

**HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND
FOR ACTIVE EMPLOYEES FORMERLY UNDER THE HSTA VEBA**

BU 05, 45

EMPLOYER/EMPLOYEE CONTRIBUTIONS

EFFECTIVE JANUARY 1, 2012

Benefit Plan	Type of Enrollment	Semi-Monthly Employer Contribution	Semi-Monthly Employee Contribution	Semi-Monthly Premium Deduction Amounts on Employee Pay Checks			
				Medical Deductions/ Reductions/ Type Code = MR or MD	*Prescription Drug Deductions/ Reductions/ Type Code = PR or PD	Vision Deductions/ Reductions/ Type Code = VR or VC	Dental Deductions/ Reductions/ Type Code = DR or DD
MEDICAL PLANS							
HSTA VB HMSA 90/10 PPO Prescription Drug, RSN Chiropractic, VSP Vision	Self	\$118.87	\$118.87	\$102.22	\$15.14	\$1.51	
	Two-Party	\$287.28	\$287.28	\$247.75	\$36.74	\$2.79	
	Family	\$366.55	\$366.55	\$316.02	\$46.88	\$3.65	
HSTA VB HMSA 80/20 PPO Prescription Drug, RSN Chiropractic, VSP Vision	Self	\$81.81	\$81.81	\$65.16	\$15.14	\$1.51	
	Two-Party	\$197.37	\$197.37	\$157.84	\$36.74	\$2.79	
	Family	\$251.87	\$251.87	\$201.34	\$46.88	\$3.65	
HSTA VB Kaiser Comprehensive Prescription Drug, RSN Chiropractic, VSP Vision	Self	\$97.22	\$97.22	\$95.71		\$1.51	
	Two-Party	\$234.96	\$234.96	\$232.17		\$2.79	
	Family	\$299.94	\$299.94	\$296.29		\$3.65	
HSTA VB HMSA Supplemental Supplemental Medical, Drug, Vision RSN Chiropractic (eff 1/1/12 to 6/30/12)	Self	\$74.23	\$74.23	\$74.23			
	Two-Party	\$179.78	\$179.78	\$179.78			
	Family	\$229.43	\$229.43	\$229.43			
HSTA VB HMSA Supplemental Supplemental Medical, Drug, Vision RSN Chiropractic (eff 7/1/12)	Self	\$71.48	\$71.48	\$71.48			
	Two-Party	\$172.23	\$172.23	\$172.23			
	Family	\$219.89	\$219.89	\$219.89			
DENTAL PLAN							
HSTA VB HDS Dental	Self	\$7.29	\$7.29				\$7.29
	Two-Party	\$14.58	\$14.58				\$14.58
	Family	\$23.96	\$23.96				\$23.96
HSTA VB HDS Supplemental Dental	Self	\$3.91	\$3.91				\$3.91
	Two-Party	\$7.83	\$7.83				\$7.83
	Family	\$11.73	\$11.73				\$11.73
VISION PLAN							
HSTA VB VSP Vision (Stand Alone)	Self	\$1.51	\$1.51			\$1.51	
	Two-Party	\$2.79	\$2.79			\$2.79	
	Family	\$3.65	\$3.65			\$3.65	
LIFE INSURANCE							
HSTA VB Royal State Life Insurance	Employee	\$2.08	\$0.00				

*Prescription drug premium deduction (PR or PD) amounts effective May 20, 2012 pay check. Prior to May 20, 2012 pay check, prescription drug deduction amounts were bundled with medical premium deduction amounts (MR or MD).