

**HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND**  
**COUNTY OF HAWAII - ACTIVE EMPLOYEES**  
**BU'S 01, 02, 03, 04, 13**  
**Effective January 1, 2012 through June 30, 2013**

	Type of Enrollment	Total Premium Rate	EUTF Admin Fee	Total Monthly Contribution Required	Monthly Employer Contribution	Monthly Employee Contribution
<b>MEDICAL PLANS</b>						
HMSA 90/10 PPO <i>RSN Chiro, No Prescription Drug</i>	Self	342.88	2.16	345.04	207.02	138.02
	Two-Party	831.76	4.48	836.24	501.74	334.50
	Family	1060.13	6.55	1066.68	640.00	426.68
HMSA 80/20 PPO <i>RSN Chiro, No Prescription Drug</i>	Self	327.24	2.16	329.40	197.64	131.76
	Two-Party	793.78	4.50	798.28	478.96	319.32
	Family	1011.71	6.57	1018.28	610.96	407.32
Prescription Drug Only - PPO Plans <i>Note: Rates could increase depending on result of protest</i>	Self	60.80	0.60	61.40	36.84	24.56
	Two-Party	147.76	1.28	149.04	89.42	59.62
	Family	188.28	1.88	190.16	114.10	76.06
NOTE:	Remember to add Prescription Drug coverage cost to PPO Medical cost to determine the full cost of your plan.					
HMSA HMO <i>RSN Chiro, Includes Prescription Drug</i>	Self	450.00	2.76	452.76	271.66	181.10
	Two-Party	1092.04	5.76	1097.80	658.68	439.12
	Family	1391.85	8.43	1400.28	840.16	560.12
HMSA High Deductible Health Plan (HDHP) <i>Includes Prescription Drug, No Chiro</i>	Self	339.64	2.76	342.40	205.44	136.96
	Two-Party	824.44	5.76	830.20	498.12	332.08
	Family	1051.42	8.38	1059.80	635.88	423.92
Kaiser Basic HMO <i>RSN Chiro, Includes Prescription Drug</i>	Self	376.70	2.74	379.44	227.66	151.78
	Two-Party	914.74	5.78	920.52	552.30	368.22
	Family	1166.37	8.43	1174.80	704.88	469.92
Kaiser Comprehensive HMO <i>RSN Chiro, Includes Prescription Drug</i>	Self	432.06	2.74	434.80	260.88	173.92
	Two-Party	1049.30	5.78	1055.08	633.04	422.04
	Family	1338.05	8.43	1346.48	807.88	538.60
HMSA Supplemental Plan (Coinsurance Plan) <i>RSN Chiro, Includes Supp. Prescription Drug</i>	Self	206.28	2.76	209.04	125.42	83.62
	Two-Party	500.36	5.76	506.12	303.66	202.46
	Family	637.37	8.43	645.80	387.48	258.32
Royal State Supplemental (Copay Plan) <i>RSN Chiro, Includes Supp. Prescription Drug</i>	Self	40.67	2.77	43.44	26.06	17.38
	Two-Party	101.03	5.77	106.80	64.08	42.72
	Family	112.29	8.43	120.72	72.42	48.30
<b>DENTAL PLAN</b>						
HDS Dental	Self	28.84	0.32	29.16	17.50	11.66
	Two-Party	57.68	0.64	58.32	34.98	23.34
	Family	94.88	0.96	95.84	57.50	38.34
<b>VISION PLAN</b>						
VSP Vision	Self	5.96	0.08	6.04	3.62	2.42
	Two-Party	11.04	0.12	11.16	6.70	4.46
	Family	14.42	0.18	14.60	8.76	5.84
<b>LIFE INSURANCE</b>						
Royal State National	Employee	4.16		4.16	4.16	0.00

Prescription drug rates will not be final until the resolution of the procurement protest hearing  
Rate chart revised to include BU01

Revised 12/09/2011

**HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND**  
**COUNTY OF HAWAII - ACTIVE EMPLOYEES**  
**BU'S 09, 11**  
**Effective January 1, 2012 through June 30, 2013**

	Type of Enrollment	Total Premium Rate	EUTF Admin Fee	Total Monthly Contribution Required	Monthly Employer Contribution	Monthly Employee Contribution
<b>MEDICAL PLANS</b>						
HMSA 90/10 PPO <i>RSN Chiro, No Prescription Drug</i>	Self	342.88	2.16	345.04	198.50	146.54
	Two-Party	831.76	4.48	836.24	480.76	355.48
	Family	1060.13	6.55	1066.68	613.60	453.08
HMSA 80/20 PPO <i>RSN Chiro, No Prescription Drug</i>	Self	327.24	2.16	329.40	198.50	130.90
	Two-Party	793.78	4.50	798.28	480.76	317.52
	Family	1011.71	6.57	1018.28	613.60	404.68
Prescription Drug Only - PPO Plans <i>Note: Rates could increase depending on result of protest</i>	Self	60.80	0.60	61.40	37.08	24.32
	Two-Party	147.76	1.28	149.04	89.94	59.10
	Family	188.28	1.88	190.16	114.84	75.32
NOTE:	Remember to add Prescription Drug coverage cost to PPO Medical cost to determine the full cost of your plan.					
HMSA HMO <i>RSN Chiro, Includes Prescription Drug</i>	Self	450.00	2.76	452.76	235.58	217.18
	Two-Party	1092.04	5.76	1097.80	570.70	527.10
	Family	1391.85	8.43	1400.28	728.44	671.84
HMSA High Deductible Health Plan (HDHP) <i>Includes Prescription Drug, No Chiro</i>	Self	339.64	2.76	342.40	235.58	106.82
	Two-Party	824.44	5.76	830.20	570.70	259.50
	Family	1051.42	8.38	1059.80	728.44	331.36
Kaiser Basic HMO <i>RSN Chiro, Includes Prescription Drug</i>	Self	376.70	2.74	379.44	235.58	143.86
	Two-Party	914.74	5.78	920.52	570.70	349.82
	Family	1166.37	8.43	1174.80	728.44	446.36
Kaiser Comprehensive HMO <i>RSN Chiro, Includes Prescription Drug</i>	Self	432.06	2.74	434.80	235.58	199.22
	Two-Party	1049.30	5.78	1055.08	570.70	484.38
	Family	1338.05	8.43	1346.48	728.44	618.04
HMSA Supplemental Plan (Coinsurance Plan) <i>RSN Chiro, Includes Supp. Prescription Drug</i>	Self	206.28	2.76	209.04	126.52	82.52
	Two-Party	500.36	5.76	506.12	305.98	200.14
	Family	637.37	8.43	645.80	390.84	254.96
Royal State Supplemental (Copay Plan) <i>RSN Chiro, Includes Supp. Prescription Drug</i>	Self	40.67	2.77	43.44	27.16	16.28
	Two-Party	101.03	5.77	106.80	66.38	40.42
	Family	112.29	8.43	120.72	75.80	44.92
<b>DENTAL PLAN</b>						
HDS Dental	Self	28.84	0.32	29.16	17.62	11.54
	Two-Party	57.68	0.64	58.32	35.24	23.08
	Family	94.88	0.96	95.84	72.76	23.08
<b>VISION PLAN</b>						
VSP Vision	Self	5.96	0.08	6.04	3.66	2.38
	Two-Party	11.04	0.12	11.16	6.74	4.42
	Family	14.42	0.18	14.60	8.82	5.78
<b>LIFE INSURANCE</b>						
Royal State National	Employee	4.16		4.16	4.16	0.00

All employee contributions subject to change as a result of collective bargaining agreements  
Prescription drug rates will not be final until the resolution of the procurement protest hearing  
Rate chart revised to remove BU01

Revised 12/09/2011

**HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND**  
**COUNTY OF HAWAII - ACTIVE EMPLOYEES**  
**BU 12**  
**Effective January 1, 2012 through June 30, 2013**

	Type of Enrollment	Total Premium Rate	EUTF Admin Fee	Total Monthly Contribution Required	Monthly Employer Contribution	Monthly Employee Contribution
<b>MEDICAL PLANS</b>						
HMSA 90/10 PPO <i>RSN Chiro, No Prescription Drug</i>	Self	285.46	2.14	287.60	165.58	122.02
	Two-Party	713.02	4.50	717.52	412.76	304.76
	Family	923.69	6.55	930.24	535.48	394.76
HMSA 80/20 PPO <i>RSN Chiro, No Prescription Drug</i>	Self	272.44	2.12	274.56	165.58	108.98
	Two-Party	680.48	4.48	684.96	412.76	272.20
	Family	881.51	6.57	888.08	535.48	352.60
Prescription Drug Only - PPO Plans <i>Note: Rates could increase depending on result of protest</i>	Self	44.92	0.60	45.52	27.54	17.98
	Two-Party	112.44	1.28	113.72	68.74	44.98
	Family	145.68	1.88	147.56	89.28	58.28
NOTE:	Remember to add Prescription Drug coverage cost to PPO Medical cost to determine the full cost of your plan.					
HMSA HMO <i>RSN Chiro, Includes Prescription Drug</i>	Self	377.60	2.76	380.36	193.12	187.24
	Two-Party	943.92	5.76	949.68	481.50	468.18
	Family	1222.97	8.43	1231.40	624.76	606.64
HMSA High Deductible Health Plan (HDHP) <i>Includes Prescription Drug, No Chiro</i>	Self	282.48	2.76	285.24	193.12	92.12
	Two-Party	706.24	5.76	712.00	481.50	230.50
	Family	915.56	8.40	923.96	624.76	299.20
Kaiser Basic HMO <i>RSN Chiro, Includes Prescription Drug</i>	Self	313.06	2.74	315.80	193.12	122.68
	Two-Party	781.82	5.78	787.60	481.50	306.10
	Family	1012.57	8.43	1021.00	624.76	396.24
Kaiser Comprehensive HMO <i>RSN Chiro, Includes Prescription Drug</i>	Self	370.42	2.74	373.16	193.12	180.04
	Two-Party	925.26	5.78	931.04	481.50	449.54
	Family	1198.45	8.43	1206.88	624.76	582.12
HMSA Supplemental Plan (Coinsurance Plan) <i>RSN Chiro, Includes Supp. Prescription Drug</i>	Self	162.74	2.74	165.48	100.38	65.10
	Two-Party	408.72	5.76	414.48	250.98	163.50
	Family	536.25	8.43	544.68	330.18	214.50
Royal State Supplemental (Copay Plan) <i>RSN Chiro, Includes Supp. Prescription Drug</i>	Self	40.67	2.77	43.44	27.16	16.28
	Two-Party	101.03	5.77	106.80	66.38	40.42
	Family	112.29	8.43	120.72	75.80	44.92
<b>DENTAL PLAN</b>						
HDS Dental	Self	28.84	0.32	29.16	17.62	11.54
	Two-Party	57.68	0.64	58.32	35.24	23.08
	Family	94.88	0.96	95.84	72.76	23.08
<b>VISION PLAN</b>						
VSP Vision	Self	5.96	0.08	6.04	3.66	2.38
	Two-Party	11.04	0.12	11.16	6.74	4.42
	Family	14.42	0.18	14.60	8.82	5.78
<b>LIFE INSURANCE</b>						
Royal State National	Employee	4.16		4.16	4.16	0.00

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10/12/2011