\$8.75	\$4.12	\$671.69	
Admin Costs	\$3.02	\$0.36	\$0.05	\$0.04	\$3.47		Admin Costs	\$3.02	\$0.36	\$0.05	\$0.04	\$3.47	
<b>Total</b>	<b>\$189.16</b>	<b>\$24.72</b>	<b>\$4.12</b>	<b>\$4.16</b>	<b>\$222.16</b>		<b>Total</b>	<b>\$613.12</b>	<b>\$49.08</b>	<b>\$8.80</b>	<b>\$4.16</b>	<b>\$675.16</b>	
<b>Kaiser/Rx/HDS/VSP</b>							<b>Kaiser/Rx/HDS/VSP</b>						
Kaiser/Rx/HDS/VSP	\$144.84	\$24.36	\$4.07	\$4.12	\$177.39		Kaiser/Rx/HDS/VSP	\$446.08	\$48.72	\$8.75	\$4.12	\$507.67	
Admin Costs	\$3.02	\$0.36	\$0.05	\$0.04	\$3.47		Admin Costs	\$3.02	\$0.36	\$0.05	\$0.04	\$3.47	
<b>Total</b>	<b>\$147.86</b>	<b>\$24.72</b>	<b>\$4.12</b>	<b>\$4.16</b>	<b>\$180.86</b>		<b>Total</b>	<b>\$449.10</b>	<b>\$49.08</b>	<b>\$8.80</b>	<b>\$4.16</b>	<b>\$511.14</b>	
<b>Second Year</b>							<b>Second Year</b>						
HMSA/Rx/HDS/VSP	\$220.90	\$25.84	\$4.07	\$4.12	\$254.93	16.57%	HMSA/Rx/HDS/VSP	\$724.09	\$51.68	\$8.75	\$4.12	\$788.64	17.41%
Admin Costs	\$2.53	\$0.30	\$0.06	\$0.04	\$2.93		Admin Costs	\$2.53	\$0.30	\$0.05	\$0.04	\$2.92	
<b>Total</b>	<b>\$223.43</b>	<b>\$26.14</b>	<b>\$4.13</b>	<b>\$4.16</b>	<b>\$257.86</b>	<b>16.07%</b>	<b>Total</b>	<b>\$726.62</b>	<b>\$51.98</b>	<b>\$8.80</b>	<b>\$4.16</b>	<b>\$791.56</b>	<b>17.24%</b>
<b>Kaiser/Rx/HDS/VSP</b>							<b>Kaiser/Rx/HDS/VSP</b>						
Kaiser/Rx/HDS/VSP	\$177.76	\$25.84	\$4.07	\$4.12	\$211.79	19.39%	Kaiser/Rx/HDS/VSP	\$547.60	\$51.68	\$8.75	\$4.12	\$612.15	20.58%
Admin Costs	\$2.53	\$0.30	\$0.06	\$0.04	\$2.93		Admin Costs	\$2.53	\$0.30	\$0.06	\$0.04	\$2.93	
<b>Total</b>	<b>\$180.29</b>	<b>\$26.14</b>	<b>\$4.13</b>	<b>\$4.16</b>	<b>\$214.72</b>	<b>18.72%</b>	<b>Total</b>	<b>\$550.13</b>	<b>\$51.98</b>	<b>\$8.81</b>	<b>\$4.16</b>	<b>\$615.08</b>	<b>20.33%</b>
<b>Retirees without Medicare - Single - Cap \$342.00</b>							<b>Retirees without Medicare - Family - Cap \$928.00</b>						
<b>First Year</b>							<b>First Year</b>						
HMSA/Rx/HDS/VSP	\$310.14	\$24.36	\$4.07	\$4.12	\$342.69		HMSA/Rx/HDS/VSP	\$867.10	\$48.72	\$8.75	\$4.12	\$928.69	
Admin Costs	\$3.02	\$0.36	\$0.05	\$0.04	\$3.47		Admin Costs	\$3.02	\$0.36	\$0.05	\$0.04	\$3.47	
<b>Total</b>	<b>\$313.16</b>	<b>\$24.72</b>	<b>\$4.12</b>	<b>\$4.16</b>	<b>\$346.16</b>		<b>Total</b>	<b>\$870.12</b>	<b>\$49.08</b>	<b>\$8.80</b>	<b>\$4.16</b>	<b>\$932.16</b>	
<b>Kaiser/Rx/HDS/VSP</b>							<b>Kaiser/Rx/HDS/VSP</b>						
Kaiser/Rx/HDS/VSP	\$308.16	\$24.36	\$4.07	\$4.12	\$340.71		Kaiser/Rx/HDS/VSP	\$835.08	\$48.72	\$8.75	\$4.12	\$896.67	
Admin Costs	\$3.02	\$0.36	\$0.05	\$0.04	\$3.47		Admin Costs	\$3.02	\$0.36	\$0.05	\$0.04	\$3.47	
<b>Total</b>	<b>\$311.18</b>	<b>\$24.72</b>	<b>\$4.12</b>	<b>\$4.16</b>	<b>\$344.18</b>		<b>Total</b>	<b>\$838.10</b>	<b>\$49.08</b>	<b>\$8.80</b>	<b>\$4.16</b>	<b>\$900.14</b>	
<b>Second Year</b>							<b>Second Year</b>						
HMSA/Rx/HDS/VSP	\$365.01	\$25.84	\$4.07	\$4.12	\$399.04	16.44%	HMSA/Rx/HDS/VSP	\$1,020.50	\$51.68	\$8.75	\$4.12	\$1,085.05	16.84%
Admin Costs	\$2.53	\$0.30	\$0.05	\$0.04	\$2.92		Admin Costs	\$2.53	\$0.30	\$0.06	\$0.04	\$2.93	
<b>Total</b>	<b>\$367.54</b>	<b>\$26.14</b>	<b>\$4.12</b>	<b>\$4.16</b>	<b>\$401.96</b>	<b>16.12%</b>	<b>Total</b>	<b>\$1,023.03</b>	<b>\$51.98</b>	<b>\$8.81</b>	<b>\$4.16</b>	<b>\$1,087.98</b>	<b>16.72%</b>
<b>Kaiser/Rx/HDS/VSP</b>							<b>Kaiser/Rx/HDS/VSP</b>						
Kaiser/Rx/HDS/VSP	\$378.28	\$25.84	\$4.07	\$4.12	\$412.31	21.01%	Kaiser/Rx/HDS/VSP	\$1,025.04	\$51.68	\$8.75	\$4.12	\$1,089.59	21.52%
Admin Costs	\$2.53	\$0.30	\$0.06	\$0.04	\$2.93		Admin Costs	\$2.53	\$0.30	\$0.06	\$0.04	\$2.93	
<b>Total</b>	<b>\$380.81</b>	<b>\$26.14</b>	<b>\$4.13</b>	<b>\$4.16</b>	<b>\$415.24</b>	<b>20.65%</b>	<b>Total</b>	<b>\$1,027.57</b>	<b>\$51.98</b>	<b>\$8.81</b>	<b>\$4.16</b>	<b>\$1,092.52</b>	<b>21.37%</b>