

**HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND  
FOR ACTIVE EMPLOYEES FORMERLY UNDER THE HSTA VEBA  
BU 05, 45  
EMPLOYER/EMPLOYEE CONTRIBUTIONS  
EFFECTIVE JULY 1, 2011 THROUGH JULY 31, 2011**

<b>Benefit Plan</b>	<b>Type of Enrollment</b>	<b>Semi-Monthly Employee Contribution</b>	<b>Monthly Employee Contribution</b>	<b>Monthly Employer Contribution</b>	<b>Total Contribution Required</b>
<b>MEDICAL PLANS</b>					
HMSA - 90/10 Medical, Drug, RSN Chiropractic, VSP Vision	Self	\$103.97	\$207.94	\$207.94	\$415.88
	Two-Party	\$251.07	\$502.14	\$502.14	\$1,004.28
	Family	\$320.40	\$640.80	\$640.82	\$1,281.62
HMSA - 80/20 Medical, Drug, RSN Chiropractic, VSP Vision	Self	\$77.63	\$155.26	\$155.26	\$310.52
	Two-Party	\$187.14	\$374.28	\$374.30	\$748.58
	Family	\$238.88	\$477.76	\$477.76	\$955.52
Kaiser Comprehensive Medical, Drug, RSN Chiropractic, VSP Vision	Self	\$92.81	\$185.62	\$185.64	\$371.26
	Two-Party	\$224.25	\$448.50	\$448.52	\$897.02
	Family	\$286.28	\$572.56	\$572.58	\$1,145.14
HMSA Supplemental Supplemental Medical, Drug, Vision RSN Chiropractic	Self	\$64.05	\$128.10	\$128.12	\$256.22
	Two-Party	\$154.47	\$308.94	\$308.96	\$617.90
	Family	\$197.22	\$394.44	\$394.44	\$788.88
<b>DENTAL PLAN</b>					
HDS Dental	Self	\$8.08	\$16.16	\$16.14	\$32.30
	Two-Party	\$16.16	\$32.32	\$32.30	\$64.62
	Family	\$26.59	\$53.18	\$53.16	\$106.34
HDS Supplemental Dental	Self	\$4.29	\$8.58	\$8.56	\$17.14
	Two-Party	\$8.59	\$17.18	\$17.16	\$34.34
	Family	\$12.87	\$25.74	\$25.72	\$51.46
<b>VISION PLAN</b>					
VSP Vision	Self	\$1.51	\$3.02	\$3.02	\$6.04
	Two-Party	\$2.80	\$5.60	\$5.58	\$11.18
	Family	\$3.65	\$7.30	\$7.32	\$14.62
<b>LIFE INSURANCE</b>					
Standard Life Insurance	Employee	\$0.00	\$0.00	\$4.16	\$4.16