

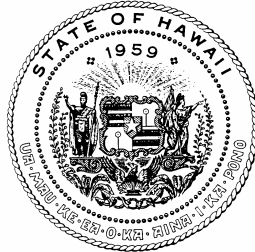
2008 Employment and Payrolls in Hawaii

November 2009

2008

Employment and Payrolls in Hawai`i

A Report on Covered Employment and Wages



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Introduction

The 2008 Employment and Payrolls in Hawai'i is the second annual report that provides tabulations of the number of reporting units, monthly employment, average annual employment, total wages, and average annual wage for the State of Hawai'i, as reported under Hawai'i Employment Security Law, based on the North American Industry Classification System 2007 (NAICS). This report has been streamlined to correspond with the quarterly published tables. Previous reports in this series on covered employment and wage data since 2001 were tabulated based on the North American Industry Classification System 2002 (NAICS). Prior to 2001, data were tabulated based on the Standard Industrial Classification (SIC) industry coding system. NAICS 2007 includes revisions to NAICS 2002 across several sectors. The most significant revisions are in the Information Sector, particularly within the Telecommunications area. [See NAICS Sectors and Description and Technical Notes]

Sections of this report such as the summary tables for statewide and counties are available for immediate downloading through our Hawaii Workforce Informer (HIWI) website. Other employment data such as the monthly Local Area Unemployment Statistics and the Current Employment Statistics are also available. Visit our home page at URL:

<http://www.hiwi.org>

Any suggestions and/or comments are welcome. Please direct inquiries to:

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STATE OF HAWAII

EMPLOYMENT AND WAGES OF WORKERS COVERED BY HAWAII EMPLOYMENT SECURITY LAW
AND UNEMPLOYMENT COMPENSATION FOR FEDERAL EMPLOYEES
CLASSIFIED BY INDUSTRY FOR CALENDAR YEAR 2008

| Industry | No. of Rep. Units December | Average Employment | Total Wages | Average Annual Wage |
|---|----------------------------------|-----------------------|----------------|---------------------------|
| TOTAL, including government | 37,170 | 619,898 | 25,207,464,832 | 40,664 |
| TOTAL GOVERNMENT | 6 | 121,465 | 6,034,628,991 | 49,682 |
| Federal | 1 | 32,195 | 1,991,903,723 | 61,870 |
| State | 1 | 70,745 | 3,061,097,991 | 43,269 |
| County | 4 | 18,525 | 981,627,277 | 52,989 |
| Total, excluding government | 37,164 | 498,433 | 19,172,835,841 | 38,466 |
| Goods Producing | 5,102 | 59,495 | 3,139,894,920 | 52,776 |
| 11 Agriculture, forestry, fishing and hunting | 453 | 6,733 | 205,612,420 | 30,538 |
| 111 Crop production | 265 | 5,304 | 158,322,824 | 29,850 |
| 112 Animal production | 78 | 650 | 25,023,747 | 38,498 |
| 113 Forestry and logging | 4 | 14 | 488,027 | 34,859 |
| 114 Fishing, hunting and trapping | 76 | 145 | 5,366,213 | 37,008 |
| 115 Agriculture and forestry support activities | 30 | 621 | 16,411,609 | 26,428 |
| 21 Mining | 12 | 326 | 26,736,660 | 82,014 |
| 211 Oil and gas extraction | * | * | * | * |
| 212 Mining, except oil and gas | 9 | 323 | 26,322,804 | 81,495 |
| 213 Support activities for mining | * | * | * | * |
| 23 Construction | 3,586 | 37,542 | 2,329,694,644 | 62,056 |
| 236 Construction of buildings | 1,225 | 11,711 | 745,616,980 | 63,668 |
| 237 Heavy and civil engineering construction | 257 | 4,952 | 391,085,406 | 78,975 |
| 238 Specialty trade contractors | 2,104 | 20,880 | 1,192,992,258 | 57,136 |
| 31-33 Manufacturing | 1,051 | 14,893 | 577,851,196 | 38,800 |
| 311 Food manufacturing | 305 | 6,142 | 173,940,716 | 28,320 |
| 312 Beverage and tobacco product manufacturing | 35 | 909 | 39,111,781 | 43,027 |
| 313 Textile mills | 4 | 53 | 1,412,633 | 26,653 |
| 314 Textile product mills | 31 | 240 | 6,885,637 | 28,690 |
| 315 Apparel manufacturing | 64 | 581 | 12,835,912 | 22,093 |
| 316 Leather and allied product manufacturing | * | * | * | * |
| 321 Wood product manufacturing | * | * | * | * |
| 322 Paper manufacturing | 7 | 150 | 8,690,730 | 57,938 |
| 323 Printing and related support activities | 122 | 1,086 | 38,159,108 | 35,137 |
| 324 Petroleum and coal products manufacturing | * | * | * | * |
| 325 Chemical manufacturing | 32 | 349 | 15,654,578 | 44,856 |
| 326 Plastics and rubber products manufacturing | 18 | 267 | 11,052,419 | 41,395 |
| 327 Nonmetallic mineral product manufacturing | 70 | 1,147 | 64,413,718 | 56,158 |
| 331 Primary metal manufacturing | * | * | * | * |
| 332 Fabricated metal product manufacturing | 45 | 449 | 21,615,821 | 48,142 |
| 333 Machinery manufacturing | 7 | 48 | 1,924,031 | 40,084 |
| 334 Computer and electronic product manufacturing | 13 | 126 | 7,615,637 | 60,442 |
| 335 Electrical equipment and appliance mfg. | * | * | * | * |
| 336 Transportation equipment manufacturing | 30 | 827 | 47,783,827 | 57,780 |
| 337 Furniture and related product manufacturing | 72 | 546 | 23,991,072 | 43,940 |
| 339 Miscellaneous manufacturing | 150 | 1,068 | 35,846,401 | 33,564 |

STATE OF HAWAII

| Industry | No. of Rep. Units December | Average Employment | Total Wages | Average Annual Wage |
|---|----------------------------------|-----------------------|----------------|---------------------------|
| Service Providing | 32,062 | 438,938 | 16,032,940,921 | 36,527 |
| 42 Wholesale trade | 2,157 | 18,765 | 900,729,687 | 48,001 |
| 423 Merchant wholesalers, durable goods | 795 | 6,933 | 356,269,888 | 51,388 |
| 424 Merchant wholesalers, nondurable goods | 730 | 9,950 | 408,994,537 | 41,105 |
| 425 Electronic markets and agents and brokers | 632 | 1,881 | 135,465,262 | 72,018 |
| 44-45 Retail trade | 4,618 | 69,837 | 1,888,263,487 | 27,038 |
| 441 Motor vehicle and parts dealers | 327 | 6,851 | 295,710,131 | 43,163 |
| 442 Furniture and home furnishings stores | 188 | 1,696 | 58,849,494 | 34,699 |
| 443 Electronics and appliance stores | 140 | 1,669 | 51,502,697 | 30,858 |
| 444 Building material and garden supply stores | 256 | 4,689 | 153,489,647 | 32,734 |
| 445 Food and beverage stores | 584 | 13,255 | 320,571,829 | 24,185 |
| 446 Health and personal care stores | 381 | 5,234 | 166,775,323 | 31,864 |
| 447 Gasoline stations | 225 | 2,574 | 57,959,448 | 22,517 |
| 448 Clothing and clothing accessories stores | 1,200 | 11,380 | 246,765,846 | 21,684 |
| 451 Sporting goods, hobby, book and music stores | 339 | 3,248 | 62,431,883 | 19,222 |
| 452 General merchandise stores | 131 | 13,171 | 323,853,302 | 24,588 |
| 453 Miscellaneous store retailers | 751 | 5,749 | 140,273,456 | 24,400 |
| 454 Nonstore retailers | 96 | 320 | 10,080,431 | 31,501 |
| 48-49 Transportation and warehousing | 1,036 | 26,417 | 1,069,342,565 | 40,479 |
| 481 Air transportation | 75 | 7,994 | 354,275,286 | 44,318 |
| 483 Water transportation | 25 | 2,844 | 144,835,421 | 50,927 |
| 484 Truck transportation | 235 | 3,350 | 130,995,440 | 39,103 |
| 485 Transit and ground passenger transportation | 129 | 2,170 | 44,222,098 | 20,379 |
| 487 Scenic and sightseeing transportation | 209 | 3,627 | 104,340,060 | 28,768 |
| 488 Support activities for transportation | 235 | 4,159 | 203,352,887 | 48,895 |
| 491 Postal service | 6 | 23 | 448,237 | 19,489 |
| 492 Couriers and messengers | 68 | 1,494 | 56,549,892 | 37,851 |
| 493 Warehousing and storage | 54 | 757 | 30,323,244 | 40,057 |
| 22 Utilities | 71 | 3,083 | 241,645,597 | 78,380 |
| 221 Utilities | 71 | 3,083 | 241,645,597 | 78,380 |
| 51 Information | 682 | 10,038 | 551,882,219 | 54,979 |
| 511 Publishing industries, except Internet | 141 | 2,310 | 122,545,296 | 53,050 |
| 512 Motion picture and sound recording industries | 172 | 1,797 | 47,845,686 | 26,625 |
| 515 Broadcasting, except Internet | 53 | 1,229 | 59,476,867 | 48,395 |
| 517 Telecommunications | 203 | 3,967 | 278,304,925 | 70,155 |
| 518 ISPs, search portals, and data processing | 81 | 521 | 32,820,357 | 62,995 |
| 519 Other information services | 32 | 215 | 10,889,088 | 50,647 |
| 52 Finance and insurance | 1,728 | 16,695 | 943,019,270 | 56,485 |
| 522 Credit intermediation and related activities | 826 | 8,696 | 424,194,705 | 48,780 |
| 523 Securities, commodity contracts, investments | 293 | 1,220 | 121,225,715 | 99,365 |
| 524 Insurance carriers and related activities | 587 | 6,750 | 395,584,552 | 58,605 |
| 525 Funds, trusts, and other financial vehicles | 22 | 30 | 2,014,298 | 67,143 |
| 53 Real estate and rental and leasing | 2,029 | 12,696 | 514,981,273 | 40,562 |
| 531 Real estate | 1,657 | 8,099 | 375,172,840 | 46,323 |
| 532 Rental and leasing services | 363 | 4,584 | 139,099,538 | 30,345 |
| 533 Lessors of nonfinancial intangible assets | 9 | 12 | 708,895 | 59,075 |
| 54 Professional and technical services | 4,099 | 25,062 | 1,551,568,387 | 61,909 |
| 541 Professional and technical services | 4,099 | 25,062 | 1,551,568,387 | 61,909 |
| 55 Management of companies and enterprises | 432 | 7,413 | 532,276,671 | 71,803 |
| 551 Management of companies and enterprises | 432 | 7,413 | 532,276,671 | 71,803 |

STATE OF HAWAII

| Industry | No. of Rep. Units December | Average Employment | Total Wages | Average Annual Wage |
|---|----------------------------------|-----------------------|---------------|---------------------------|
| 56 Administrative and waste services | 2,333 | 42,981 | 1,257,904,245 | 29,267 |
| 561 Administrative and support services | 2,203 | 41,325 | 1,177,325,255 | 28,489 |
| 562 Waste management and remediation services | 130 | 1,656 | 80,578,990 | 48,659 |
| 61 Educational services | 620 | 13,848 | 471,484,108 | 34,047 |
| 611 Educational services | 620 | 13,848 | 471,484,108 | 34,047 |
| 62 Health care and social assistance | 3,531 | 59,174 | 2,589,051,103 | 43,753 |
| 621 Ambulatory health care services | 2,649 | 23,469 | 1,234,445,497 | 52,599 |
| 622 Hospitals | 21 | 14,103 | 795,793,584 | 56,427 |
| 623 Nursing and residential care facilities | 140 | 7,060 | 225,016,751 | 31,872 |
| 624 Social assistance | 721 | 14,542 | 333,795,271 | 22,954 |
| 71 Arts, entertainment, and recreation | 565 | 11,604 | 303,301,860 | 26,138 |
| 711 Performing arts and spectator sports | 220 | 1,709 | 59,303,899 | 34,701 |
| 712 Museums, historical sites, zoos, and parks | 50 | 1,491 | 41,332,717 | 27,721 |
| 713 Amusements, and recreation | 295 | 8,404 | 202,665,244 | 24,115 |
| 72 Accommodation and food services | 3,537 | 95,432 | 2,456,132,238 | 25,737 |
| 721 Accommodation | 401 | 37,774 | 1,426,222,925 | 37,757 |
| 722 Food services and drinking places | 3,136 | 57,659 | 1,029,909,313 | 17,862 |
| 81 Other services, except public administration | 3,751 | 25,283 | 735,028,492 | 29,072 |
| 811 Repair and maintenance | 849 | 4,291 | 163,773,889 | 38,167 |
| 812 Personal and laundry services | 674 | 7,611 | 167,452,329 | 22,001 |
| 813 Membership associations and organizations | 1,988 | 12,838 | 385,350,027 | 30,016 |
| 814 Private households | 240 | 542 | 18,452,247 | 34,045 |
| 99 Unclassified | 873 | 610 | 26,329,719 | 43,163 |
| 999 Unclassified | 873 | 610 | 26,329,719 | 43,163 |

* Data suppressed due to confidentiality.

Note: Nonprofit employers and employers with zero employment are included in the data above.

State government employment figures differ from the state workforce count produced by the Department of Human Resources Development, which reports civil service and exempt employment as of the end of each calendar quarter and only includes the executive branch.

STATE OF HAWAII

(Continued)

| Industry | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
|---|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| TOTAL, including government | 621,950 | 627,692 | 630,053 | 621,116 | 626,960 | 625,559 | 614,844 | 615,317 | 614,890 | 611,941 | 613,404 | 615,046 |
| TOTAL GOVERNMENT | 118,459 | 121,959 | 123,275 | 118,429 | 124,206 | 122,992 | 116,112 | 117,934 | 121,012 | 123,612 | 124,660 | 124,925 |
| Federal | 31,787 | 31,631 | 31,615 | 31,828 | 31,898 | 32,095 | 32,613 | 32,392 | 32,365 | 32,528 | 32,721 | 32,866 |
| State | 68,553 | 72,264 | 73,508 | 68,296 | 73,957 | 72,196 | 64,315 | 66,304 | 70,117 | 72,578 | 73,400 | 73,448 |
| County | 18,119 | 18,064 | 18,152 | 18,305 | 18,351 | 18,701 | 19,184 | 19,238 | 18,530 | 18,506 | 18,539 | 18,611 |
| Total, excluding government | 503,491 | 505,733 | 506,778 | 502,687 | 502,754 | 502,567 | 498,732 | 497,383 | 493,878 | 488,329 | 488,744 | 490,121 |
| Goods Producing | 59,883 | 59,885 | 60,051 | 59,817 | 60,373 | 61,313 | 61,191 | 61,727 | 61,877 | 61,760 | 61,998 | 61,922 |
| 11 Agriculture, forestry, fishing and hunting | 6,889 | 6,868 | 6,771 | 6,702 | 6,717 | 6,814 | 6,793 | 6,537 | 6,618 | 6,731 | 6,632 | 6,729 |
| 111 Crop production | 5,394 | 5,335 | 5,253 | 5,260 | 5,242 | 5,340 | 5,375 | 5,148 | 5,238 | 5,323 | 5,349 | 5,388 |
| 112 Animal production | 646 | 655 | 663 | 660 | 664 | 670 | 662 | 638 | 647 | 632 | 631 | 630 |
| 113 Forestry and logging | 12 | 12 | 12 | 10 | 10 | 11 | 13 | 13 | 13 | 22 | 22 | 22 |
| 114 Fishing, hunting and trapping | 149 | 163 | 164 | 146 | 158 | 136 | 123 | 124 | 119 | 155 | 144 | 159 |
| 115 Agriculture and forestry support activities | 688 | 703 | 679 | 626 | 643 | 657 | 620 | 614 | 601 | 599 | 486 | 530 |
| 21 Mining | 306 | 300 | 299 | 335 | 336 | 329 | 341 | 338 | 334 | 330 | 330 | 337 |
| 211 Oil and gas extraction | * | * | * | * | * | * | * | * | * | * | * | * |
| 212 Mining, except oil and gas | 304 | 298 | 296 | 331 | 332 | 325 | 335 | 334 | 331 | 326 | 326 | 333 |
| 213 Support activities for mining | * | * | * | * | * | * | * | * | * | * | * | * |
| 23 Construction | 38,686 | 38,843 | 38,742 | 38,201 | 37,733 | 37,870 | 37,770 | 37,562 | 37,297 | 36,629 | 35,957 | 35,215 |
| 236 Construction of buildings | 12,085 | 12,169 | 12,037 | 11,930 | 11,812 | 11,973 | 11,872 | 11,783 | 11,746 | 11,394 | 11,095 | 10,633 |
| 237 Heavy and civil engineering construction | 5,101 | 5,187 | 5,215 | 5,176 | 5,039 | 4,978 | 4,956 | 4,945 | 4,895 | 4,736 | 4,590 | 4,603 |
| 238 Specialty trade contractors | 21,500 | 21,487 | 21,490 | 21,095 | 20,882 | 20,919 | 20,942 | 20,834 | 20,656 | 20,499 | 20,272 | 19,979 |
| 31-33 Manufacturing | 15,047 | 15,118 | 15,165 | 15,022 | 15,117 | 15,067 | 14,947 | 15,021 | 14,785 | 14,418 | 14,473 | 14,539 |
| 311 Food manufacturing | 6,154 | 6,231 | 6,226 | 6,184 | 6,262 | 6,248 | 6,174 | 6,192 | 6,067 | 5,964 | 5,973 | 6,032 |
| 312 Beverage and tobacco product manufacturing | 910 | 909 | 932 | 915 | 906 | 913 | 911 | 909 | 898 | 909 | 894 | 903 |
| 313 Textile mills | 50 | 51 | 51 | 54 | 54 | 54 | 55 | 58 | 58 | 55 | 50 | 49 |
| 314 Textile product mills | 256 | 249 | 246 | 244 | 245 | 241 | 244 | 232 | 232 | 234 | 228 | 231 |
| 315 Apparel manufacturing | 613 | 620 | 605 | 611 | 612 | 604 | 593 | 573 | 556 | 549 | 528 | 512 |
| 316 Leather and allied product manufacturing | * | * | * | * | * | * | * | * | * | * | * | * |
| 321 Wood product manufacturing | * | * | * | * | * | * | * | * | * | * | * | * |
| 322 Paper manufacturing | 203 | 200 | 199 | 184 | 184 | 151 | 134 | 122 | 109 | 104 | 103 | 103 |
| 323 Printing and related support activities | 1,142 | 1,124 | 1,124 | 1,107 | 1,109 | 1,107 | 1,069 | 1,068 | 1,056 | 1,034 | 1,048 | 1,038 |
| 324 Petroleum and coal products manufacturing | * | * | * | * | * | * | * | * | * | * | * | * |
| 325 Chemical manufacturing | 353 | 357 | 359 | 343 | 348 | 351 | 351 | 355 | 358 | 335 | 333 | 343 |
| 326 Plastics and rubber products manufacturing | 270 | 271 | 269 | 274 | 268 | 266 | 269 | 276 | 263 | 261 | 257 | 263 |
| 327 Nonmetallic mineral product manufacturing | 1,170 | 1,165 | 1,168 | 1,169 | 1,161 | 1,161 | 1,154 | 1,165 | 1,150 | 1,118 | 1,113 | 1,068 |
| 331 Primary metal manufacturing | * | * | * | * | * | * | * | * | * | * | * | * |
| 332 Fabricated metal product manufacturing | 440 | 442 | 448 | 461 | 460 | 458 | 450 | 457 | 457 | 445 | 440 | 432 |
| 333 Machinery manufacturing | 45 | 46 | 49 | 47 | 48 | 48 | 46 | 46 | 51 | 51 | 51 | 50 |
| 334 Computer and electronic product manufacturing | 126 | 122 | 125 | 136 | 128 | 121 | 129 | 129 | 123 | 128 | 120 | 123 |
| 335 Electrical equipment and appliance mfg. | * | * | * | * | * | * | * | * | * | * | * | * |
| 336 Transportation equipment manufacturing | 709 | 720 | 767 | 757 | 781 | 816 | 883 | 941 | 912 | 805 | 892 | 935 |

STATE OF HAWAII

(Continued)

| Industry | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
|---|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 337 Furniture and related product manufacturing | 576 | 577 | 558 | 539 | 532 | 536 | 525 | 537 | 539 | 535 | 542 | 557 |
| 339 Miscellaneous manufacturing | 1,057 | 1,072 | 1,082 | 1,086 | 1,094 | 1,077 | 1,087 | 1,079 | 1,068 | 1,049 | 1,035 | 1,029 |
| Service Providing | 440,412 | 443,181 | 445,952 | 442,758 | 445,297 | 449,817 | 445,582 | 447,080 | 445,801 | 444,662 | 448,565 | 452,281 |
| 42 Wholesale trade | 18,747 | 18,794 | 18,895 | 18,797 | 18,842 | 18,847 | 18,845 | 18,790 | 18,743 | 18,678 | 18,580 | 18,617 |
| 423 Merchant wholesalers, durable goods | 6,951 | 6,937 | 6,999 | 6,930 | 6,954 | 6,954 | 7,009 | 6,953 | 6,977 | 6,914 | 6,835 | 6,788 |
| 424 Merchant wholesalers, nondurable goods | 9,956 | 10,007 | 10,045 | 9,985 | 10,024 | 10,035 | 9,960 | 9,945 | 9,871 | 9,857 | 9,823 | 9,892 |
| 425 Electronic markets and agents and brokers | 1,840 | 1,850 | 1,851 | 1,882 | 1,864 | 1,858 | 1,876 | 1,892 | 1,895 | 1,907 | 1,922 | 1,937 |
| 44-45 Retail trade | 70,607 | 69,924 | 70,684 | 69,688 | 69,590 | 70,069 | 70,023 | 69,813 | 69,257 | 68,509 | 69,511 | 70,372 |
| 441 Motor vehicle and parts dealers | 7,124 | 7,143 | 7,153 | 7,004 | 7,008 | 6,956 | 6,904 | 6,856 | 6,715 | 6,597 | 6,458 | 6,296 |
| 442 Furniture and home furnishings stores | 1,767 | 1,734 | 1,738 | 1,739 | 1,709 | 1,688 | 1,673 | 1,691 | 1,661 | 1,635 | 1,660 | 1,661 |
| 443 Electronics and appliance stores | 1,787 | 1,647 | 1,717 | 1,535 | 1,606 | 1,632 | 1,620 | 1,611 | 1,620 | 1,645 | 1,812 | 1,801 |
| 444 Building material and garden supply stores | 4,839 | 4,786 | 4,773 | 4,761 | 4,730 | 4,700 | 4,667 | 4,675 | 4,670 | 4,598 | 4,565 | 4,507 |
| 445 Food and beverage stores | 13,016 | 13,126 | 13,224 | 13,143 | 13,210 | 13,431 | 13,293 | 13,392 | 13,529 | 13,192 | 13,275 | 13,226 |
| 446 Health and personal care stores | 5,323 | 5,289 | 5,344 | 5,160 | 5,132 | 5,225 | 5,273 | 5,226 | 5,173 | 5,161 | 5,202 | 5,300 |
| 447 Gasoline stations | 2,559 | 2,628 | 2,616 | 2,547 | 2,590 | 2,608 | 2,559 | 2,581 | 2,575 | 2,548 | 2,527 | 2,554 |
| 448 Clothing and clothing accessories stores | 11,679 | 11,443 | 11,512 | 11,410 | 11,238 | 11,451 | 11,542 | 11,468 | 11,105 | 10,877 | 11,249 | 11,588 |
| 451 Sporting goods, hobby, book and music stores | 3,400 | 3,284 | 3,286 | 3,233 | 3,213 | 3,220 | 3,222 | 3,202 | 3,164 | 3,158 | 3,237 | 3,357 |
| 452 General merchandise stores | 12,968 | 12,716 | 13,192 | 13,066 | 13,068 | 13,090 | 13,232 | 13,067 | 13,032 | 13,032 | 13,495 | 14,099 |
| 453 Miscellaneous store retailers | 5,821 | 5,813 | 5,815 | 5,784 | 5,777 | 5,751 | 5,728 | 5,735 | 5,701 | 5,725 | 5,690 | 5,645 |
| 454 Nonstore retailers | 324 | 315 | 314 | 306 | 309 | 317 | 310 | 309 | 312 | 341 | 341 | 338 |
| 48-49 Transportation and warehousing | 29,781 | 28,988 | 28,467 | 27,412 | 27,004 | 26,113 | 25,149 | 25,389 | 24,981 | 24,690 | 24,576 | 24,459 |
| 481 Air transportation | 9,678 | 9,679 | 9,764 | 8,809 | 7,287 | 7,283 | 7,253 | 7,286 | 7,248 | 7,156 | 7,215 | 7,264 |
| 483 Water transportation | 4,803 | 3,782 | 3,206 | 3,092 | 3,321 | 2,637 | 2,214 | 2,358 | 2,230 | 2,257 | 2,163 | 2,070 |
| 484 Truck transportation | 3,379 | 3,400 | 3,389 | 3,366 | 3,401 | 3,471 | 3,393 | 3,392 | 3,301 | 3,270 | 3,228 | 3,206 |
| 485 Transit and ground passenger transportation | 2,005 | 2,238 | 2,232 | 2,169 | 2,192 | 2,176 | 1,978 | 2,182 | 2,203 | 2,183 | 2,243 | 2,242 |
| 487 Scenic and sightseeing transportation | 3,746 | 3,717 | 3,701 | 3,750 | 3,707 | 3,675 | 3,727 | 3,652 | 3,579 | 3,517 | 3,412 | 3,339 |
| 488 Support activities for transportation | 3,882 | 3,874 | 3,890 | 3,946 | 4,777 | 4,566 | 4,298 | 4,242 | 4,184 | 4,086 | 4,093 | 4,072 |
| 491 Postal service | 21 | 22 | 21 | 19 | 24 | 24 | 25 | 24 | 23 | 24 | 24 | 24 |
| 492 Couriers and messengers | 1,491 | 1,511 | 1,503 | 1,496 | 1,519 | 1,504 | 1,491 | 1,493 | 1,467 | 1,449 | 1,472 | 1,529 |
| 493 Warehousing and storage | 776 | 765 | 761 | 765 | 776 | 777 | 770 | 760 | 746 | 748 | 726 | 713 |
| 22 Utilities | 3,034 | 3,042 | 3,048 | 3,039 | 3,055 | 3,092 | 3,114 | 3,089 | 3,107 | 3,104 | 3,124 | 3,153 |
| 221 Utilities | 3,034 | 3,042 | 3,048 | 3,039 | 3,055 | 3,092 | 3,114 | 3,089 | 3,107 | 3,104 | 3,124 | 3,153 |
| 51 Information | 9,575 | 10,084 | 10,358 | 10,425 | 10,711 | 11,121 | 9,887 | 9,551 | 9,583 | 9,366 | 9,766 | 10,032 |
| 511 Publishing industries, except Internet | 2,354 | 2,328 | 2,322 | 2,344 | 2,328 | 2,348 | 2,341 | 2,289 | 2,276 | 2,274 | 2,250 | 2,260 |
| 512 Motion picture and sound recording industries | 1,098 | 1,700 | 2,004 | 2,070 | 2,379 | 2,826 | 1,521 | 1,384 | 1,514 | 1,305 | 1,742 | 2,022 |
| 515 Broadcasting, except Internet | 1,254 | 1,256 | 1,257 | 1,237 | 1,231 | 1,232 | 1,225 | 1,218 | 1,211 | 1,212 | 1,208 | 1,209 |
| 517 Telecommunications | 4,079 | 4,021 | 3,997 | 3,994 | 4,010 | 3,972 | 4,072 | 3,931 | 3,862 | 3,890 | 3,887 | 3,884 |
| 518 ISPs, search portals, and data processing | 559 | 548 | 554 | 565 | 552 | 533 | 516 | 514 | 513 | 479 | 470 | 446 |
| 519 Other information services | 231 | 231 | 224 | 215 | 211 | 210 | 212 | 215 | 207 | 206 | 209 | 211 |
| 52 Finance and insurance | 16,592 | 16,663 | 16,693 | 16,707 | 16,751 | 16,853 | 16,802 | 16,762 | 16,650 | 16,540 | 16,663 | 16,669 |
| 522 Credit intermediation and related activities | 8,734 | 8,781 | 8,760 | 8,739 | 8,750 | 8,777 | 8,721 | 8,686 | 8,636 | 8,531 | 8,630 | 8,602 |
| 523 Securities, commodity contracts, investments | 1,201 | 1,189 | 1,193 | 1,222 | 1,223 | 1,243 | 1,248 | 1,247 | 1,241 | 1,229 | 1,208 | 1,199 |

STATE OF HAWAII

(Continued)

| Industry | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
|---|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| 524 Insurance carriers and related activities | 6,628 | 6,664 | 6,710 | 6,717 | 6,749 | 6,803 | 6,807 | 6,803 | 6,747 | 6,748 | 6,788 | 6,831 |
| 525 Funds, trusts, and other financial vehicles | 29 | 29 | 30 | 29 | 29 | 30 | 26 | 26 | 26 | 32 | 37 | 37 |
| 53 Real estate and rental and leasing | 12,939 | 12,918 | 12,908 | 12,999 | 12,997 | 12,805 | 12,834 | 12,720 | 12,567 | 12,282 | 12,263 | 12,116 |
| 531 Real estate | 8,132 | 8,105 | 8,161 | 8,157 | 8,241 | 8,111 | 8,156 | 8,140 | 8,111 | 7,968 | 7,944 | 7,966 |
| 532 Rental and leasing services | 4,794 | 4,801 | 4,736 | 4,831 | 4,745 | 4,683 | 4,667 | 4,570 | 4,444 | 4,301 | 4,306 | 4,135 |
| 533 Lessors of nonfinancial intangible assets | 13 | 12 | 11 | 11 | 11 | 11 | 11 | 10 | 12 | 13 | 13 | 15 |
| 54 Professional and technical services | 24,985 | 25,217 | 25,180 | 25,350 | 24,754 | 24,826 | 25,012 | 25,093 | 24,866 | 24,991 | 24,886 | 25,578 |
| 541 Professional and technical services | 24,985 | 25,217 | 25,180 | 25,350 | 24,754 | 24,826 | 25,012 | 25,093 | 24,866 | 24,991 | 24,886 | 25,578 |
| 55 Management of companies and enterprises | 7,573 | 7,514 | 7,519 | 7,400 | 7,355 | 7,345 | 7,446 | 7,440 | 7,374 | 7,293 | 7,359 | 7,334 |
| 551 Management of companies and enterprises | 7,573 | 7,514 | 7,519 | 7,400 | 7,355 | 7,345 | 7,446 | 7,440 | 7,374 | 7,293 | 7,359 | 7,334 |
| 56 Administrative and waste services | 43,396 | 43,449 | 43,596 | 43,325 | 43,612 | 43,152 | 42,896 | 42,911 | 42,726 | 42,329 | 42,078 | 42,300 |
| 561 Administrative and support services | 41,734 | 41,799 | 41,947 | 41,646 | 41,953 | 41,476 | 41,210 | 41,233 | 41,064 | 40,687 | 40,461 | 40,693 |
| 562 Waste management and remediation services | 1,662 | 1,650 | 1,649 | 1,679 | 1,659 | 1,676 | 1,686 | 1,678 | 1,662 | 1,642 | 1,617 | 1,607 |
| 61 Educational services | 13,168 | 13,616 | 13,687 | 13,906 | 14,258 | 14,178 | 14,014 | 13,580 | 13,920 | 13,698 | 13,993 | 14,163 |
| 611 Educational services | 13,168 | 13,616 | 13,687 | 13,906 | 14,258 | 14,178 | 14,014 | 13,580 | 13,920 | 13,698 | 13,993 | 14,163 |
| 62 Health care and social assistance | 58,097 | 58,682 | 58,832 | 58,609 | 58,937 | 59,456 | 59,125 | 59,588 | 59,471 | 59,446 | 59,698 | 60,144 |
| 621 Ambulatory health care services | 23,024 | 23,186 | 23,307 | 23,170 | 23,321 | 23,383 | 23,452 | 23,724 | 23,732 | 23,654 | 23,756 | 23,914 |
| 622 Hospitals | 14,101 | 14,208 | 14,223 | 14,163 | 14,115 | 14,190 | 14,085 | 14,012 | 14,006 | 13,999 | 14,070 | 14,062 |
| 623 Nursing and residential care facilities | 6,925 | 6,981 | 7,015 | 6,993 | 7,023 | 7,072 | 7,033 | 7,127 | 7,103 | 7,117 | 7,130 | 7,202 |
| 624 Social assistance | 14,047 | 14,307 | 14,287 | 14,283 | 14,478 | 14,811 | 14,555 | 14,725 | 14,630 | 14,676 | 14,742 | 14,966 |
| 71 Arts, entertainment, and recreation | 11,710 | 11,785 | 11,861 | 11,623 | 11,634 | 12,093 | 11,733 | 11,636 | 11,465 | 11,318 | 11,240 | 11,145 |
| 711 Performing arts and spectator sports | 1,805 | 1,790 | 1,879 | 1,750 | 1,721 | 1,756 | 1,562 | 1,655 | 1,678 | 1,658 | 1,677 | 1,580 |
| 712 Museums, historical sites, zoos, and parks | 1,491 | 1,552 | 1,555 | 1,539 | 1,551 | 1,536 | 1,534 | 1,458 | 1,405 | 1,434 | 1,423 | 1,412 |
| 713 Amusements, and recreation | 8,414 | 8,443 | 8,427 | 8,334 | 8,362 | 8,801 | 8,637 | 8,523 | 8,382 | 8,226 | 8,140 | 8,153 |
| 72 Accommodation and food services | 96,986 | 97,908 | 97,856 | 97,023 | 97,014 | 96,535 | 96,282 | 95,795 | 94,268 | 92,188 | 91,837 | 91,497 |
| 721 Accommodation | 39,248 | 39,343 | 39,107 | 38,894 | 38,668 | 38,210 | 37,756 | 37,349 | 36,774 | 36,143 | 35,911 | 35,884 |
| 722 Food services and drinking places | 57,738 | 58,565 | 58,749 | 58,129 | 58,346 | 58,325 | 58,526 | 58,446 | 57,494 | 56,045 | 55,926 | 55,613 |
| 81 Other services, except public administration | 24,901 | 25,457 | 25,588 | 25,549 | 25,723 | 25,354 | 25,151 | 25,167 | 25,233 | 25,158 | 25,080 | 25,032 |
| 811 Repair and maintenance | 4,281 | 4,331 | 4,344 | 4,559 | 4,527 | 4,307 | 4,253 | 4,260 | 4,197 | 4,140 | 4,121 | 4,173 |
| 812 Personal and laundry services | 7,756 | 7,773 | 7,749 | 7,669 | 7,643 | 7,616 | 7,581 | 7,569 | 7,534 | 7,533 | 7,476 | 7,435 |
| 813 Membership associations and organizations | 12,322 | 12,789 | 12,945 | 12,775 | 12,992 | 12,888 | 12,784 | 12,805 | 12,970 | 12,950 | 12,946 | 12,891 |
| 814 Private households | 542 | 564 | 550 | 546 | 561 | 543 | 533 | 533 | 532 | 535 | 537 | 533 |
| 99 Unclassified | 472 | 563 | 629 | 575 | 614 | 648 | 568 | 601 | 633 | 631 | 698 | 690 |
| 999 Unclassified | 472 | 563 | 629 | 575 | 614 | 648 | 568 | 601 | 633 | 631 | 698 | 690 |

* Data suppressed due to confidentiality.

HONOLULU

EMPLOYMENT AND WAGES OF WORKERS COVERED BY HAWAII EMPLOYMENT SECURITY LAW
AND UNEMPLOYMENT COMPENSATION FOR FEDERAL EMPLOYEES
CLASSIFIED BY INDUSTRY FOR CALENDAR YEAR 2008

| Industry | No. of Rep. Units December | Average Employment | Total Wages | Average Annual Wage |
|---|----------------------------------|-----------------------|----------------|---------------------------|
| TOTAL, including government | 25,078 | 449,311 | 18,916,259,980 | 42,101 |
| TOTAL GOVERNMENT | 3 | 95,430 | 4,728,186,056 | 49,546 |
| Federal | 1 | 29,439 | 1,840,145,542 | 62,507 |
| State | 1 | 53,908 | 2,238,554,717 | 41,525 |
| County | 1 | 12,083 | 649,485,797 | 53,752 |
| Total, excluding government | 25,075 | 353,881 | 14,188,073,924 | 40,093 |
| Goods Producing | 2,871 | 39,449 | 2,205,567,510 | 55,909 |
| 11 Agriculture, forestry, fishing and hunting | 175 | 1,629 | 45,701,460 | 28,055 |
| 21 Mining | 7 | 262 | 21,966,695 | 83,842 |
| 23 Construction | 1,979 | 25,818 | 1,672,139,544 | 64,766 |
| 31-33 Manufacturing | 710 | 11,740 | 465,759,811 | 39,673 |
| Service Providing | 22,204 | 314,424 | 11,982,506,414 | 38,109 |
| 22-48-49 Transportation and Utilities | 620 | 21,993 | 1,020,447,953 | 46,399 |
| 42 Wholesale trade | 1,735 | 15,065 | 748,415,670 | 49,679 |
| 44-45 Retail trade | 2,843 | 46,483 | 1,260,430,506 | 27,116 |
| 51 Information | 500 | 8,266 | 466,790,492 | 56,471 |
| 52 Finance and insurance | 1,264 | 14,152 | 830,362,192 | 58,675 |
| 53 Real estate and rental and leasing | 1,287 | 8,502 | 363,510,653 | 42,756 |
| 54 Professional and technical services | 3,086 | 21,251 | 1,360,065,607 | 64,000 |
| 55 Management of companies and enterprises | 332 | 6,555 | 474,354,614 | 72,365 |
| 56 Administrative and waste services | 1,558 | 32,595 | 956,713,714 | 29,352 |
| 61 Educational services | 451 | 11,322 | 388,859,376 | 34,345 |
| 62 Health care and social assistance | 2,482 | 45,871 | 2,083,398,321 | 45,419 |
| 71 Arts, entertainment, and recreation | 293 | 6,451 | 144,008,383 | 22,323 |
| 72 Accommodation and food services | 2,302 | 56,138 | 1,296,676,137 | 23,098 |
| 81 Other services, except public administration | 2,578 | 19,169 | 562,143,077 | 29,326 |
| 99 Unclassified | 873 | 610 | 26,329,719 | 43,163 |

Note: Nonprofit employers and employers with zero employment are included in the data above.

HONOLULU

(Continued)

| Industry | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
|---|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| TOTAL, including government | 448,052 | 453,218 | 455,304 | 447,619 | 453,786 | 452,611 | 443,427 | 445,011 | 446,806 | 446,505 | 448,786 | 450,605 |
| TOTAL GOVERNMENT | 92,925 | 96,316 | 97,400 | 92,586 | 98,082 | 96,757 | 90,078 | 91,800 | 94,973 | 97,388 | 98,358 | 98,493 |
| Federal | 29,101 | 28,956 | 28,918 | 29,114 | 29,129 | 29,319 | 29,769 | 29,576 | 29,551 | 29,759 | 29,965 | 30,106 |
| State | 52,000 | 55,508 | 56,574 | 51,509 | 56,915 | 55,382 | 47,882 | 49,819 | 53,273 | 55,540 | 56,279 | 56,216 |
| County | 11,824 | 11,852 | 11,908 | 11,963 | 12,038 | 12,056 | 12,427 | 12,405 | 12,149 | 12,089 | 12,114 | 12,171 |
| Total, excluding government | 355,127 | 356,902 | 357,904 | 355,033 | 355,704 | 355,854 | 353,349 | 353,211 | 351,833 | 349,117 | 350,428 | 352,112 |
| Goods Producing | 39,993 | 40,308 | 40,326 | 39,804 | 39,651 | 39,631 | 39,711 | 39,594 | 39,261 | 38,505 | 38,452 | 38,150 |
| 11 Agriculture, forestry, fishing and hunting | 1,526 | 1,557 | 1,565 | 1,567 | 1,674 | 1,738 | 1,747 | 1,608 | 1,584 | 1,656 | 1,639 | 1,689 |
| 21 Mining | 265 | 262 | 261 | 260 | 260 | 256 | 265 | 265 | 264 | 260 | 261 | 263 |
| 23 Construction | 26,400 | 26,607 | 26,585 | 26,142 | 25,805 | 25,791 | 25,899 | 25,849 | 25,727 | 25,207 | 25,102 | 24,703 |
| 31-33 Manufacturing | 11,802 | 11,882 | 11,915 | 11,835 | 11,912 | 11,846 | 11,800 | 11,872 | 11,686 | 11,382 | 11,450 | 11,495 |
| Service Providing | 315,134 | 316,594 | 317,578 | 315,229 | 316,053 | 316,223 | 313,638 | 313,617 | 312,572 | 310,612 | 311,976 | 313,962 |
| 22-48-49 Transportation and Utilities | 24,542 | 23,613 | 23,153 | 22,441 | 22,609 | 21,963 | 21,150 | 21,254 | 20,943 | 20,817 | 20,767 | 20,662 |
| 42 Wholesale trade | 15,007 | 15,055 | 15,177 | 15,080 | 15,113 | 15,114 | 15,104 | 15,084 | 15,042 | 15,032 | 14,970 | 15,006 |
| 44-45 Retail trade | 46,757 | 46,304 | 46,868 | 46,104 | 46,010 | 46,341 | 46,399 | 46,506 | 46,282 | 45,879 | 46,849 | 47,496 |
| 51 Information | 7,784 | 8,301 | 8,599 | 8,662 | 8,973 | 9,363 | 7,951 | 7,751 | 7,806 | 7,631 | 8,041 | 8,333 |
| 52 Finance and insurance | 14,082 | 14,160 | 14,177 | 14,168 | 14,210 | 14,298 | 14,246 | 14,212 | 14,102 | 14,026 | 14,069 | 14,072 |
| 53 Real estate and rental and leasing | 8,601 | 8,588 | 8,703 | 8,731 | 8,671 | 8,505 | 8,543 | 8,481 | 8,398 | 8,308 | 8,254 | 8,241 |
| 54 Professional and technical services | 21,124 | 21,303 | 21,269 | 21,462 | 21,005 | 21,060 | 21,194 | 21,327 | 21,135 | 21,250 | 21,162 | 21,720 |
| 55 Management of companies and enterprises | 6,715 | 6,666 | 6,680 | 6,556 | 6,508 | 6,498 | 6,558 | 6,559 | 6,506 | 6,447 | 6,496 | 6,475 |
| 56 Administrative and waste services | 32,458 | 32,636 | 32,824 | 32,481 | 32,621 | 32,620 | 32,593 | 32,714 | 32,626 | 32,450 | 32,370 | 32,750 |
| 61 Educational services | 10,739 | 11,133 | 11,147 | 11,372 | 11,660 | 11,568 | 11,509 | 11,077 | 11,366 | 11,189 | 11,475 | 11,632 |
| 62 Health care and social assistance | 45,039 | 45,534 | 45,691 | 45,487 | 45,696 | 46,068 | 45,862 | 46,134 | 46,080 | 46,048 | 46,276 | 46,634 |
| 71 Arts, entertainment, and recreation | 6,427 | 6,491 | 6,552 | 6,355 | 6,399 | 6,807 | 6,509 | 6,414 | 6,422 | 6,415 | 6,374 | 6,245 |
| 72 Accommodation and food services | 56,506 | 56,943 | 56,760 | 56,408 | 56,491 | 56,271 | 56,468 | 56,480 | 56,087 | 55,283 | 55,017 | 54,941 |
| 81 Other services, except public administration | 18,881 | 19,304 | 19,349 | 19,347 | 19,473 | 19,099 | 18,984 | 19,023 | 19,144 | 19,206 | 19,158 | 19,065 |
| 99 Unclassified | 472 | 563 | 629 | 575 | 614 | 648 | 568 | 601 | 633 | 631 | 698 | 690 |

HAWAII

EMPLOYMENT AND WAGES OF WORKERS COVERED BY HAWAII EMPLOYMENT SECURITY LAW
AND UNEMPLOYMENT COMPENSATION FOR FEDERAL EMPLOYEES
CLASSIFIED BY INDUSTRY FOR CALENDAR YEAR 2008

| Industry | No. of Rep. Units December | Average Employment | Total Wages | Average Annual Wage |
|---|----------------------------------|-----------------------|---------------|---------------------------|
| TOTAL, including government | 4,955 | 67,346 | 2,444,367,273 | 36,296 |
| TOTAL GOVERNMENT | 3 | 12,276 | 612,367,382 | 49,883 |
| Federal | 1 | 1,332 | 72,399,322 | 54,354 |
| State | 1 | 8,240 | 404,167,980 | 49,050 |
| County | 1 | 2,705 | 135,800,080 | 50,203 |
| Total, excluding government | 4,952 | 55,070 | 1,831,999,891 | 33,267 |
| Goods Producing | 1,035 | 9,229 | 402,038,277 | 43,562 |
| 11-21 Natural Resources and Mining | 191 | 2,457 | 64,433,975 | 26,225 |
| 23 Construction | 680 | 5,255 | 288,649,007 | 54,928 |
| 31-33 Manufacturing | 164 | 1,518 | 48,955,295 | 32,250 |
| Service Providing | 3,917 | 45,841 | 1,429,961,614 | 31,194 |
| 22-48-49 Transportation and Utilities | 208 | 2,847 | 114,167,527 | 40,101 |
| 42 Wholesale trade | 181 | 1,729 | 66,236,339 | 38,309 |
| 44-45 Retail trade | 689 | 9,447 | 245,039,985 | 25,938 |
| 51 Information | 72 | 675 | 30,202,111 | 44,744 |
| 52 Finance and insurance | 203 | 1,214 | 50,745,499 | 41,800 |
| 53 Real estate and rental and leasing | 284 | 1,578 | 59,043,982 | 37,417 |
| 54 Professional and technical services | 414 | 1,498 | 75,382,823 | 50,322 |
| 55 Management of companies and enterprises | 39 | 264 | 16,409,256 | 62,156 |
| 56 Administrative and waste services | 276 | 3,116 | 81,708,481 | 26,222 |
| 61 Educational services | 62 | 1,222 | 38,512,844 | 31,516 |
| 62 Health care and social assistance | 487 | 6,231 | 213,882,210 | 34,326 |
| 71 Arts, entertainment, and recreation | 98 | 1,854 | 61,931,196 | 33,404 |
| 72 Accommodation and food services | 460 | 11,953 | 315,089,609 | 26,361 |
| 81 Other services, except public administration | 444 | 2,212 | 61,609,752 | 27,853 |

Note: Nonprofit employers and employers with zero employment are included in the data above.

HAWAII

(Continued)

| Industry | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
|---|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| TOTAL, including government | 68,510 | 68,873 | 69,250 | 68,557 | 68,275 | 67,858 | 67,253 | 66,783 | 66,258 | 65,563 | 65,354 | 65,616 |
| TOTAL GOVERNMENT | 12,007 | 12,124 | 12,251 | 12,182 | 12,388 | 12,261 | 12,192 | 12,180 | 12,302 | 12,402 | 12,467 | 12,555 |
| Federal | 1,294 | 1,286 | 1,298 | 1,313 | 1,341 | 1,345 | 1,385 | 1,346 | 1,361 | 1,343 | 1,329 | 1,338 |
| State | 8,092 | 8,196 | 8,292 | 8,228 | 8,366 | 8,204 | 8,070 | 8,058 | 8,218 | 8,323 | 8,378 | 8,453 |
| County | 2,621 | 2,642 | 2,661 | 2,641 | 2,681 | 2,712 | 2,737 | 2,776 | 2,723 | 2,736 | 2,760 | 2,764 |
| Total, excluding government | 56,503 | 56,749 | 56,999 | 56,375 | 55,887 | 55,597 | 55,061 | 54,603 | 53,956 | 53,161 | 52,887 | 53,061 |
| Goods Producing | 9,619 | 9,590 | 9,560 | 9,372 | 9,274 | 9,310 | 9,289 | 9,144 | 9,178 | 9,068 | 8,753 | 8,589 |
| 11-21 Natural Resources and Mining | 2,595 | 2,535 | 2,496 | 2,412 | 2,372 | 2,366 | 2,386 | 2,374 | 2,507 | 2,533 | 2,465 | 2,437 |
| 23 Construction | 5,440 | 5,498 | 5,491 | 5,423 | 5,356 | 5,401 | 5,396 | 5,247 | 5,190 | 5,079 | 4,836 | 4,697 |
| 31-33 Manufacturing | 1,584 | 1,557 | 1,573 | 1,537 | 1,546 | 1,543 | 1,507 | 1,523 | 1,481 | 1,456 | 1,452 | 1,455 |
| Service Providing | 46,884 | 47,159 | 47,439 | 47,003 | 46,613 | 46,287 | 45,772 | 45,459 | 44,778 | 44,093 | 44,134 | 44,472 |
| 22-48-49 Transportation and Utilities | 3,099 | 3,189 | 3,176 | 3,031 | 2,830 | 2,721 | 2,685 | 2,737 | 2,730 | 2,663 | 2,643 | 2,664 |
| 42 Wholesale trade | 1,779 | 1,766 | 1,752 | 1,754 | 1,739 | 1,745 | 1,734 | 1,723 | 1,704 | 1,694 | 1,680 | 1,675 |
| 44-45 Retail trade | 9,632 | 9,558 | 9,660 | 9,631 | 9,595 | 9,563 | 9,441 | 9,330 | 9,267 | 9,219 | 9,222 | 9,244 |
| 51 Information | 687 | 682 | 675 | 665 | 674 | 688 | 690 | 688 | 678 | 661 | 661 | 649 |
| 52 Finance and insurance | 1,219 | 1,211 | 1,228 | 1,218 | 1,212 | 1,223 | 1,224 | 1,215 | 1,210 | 1,208 | 1,200 | 1,202 |
| 53 Real estate and rental and leasing | 1,541 | 1,533 | 1,529 | 1,511 | 1,616 | 1,606 | 1,648 | 1,628 | 1,614 | 1,556 | 1,588 | 1,561 |
| 54 Professional and technical services | 1,516 | 1,529 | 1,551 | 1,563 | 1,494 | 1,492 | 1,485 | 1,467 | 1,459 | 1,461 | 1,453 | 1,510 |
| 55 Management of companies and enterprises | 262 | 262 | 264 | 270 | 269 | 268 | 264 | 263 | 260 | 267 | 261 | 260 |
| 56 Administrative and waste services | 3,062 | 3,075 | 3,166 | 3,256 | 3,219 | 3,235 | 3,085 | 3,096 | 3,078 | 3,069 | 3,034 | 3,018 |
| 61 Educational services | 1,192 | 1,205 | 1,245 | 1,215 | 1,265 | 1,240 | 1,231 | 1,219 | 1,231 | 1,207 | 1,211 | 1,208 |
| 62 Health care and social assistance | 6,101 | 6,200 | 6,171 | 6,184 | 6,246 | 6,355 | 6,267 | 6,279 | 6,202 | 6,238 | 6,258 | 6,276 |
| 71 Arts, entertainment, and recreation | 1,963 | 1,984 | 1,955 | 1,924 | 1,883 | 1,837 | 1,827 | 1,848 | 1,732 | 1,738 | 1,754 | 1,804 |
| 72 Accommodation and food services | 12,582 | 12,722 | 12,781 | 12,534 | 12,292 | 12,052 | 11,959 | 11,741 | 11,441 | 10,998 | 11,071 | 11,261 |
| 81 Other services, except public administration | 2,249 | 2,243 | 2,286 | 2,247 | 2,279 | 2,262 | 2,232 | 2,225 | 2,172 | 2,114 | 2,098 | 2,140 |

MAUI

EMPLOYMENT AND WAGES OF WORKERS COVERED BY HAWAII EMPLOYMENT SECURITY LAW
AND UNEMPLOYMENT COMPENSATION FOR FEDERAL EMPLOYEES
CLASSIFIED BY INDUSTRY FOR CALENDAR YEAR 2008

| Industry | No. of Rep. Units December | Average Employment | Total Wages | Average Annual Wage |
|---|----------------------------------|-----------------------|---------------|---------------------------|
| TOTAL, including government | 4,923 | 72,684 | 2,740,938,224 | 37,710 |
| TOTAL GOVERNMENT | 3 | 9,370 | 469,383,118 | 50,094 |
| Federal | 1 | 877 | 46,947,755 | 53,532 |
| State | 1 | 5,960 | 291,216,525 | 48,862 |
| County | 1 | 2,533 | 131,218,838 | 51,804 |
| Total, excluding government | 4,920 | 63,315 | 2,271,555,106 | 35,877 |
| Goods Producing | 789 | 7,591 | 383,067,445 | 50,463 |
| 11-21 Natural Resources and Mining | 66 | 1,876 | 72,452,833 | 38,621 |
| 23 Construction | 598 | 4,483 | 258,035,550 | 57,559 |
| 31-33 Manufacturing | 125 | 1,232 | 52,579,062 | 42,678 |
| Service Providing | 4,131 | 55,723 | 1,888,487,661 | 33,891 |
| 22-48-49 Transportation and Utilities | 193 | 3,225 | 121,141,975 | 37,563 |
| 42 Wholesale trade | 171 | 1,466 | 67,581,851 | 46,099 |
| 44-45 Retail trade | 755 | 9,785 | 273,170,029 | 27,917 |
| 51 Information | 77 | 824 | 42,291,144 | 51,324 |
| 52 Finance and insurance | 183 | 867 | 41,099,742 | 47,405 |
| 53 Real estate and rental and leasing | 311 | 1,890 | 67,580,954 | 35,757 |
| 54 Professional and technical services | 418 | 1,527 | 76,627,946 | 50,182 |
| 55 Management of companies and enterprises | 40 | 463 | 33,549,552 | 72,461 |
| 56 Administrative and waste services | 343 | 4,901 | 146,375,085 | 29,866 |
| 61 Educational services | 77 | 1,072 | 33,918,580 | 31,640 |
| 62 Health care and social assistance | 393 | 4,813 | 196,229,103 | 40,771 |
| 71 Arts, entertainment, and recreation | 123 | 2,250 | 71,682,906 | 31,859 |
| 72 Accommodation and food services | 527 | 19,817 | 634,104,740 | 31,998 |
| 81 Other services, except public administration | 520 | 2,823 | 83,134,054 | 29,449 |

Note: Nonprofit employers and employers with zero employment are included in the data above.

MAUI
(Continued)

| Industry | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
|---|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| TOTAL, including government | 74,253 | 74,434 | 74,360 | 73,954 | 74,047 | 74,253 | 73,347 | 72,798 | 71,420 | 70,244 | 69,689 | 69,413 |
| TOTAL GOVERNMENT | 9,222 | 9,181 | 9,241 | 9,298 | 9,361 | 9,589 | 9,425 | 9,501 | 9,342 | 9,415 | 9,415 | 9,447 |
| Federal | 842 | 842 | 847 | 851 | 882 | 884 | 906 | 919 | 906 | 885 | 882 | 880 |
| State | 5,869 | 5,927 | 5,977 | 5,931 | 6,022 | 5,961 | 5,805 | 5,839 | 5,981 | 6,048 | 6,065 | 6,094 |
| County | 2,511 | 2,412 | 2,417 | 2,516 | 2,457 | 2,744 | 2,714 | 2,743 | 2,455 | 2,482 | 2,468 | 2,473 |
| Total, excluding government | 65,031 | 65,253 | 65,119 | 64,656 | 64,686 | 64,664 | 63,922 | 63,297 | 62,078 | 60,829 | 60,274 | 59,966 |
| Goods Producing | 8,071 | 7,989 | 7,857 | 7,870 | 7,858 | 7,840 | 7,623 | 7,449 | 7,332 | 7,239 | 7,017 | 6,949 |
| 11-21 Natural Resources and Mining | 1,967 | 1,988 | 1,938 | 1,973 | 1,910 | 1,929 | 1,941 | 1,803 | 1,772 | 1,763 | 1,750 | 1,782 |
| 23 Construction | 4,853 | 4,732 | 4,647 | 4,642 | 4,690 | 4,641 | 4,455 | 4,432 | 4,346 | 4,293 | 4,080 | 3,988 |
| 31-33 Manufacturing | 1,251 | 1,269 | 1,272 | 1,255 | 1,258 | 1,270 | 1,227 | 1,214 | 1,214 | 1,183 | 1,187 | 1,179 |
| Service Providing | 56,960 | 57,264 | 57,262 | 56,786 | 56,828 | 56,824 | 56,299 | 55,848 | 54,746 | 53,590 | 53,257 | 53,017 |
| 22-48-49 Transportation and Utilities | 3,609 | 3,656 | 3,645 | 3,482 | 3,211 | 3,098 | 3,027 | 3,060 | 3,022 | 2,961 | 2,964 | 2,968 |
| 42 Wholesale trade | 1,468 | 1,473 | 1,463 | 1,463 | 1,483 | 1,474 | 1,479 | 1,470 | 1,483 | 1,452 | 1,435 | 1,448 |
| 44-45 Retail trade | 10,029 | 9,940 | 9,980 | 9,847 | 9,862 | 9,957 | 9,997 | 9,838 | 9,610 | 9,382 | 9,400 | 9,583 |
| 51 Information | 828 | 825 | 817 | 826 | 810 | 812 | 947 | 812 | 805 | 816 | 801 | 787 |
| 52 Finance and insurance | 868 | 877 | 875 | 879 | 881 | 885 | 863 | 871 | 877 | 833 | 848 | 848 |
| 53 Real estate and rental and leasing | 2,056 | 2,045 | 1,937 | 2,008 | 1,962 | 1,957 | 1,892 | 1,870 | 1,836 | 1,730 | 1,730 | 1,657 |
| 54 Professional and technical services | 1,553 | 1,581 | 1,566 | 1,542 | 1,504 | 1,508 | 1,549 | 1,525 | 1,506 | 1,489 | 1,477 | 1,529 |
| 55 Management of companies and enterprises | 471 | 461 | 452 | 445 | 450 | 451 | 499 | 491 | 477 | 438 | 459 | 457 |
| 56 Administrative and waste services | 5,154 | 5,021 | 4,931 | 4,920 | 5,082 | 5,037 | 4,985 | 4,877 | 4,801 | 4,793 | 4,663 | 4,552 |
| 61 Educational services | 1,012 | 1,053 | 1,056 | 1,083 | 1,090 | 1,140 | 1,049 | 1,065 | 1,092 | 1,076 | 1,074 | 1,068 |
| 62 Health care and social assistance | 4,735 | 4,717 | 4,746 | 4,720 | 4,753 | 4,790 | 4,744 | 4,908 | 4,910 | 4,900 | 4,888 | 4,946 |
| 71 Arts, entertainment, and recreation | 2,283 | 2,267 | 2,309 | 2,297 | 2,324 | 2,361 | 2,316 | 2,291 | 2,249 | 2,148 | 2,089 | 2,071 |
| 72 Accommodation and food services | 20,182 | 20,493 | 20,589 | 20,403 | 20,538 | 20,462 | 20,128 | 19,924 | 19,262 | 18,797 | 18,674 | 18,350 |
| 81 Other services, except public administration | 2,712 | 2,855 | 2,896 | 2,871 | 2,878 | 2,892 | 2,824 | 2,846 | 2,816 | 2,775 | 2,755 | 2,753 |

KAUAI

EMPLOYMENT AND WAGES OF WORKERS COVERED BY HAWAII EMPLOYMENT SECURITY LAW
AND UNEMPLOYMENT COMPENSATION FOR FEDERAL EMPLOYEES
CLASSIFIED BY INDUSTRY FOR CALENDAR YEAR 2008

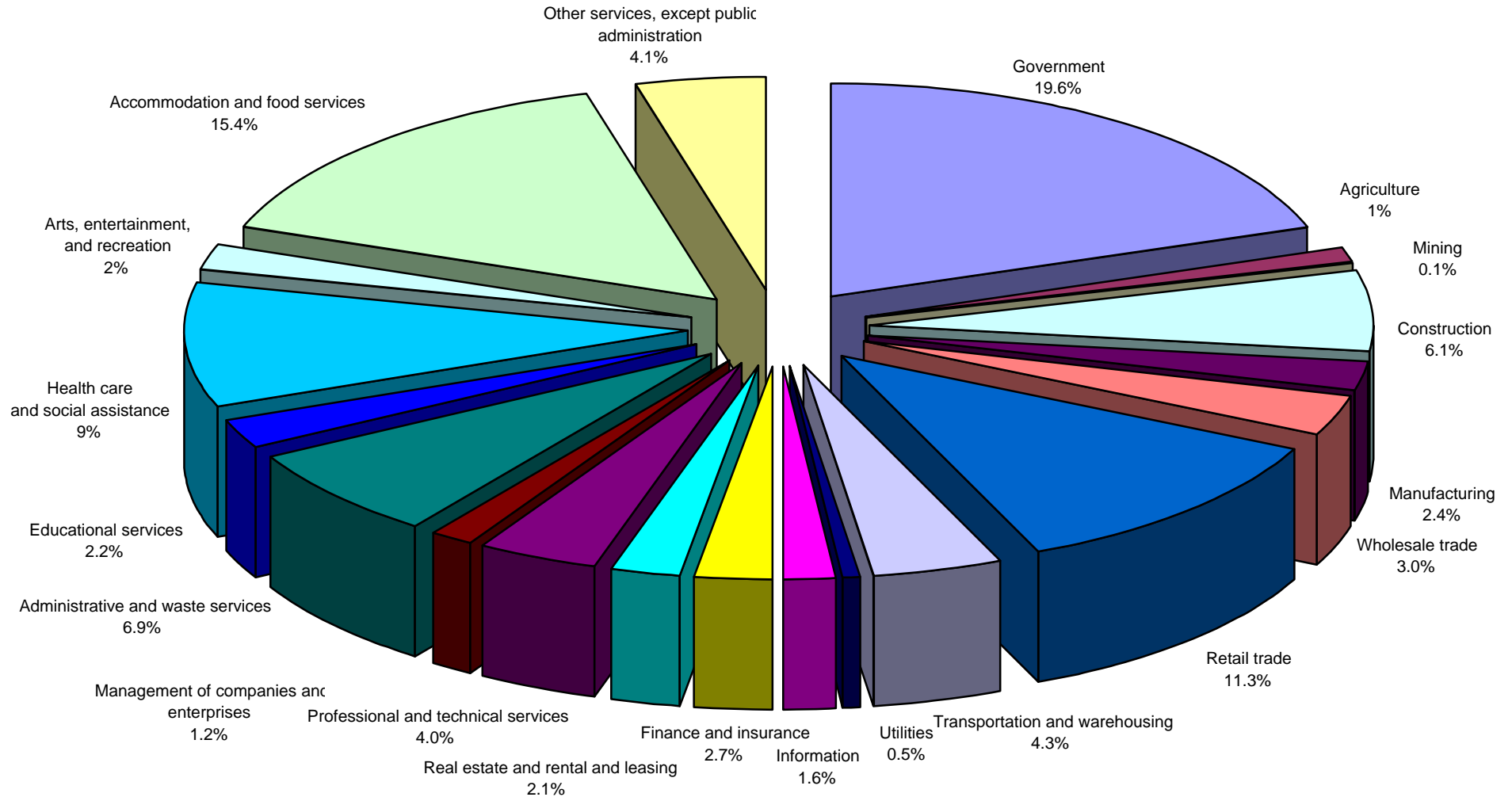
| Industry | No. of Rep. Units December | Average Employment | Total Wages | Average Annual Wage |
|---|----------------------------------|-----------------------|---------------|---------------------------|
| TOTAL, including government | 2,220 | 30,557 | 1,105,899,355 | 36,191 |
| TOTAL GOVERNMENT | 3 | 4,389 | 224,692,435 | 51,194 |
| Federal | 1 | 548 | 32,411,104 | 59,144 |
| State | 1 | 2,637 | 127,158,769 | 48,221 |
| County | 1 | 1,205 | 65,122,562 | 54,044 |
| Total, excluding government | 2,217 | 26,167 | 881,206,920 | 33,676 |
| Goods Producing | 407 | 3,226 | 149,221,688 | 46,256 |
| 11-21 Natural Resources and Mining | 26 | 836 | 27,794,117 | 33,247 |
| 23 Construction | 329 | 1,986 | 110,870,543 | 55,826 |
| 31-33 Manufacturing | 52 | 404 | 10,557,028 | 26,131 |
| Service Providing | 1,810 | 22,940 | 731,985,232 | 31,909 |
| 22-48-49 Transportation and Utilities | 86 | 1,435 | 55,230,707 | 38,488 |
| 42 Wholesale trade | 70 | 505 | 18,495,827 | 36,625 |
| 44-45 Retail trade | 331 | 4,122 | 109,622,967 | 26,595 |
| 51 Information | 33 | 273 | 12,598,472 | 46,148 |
| 52 Finance and insurance | 78 | 462 | 20,811,837 | 45,047 |
| 53 Real estate and rental and leasing | 147 | 726 | 24,845,684 | 34,223 |
| 54 Professional and technical services | 181 | 785 | 39,492,011 | 50,308 |
| 55 Management of companies and enterprises | 21 | 131 | 7,963,249 | 60,788 |
| 56 Administrative and waste services | 156 | 2,368 | 73,106,965 | 30,873 |
| 61 Educational services | 30 | 232 | 10,193,308 | 43,937 |
| 62 Health care and social assistance | 169 | 2,250 | 95,541,469 | 42,463 |
| 71 Arts, entertainment, and recreation | 51 | 1,048 | 25,679,375 | 24,503 |
| 72 Accommodation and food services | 248 | 7,525 | 210,261,752 | 27,942 |
| 81 Other services, except public administration | 209 | 1,078 | 28,141,609 | 26,105 |

Note: Nonprofit employers and employers with zero employment are included in the data above.

KAUAI
(Continued)

| Industry | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec |
|---|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| TOTAL, including government | 31,135 | 31,167 | 31,139 | 30,986 | 30,852 | 30,837 | 30,817 | 30,725 | 30,406 | 29,629 | 29,575 | 29,412 |
| TOTAL GOVERNMENT | 4,305 | 4,338 | 4,383 | 4,363 | 4,375 | 4,385 | 4,417 | 4,453 | 4,395 | 4,407 | 4,420 | 4,430 |
| Federal | 550 | 547 | 552 | 550 | 546 | 547 | 553 | 551 | 547 | 541 | 545 | 542 |
| State | 2,592 | 2,633 | 2,665 | 2,628 | 2,654 | 2,649 | 2,558 | 2,588 | 2,645 | 2,667 | 2,678 | 2,685 |
| County | 1,163 | 1,158 | 1,166 | 1,185 | 1,175 | 1,189 | 1,306 | 1,314 | 1,203 | 1,199 | 1,197 | 1,203 |
| Total, excluding government | 26,830 | 26,829 | 26,756 | 26,623 | 26,477 | 26,452 | 26,400 | 26,272 | 26,011 | 25,222 | 25,155 | 24,982 |
| Goods Producing | 3,245 | 3,242 | 3,234 | 3,214 | 3,120 | 3,299 | 3,228 | 3,271 | 3,263 | 3,296 | 3,170 | 3,132 |
| 11-21 Natural Resources and Mining | 842 | 826 | 810 | 825 | 837 | 854 | 795 | 825 | 825 | 849 | 847 | 895 |
| 23 Construction | 1,993 | 2,006 | 2,019 | 1,994 | 1,882 | 2,037 | 2,020 | 2,034 | 2,034 | 2,050 | 1,939 | 1,827 |
| 31-33 Manufacturing | 410 | 410 | 405 | 395 | 401 | 408 | 413 | 412 | 404 | 397 | 384 | 410 |
| Service Providing | 23,585 | 23,587 | 23,522 | 23,409 | 23,357 | 23,153 | 23,172 | 23,001 | 22,748 | 21,926 | 21,985 | 21,850 |
| 22-48-49 Transportation and Utilities | 1,565 | 1,572 | 1,541 | 1,497 | 1,409 | 1,423 | 1,401 | 1,427 | 1,393 | 1,353 | 1,326 | 1,318 |
| 42 Wholesale trade | 493 | 500 | 503 | 500 | 507 | 514 | 528 | 513 | 514 | 500 | 495 | 488 |
| 44-45 Retail trade | 4,189 | 4,122 | 4,176 | 4,106 | 4,123 | 4,208 | 4,186 | 4,139 | 4,098 | 4,029 | 4,040 | 4,049 |
| 51 Information | 276 | 276 | 267 | 272 | 254 | 258 | 299 | 300 | 294 | 258 | 263 | 263 |
| 52 Finance and insurance | 423 | 415 | 413 | 442 | 448 | 447 | 469 | 464 | 461 | 473 | 546 | 547 |
| 53 Real estate and rental and leasing | 741 | 752 | 739 | 749 | 748 | 737 | 751 | 741 | 719 | 688 | 691 | 657 |
| 54 Professional and technical services | 792 | 804 | 794 | 783 | 751 | 766 | 784 | 774 | 766 | 791 | 794 | 819 |
| 55 Management of companies and enterprises | 125 | 125 | 123 | 129 | 128 | 128 | 125 | 127 | 131 | 141 | 143 | 142 |
| 56 Administrative and waste services | 2,722 | 2,717 | 2,675 | 2,668 | 2,690 | 2,260 | 2,233 | 2,224 | 2,221 | 2,017 | 2,011 | 1,980 |
| 61 Educational services | 225 | 225 | 239 | 236 | 243 | 230 | 225 | 219 | 231 | 226 | 233 | 255 |
| 62 Health care and social assistance | 2,222 | 2,231 | 2,224 | 2,218 | 2,242 | 2,243 | 2,252 | 2,267 | 2,279 | 2,260 | 2,276 | 2,288 |
| 71 Arts, entertainment, and recreation | 1,037 | 1,043 | 1,045 | 1,047 | 1,028 | 1,088 | 1,081 | 1,083 | 1,062 | 1,017 | 1,023 | 1,025 |
| 72 Accommodation and food services | 7,716 | 7,750 | 7,726 | 7,678 | 7,693 | 7,750 | 7,727 | 7,650 | 7,478 | 7,110 | 7,075 | 6,945 |
| 81 Other services, except public administration | 1,059 | 1,055 | 1,057 | 1,084 | 1,093 | 1,101 | 1,111 | 1,073 | 1,101 | 1,063 | 1,069 | 1,074 |

2008 Distribution of Statewide Average Employment

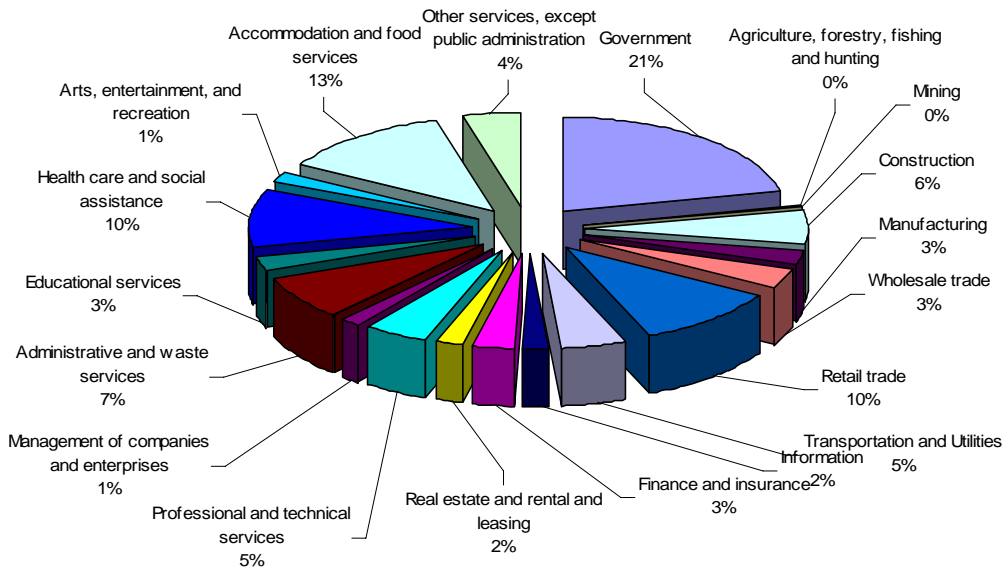


Note: Percentage totals may not add up to 100 percent due to rounding.

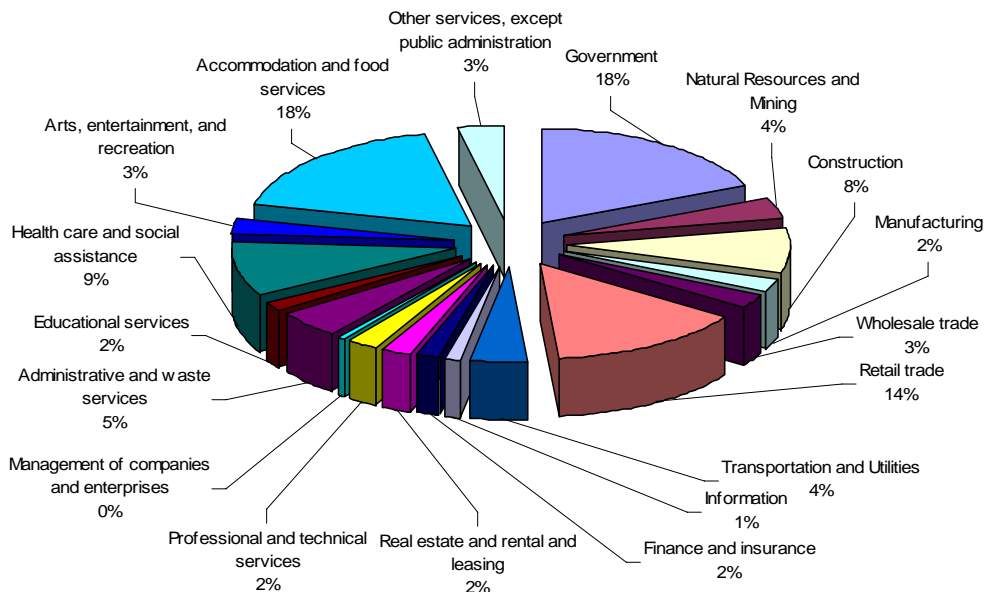
1990-2008 Annual Average Employment by County

| | 1990 | 1991 | 1992 | 1993 | 1994 | 1995 | 1996 | 1997 | 1998 | 1999 | 2000 | 2001 | 2002 | 2003 | 2004 | 2005 | 2006 | 2007 | 2008 |
|-----------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| State of Hawaii | | | | | | | | | | | | | | | | | | | |
| TOTAL, including Government | 534,432 | 543,397 | 547,883 | 542,481 | 539,559 | 535,750 | 533,310 | 534,050 | 534,140 | 537,678 | 552,955 | 557,041 | 558,494 | 569,538 | 585,292 | 603,663 | 618,403 | 625,835 | 619,898 |
| Total Government | 101,522 | 104,060 | 107,003 | 107,551 | 108,059 | 107,692 | 106,374 | 107,163 | 107,885 | 108,499 | 109,734 | 111,009 | 114,118 | 115,430 | 116,369 | 116,390 | 117,752 | 118,903 | 121,465 |
| Federal | 34,153 | 33,280 | 33,364 | 32,040 | 31,721 | 31,478 | 31,319 | 30,674 | 30,388 | 30,282 | 30,390 | 30,091 | 30,674 | 31,627 | 31,464 | 31,279 | 31,879 | 31,744 | 32,195 |
| State | 52,989 | 55,979 | 58,246 | 59,991 | 60,729 | 59,795 | 58,430 | 59,488 | 60,289 | 61,228 | 62,343 | 63,831 | 66,316 | 66,865 | 67,793 | 67,890 | 68,404 | 69,229 | 70,745 |
| County | 14,380 | 14,802 | 15,392 | 15,520 | 15,609 | 16,419 | 16,624 | 17,001 | 17,208 | 16,989 | 17,002 | 17,088 | 17,129 | 16,938 | 17,113 | 17,222 | 17,470 | 17,930 | 18,525 |
| TOTAL, excluding Government | 432,910 | 439,337 | 440,881 | 434,931 | 431,500 | 428,058 | 426,936 | 426,887 | 426,255 | 429,179 | 443,221 | 446,032 | 444,376 | 454,108 | 468,923 | 487,273 | 500,651 | 506,932 | 498,433 |
| Honolulu County | | | | | | | | | | | | | | | | | | | |
| TOTAL, including Government | 409,756 | 413,048 | 417,055 | 413,042 | 409,149 | 406,486 | 403,279 | 401,500 | 400,035 | 399,732 | 408,821 | 410,275 | 410,183 | 417,477 | 427,349 | 440,540 | 450,215 | 451,947 | 449,311 |
| Total Government | 83,947 | 85,322 | 87,235 | 86,932 | 86,916 | 86,563 | 85,341 | 85,808 | 86,194 | 86,462 | 87,239 | 88,227 | 90,536 | 91,561 | 92,515 | 92,290 | 93,241 | 93,740 | 95,430 |
| Federal | 32,533 | 31,687 | 31,750 | 30,343 | 29,937 | 29,642 | 29,480 | 28,833 | 28,520 | 28,388 | 28,337 | 28,164 | 28,591 | 29,126 | 28,994 | 28,799 | 29,357 | 29,120 | 29,439 |
| State | 41,419 | 43,405 | 44,980 | 46,007 | 46,469 | 45,625 | 44,404 | 45,213 | 45,816 | 46,409 | 47,272 | 48,394 | 50,329 | 51,023 | 52,011 | 52,014 | 52,347 | 52,813 | 53,908 |
| County | 9,995 | 10,231 | 10,505 | 10,583 | 10,510 | 11,296 | 11,457 | 11,763 | 11,857 | 11,665 | 11,629 | 11,669 | 11,616 | 11,412 | 11,510 | 11,477 | 11,536 | 11,807 | 12,083 |
| TOTAL, excluding Government | 325,809 | 327,726 | 329,820 | 326,110 | 322,233 | 319,923 | 317,939 | 315,692 | 313,841 | 313,270 | 321,582 | 322,049 | 319,647 | 325,916 | 334,834 | 348,249 | 356,974 | 358,208 | 353,881 |
| Hawaii County | | | | | | | | | | | | | | | | | | | |
| TOTAL, including Government | 48,706 | 50,955 | 50,382 | 49,882 | 49,616 | 48,875 | 49,896 | 51,367 | 51,405 | 52,606 | 55,242 | 56,415 | 57,866 | 59,124 | 61,546 | 64,009 | 66,438 | 68,944 | 67,346 |
| Total Government | 8,400 | 8,899 | 9,311 | 9,525 | 9,806 | 9,789 | 9,776 | 9,900 | 10,139 | 10,338 | 10,558 | 10,681 | 11,016 | 11,054 | 11,121 | 11,261 | 11,505 | 11,826 | 12,276 |
| Federal | 822 | 818 | 806 | 847 | 884 | 928 | 937 | 949 | 969 | 981 | 1,049 | 997 | 1,071 | 1,210 | 1,221 | 1,231 | 1,246 | 1,279 | 1,332 |
| State | 5,614 | 6,034 | 6,342 | 6,603 | 6,815 | 6,766 | 6,684 | 6,771 | 6,915 | 7,106 | 7,238 | 7,428 | 7,691 | 7,600 | 7,608 | 7,696 | 7,814 | 8,009 | 8,240 |
| County | 1,964 | 2,047 | 2,164 | 2,074 | 2,106 | 2,095 | 2,155 | 2,180 | 2,254 | 2,251 | 2,272 | 2,255 | 2,254 | 2,244 | 2,291 | 2,335 | 2,445 | 2,538 | 2,705 |
| TOTAL, excluding Government | 40,306 | 42,056 | 41,071 | 40,357 | 39,811 | 39,086 | 40,120 | 41,467 | 41,266 | 42,269 | 44,684 | 45,735 | 46,850 | 48,070 | 50,426 | 52,747 | 54,933 | 57,119 | 55,070 |
| Maui County | | | | | | | | | | | | | | | | | | | |
| TOTAL, including Government | 51,083 | 53,001 | 55,016 | 56,094 | 56,554 | 55,895 | 55,861 | 56,965 | 57,977 | 59,892 | 62,383 | 63,859 | 63,711 | 65,084 | 67,604 | 69,531 | 71,575 | 74,124 | 72,684 |
| Total Government | 5,815 | 6,303 | 6,676 | 6,985 | 7,282 | 7,301 | 7,333 | 7,525 | 7,604 | 7,707 | 7,864 | 8,002 | 8,384 | 8,607 | 8,565 | 8,666 | 8,794 | 9,042 | 9,370 |
| Federal | 442 | 430 | 446 | 451 | 470 | 491 | 502 | 500 | 511 | 523 | 586 | 545 | 603 | 799 | 761 | 762 | 776 | 808 | 877 |
| State | 3,848 | 4,256 | 4,486 | 4,681 | 4,899 | 4,875 | 4,862 | 5,006 | 5,048 | 5,146 | 5,233 | 5,372 | 5,630 | 5,635 | 5,615 | 5,625 | 5,673 | 5,816 | 5,960 |
| County | 1,524 | 1,617 | 1,744 | 1,854 | 1,914 | 1,936 | 1,970 | 2,019 | 2,044 | 2,038 | 2,045 | 2,085 | 2,151 | 2,172 | 2,188 | 2,279 | 2,346 | 2,419 | 2,533 |
| TOTAL, excluding Government | 45,268 | 46,698 | 48,340 | 49,109 | 49,271 | 48,594 | 48,528 | 49,440 | 50,373 | 52,186 | 54,518 | 55,857 | 55,327 | 56,477 | 59,040 | 60,865 | 62,781 | 65,082 | 63,315 |
| Kauai County | | | | | | | | | | | | | | | | | | | |
| TOTAL, including Government | 24,888 | 26,393 | 25,430 | 23,464 | 24,240 | 24,494 | 24,274 | 24,219 | 24,723 | 25,448 | 26,509 | 26,491 | 26,735 | 27,854 | 28,793 | 29,584 | 30,175 | 30,820 | 30,557 |
| Total Government | 3,361 | 3,536 | 3,780 | 4,108 | 4,055 | 4,039 | 3,924 | 3,931 | 3,949 | 3,993 | 4,073 | 4,099 | 4,182 | 4,208 | 4,169 | 4,172 | 4,213 | 4,296 | 4,389 |
| Federal | 356 | 345 | 362 | 399 | 429 | 418 | 400 | 393 | 388 | 391 | 418 | 384 | 409 | 492 | 487 | 487 | 500 | 537 | 548 |
| State | 2,108 | 2,284 | 2,439 | 2,700 | 2,546 | 2,530 | 2,481 | 2,498 | 2,510 | 2,567 | 2,600 | 2,636 | 2,666 | 2,606 | 2,558 | 2,554 | 2,570 | 2,591 | 2,637 |
| County | 898 | 907 | 979 | 1,009 | 1,080 | 1,092 | 1,043 | 1,040 | 1,052 | 1,035 | 1,055 | 1,079 | 1,108 | 1,111 | 1,124 | 1,131 | 1,143 | 1,167 | 1,205 |
| TOTAL, excluding Government | 21,527 | 22,857 | 21,650 | 19,355 | 20,184 | 20,455 | 20,350 | 20,288 | 20,774 | 21,455 | 22,436 | 22,392 | 22,553 | 23,646 | 24,624 | 25,412 | 25,963 | 26,524 | 26,167 |

2008 Distribution of Average Employment Honolulu County

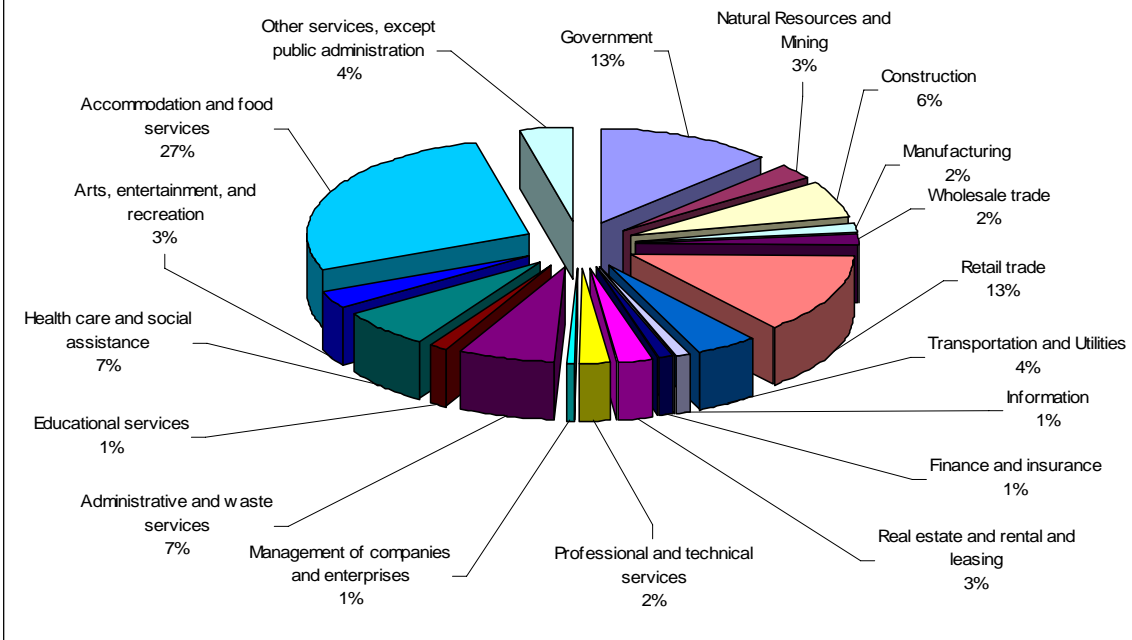


2008 Distribution of Average Employment Hawaii County

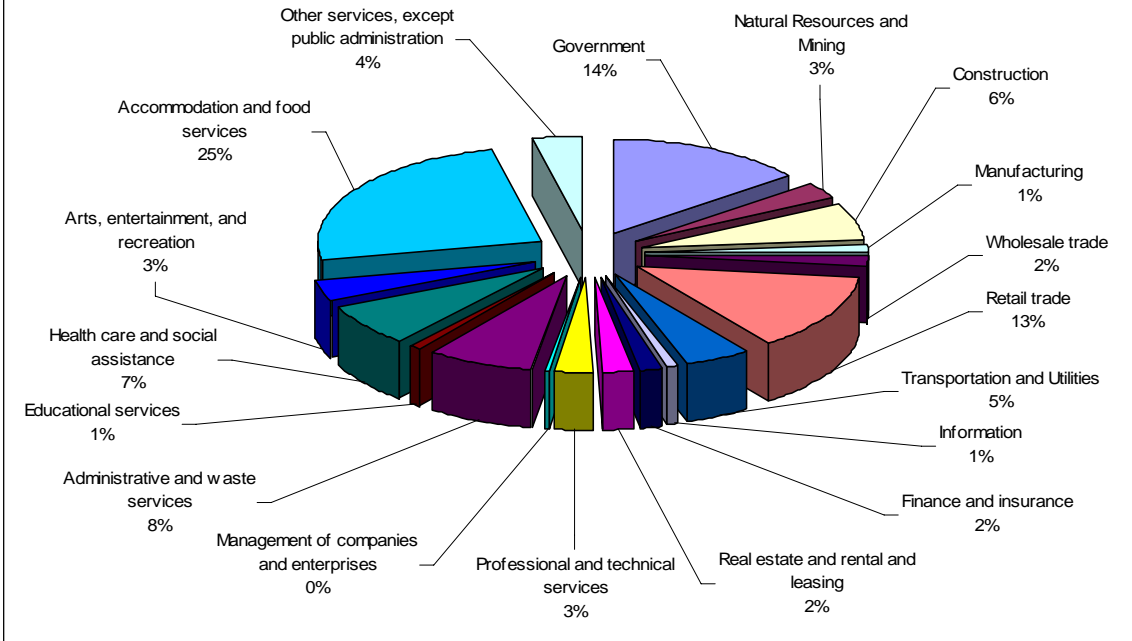


Note: Percentage totals may not add up to 100 percent due to rounding.

2008 Distribution of Average Employment Maui County

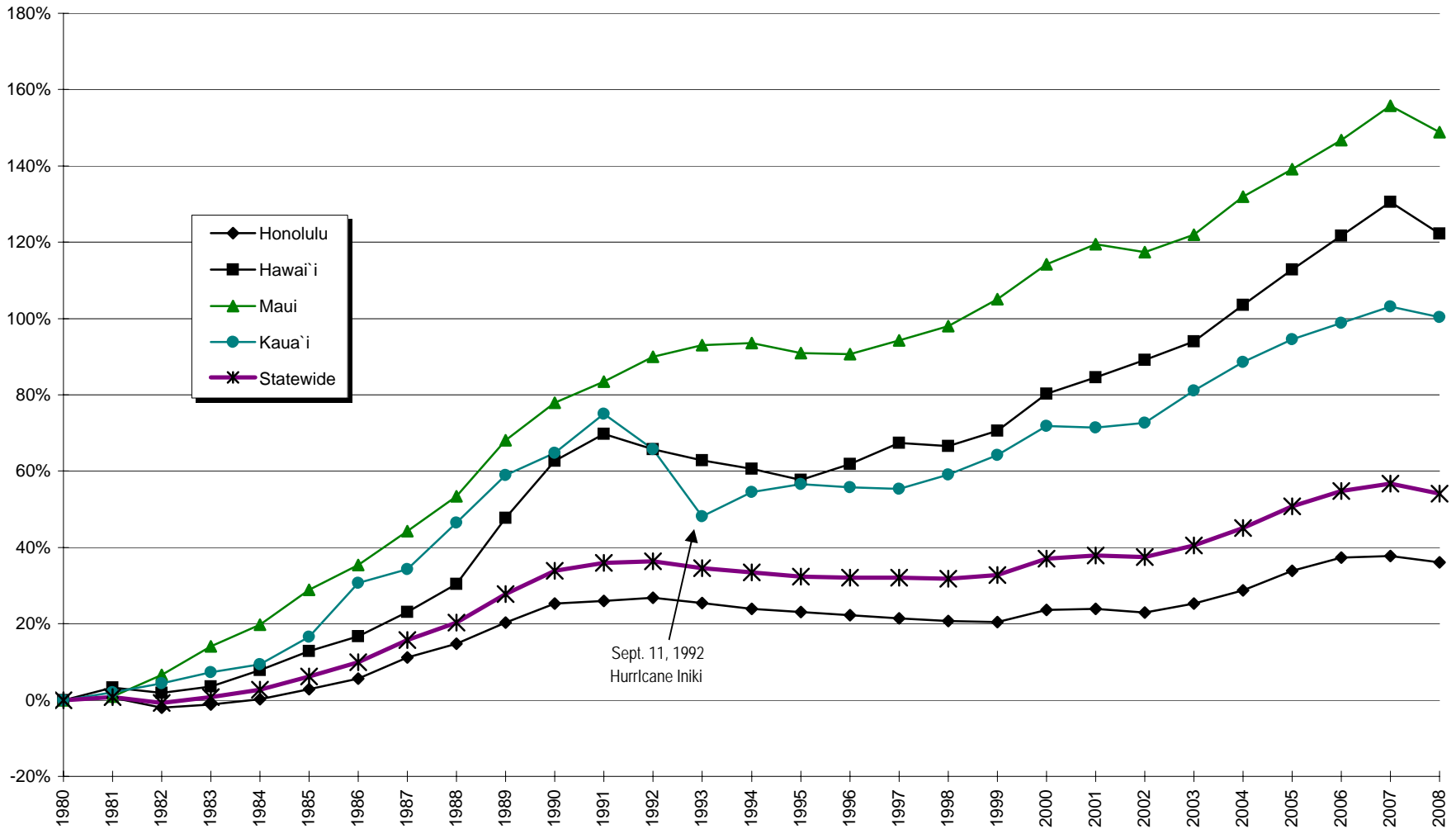


2008 Distribution of Average Employment Kauai County



Note: Percentage totals may not add up to 100 percent due to rounding.

Percentage Growth 1980-2008 Private Sector Employment



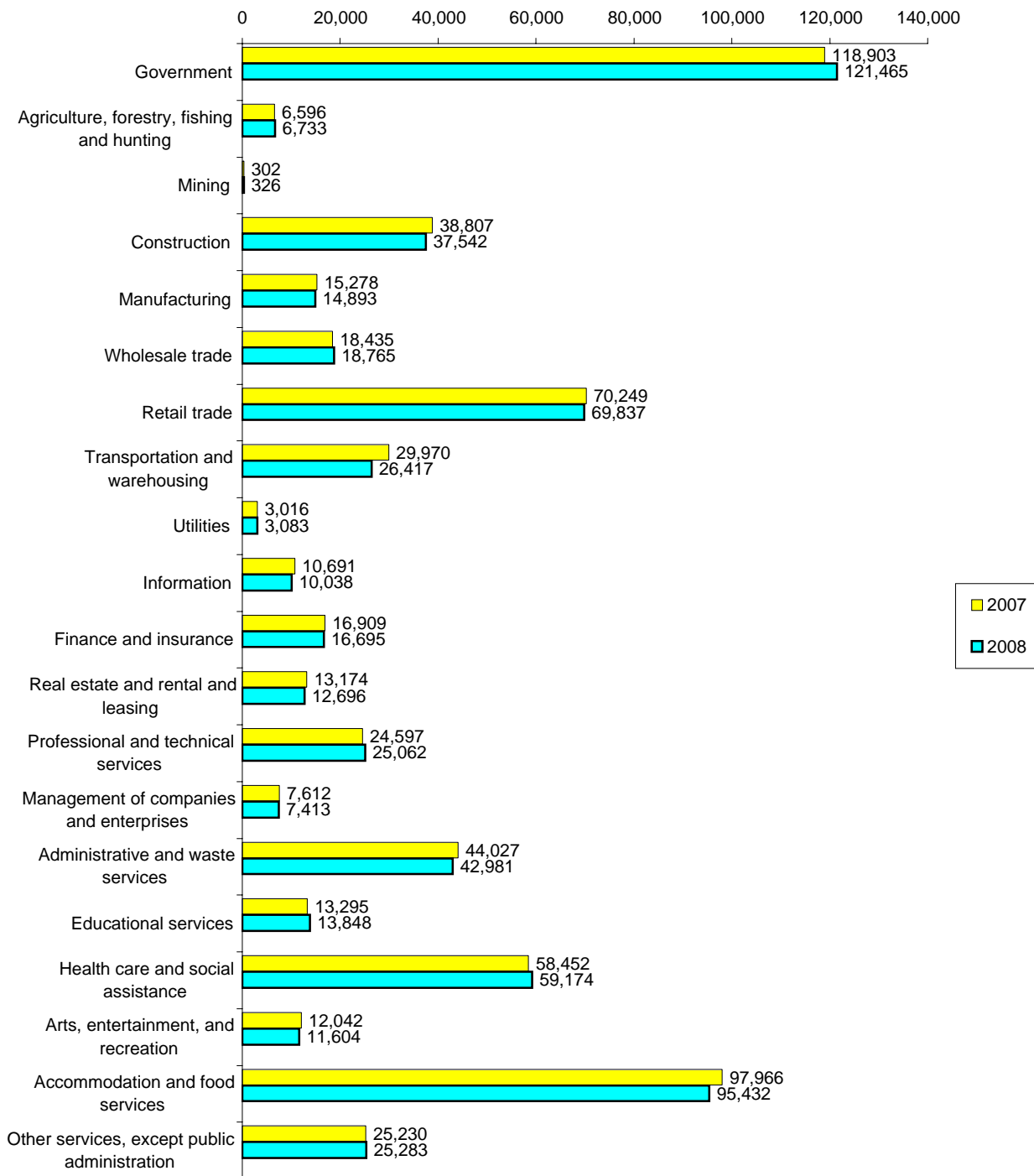
2001-2008 STATEWIDE ANNUAL AVERAGE EMPLOYMENT
COMPARISON BY NAICS SECTOR

| Industry | 2001 Average Employment | 2002 Average Employment | 2003 Average Employment | 2004 Average Employment | 2005 Average Employment | 2006 Average Employment | 2007 Average Employment | 2008 Average Employment |
|---|-------------------------------|-------------------------------|-------------------------------|-------------------------------|-------------------------------|-------------------------------|-------------------------------|-------------------------------|
| TOTAL, including Government | 557,041 | 558,494 | 569,538 | 585,292 | 603,663 | 618,403 | 625,835 | 619,898 |
| TOTAL GOVERNMENT | 111,009 | 114,118 | 115,430 | 116,369 | 116,390 | 117,752 | 118,903 | 121,465 |
| Federal | 30,091 | 30,674 | 31,627 | 31,464 | 31,279 | 31,879 | 31,744 | 32,195 |
| State | 63,831 | 66,316 | 66,865 | 67,793 | 67,890 | 68,404 | 69,229 | 70,745 |
| County | 17,088 | 17,129 | 16,938 | 17,113 | 17,222 | 17,470 | 17,930 | 18,525 |
| Total , excluding government | 446,032 | 444,376 | 454,108 | 468,923 | 487,273 | 500,651 | 506,932 | 498,433 |
| Goods Producing | 48,936 | 48,725 | 50,557 | 52,843 | 56,217 | 58,483 | 60,983 | 59,495 |
| 11 Agriculture, forestry, fishing and hunting | 7,749 | 7,633 | 7,671 | 7,839 | 7,600 | 7,313 | 6,596 | 6,733 |
| 21 Mining | 245 | 222 | 262 | 278 | 288 | 285 | 302 | 326 |
| 23 Construction | 24,483 | 25,631 | 27,677 | 29,210 | 33,110 | 35,730 | 38,807 | 37,542 |
| 31-33 Manufacturing | 16,459 | 15,240 | 14,948 | 15,516 | 15,219 | 15,155 | 15,278 | 14,893 |
| Service Providing | 396,962 | 395,555 | 403,551 | 416,080 | 431,056 | 442,167 | 445,949 | 438,938 |
| 42 Wholesale trade | 16,391 | 16,294 | 16,755 | 17,066 | 17,627 | 17,953 | 18,435 | 18,765 |
| 44-45 Retail trade | 66,357 | 64,255 | 64,522 | 67,104 | 69,297 | 70,001 | 70,249 | 69,837 |
| 48-49 Transportation and warehousing | 25,593 | 23,647 | 24,113 | 25,451 | 27,922 | 29,837 | 29,970 | 26,417 |
| 22 Utilities | 2,668 | 2,698 | 2,691 | 2,728 | 2,873 | 2,931 | 3,016 | 3,083 |
| 51 Information | 11,859 | 11,690 | 10,582 | 10,860 | 10,798 | 10,708 | 10,691 | 10,038 |
| 52 Finance and insurance | 15,832 | 15,840 | 16,070 | 16,434 | 16,547 | 16,898 | 16,909 | 16,695 |
| 53 Real estate and rental and leasing | 12,348 | 11,854 | 12,347 | 12,423 | 12,776 | 13,029 | 13,174 | 12,696 |
| 54 Professional and technical services | 21,093 | 21,822 | 22,424 | 22,860 | 23,257 | 24,131 | 24,597 | 25,062 |
| 55 Management of companies and enterprises | 5,944 | 6,519 | 6,731 | 6,852 | 7,330 | 7,515 | 7,612 | 7,413 |
| 56 Administrative and waste services | 36,605 | 38,810 | 40,523 | 41,055 | 43,627 | 46,675 | 44,027 | 42,981 |
| 61 Educational services | 10,474 | 10,914 | 11,562 | 11,945 | 12,586 | 12,854 | 13,295 | 13,848 |
| 62 Health care and social assistance | 49,726 | 50,865 | 52,332 | 54,054 | 55,900 | 56,854 | 58,452 | 59,174 |
| 71 Arts, entertainment, and recreation | 11,176 | 11,023 | 11,102 | 11,427 | 11,610 | 11,521 | 12,042 | 11,604 |
| 72 Accommodation and food services | 87,951 | 86,444 | 88,515 | 92,321 | 94,777 | 96,346 | 97,966 | 95,432 |
| 81 Other services, except public administration | 22,925 | 22,881 | 23,214 | 23,451 | 24,027 | 24,705 | 25,230 | 25,283 |
| 99 Unclassified | 135 | 96 | 69 | 49 | 101 | 212 | 286 | 610 |

2001-2008 STATEWIDE ANNUAL AVERAGE EMPLOYMENT
COMPARISON BY NAICS SECTOR

| Industry | 2001-2002 % Difference | 2002-2003 % Difference | 2003-2004 % Difference | 2004-2005 % Difference | 2005-2006 % Difference | 2006-2007 % Difference | 2007-2008 % Difference |
|---|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|
| TOTAL, including Government | 0.26% | 1.98% | 2.77% | 3.1% | 2.4% | 1.2% | -0.95% |
| TOTAL GOVERNMENT | 2.80% | 1.15% | 0.81% | 0.0% | 1.2% | 1.0% | 2.15% |
| Federal | 1.94% | 3.11% | -0.52% | -0.6% | 1.9% | -0.4% | 1.42% |
| State | 3.89% | 0.83% | 1.39% | 0.1% | 0.8% | 1.2% | 2.19% |
| County | 0.24% | -1.12% | 1.03% | 0.6% | 1.4% | 2.6% | 3.32% |
| Total , excluding government | -0.37% | 2.19% | 3.26% | 3.9% | 2.7% | 1.3% | -1.68% |
| Goods Producing | -0.43% | 3.76% | 4.52% | 6.4% | 4.0% | 4.3% | -2.44% |
| 11 Agriculture, forestry, fishing and hunting | -1.50% | 0.50% | 2.19% | -3.0% | -3.8% | -9.8% | 2.08% |
| 21 Mining | -9.39% | 18.02% | 6.11% | 3.6% | -1.0% | 6.0% | 7.95% |
| 23 Construction | 4.69% | 7.98% | 5.54% | 13.4% | 7.9% | 8.6% | -3.26% |
| 31-33 Manufacturing | -7.41% | -1.92% | 3.80% | -1.9% | -0.4% | 0.8% | -2.52% |
| Service Providing | -0.35% | 2.02% | 3.10% | 3.6% | 2.6% | 0.9% | -1.57% |
| 42 Wholesale trade | -0.59% | 2.83% | 1.86% | 3.3% | 1.8% | 2.7% | 1.79% |
| 44-45 Retail trade | -3.17% | 0.42% | 4.00% | 3.3% | 1.0% | 0.4% | -0.59% |
| 48-49 Transportation and warehousing | -7.60% | 1.97% | 5.55% | 9.7% | 6.9% | 0.4% | -11.86% |
| 22 Utilities | 1.12% | -0.26% | 1.37% | 5.3% | 2.0% | 2.9% | 2.22% |
| 51 Information | -1.43% | -9.48% | 2.63% | -0.6% | -0.8% | -0.2% | -6.11% |
| 52 Finance and insurance | 0.05% | 1.45% | 2.27% | 0.7% | 2.1% | 0.1% | -1.27% |
| 53 Real estate and rental and leasing | -4.00% | 4.16% | 0.62% | 2.8% | 2.0% | 1.1% | -3.63% |
| 54 Professional and technical services | 3.46% | 2.76% | 1.94% | 1.7% | 3.8% | 1.9% | 1.89% |
| 55 Management of companies and enterprises | 9.67% | 3.25% | 1.80% | 7.0% | 2.5% | 1.3% | -2.61% |
| 56 Administrative and waste services | 6.02% | 4.41% | 1.31% | 6.3% | 7.0% | -5.7% | -2.38% |
| 61 Educational services | 4.20% | 5.94% | 3.31% | 5.4% | 2.1% | 3.4% | 4.16% |
| 62 Health care and social assistance | 2.29% | 2.88% | 3.29% | 3.4% | 1.7% | 2.8% | 1.24% |
| 71 Arts, entertainment, and recreation | -1.37% | 0.72% | 2.93% | 1.6% | -0.8% | 4.5% | -3.64% |
| 72 Accommodation and food services | -1.71% | 2.40% | 4.30% | 2.7% | 1.7% | 1.7% | -2.59% |
| 81 Other services, except public administration | -0.19% | 1.46% | 1.02% | 2.5% | 2.8% | 2.1% | 0.21% |
| 99 Unclassified | -28.89% | -28.13% | -28.99% | 106.1% | 109.9% | 34.9% | 113.29% |

2007-2008 Statewide Average Employment by Industry



1990-2007 Annual Average Wage by County

| | 1990 | 1991 | 1992 | 1993 | 1994 | 1995 | 1996 | 1997 | 1998 | 1999 | 2000 | 2001 | 2002 | 2003 | 2004 | 2005 | 2006 | 2007 | 2008 |
|-----------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| State of Hawaii | | | | | | | | | | | | | | | | | | | |
| TOTAL, including Government | 23,109 | 24,051 | 25,532 | 26,544 | 26,718 | 26,983 | 27,359 | 28,356 | 29,029 | 29,788 | 30,628 | 31,241 | 32,669 | 33,735 | 35,191 | 36,347 | 37,784 | 39,465 | 40,664 |
| Total Government | 26,837 | 27,730 | 29,451 | 31,484 | 30,999 | 31,169 | 31,345 | 33,846 | 34,432 | 36,246 | 36,480 | 37,024 | 39,387 | 40,692 | 41,698 | 43,839 | 45,789 | 48,118 | 49,682 |
| Federal | 29,088 | 29,485 | 32,052 | 33,991 | 34,475 | 33,216 | 34,257 | 40,580 | 41,990 | 42,533 | 45,973 | 47,088 | 50,775 | 52,229 | 54,066 | 56,720 | 57,661 | 61,405 | 61,870 |
| State | 24,995 | 26,077 | 27,365 | 29,837 | 28,632 | 29,059 | 28,794 | 29,756 | 30,173 | 32,442 | 31,408 | 31,742 | 33,714 | 34,826 | 35,264 | 37,308 | 39,621 | 41,391 | 43,269 |
| County | 28,275 | 30,034 | 31,709 | 32,675 | 33,142 | 34,930 | 34,829 | 36,008 | 36,008 | 38,750 | 38,105 | 39,033 | 40,952 | 42,310 | 44,449 | 46,187 | 48,277 | 50,569 | 52,989 |
| TOTAL, excluding Government | 22,235 | 23,180 | 24,581 | 25,322 | 25,647 | 25,930 | 26,366 | 26,978 | 27,661 | 28,155 | 29,179 | 29,802 | 30,943 | 31,966 | 33,576 | 34,558 | 35,901 | 37,436 | 38,466 |
| Honolulu County | | | | | | | | | | | | | | | | | | | |
| TOTAL, including Government | 23,956 | 24,919 | 26,530 | 27,546 | 27,707 | 27,950 | 28,343 | 29,523 | 30,243 | 30,990 | 31,881 | 32,534 | 33,983 | 35,014 | 36,615 | 37,656 | 39,006 | 40,784 | 42,101 |
| Total Government | 26,849 | 27,689 | 29,486 | 31,773 | 31,058 | 31,106 | 31,315 | 34,089 | 34,743 | 36,344 | 36,878 | 37,399 | 39,799 | 40,983 | 41,908 | 44,003 | 45,762 | 48,093 | 49,546 |
| Federal | 29,123 | 29,507 | 32,058 | 34,011 | 34,502 | 33,166 | 34,161 | 40,621 | 42,150 | 42,670 | 46,340 | 47,267 | 51,162 | 52,779 | 54,540 | 57,301 | 58,209 | 61,977 | 62,507 |
| State | 24,604 | 25,713 | 26,984 | 29,955 | 28,251 | 28,622 | 28,309 | 29,199 | 29,585 | 31,668 | 30,658 | 30,995 | 32,844 | 33,765 | 34,064 | 35,997 | 38,051 | 39,752 | 41,525 |
| County | 28,748 | 30,440 | 32,426 | 33,256 | 33,663 | 35,739 | 35,643 | 36,870 | 36,862 | 39,556 | 39,110 | 40,140 | 41,965 | 43,150 | 45,534 | 46,918 | 49,076 | 51,161 | 53,752 |
| TOTAL, excluding Government | 23,210 | 24,198 | 25,748 | 26,419 | 26,803 | 27,096 | 27,545 | 28,282 | 29,007 | 29,513 | 30,525 | 31,202 | 32,335 | 33,338 | 35,153 | 35,974 | 37,241 | 38,871 | 40,093 |
| Hawaii County | | | | | | | | | | | | | | | | | | | |
| TOTAL, including Government | 19,873 | 21,035 | 21,943 | 22,699 | 22,875 | 23,461 | 23,725 | 24,180 | 25,235 | 25,934 | 26,680 | 27,355 | 28,804 | 30,016 | 31,105 | 32,590 | 33,960 | 35,193 | 36,296 |
| Total Government | 26,593 | 27,726 | 29,010 | 30,339 | 30,884 | 31,497 | 31,414 | 32,696 | 32,862 | 35,408 | 34,883 | 35,615 | 37,827 | 39,566 | 40,874 | 43,410 | 45,760 | 48,020 | 49,883 |
| Federal | 27,891 | 27,569 | 30,846 | 33,357 | 33,441 | 33,270 | 35,456 | 39,092 | 38,989 | 39,999 | 40,811 | 44,245 | 45,064 | 45,867 | 48,655 | 50,362 | 51,460 | 54,250 | 54,354 |
| State | 26,598 | 27,598 | 29,006 | 29,981 | 30,379 | 30,880 | 30,559 | 31,763 | 32,126 | 34,915 | 34,156 | 34,567 | 36,917 | 38,647 | 39,591 | 41,927 | 44,690 | 46,745 | 49,050 |
| County | 26,034 | 28,157 | 28,324 | 30,259 | 31,461 | 32,705 | 32,307 | 32,810 | 32,500 | 34,960 | 34,446 | 35,266 | 37,495 | 39,282 | 41,006 | 44,615 | 46,273 | 48,905 | 50,203 |
| TOTAL, excluding Government | 18,473 | 19,619 | 20,341 | 20,896 | 20,902 | 21,448 | 21,852 | 22,147 | 23,360 | 23,617 | 24,742 | 25,425 | 26,683 | 27,820 | 28,950 | 30,280 | 31,488 | 32,536 | 33,267 |
| Maui County | | | | | | | | | | | | | | | | | | | |
| TOTAL, including Government | 21,096 | 21,949 | 22,784 | 23,251 | 24,011 | 24,339 | 24,907 | 25,412 | 25,782 | 26,914 | 27,722 | 28,192 | 29,647 | 30,909 | 32,159 | 33,624 | 35,559 | 37,079 | 37,710 |
| Total Government | 27,011 | 28,130 | 29,517 | 30,600 | 30,630 | 31,329 | 31,593 | 32,834 | 33,373 | 36,165 | 34,853 | 35,480 | 37,594 | 39,290 | 40,676 | 42,726 | 45,790 | 48,182 | 50,094 |
| Federal | 29,386 | 31,159 | 33,596 | 35,968 | 35,168 | 34,395 | 35,752 | 38,126 | 37,055 | 38,798 | 38,426 | 42,859 | 42,631 | 42,508 | 45,902 | 46,754 | 48,707 | 54,245 | 53,532 |
| State | 26,289 | 27,162 | 28,358 | 29,437 | 29,441 | 30,174 | 30,324 | 31,406 | 32,149 | 35,003 | 33,615 | 33,892 | 36,265 | 38,057 | 39,118 | 41,575 | 45,112 | 47,008 | 48,862 |
| County | 28,164 | 29,883 | 31,456 | 32,214 | 32,543 | 33,441 | 33,651 | 35,064 | 35,490 | 38,423 | 36,997 | 37,641 | 39,660 | 41,324 | 42,875 | 44,219 | 46,445 | 48,958 | 51,804 |
| TOTAL, excluding Government | 20,337 | 21,114 | 21,854 | 22,205 | 23,033 | 23,289 | 23,896 | 24,282 | 24,636 | 25,547 | 26,694 | 27,148 | 28,443 | 29,632 | 30,923 | 32,329 | 34,126 | 35,536 | 35,877 |
| Kauai County | | | | | | | | | | | | | | | | | | | |
| TOTAL, including Government | 19,633 | 20,516 | 22,219 | 24,949 | 24,213 | 24,003 | 24,141 | 24,793 | 24,884 | 25,635 | 26,378 | 26,844 | 28,072 | 29,049 | 29,897 | 31,390 | 33,254 | 35,430 | 36,191 |
| Total Government | 26,832 | 28,019 | 29,622 | 29,527 | 30,655 | 31,435 | 31,376 | 33,380 | 33,699 | 36,443 | 35,231 | 35,655 | 38,170 | 40,184 | 41,342 | 43,691 | 46,474 | 48,783 | 51,194 |
| Federal | 28,251 | 29,928 | 32,381 | 31,526 | 34,062 | 35,230 | 36,679 | 44,243 | 44,184 | 43,872 | 44,646 | 47,490 | 50,687 | 51,087 | 52,243 | 53,976 | 54,832 | 58,208 | 59,144 |
| State | 26,054 | 26,962 | 28,280 | 28,161 | 29,348 | 29,918 | 29,717 | 31,097 | 31,543 | 34,462 | 32,958 | 33,125 | 35,525 | 37,469 | 38,349 | 40,715 | 44,055 | 45,630 | 48,221 |
| County | 28,066 | 29,948 | 31,946 | 32,391 | 32,383 | 33,467 | 33,287 | 34,758 | 34,943 | 38,551 | 37,104 | 37,624 | 39,877 | 41,687 | 43,430 | 45,984 | 48,255 | 51,488 | 54,044 |
| TOTAL, excluding Government | 18,509 | 19,356 | 20,927 | 23,979 | 22,920 | 22,536 | 22,746 | 23,129 | 23,208 | 23,624 | 24,771 | 25,231 | 26,199 | 27,067 | 27,959 | 29,371 | 31,107 | 33,267 | 33,676 |

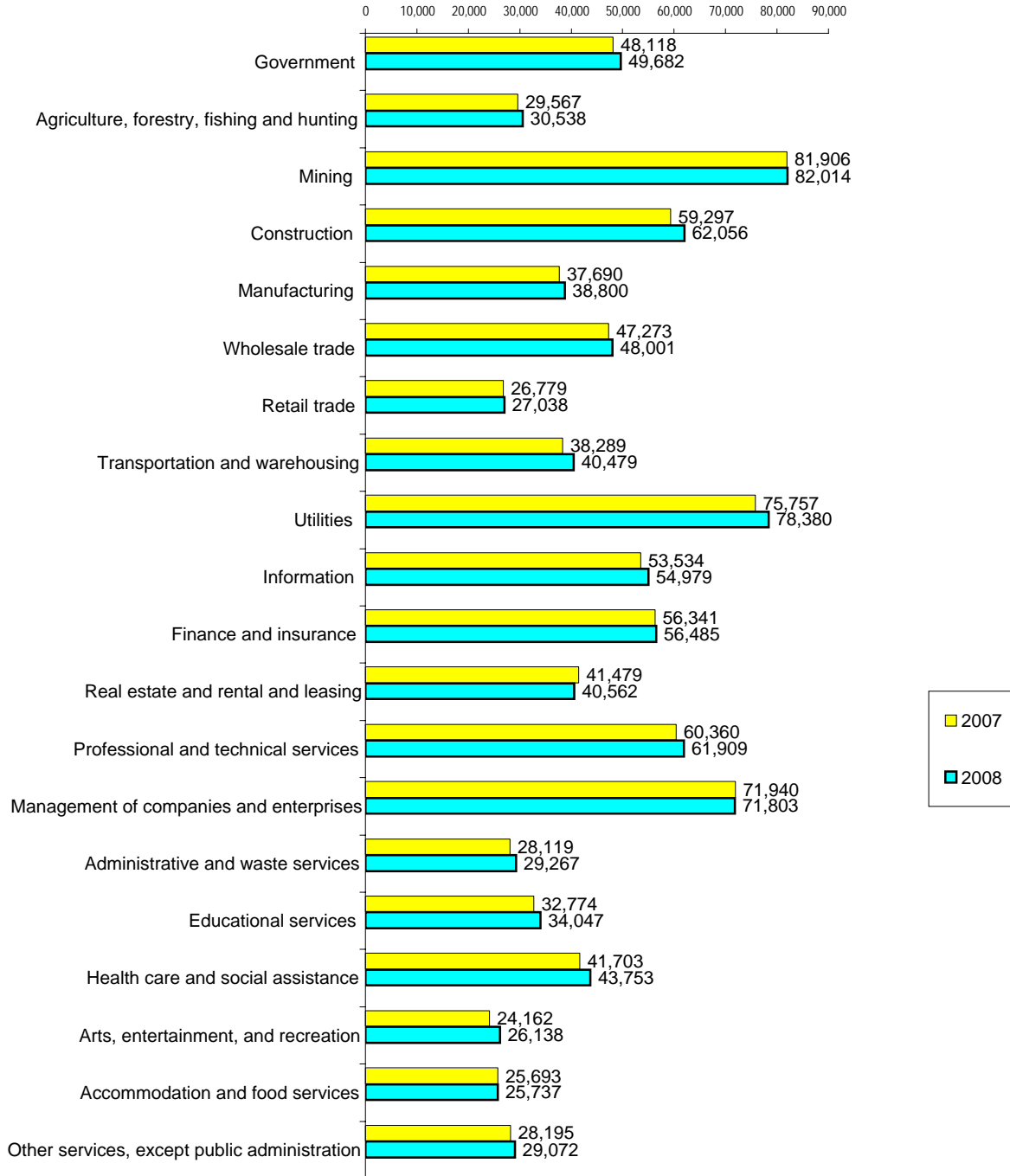
2001-2008 STATEWIDE ANNUAL AVERAGE WAGE
COMPARISON BY NAICS SECTOR

| Industry | 2001 Average Wage | 2002 Average Wage | 2003 Average Wage | 2004 Average Wage | 2005 Average Wage | 2006 Average Wage | 2007 Average Wage | 2008 Average Wage |
|---|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| TOTAL, including Government | 31,241 | 32,669 | 33,735 | 35,191 | 36,347 | 37,784 | 39,465 | 40,664 |
| TOTAL GOVERNMENT | 37,024 | 39,387 | 40,692 | 41,698 | 43,839 | 45,789 | 48,118 | 49,682 |
| Federal | 47,088 | 50,775 | 52,229 | 54,066 | 56,720 | 57,661 | 61,405 | 61,870 |
| State | 31,742 | 33,714 | 34,826 | 35,264 | 37,308 | 39,621 | 41,391 | 43,269 |
| County | 39,033 | 40,952 | 42,310 | 44,449 | 46,187 | 48,277 | 50,569 | 52,989 |
| Total , excluding government | 29,802 | 30,943 | 31,966 | 33,576 | 34,558 | 35,901 | 37,436 | 38,466 |
| Goods Producing | 37,774 | 39,597 | 40,598 | 41,872 | 45,256 | 47,697 | 50,780 | 52,776 |
| 11 Agriculture, forestry, fishing and hunting | 24,140 | 24,730 | 25,238 | 25,094 | 26,747 | 28,325 | 29,567 | 30,538 |
| 21 Mining | 57,952 | 63,784 | 67,557 | 79,544 | 86,724 | 86,503 | 81,906 | 82,014 |
| 23 Construction | 47,089 | 49,112 | 49,549 | 50,970 | 54,378 | 56,413 | 59,297 | 62,056 |
| 31-33 Manufacturing | 30,036 | 30,687 | 31,432 | 32,544 | 33,869 | 35,765 | 37,690 | 38,800 |
| Service Providing | 28,818 | 29,875 | 30,885 | 32,522 | 33,163 | 34,341 | 35,611 | 36,527 |
| 42 Wholesale trade | 38,052 | 38,952 | 40,485 | 42,400 | 43,318 | 45,013 | 47,273 | 48,001 |
| 44-45 Retail trade | 21,968 | 22,752 | 23,988 | 24,569 | 25,033 | 25,981 | 26,779 | 27,038 |
| 48-49 Transportation and warehousing | 36,035 | 36,614 | 36,273 | 36,316 | 36,195 | 35,800 | 38,289 | 40,479 |
| 22 Utilities | 65,866 | 66,404 | 70,667 | 73,453 | 72,231 | 75,159 | 75,757 | 78,380 |
| 51 Information | 43,251 | 43,164 | 45,421 | 48,470 | 47,984 | 53,121 | 53,534 | 54,979 |
| 52 Finance and insurance | 46,482 | 50,719 | 50,943 | 54,199 | 55,203 | 56,201 | 56,341 | 56,485 |
| 53 Real estate and rental and leasing | 30,515 | 32,206 | 34,392 | 36,987 | 39,017 | 40,259 | 41,479 | 40,562 |
| 54 Professional and technical services | 45,458 | 47,459 | 49,523 | 51,218 | 55,396 | 57,766 | 60,360 | 61,909 |
| 55 Management of companies and enterprises | 55,309 | 60,257 | 60,715 | 84,163 | 71,694 | 69,872 | 71,940 | 71,803 |
| 56 Administrative and waste services | 21,929 | 22,982 | 24,074 | 25,546 | 26,259 | 27,022 | 28,119 | 29,267 |
| 61 Educational services | 28,885 | 28,666 | 29,173 | 30,328 | 30,591 | 31,869 | 32,774 | 34,047 |
| 62 Health care and social assistance | 35,049 | 35,572 | 36,698 | 38,173 | 39,187 | 40,640 | 41,703 | 43,753 |
| 71 Arts, entertainment, and recreation | 19,261 | 19,719 | 20,449 | 21,214 | 22,012 | 23,218 | 24,162 | 26,138 |
| 72 Accommodation and food services | 19,964 | 20,650 | 21,513 | 22,778 | 23,491 | 24,674 | 25,693 | 25,737 |
| 81 Other services, except public administration | 22,968 | 23,643 | 24,206 | 25,131 | 26,077 | 27,128 | 28,195 | 29,072 |
| 99 Unclassified | 33,969 | 38,834 | 44,100 | 32,779 | 50,129 | 50,544 | 60,794 | 43,163 |

2001-2008 STATEWIDE ANNUAL AVERAGE WAGE
COMPARISON BY NAICS SECTOR

| Industry | 2001-2002 % Difference | 2002-2003 % Difference | 2003-2004 % Difference | 2004-2005 % Difference | 2005-2006 % Difference | 2006-2007 % Difference | 2007-2008 % Difference |
|---|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|
| TOTAL, including Government | 4.57% | 3.26% | 4.32% | 3.3% | 4.0% | 4.4% | 3.04% |
| TOTAL GOVERNMENT | 6.38% | 3.31% | 2.47% | 5.1% | 4.4% | 5.1% | 3.25% |
| Federal | 7.83% | 2.86% | 3.52% | 4.9% | 1.7% | 6.5% | 0.76% |
| State | 6.21% | 3.30% | 1.26% | 5.8% | 6.2% | 4.5% | 4.54% |
| County | 4.92% | 3.32% | 5.06% | 3.9% | 4.5% | 4.7% | 4.79% |
| Total , excluding government | 3.83% | 3.31% | 5.04% | 2.9% | 3.9% | 4.3% | 2.75% |
| Goods Producing | 4.83% | 2.53% | 3.14% | 8.1% | 5.4% | 6.5% | 3.93% |
| 11 Agriculture, forestry, fishing and hunting | 2.44% | 2.05% | -0.57% | 6.6% | 5.9% | 4.4% | 3.28% |
| 21 Mining | 10.06% | 5.92% | 17.74% | 9.0% | -0.3% | -5.3% | 0.13% |
| 23 Construction | 4.30% | 0.89% | 2.87% | 6.7% | 3.7% | 5.1% | 4.65% |
| 31-33 Manufacturing | 2.17% | 2.43% | 3.54% | 4.1% | 5.6% | 5.4% | 2.95% |
| Service Providing | 3.67% | 3.38% | 5.30% | 2.0% | 3.6% | 3.7% | 2.57% |
| 42 Wholesale trade | 2.37% | 3.94% | 4.73% | 2.2% | 3.9% | 5.0% | 1.54% |
| 44-45 Retail trade | 3.57% | 5.43% | 2.42% | 1.9% | 3.8% | 3.1% | 0.97% |
| 48-49 Transportation and warehousing | 1.61% | -0.93% | 0.12% | -0.3% | -1.1% | 7.0% | 5.72% |
| 22 Utilities | 0.82% | 6.42% | 3.94% | -1.7% | 4.1% | 0.8% | 3.46% |
| 51 Information | -0.20% | 5.23% | 6.71% | -1.0% | 10.7% | 0.8% | 2.70% |
| 52 Finance and insurance | 9.12% | 0.44% | 6.39% | 1.9% | 1.8% | 0.2% | 0.26% |
| 53 Real estate and rental and leasing | 5.54% | 6.79% | 7.55% | 5.5% | 3.2% | 3.0% | -2.21% |
| 54 Professional and technical services | 4.40% | 4.35% | 3.42% | 8.2% | 4.3% | 4.5% | 2.57% |
| 55 Management of companies and enterprises | 8.95% | 0.76% | 38.62% | -14.8% | -2.5% | 3.0% | -0.19% |
| 56 Administrative and waste services | 4.80% | 4.75% | 6.11% | 2.8% | 2.9% | 4.1% | 4.08% |
| 61 Educational services | -0.76% | 1.77% | 3.96% | 0.9% | 4.2% | 2.8% | 3.88% |
| 62 Health care and social assistance | 1.49% | 3.17% | 4.02% | 2.7% | 3.7% | 2.6% | 4.92% |
| 71 Arts, entertainment, and recreation | 2.38% | 3.70% | 3.74% | 3.8% | 5.5% | 4.1% | 8.18% |
| 72 Accommodation and food services | 3.44% | 4.18% | 5.88% | 3.1% | 5.0% | 4.1% | 0.17% |
| 81 Other services, except public administration | 2.94% | 2.38% | 3.82% | 3.8% | 4.0% | 3.9% | 3.11% |
| 99 Unclassified | 14.32% | 13.56% | -25.67% | 52.9% | 0.8% | 20.3% | -29.00% |

2007-2008
Statewide Annual Average Wage by Industry



REPORTING UNITS AND EMPLOYMENT BY SIZE OF FIRM

-Excluding Government- (Based on December 2008 Employment)

| | | TOTAL | 0-4 | 5-9 | 10-19 | 20-49 | 50-99 | 100-249 | 250-499 | 500-999 | 1000+ |
|------------------------------|-------------------|---------|--------|--------|--------|--------|--------|---------------|---------------|---------------|--------|
| STATEWIDE | - Reporting Units | 37,164 | 21,144 | 6,800 | 4,501 | 2,931 | 1,060 | 531 | 132 | 49 | 16 |
| | Employment | 490,121 | 33,895 | 45,092 | 60,339 | 88,500 | 72,336 | 78,574 | 46,892 | 33,345 | 31,148 |
| HONOLULU | - Reporting Units | 25,075 | 14,325 | 4,400 | 3,003 | 2,023 | 794 | 390 | 88 | 38 | 14 |
| | Employment | 352,112 | 22,850 | 29,245 | 40,496 | 61,196 | 54,469 | 57,767 | 30,964 | 26,179 | 28,946 |
| HAWAII | - Reporting Units | 4,952 | 2,801 | 1,003 | 629 | 338 | 107 | 52 | 19 | 3* | |
| | Employment | 53,061 | 4,599 | 6,593 | 8,314 | 10,025 | 7,117 | 7,550 | 6,618 | 2,245* | |
| MAUI | - Reporting Units | 4,920 | 2,770 | 951 | 613 | 393 | 103 | 61 | 22 | 7* | |
| | Employment | 59,966 | 4,475 | 6,242 | 8,097 | 11,975 | 6,938 | 8,957 | 8,146 | 5,136* | |
| KAUAI | - Reporting Units | 2,217 | 1,248 | 446 | 256 | 177 | 56 | 28 | 3 | 3 | |
| | Employment | 24,982 | 1,971 | 3,012 | 3,432 | 5,304 | 3,812 | 4,300 | 1,164 | 1,987 | |
| NATURAL RESOURCES AND MINING | - Reporting Units | 465 | 214 | 94 | 84 | 50 | 7 | 16* | | | |
| | Employment | 7,066 | 376 | 645 | 1,103 | 1,376 | 443 | 3,123* | | | |
| CONSTRUCTION | - Reporting Units | 3,586 | 2,116 | 638 | 433 | 268 | 84 | 41 | 6 | | |
| | Employment | 35,215 | 3,073 | 4,232 | 5,769 | 8,188 | 5,770 | 5,955 | 2,228 | | |
| MANUFACTURING | - Reporting Units | 1,051 | 518 | 191 | 177 | 99 | 44 | 19 | 3 | | |
| | Employment | 14,539 | 921 | 1,274 | 2,394 | 2,947 | 2,983 | 3,181 | 839 | | |
| WHOLESALE TRADE | - Reporting Units | 2,157 | 1,306 | 376 | 239 | 172 | 49 | 15* | | | |
| | Employment | 18,617 | 2,159 | 2,505 | 3,157 | 5,125 | 3,201 | 2,470* | | | |
| RETAIL TRADE | - Reporting Units | 4,618 | 2,022 | 1,216 | 731 | 363 | 168 | 88 | 25 | 5* | |
| | Employment | 70,372 | 3,972 | 8,073 | 9,746 | 11,134 | 11,743 | 12,416 | 9,008 | 4,280* | |
| TRANSPORTATION AND UTILITIES | - Reporting Units | 1,107 | 522 | 180 | 162 | 137 | 55 | 32 | 13 | 6* | |
| | Employment | 27,612 | 818 | 1,186 | 2,176 | 4,127 | 3,623 | 4,827 | 4,093 | 6,762* | |
| INFORMATION | - Reporting Units | 682 | 402 | 109 | 69 | 56 | 27 | 16 | 3* | | |
| | Employment | 10,032 | 527 | 712 | 901 | 1,812 | 1,846 | 2,276 | 1,958* | | |
| FINANCE AND INSURANCE | - Reporting Units | 1,728 | 1,068 | 333 | 196 | 76 | 34 | 16 | 5* | | |
| | Employment | 16,669 | 1,707 | 2,222 | 2,556 | 2,276 | 2,391 | 2,345 | 3,172* | | |

REPORTING UNITS AND EMPLOYMENT BY SIZE OF FIRM

-Excluding Government- (Based on December 2008 Employment)

| | | TOTAL | 0-4 | 5-9 | 10-19 | 20-49 | 50-99 | 100-249 | 250-499 | 500-999 | 1000+ |
|--|-------------------|--------|-------|-------|------------|--------|--------|---------------|---------------|---------------|-------|
| REAL ESTATE AND RENTAL AND LEASING | - Reporting Units | 2,029 | 1,474 | 302 | 147 | 66 | 25 | 15* | | | |
| | Employment | 12,116 | 2,365 | 1,981 | 1,908 | 1,957 | 1,648 | 2,257* | | | |
| PROFESSIONAL AND TECHNICAL SERVICES | - Reporting Units | 4,099 | 2,939 | 561 | 329 | 191 | 58 | 21* | | | |
| | Employment | 25,578 | 4,219 | 3,723 | 4,406 | 5,650 | 3,891 | 3,689* | | | |
| MANAGEMENT OF COMPANIES AND ENTERPRISES | - Reporting Units | 432 | 218 | 75 | 58 | 44 | 23 | 14* | | | |
| | Employment | 7,334 | 354 | 490 | 813 | 1,322 | 1,585 | 2,770* | | | |
| ADMINISTRATIVE AND WASTE SERVICES | - Reporting Units | 2,333 | 1,428 | 344 | 230 | 171 | 83 | 55 | 18 | 4* | |
| | Employment | 42,300 | 2,086 | 2,293 | 3,083 | 5,238 | 6,022 | 8,628 | 6,394 | 8,556* | |
| EDUCATIONAL SERVICES | - Reporting Units | 620 | 311 | 92 | 89 | 81 | 19 | 20 | 4 | 4* | |
| | Employment | 14,163 | 426 | 617 | 1,240 | 2,490 | 1,258 | 3,050 | 1,414 | 3,668* | |
| HEALTH CARE AND SOCIAL ASSISTANCE | - Reporting Units | 3,531 | 1,777 | 903 | 439 | 236 | 80 | 63 | 18 | 10 | 5 |
| | Employment | 60,144 | 3,571 | 5,889 | 5,730 | 7,120 | 5,393 | 9,714 | 6,659 | 6,775 | 9,293 |
| ARTS, ENTERTAINMENT AND RECREATION | - Reporting Units | 565 | 300 | 86 | 54 | 70 | 30 | 21 | 4* | | |
| | Employment | 11,145 | 431 | 581 | 750 | 2,270 | 2,003 | 3,186 | 1,924* | | |
| ACCOMODATION AND FOOD SERVICES | - Reporting Units | 3,537 | 1,094 | 670 | 737 | 681 | 243 | 64 | 24 | 20 | 4 |
| | Employment | 91,497 | 1,920 | 4,522 | 10,270 | 20,648 | 16,485 | 9,115 | 8,883 | 13,329 | 6,325 |
| OTHER SERVICES, EXCEPT PUBLIC ADMINISTRATION | - Reporting Units | 3,751 | 2,577 | 618 | 326 | 168 | 31 | 26 | 5 | | |
| | Employment | 25,032 | 4,425 | 4,078 | 4,319 | 4,762 | 2,051 | 3,727 | 1,670 | | |
| UNCLASSIFIED | - Reporting Units | 873 | 858 | 12 | 3* | | | | | | |
| | Employment | 690 | 545 | 69 | 76* | | | | | | |

* Data from larger classes were combined to prevent the disclosure of confidential information.

NOTE: Multi-establishment employers are counted for each worksite reported, except for the construction industry, which reports separately only for major projects. Some worksites are further distributed by industrial classification.

EMPLOYERS AND EMPLOYMENT BY SIZE OF EMPLOYER

-Excluding Government- (Based on December 2008 Employment)

| | | TOTAL | 0-4 | 5-9 | 10-19 | 20-49 | 50-99 | 100-249 | 250-499 | 500-999 | 1000+ |
|------------------------------------|------------------|---------|--------|--------|--------|--------|--------|---------------|---------------|---------------|--------|
| STATEWIDE | - Employer Units | 30,989 | 18,857 | 5,221 | 3,237 | 2,124 | 792 | 505 | 143 | 65 | 45 |
| | Employment | 490,121 | 29,377 | 34,538 | 43,183 | 64,288 | 54,592 | 76,246 | 50,177 | 45,827 | 91,893 |
| HONOLULU | - Employer Units | 21,803 | 13,232 | 3,588 | 2,237 | 1,525 | 619 | 401 | 112 | 49 | 40 |
| | Employment | 382,533 | 20,714 | 23,765 | 30,018 | 46,231 | 42,929 | 60,515 | 39,534 | 34,719 | 84,108 |
| HAWAII | - Employer Units | 3,761 | 2,292 | 707 | 420 | 221 | 65 | 40 | 10 | 6* | |
| | Employment | 38,699 | 3,566 | 4,629 | 5,509 | 6,642 | 4,371 | 6,011 | 3,030 | 4,941* | |
| MAUI | - Employer Units | 3,827 | 2,379 | 629 | 411 | 268 | 70 | 41 | 16 | 10 | 3 |
| | Employment | 50,434 | 3,662 | 4,136 | 5,377 | 8,112 | 4,812 | 6,163 | 5,747 | 6,680 | 5,745 |
| KAUAI | - Employer Units | 1,598 | 954 | 297 | 169 | 110 | 38 | 23 | 7* | | |
| | Employment | 18,455 | 1,435 | 2,008 | 2,279 | 3,303 | 2,480 | 3,557 | 3,393* | | |
| NATURAL RESOURCES AND MINING | - Employer Units | 429 | 202 | 85 | 81 | 43 | 5 | 13* | | | |
| | Employment | 7,258 | 359 | 584 | 1,064 | 1,175 | 305 | 3,771* | | | |
| CONSTRUCTION | - Employer Units | 3,156 | 1,841 | 562 | 383 | 248 | 71 | 41 | 10* | | |
| | Employment | 33,791 | 2,677 | 3,747 | 5,070 | 7,603 | 4,889 | 6,039 | 3,766* | | |
| MANUFACTURING | - Employer Units | 971 | 486 | 173 | 168 | 86 | 33 | 19 | 6* | | |
| | Employment | 14,325 | 848 | 1,165 | 2,275 | 2,539 | 2,258 | 3,144 | 2,096* | | |
| WHOLESALE TRADE | - Employer Units | 1,930 | 1,206 | 321 | 192 | 146 | 41 | 24* | | | |
| | Employment | 18,133 | 1,941 | 2,125 | 2,545 | 4,391 | 2,731 | 4,400* | | | |
| RETAIL TRADE | - Employer Units | 3,192 | 1,637 | 703 | 407 | 245 | 91 | 69 | 19 | 11 | 10 |
| | Employment | 72,343 | 3,021 | 4,672 | 5,391 | 7,481 | 6,223 | 10,369 | 6,392 | 8,389 | 20,405 |
| TRANSPORTATION AND UTILITIES | - Employer Units | 869 | 444 | 133 | 118 | 83 | 41 | 28 | 14 | 4 | 4 |
| | Employment | 26,913 | 658 | 870 | 1,569 | 2,573 | 2,783 | 4,022 | 4,936 | 2,293 | 7,209 |
| INFORMATION | - Employer Units | 507 | 333 | 68 | 38 | 27 | 16 | 20 | 5* | | |
| | Employment | 10,044 | 408 | 446 | 486 | 831 | 1,117 | 2,845 | 3,911* | | |
| FINANCE AND INSURANCE | - Employer Units | 1,101 | 788 | 128 | 77 | 48 | 31 | 21 | 3 | 5* | |
| | Employment | 19,006 | 1,180 | 827 | 1,040 | 1,483 | 2,168 | 2,942 | 857 | 8,509* | |
| REAL ESTATE AND RENTAL AND LEASING | - Employer Units | 1,709 | 1,295 | 221 | 102 | 49 | 22 | 17 | 3* | | |
| | Employment | 11,895 | 2,022 | 1,449 | 1,333 | 1,468 | 1,503 | 2,754 | 1,366* | | |

EMPLOYERS AND EMPLOYMENT BY SIZE OF EMPLOYER

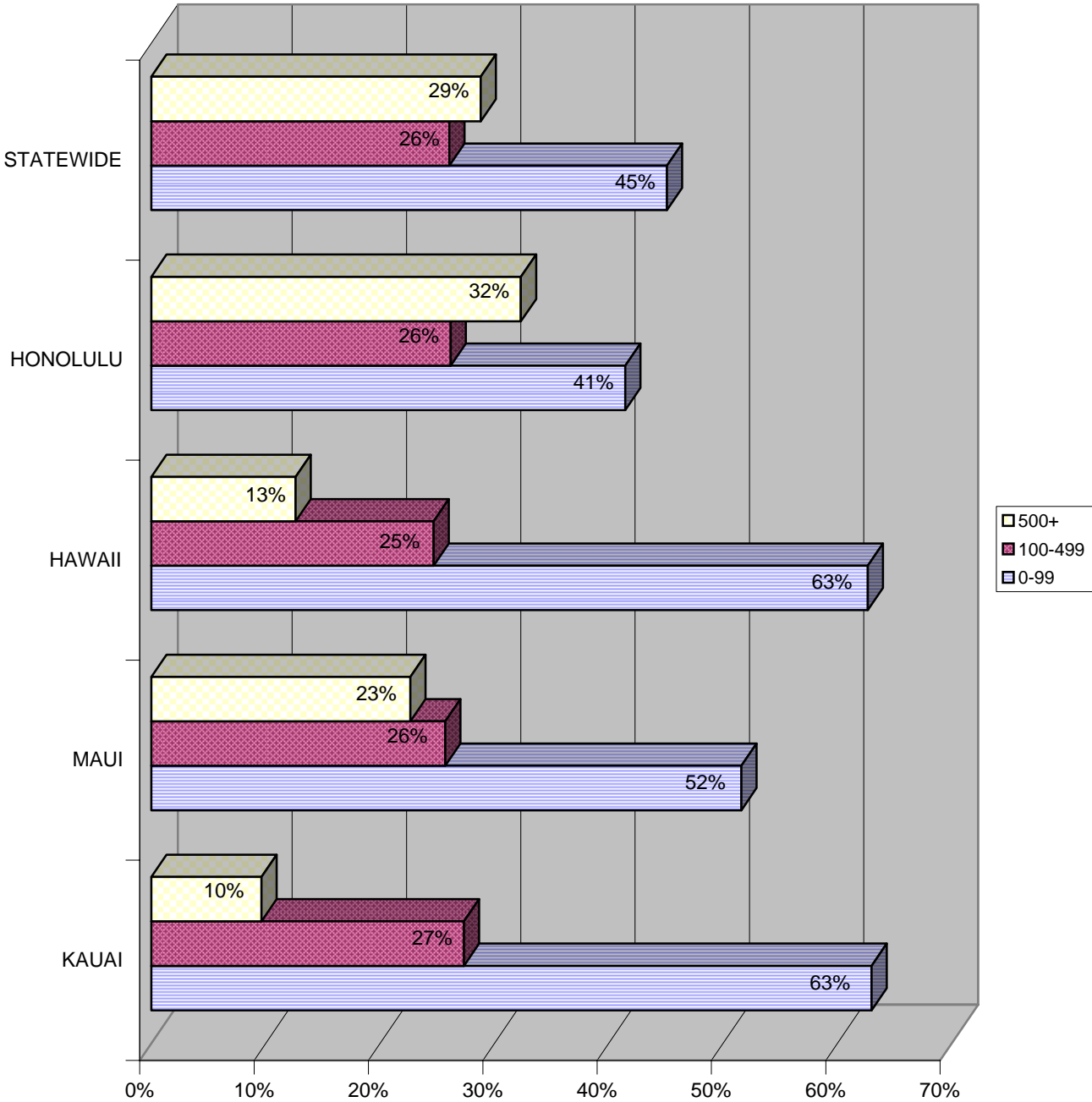
-Excluding Government- (Based on December 2008 Employment)

| | | TOTAL | 0-4 | 5-9 | 10-19 | 20-49 | 50-99 | 100-249 | 250-499 | 500-999 | 1000+ |
|--|------------------|--------|-------|-------|------------|--------|---------------|---------|---------------|---------|--------|
| PROFESSIONAL AND TECHNICAL SERVICES | - Employer Units | 3,822 | 2,792 | 501 | 283 | 170 | 53 | 19 | 4 | | |
| | Employment | 23,888 | 3,954 | 3,302 | 3,783 | 4,995 | 3,608 | 2,690 | 1,556 | | |
| MANAGEMENT OF COMPANIES AND ENTERPRISES | - Employer Units | 192 | 144 | 18 | 15 | 11 | 4* | | | | |
| | Employment | 1,890 | 203 | 128 | 215 | 338 | 1,006* | | | | |
| ADMINISTRATIVE AND WASTE SERVICES | - Employer Units | 2,092 | 1,304 | 298 | 191 | 144 | 77 | 51 | 19 | 5 | 3 |
| | Employment | 48,693 | 1,843 | 1,983 | 2,588 | 4,317 | 5,611 | 7,685 | 6,486 | 3,545 | 14,635 |
| EDUCATIONAL SERVICES | - Employer Units | 569 | 284 | 88 | 76 | 77 | 19 | 17 | 4 | 4 | |
| | Employment | 15,543 | 396 | 590 | 1,044 | 2,396 | 1,291 | 2,582 | 1,394 | 5,850 | |
| HEALTH CARE AND SOCIAL ASSISTANCE | - Employer Units | 2,890 | 1,568 | 732 | 281 | 136 | 69 | 62 | 24 | 12 | 6 |
| | Employment | 60,542 | 3,127 | 4,724 | 3,577 | 4,158 | 4,966 | 9,442 | 8,977 | 8,451 | 13,120 |
| ARTS, ENTERTAINMENT AND RECREATION | - Employer Units | 499 | 270 | 71 | 51 | 56 | 26 | 22 | 3 | | |
| | Employment | 9,685 | 364 | 481 | 718 | 1,796 | 1,732 | 3,320 | 1,274 | | |
| ACCOMODATION AND FOOD SERVICES | - Employer Units | 2,764 | 1,012 | 568 | 490 | 405 | 164 | 61 | 29 | 22 | 13 |
| | Employment | 91,639 | 1,765 | 3,821 | 6,720 | 12,498 | 11,140 | 9,017 | 10,385 | 14,645 | 21,648 |
| OTHER SERVICES, EXCEPT PUBLIC ADMINISTRATION | - Employer Units | 3,424 | 2,393 | 539 | 283 | 148 | 30 | 25 | 6* | | |
| | Employment | 23,843 | 4,066 | 3,555 | 3,747 | 4,188 | 2,068 | 3,722 | 2,497* | | |
| UNCLASSIFIED | - Employer Units | 873 | 858 | 12 | 3* | | | | | | |
| | Employment | 690 | 545 | 69 | 76* | | | | | | |

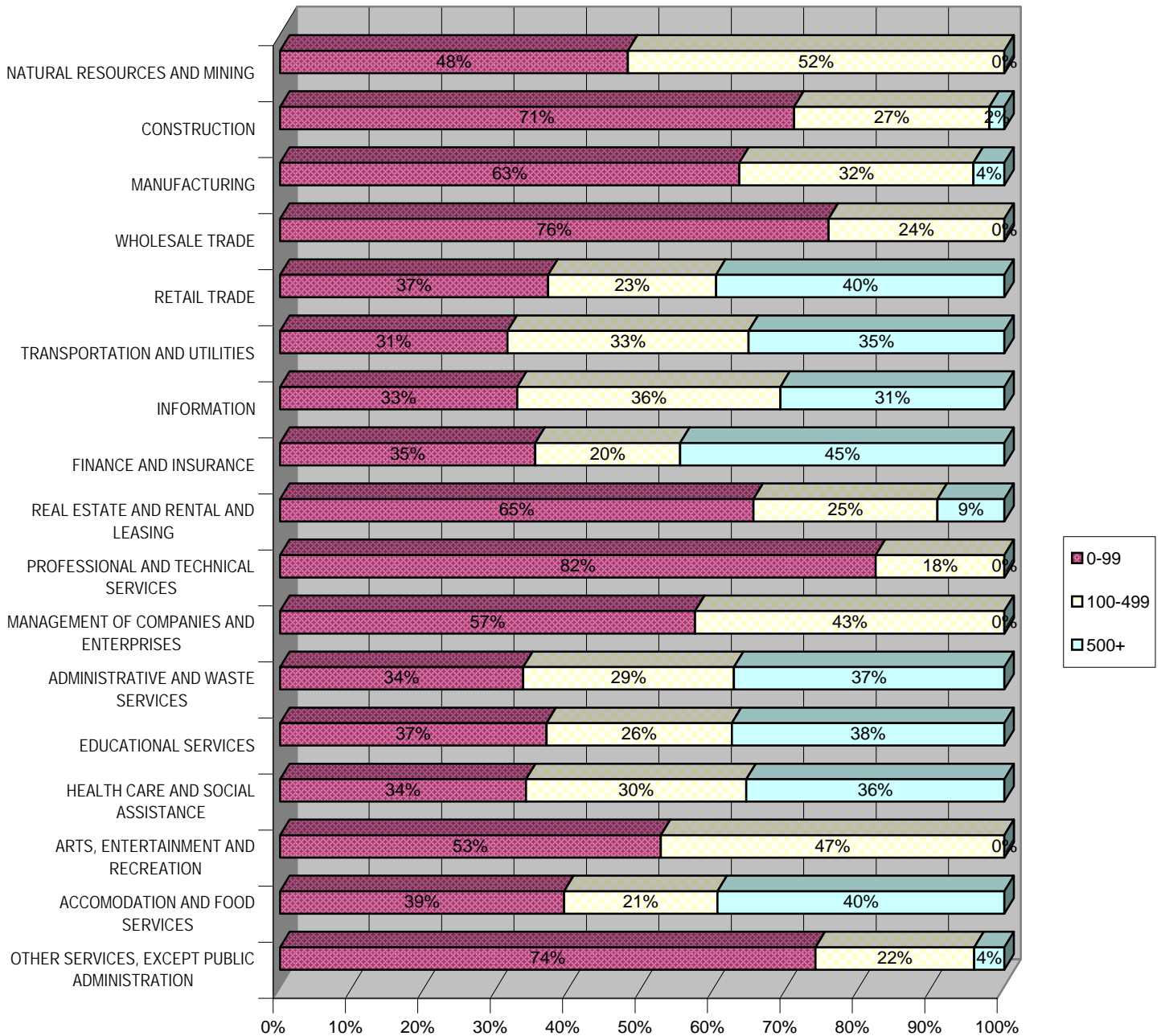
* Data from larger classes were combined to prevent the disclosure of confidential information.

NOTE: An employer unit may include more than one worksite. For example, a retail company with five stores would be counted for each store under reporting units, but only once under employer units at the primary location. Thus, employer units tend to consolidate employment in Honolulu County.

DISTRIBUTION OF EMPLOYMENT BY SIZE OF EMPLOYER BY COUNTY



DISTRIBUTION OF EMPLOYMENT BY SIZE OF EMPLOYER BY INDUSTRY



NAICS SECTORS & DESCRIPTIONS

NAICS classifies all economic activities into 20 sectors. The NAICS sectors, their two-digit codes, and the distinguishing activities of each are:

11 Agriculture, Forestry, Fishing and Hunting—Activities of this sector are growing crops, raising animals, harvesting timber, and harvesting fish and other animals from farms, ranches, or the animals' natural habitats.

21 Mining—Activities of this sector are extracting naturally occurring mineral solids, such as coal and ore; liquid minerals, such as crude petroleum; and gases, such as natural gas; and beneficiating (e.g., crushing, screening, washing, and flotation) and other preparation at the mine site, or as part of mining activity.

22 Utilities—Activities of this sector are generating, transmitting, and/or distributing electricity, gas, steam, and water and removing sewage through a permanent infrastructure of lines, mains, and pipe.

23 Construction—Activities of this sector are erecting buildings and other structures (including additions); heavy construction other than buildings; and alterations, reconstruction, installation, and maintenance and repairs.

31-33 Manufacturing—Activities of this sector are the mechanical, physical, or chemical transformation of material, substances, or components into new products.

42 Wholesale Trade—Activities of this sector are selling or arranging for the purchase or sale of goods for resale; capital or durable nonconsumer goods; and raw and intermediate materials and supplies used in production, and providing services incidental to the sale of the merchandise. The merchandise described in this sector includes the outputs of agriculture, mining, manufacturing, and certain information industries, such as publishing. This sector comprises two main types of wholesalers: merchant wholesalers that sell goods on their own account and business to business electronic markets, agents, and brokers that arrange sales and purchases for others generally for a commission or fee.

44-45 Retail Trade—Activities of this sector are retailing merchandise generally in small quantities to the general public and providing services incidental to the sale of the merchandise.

48-49 Transportation and Warehousing—Activities of this sector are providing transportation of passengers and cargo, warehousing and storing goods, scenic and sightseeing transportation, and supporting these activities. Establishments in these industries use transportation equipment or transportation related facilities as a productive asset. The modes of transportation are air, rail, water, road, and pipeline. Warehousing establishments in this sector are distinguished from merchant wholesaling in that the warehouse establishments do not sell the goods.

51 Information—Activities of this sector are: (a) producing and distributing information and cultural products, (b) providing the means to transmit or distribute these products as well as data or communications, and (c) processing data. The main components of this sector are the publishing industries, including software publishing, the motion picture and sound recording industries, the broadcasting and telecommunications industries, and the information services and data processing industries.

52 Finance and Insurance—Activities of this sector involve the creation, liquidation, or change in ownership of financial assets (financial transactions) and/or facilitating financial transactions.

53 Real Estate and Rental and Leasing—Activities of this sector are renting, leasing, or otherwise allowing the use of tangible or intangible assets, and establishments providing related services. The major portion of this sector comprises establishments that rent, lease, or otherwise allow the use of their own assets by others. Included in this sector are establishments that provide a wide array of tangible goods, such as automobiles, computers, consumer goods, and industrial machinery and equipment, to consumers in return for a periodic rental or lease payment. This sector also includes establishments primarily engaged in managing real estate for others, selling, renting and/or buying real estate for others, and appraising real estate.

54 Professional, Scientific, and Technical Services—Activities of this sector are performing professional, scientific, and technical services for the operations of other organizations. These activities require a high degree of expertise and training. The establishments in this sector specialize according to expertise and provide these services to clients in a variety of industries and, in some cases, to households.

55 Management of Companies and Enterprises—Activities of this sector are the holding of securities of companies and enterprises, for the purpose of owning controlling interest or influencing their management decision, or administering, overseeing, and managing other establishments of the same company or enterprise and normally undertaking the strategic or organizational planning and decision-making of the company or enterprise. Establishments that administer, oversee, and manage may hold the securities of the company or enterprise.

56 Administrative and Support and Waste Management and Remediation Services—Activities of this sector are performing routine support activities for the day-to-day operations of other organizations. These essential activities are often undertaken in-house by establishments in many sectors of the economy. The establishments in this sector specialize in one or more of these support activities and provide these services to clients in a variety of industries and, in some cases, to households. Activities performed include: office administration, hiring and placing of personnel, solicitation, collection, security and surveillance services, cleaning, and waste disposal services. The industries in this sector cannot be viewed as strictly support. The Travel Arrangement and Reservation Services industry includes travel agents, tour operators, and providers of other travel arrangement services, such as hotel and restaurant reservations and arranging the purchase of tickets, serves many clients, including individual consumers. This group was placed in this sector because services are often of the “support” nature and businesses and other organizations are increasingly the ones purchasing such services.

61 Educational Services—Activities of this sector are providing instruction and training in a wide variety of subjects. This instruction and training is provided by specialized establishments, such as schools, colleges, universities, and training centers.

62 Health Care and Social Assistance—Activities of this sector are providing health care and social assistance for individuals. The services provided by establishments in this sector are delivered by trained professionals. All industries in the sector share this commonality of process, namely, labor inputs of health practitioners or social workers with the requisite expertise. Many of the industries in the sector are defined based on the educational degree held by the practitioners included in the industry.

71 Arts, Entertainment, and Recreation—Activities of this sector are operating or providing services to meet varied cultural, entertainment, and recreational interests of their patrons. This sector comprises (1) establishments that are involved in producing, promoting, or participating in live performances, events, or exhibits intended for public viewing; (2) establishments that preserve and exhibit objects and sites of historical, cultural, or educational interest; and (3) establishments that operate facilities or provide services that enable patrons to participate in recreational activities or pursue amusement, hobby, and leisure time interests.

72 Accommodation and Food Services—Activities of this sector are providing customers with lodging and/or preparing meals, snacks, and beverages for immediate consumption.

81 Other Services (except Public Administration)—Activities of this sector are providing services not elsewhere specified, including repairs, religious activities, grantmaking, advocacy, laundry, personal care, death care, and other personal services. Establishments in this sector are primarily engaged in activities, such as equipment and machinery repairing, promoting or administering religious activities, grantmaking, advocacy, and providing drycleaning and laundry services, personal care services, death care services, pet care services, photofinishing services, temporary parking services, and dating services. Private households that engage in employing workers on or about the premises in activities primarily concerned with the operation of the household are included in this sector.

92 Public Administration—Activities of this sector are administration, management, and oversight of public programs by Federal, State, and local governments.

Technical Notes

The data in this Employment and Payrolls series is compiled as a by-product of a federally required report, the Quarterly Census of Employment and Wages Program (commonly referred to as QCEW program and formerly known as ES-202). The QCEW program summarizes employer contribution reports which are submitted quarterly by employers subject to Unemployment Insurance under Hawai'i Employment Security Law and Unemployment Compensation for Federal Employees (UCFE). Subject employers include Federal, State, and County governments in addition to private industry employers. Only civilian employment data covered by UCFE is reported in the QCEW and federal government installations with less than 100 employees are not required to report.

Beginning with the release of data for 2001, the QCEW program introduced the 2002 version of the North American Industry Classification System (NAICS) as the basis for the assignment and tabulation of economic data by industry. NAICS is the product of a cooperative effort on the part of the statistical agencies of the United States, Canada, and Mexico. Previous reports in this series on covered employment and wage data which date back to 1951 were tabulated based on the Standard Industrial Classification (SIC) industry coding system. Due to the differences between the NAICS and SIC structures, data for 2001 will not be comparable with the SIC-based data for earlier years. Commencing with the release of data for 2007, the QCEW program will be using the 2007 version of North American Industry Classification System (NAICS) as the basis for the assignment and tabulation of economic data by industry. NAICS 2007 includes revisions to NAICS 2002 across several sectors. The most significant revisions are in the Information Sectors particularly within the Telecommunications area.

NAICS uses a hierarchical structure. It uses a six-digit classification code that allows greater flexibility in the coding structure. The first two digits of the six digit code designate the highest level of aggregation, with 20 such two-industry sectors. Three NAICS sectors include more than one 2-digit identifiers. Manufacturing includes codes 31-33, Retail trade comprises 44-45, and Transportation and warehousing encompasses 48-49. The third digit represents the subsector. The fourth digit of the NAICS code represents the industry group level. The fifth digit in the NAICS code represents the international-industry level. In most cases, there will be comparability between classifications of the United States, Canada, and Mexico at the five-digit level. The sixth digit designates national detail. This allows the flexibility to create more in depth statistics for the industries that hold particular importance in each country. Most six digit industries end in a zero, thus signifying that there is no additional detail below the five digits. However, some six-digit industries end in a number other than zero, meaning that the fifth digit was split into two or more U.S. industries.ⁱ (Due to confidentiality issues in the Hawaii data tabulations, this six digit level detail is only visible in the Accommodation and Food Services Sector.) In addition to the new groups, or sectors, created by the NAICS Manual, the Bureau of Labor Statistics (BLS) and its partner agencies have further assembled NAICS sectors, extending the sector structure upwards. These extensions aggregate the individual NAICS sectors into supersectors, and above this supersector level are two more aggregations, the commonly used domain known as *goods-producing* and *service-providing*. Domains and supersectors will be used when sufficient data do not exist to publish at the sector level.ⁱⁱ For detailed NAICS descriptions, see the NAICS manual and tables available on the U.S. Census website at <http://www.census.gov/epcd/www/naics.html>.

The four counties in this series are Honolulu (O'ahu), Hawai'i, Maui (Moloka'i, Lana'i, Maui), and Kaua'i. Employers with unidentified physical locations have been combined in Honolulu County for reporting purposes. In particular, motion picture and television film production, which may change location from one project to another or within a single project, has been included in Honolulu County when a location is not identified. Prior to 1982, distribution of Federal wages by county was not available.

Employment reflects the number of employees who worked for employers subject to Unemployment Insurance, technically referred to as covered employment. It represents all full-time and part-time employees who worked during or received pay for the payroll period including the twelfth of each month. Persons on the payrolls of more than one establishment during the same reference week are counted for each establishment. Due to rounding in the computation of averages, individual data may not add up to the totals. Wages include all remuneration paid to covered civilian workers. Pay differences between industries may reflect hours of work and other factors such as seasonality. For example, average annual wages for retail trade is affected by the relatively large percentage of part-time workers. Average annual wages are computed by dividing total wages by the corresponding average annual employment.

Beginning in 1991, employment and wage data in this series was collected at the establishment level. Previously, employment and wage data was collected at the county level. Employment and wage data of employers with multiple worksites or engaged in more than one type of activity by industrial classification are distributed by supplementary statistical reports, primarily the Multiple Worksite Report, submitted by such multi-establishment employers. The data are further supplemented by other information from telephone contacts and correspondence.

"Reporting units" is a count of all reporting employer establishments. However, some multi-establishment employers are counted only once, and some, which have been distributed by worksite and industrial classification, are counted for each worksite and industry group. Some of the fluctuation in reporting units from year to year may be attributable to breakouts and consolidation of worksite and industry establishments. Multi-establishment employers are counted for each worksite, except for the construction industry, which reports separately only for major projects. "Employer Units" presented in the table of Employers and Employment by Size of Employer is the count of employers as registered with Unemployment Insurance. Employer units consolidate establishments for employers with multiple worksites and classify employers engaged in more than one type of business activity according to their primary activity and employers engaged in business in more than one county according to their primary county location.

The Confidential Information Protection and Statistical Efficiency Act (CIPSEA) of 2002 (Title V of Public Law 107-347) requires that information acquired by the BLS under a pledge of confidentiality for exclusively statistical purposes shall be used by BLS officers, employees, and agents for statistical purposes only. Section 383-95 of the Hawai'i Employment Security Law provides that any information obtained from any employing unit cannot be disclosed in any manner revealing the firm's identity. All data disclosing individual employing units are represented by an asterisk.

Comparability with other issues. Issues of the Annual Employment and Payrolls date back to 1951. Incongruity is apparent: due to changes in the unemployment insurance laws, changes in the industry coding manuals, changes in federal interpretations of the manuals, noneconomic changes in area and industry classification as adjusted by the Annual Refiling Survey, and changes in the report format. With the introduction of NAICS in 2001, and due to the differences between the NAICS and SIC structures, data for 2001 will not be comparable with the SIC-based data for earlier years. Adjustments need to be made or shortcomings need to be stipulated when using this series in trend analysis.

Comparability with other data. The *Employment and Payrolls* Report defines employment as the number of workers, covered by Hawaii Employment Security Law, who worked during or received pay for the payroll period which includes the twelfth of the month, reported by place of work (job count). The *Employment and Payrolls* Report does not include the self-employed. Other reports published by the Department of Labor and Industrial Relations that present employment data may show slightly different figures. For example, the *Labor Force Data Book* defines labor force employment as the actual number of persons working. Therefore, a person may be counted more than once in the *Employment and Payrolls* Report, but only once in labor force employment. Also, the *Labor Force Data Book* defines jobcount as the number of paid employees by establishment. This includes all employees regardless of Unemployment Insurance coverage and differs from the *Employment and Payrolls* Report, which excludes non-covered workers such as certain student hires.

ⁱ See James A. Walker and John B. Murphy, "Implementing the North American Industry Classification System at BLS"

ⁱⁱ See David R. H. Hiles, "A first look at employment and wages using NAICS"