



STATE OF HAWAII

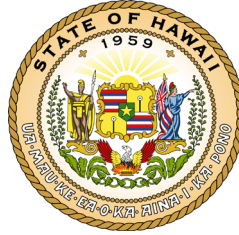
Occupational Employment and Wages 2023



August 2024



STATE OF HAWAII • DEPARTMENT OF BUSINESS,
ECONOMIC DEVELOPMENT & TOURISM



State of Hawaii

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For more employment and wage data, visit:

<https://dbedt.hawaii.gov/economic/employment-and-wages-by-occupation/>

Acknowledgements

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Table of Contents

Introduction.....	1
Highlights.....	2
Occupational Employment and Wages in Hawaii.....	3
Major Occupational Groups.....	4
Hawaii Comparison to United States	4
Location Quotient.....	6
Largest Occupations	7
Highest Paid Occupations	8
MSA and County Employment and Wages	9
Technical Notes.....	50
Survey Definitions and Concepts	52

List of Tables

Table 1. Wages by Major Occupational Group, Hawaii vs. United States, May 2023	5
Table 2. Hawaii’s Top 20 Occupations with the Largest Employment, May 2023.....	7
Table 3. Hawaii’s Top 20 Occupations with the Highest Pay, May 2023	8
Table 4. Employment and Wage by Major Occupational Group, MSA and County, May 2023	9
Table 5. Occupational Employment and Wages, May 2023, State of Hawaii	10
Table 6. Occupational Employment and Wages, May 2023, Honolulu MSA	22
Table 7. Occupational Employment and Wages, May 2023, Maui MSA	33
Table 8. Occupational Employment and Wages, May 2023, Hawaii County	39
Table 9. Occupational Employment and Wages, May 2023, Kauai County	45

List of Figures

Figure 1. Employment and Wage by Major Occupational Group, State of Hawaii, May 2023	3
Figure 2. Location Quotient by Occupational Group, Hawaii compared to United States, May 2023.....	6

Introduction

Occupational Employment and Wages in Hawaii is published annually through a federal/state cooperative agreement between the U.S. Department of Labor, Bureau of Labor Statistics (BLS) and the Hawaii State Department of Business, Economic Development & Tourism (DBEDT). It contains employment and wage estimates for occupations derived from the Occupational Employment & Wage Statistics (OEWS) survey.

The OEWS survey solicited information from a sample of about 6,000 establishments throughout Hawaii in six consecutive semi-annual panels:

- May 2023
- November 2022, May 2022
- November 2021, May 2021
- November 2020

For more information about the OEWS survey, refer to the technical notes section of this report on page 50. The survey definitions and concepts are included on page 52.

Every state conducts the OEWS survey following the same guidelines and BLS produces national employment and wage estimates. Therefore, data

can be compared to the U.S. as well as other states. This report includes estimates for the State of Hawaii, Honolulu MSA, Maui MSA, Hawaii County, and Kauai County. BLS also publishes State and MSA data, but they do not publish County data. States use the Local Employment and Wage Information System (LEWIS) to produce employment and wage estimates for the counties. LEWIS was developed in North Carolina in cooperation with BLS and is currently maintained in Utah.

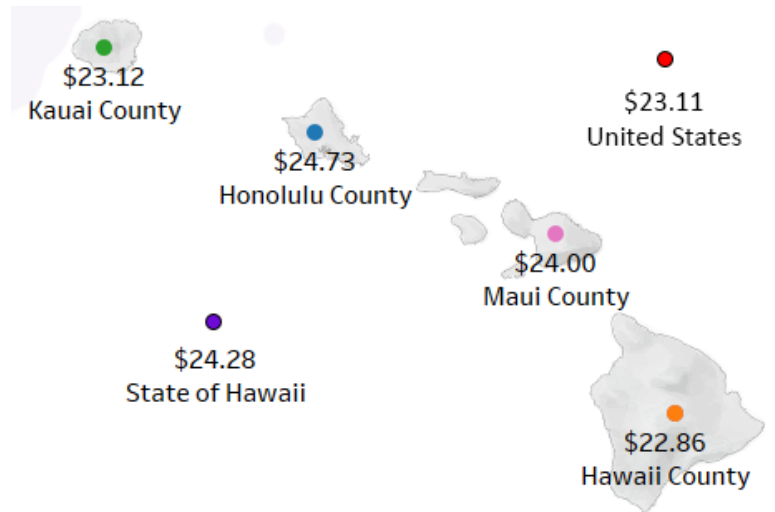
Wage data is one of the most frequently requested information and can be used in different ways. Jobseekers, employers, educational planners, workforce analysts, economists, and others use the information to formulate business economic policy, identify types of skilled workers needed, and structure training programs and vocational curriculum. The employment staffing patterns are used to project occupational employment. In addition, OEWS data are used to compute wages for the Foreign Labor Certification (FLC) program. However, employers should not use data in this publication as the prevailing wage for any FLC applications. For more information about this program, see www.foreignlaborcert.doleta.gov/wages.cfm

**For more employment and wage information,
visit our webpage:**

<https://dbedt.hawaii.gov/economic/employment-and-wages-by-occupation/>

Highlights

- In May 2023, Hawaii’s estimated employment was 616,980 and the median hourly wage was \$24.28. This was \$1.17 (or 5.1 percent) higher than the national median wage of \$23.11. Hawaii ranked 13th among the 54 states and U.S. territories. Of the four sub-state areas, Honolulu MSA had the highest median hourly wage (\$24.73), while Hawaii County had the lowest (\$22.86).



- The largest major occupational group was food preparation and serving related jobs, accounting for 13.3 percent of total employment but also having the lowest median wage of \$16.93. A close second was office and administrative services occupations with a 13.2 percent share of employment and median wage of \$22.15. Hawaii wages were higher than the U.S. for 13 out of 22 major job categories.
- Management (\$51.21), healthcare practitioners (\$48.90), and computer and math occupations (\$45.67) continued to be the highest paid occupational groups in Hawaii, while the lowest-earning occupations fell under food preparation and serving (\$16.93), personal care (\$17.49), and sales (\$18.23).
- The building and grounds cleaning and maintenance occupational group still held the highest location quotient for the State (1.72) indicating a higher concentration of employment in Hawaii compared to the nation. Conversely, the production occupational group had the lowest (0.36) location quotient.
- As for specific occupations, fast food and counter workers had the highest employment in Hawaii (24,080), accounting for 3.9 percent of total employment with a median wage of \$13.98. Retail salespersons were next with 16,420 jobs and a median wage of \$17.08.
- The highest paid detailed occupation in Hawaii was chief executives with a median hourly wage of \$107.65, followed by judges with \$93.88, and nurse midwives at \$84.58.

Occupational Employment & Wages

*Hawaii's average employment was 616,980 in May 2023
with a median hourly wage of \$24.28.*

Figure 1. Employment and Wage by Major Occupational Group, State of Hawaii, May 2023

Occupational Group	Emp	Median Hourly Wage
TOTAL, ALL OCCUPATIONS	616,980	\$24.28
Food Preparation & Serving Related	81,920	\$16.93
Office & Administrative Support	81,420	\$22.15
Transportation & Material Moving	50,250	\$21.18
Sales & Related	49,570	\$18.23
Educational Instruction & Library	40,270	\$26.85
Management	39,790	\$51.21
Healthcare Practitioners & Technical	34,370	\$48.90
Building/Grounds Cleaning & Maint.	30,860	\$21.51
Construction & Extraction	30,390	\$37.69
Business & Financial Operations	29,110	\$35.47
Installation, Maintenance, & Repair	22,790	\$30.37
Healthcare Support	20,940	\$19.85
Protective Service	19,720	\$24.62
Personal Care & Service	17,010	\$17.49
Computer & Mathematical	13,080	\$45.67
Production	12,980	\$22.38
Community & Social Service	11,940	\$24.28
Arts, Design, Entertain., Sports, Media	9,640	\$26.80
Architecture & Engineering	8,810	\$42.76
Life, Physical, & Social Science	6,610	\$33.12
Legal	4,290	\$39.15
Farming, Fishing, & Forestry	1,230	\$19.52

Major Occupational Groups

Hawaii's estimated employment in May 2023 was 616,980 and the median hourly wage was \$24.28 (Figure 1).

As for major groups, *food preparation and serving related* occupations accounted for the largest share of Hawaii's employment (13.3 percent) with 81,920 employees but also had the lowest median hourly wage of \$16.93. Categorized in this group is the state's largest detailed occupation, fast food and counter workers with 24,080 employees earning a \$13.98 median wage, among the lowest paid jobs in this occupational group. Waiters and waitresses were at the bottom of the groups pay range with \$13.55. The best compensated food preparation and serving related jobs were chefs and head cooks

(\$45.21), bartenders (\$26.90), and supervisors of food prep and serving workers (\$21.33).

The second largest occupational group was *office and administrative support* with 81,420 employees (13.2 percent share) earning a median hourly wage of \$22.15. Within this group, there were 16,260 general office clerks with a median wage of \$19.51, making it the third largest occupation statewide.

The highest paid jobs within the office and administrative support group were executive secretaries and administrative assistants (\$36.39) and postal service clerks (\$30.60). The lowest paid were all other office and administrative support workers (\$12.45) and order clerks (\$13.99).

Hawaii Comparison to United States

Hawaii's median wage of \$24.28 per hour was \$1.17 (or 5.1 percent) higher than the national median of \$23.11 per hour. Hawaii ranked 13th when compared to the 54 states and U.S. territories. Wages in Hawaii were higher than their respective national medians in 13 out of the 22 major occupational groups. Table 1 lists all major groups wages for Hawaii and the U.S. sorted by Hawaii's median wage in descending order.

The top paid group in Hawaii was *management* with a median wage of \$51.21, followed by *healthcare practitioners and technical* workers earning \$48.90, and *computer and mathematical* jobs at \$45.67. On the opposite end of the scale, *food preparation and serving* (\$16.93), *personal care* (\$17.49), and *sales* (\$18.23) were the lowest paid groups.

Hawaii significantly outperformed the U.S. in two major groups - *construction and extraction* and *healthcare practitioners and technical* occupations had the biggest dollar gap in pay compared to nationwide earnings, \$10.92 and \$10.04 respectively. Construction workers in Hawaii earned \$37.69 compared to \$26.77 nationally (a 40.8 percent difference), and healthcare workers earned \$48.90 locally compared to \$38.86 (a 25.8 percent difference).

The *building and grounds cleaning and maintenance* group had the third largest percent gap of 24.3 percent. Hawaii workers earned \$21.51 an hour compared to \$17.30 nationally, a difference of \$4.21 per hour.

Also noteworthy is that Hawaii's *installation, maintenance, and repair* occupations earned \$30.37, a \$4.45 premium over the national rate of \$25.92, amounting to over 17 percent more pay.

Other highly paid groups in Hawaii are *computer and mathematical* with \$45.67 and *architecture and engineering* at \$42.76 but they both lag behind their U.S. counterparts by 8.8 percent and 2.7 percent, respectively.

Hawaii's *legal* occupations had the largest pay deficit when compared to the United States (-\$8.55). Hawaii workers earned \$39.15 an hour while their national counterparts earned \$47.70, a considerable difference of nearly 18 percent.

Hawaii's top paid occupational group, *management* received \$51.21 an hour versus \$56.19 nationally, which is almost 9 percent or \$5.00 lower per hour.

Table 1. Wages by Major Occupational Group, Hawaii vs. United States, May 2023

SOC Code	Major Occupational Group	Median Hourly Wage		Difference in Wage	
		Hawaii*	U.S.	\$	%
11-0000	Management	\$51.21	\$56.19	-\$4.98	-8.9%
29-0000	Healthcare Practitioners and Technical	\$48.90	\$38.86	\$10.04	25.8%
15-0000	Computer and Mathematical	\$45.67	\$50.10	-\$4.43	-8.8%
17-0000	Architecture and Engineering	\$42.76	\$43.95	-\$1.19	-2.7%
23-0000	Legal	\$39.15	\$47.70	-\$8.55	-17.9%
47-0000	Construction and Extraction	\$37.69	\$26.77	\$10.92	40.8%
13-0000	Business and Financial Operations	\$35.47	\$38.00	-\$2.53	-6.7%
19-0000	Life, Physical, and Social Science	\$33.12	\$37.63	-\$4.51	-12.0%
49-0000	Installation, Maintenance, and Repair	\$30.37	\$25.92	\$4.45	17.2%
25-0000	Educational Instruction and Library	\$26.85	\$28.82	-\$1.97	-6.8%
27-0000	Arts, Design, Entertainment, Sports, and Media	\$26.80	\$28.33	-\$1.53	-5.4%
33-0000	Protective Service	\$24.62	\$22.96	\$1.66	7.2%
00-0000	TOTAL, ALL OCCUPATIONS	\$24.28	\$23.11	\$1.17	5.1%
21-0000	Community and Social Service	\$24.28	\$25.00	-\$0.72	-2.9%
51-0000	Production	\$22.38	\$20.98	\$1.40	6.7%
43-0000	Office and Administrative Support	\$22.15	\$21.39	\$0.76	3.6%
37-0000	Building and Grounds Cleaning and Maintenance	\$21.51	\$17.30	\$4.21	24.3%
53-0000	Transportation and Material Moving	\$21.18	\$19.26	\$1.92	10.0%
31-0000	Healthcare Support	\$19.85	\$17.38	\$2.47	14.2%
45-0000	Farming, Fishing, and Forestry	\$19.52	\$17.08	\$2.44	14.3%
41-0000	Sales and Related	\$18.23	\$17.67	\$0.56	3.2%
39-0000	Personal Care and Service	\$17.49	\$16.47	\$1.02	6.2%
35-0000	Food Preparation and Serving Related	\$16.93	\$15.50	\$1.43	9.2%

*Sorted by Hawaii hourly wages.

Location Quotient

The location quotients, the ratio of the share of an occupation’s local area employment to its share of U.S. employment, are displayed in Figure 2.

If this ratio is greater than one, it indicates the occupation has a higher share of employment in Hawaii relative to the U.S. average. In Hawaii, the following occupational groups had the highest location quotients: building, grounds cleaning, and maintenance (1.72); food preparation and serving

(1.52); protective service (1.39); personal care (1.38), and community and social service (1.22).

A location quotient less than one means the occupation is less prevalent in Hawaii than the nation. The groups with the lowest location quotients were production (0.36), computer and mathematical (0.62); farming, fishing, and forestry (0.70), business and financial (0.71), and healthcare support (0.73).

Figure 2. Location Quotient by Occupational Group, Hawaii vs. United States, May 2023

Occupational Group	Emp	Location Quotient
TOTAL, ALL OCCUPATIONS	616,980	1.00
Food Preparation and Serving Related	81,920	1.52
Office and Administrative Support	81,420	1.08
Transportation and Material Moving	50,250	0.90
Sales and Related	49,570	0.91
Educational Instruction and Library	40,270	1.13
Management	39,790	0.93
Healthcare Practitioners and Technical	34,370	0.91
Building & Grounds Cleaning & Maint.	30,860	1.72
Construction and Extraction	30,390	1.20
Business and Financial Operations	29,110	0.71
Installation, Maintenance, and Repair	22,790	0.94
Healthcare Support	20,940	0.73
Protective Service	19,720	1.39
Personal Care and Service	17,010	1.38
Computer and Mathematical	13,080	0.62
Production	12,980	0.36
Community and Social Service	11,940	1.22
Arts, Design, Entertainment, Sports, Media	9,640	1.13
Architecture and Engineering	8,810	0.85
Life, Physical, and Social Science	6,610	1.17
Legal	4,290	0.85
Farming, Fishing, and Forestry	1,230	0.70

Largest Occupations

Hawaii’s top 20 detailed occupations with the most employment in 2023 are shown in Table 2. The food preparation and serving and office and administrative support major groups each were represented by four occupations. The largest occupation was *fast food and counter workers*, which accounted for 24,080 jobs, a 3.9 percent share of statewide employment. However, the \$13.98 median hourly pay was low. Another food prep and serving related job, *waiters and waitresses*, was the fourth largest occupation with 14,380 jobs and a \$13.55 wage.

Retail salespersons and *cashiers*, both sales jobs ranked second and fifth largest, with \$17.08 and

\$15.82, respectively. *General office clerks* had the third highest employment of 16,260 or 2.6 percent of total employment.

Of the top 20 largest detailed occupations, only four had median hourly wages above the statewide average of \$24.28: *registered nurses* (\$62.12); *general and operations managers* (\$50.48); *supervisors of office and administrative support workers* (\$29.17); and *general maintenance and repair workers* (\$27.17).

Hawaii’s median hourly wages exceeded the United States in 16 of the top 20 detailed occupations.

Table 2. Hawaii’s Top 20 Occupations with the Largest Employment, May 2023

SOC Code	Detailed Occupation	% of Total			Median Hourly Wage	
		Emp*	Emp	LocQ	Hawaii	U.S.
35-3023	Fast Food and Counter Workers	24,080	3.9%	1.61	\$13.98	\$14.20
41-2031	Retail Salespersons	16,420	2.7%	1.10	\$17.08	\$16.19
43-9061	Office Clerks, General	16,260	2.6%	1.60	\$19.51	\$19.46
35-3031	Waiters and Waitresses	14,380	2.3%	1.58	\$13.55	\$15.36
41-2011	Cashiers	13,230	2.1%	0.99	\$15.82	\$14.29
11-1021	General and Operations Managers	12,570	2.0%	0.88	\$50.48	\$48.69
35-2014	Cooks, Restaurant	12,120	2.0%	2.11	\$19.95	\$17.20
29-1141	Registered Nurses	11,920	1.9%	0.92	\$62.12	\$41.38
37-2012	Maids and Housekeeping Cleaners	10,470	1.7%	3.08	\$23.57	\$16.08
37-2011	Janitors and Cleaners	10,390	1.7%	1.18	\$17.38	\$16.84
43-1011	Supervisors of Office & Admin Support Workers	10,330	1.7%	1.69	\$29.17	\$30.50
33-9032	Security Guards	9,390	1.5%	1.92	\$18.70	\$17.82
53-7062	Hand Laborers & Freight, Stock, Material Movers	9,180	1.5%	0.75	\$19.35	\$18.10
43-4051	Customer Service Representatives	8,420	1.4%	0.73	\$18.53	\$19.08
53-7065	Stockers and Order Fillers	8,050	1.3%	0.69	\$18.09	\$17.50
35-1012	Supervisors of Food Prep & Serving Workers	7,570	1.2%	1.58	\$21.33	\$18.52
43-6014	Secretaries and Administrative Assistants	7,520	1.2%	1.04	\$23.05	\$21.29
25-2031	Secondary School Teachers	7,490	1.2%	1.76	N/A	N/A
49-9071	Maintenance and Repair Workers, General	7,030	1.1%	1.15	\$27.17	\$22.45
31-1120	Home Health and Personal Care Aides	6,950	1.1%	0.46	\$17.26	\$16.12
00-0000	TOTAL, ALL OCCUPATIONS	616,980	100%	1.00	\$24.28	\$23.11

*Sorted by Hawaii employment.

Highest Paid Occupations

The top 20 occupations with the highest pay in Hawaii are shown in Table 3. Topping the list are *chief executives* with median wages of \$107.65, outearning their U.S. counterparts. Four other management occupations made the list in the following specialties: industrial production (\$69.24), architectural and engineering (\$64.02), computer and information systems (\$63.91), and medical and health services (\$62.23).

Judges (\$93.88) were the second highest paid in Hawaii, followed by *nurse midwives* and *general dentists* earning \$84.58 and \$71.95, respectively. In addition to the previously mentioned two

occupations, five other healthcare practitioners and technical jobs made the top 20: physician assistants (\$67.96), pharmacists (\$66.09), optometrists (\$64.69), registered nurses (\$62.12), and nurse practitioners (\$62.10).

Rounding out the top 5 was *elevator and escalator installers and repairers* with a median wage of \$69.46.

Hawaii reported higher median hourly wages in three-fourths of the top 20 occupations compared to the United States.

Table 3. Hawaii's Top 20 Occupations with the Highest Pay, May 2023

SOC Code	Detailed Occupation	Median Hourly Wage			
		Hawaii*	U.S.	Emp	LocQ
11-1011	Chief Executives	\$107.65	\$99.37	560	0.65
23-1023	Judges, Magistrate Judges, and Magistrates	\$93.88	\$71.59	120	1.22
29-1161	Nurse Midwives	\$84.58	\$62.33	40	1.58
29-1021	Dentists, General	\$71.95	\$79.95	740	1.50
47-4021	Elevator and Escalator Installers and Repairers	\$69.46	\$49.24	210	2.13
53-2021	Air Traffic Controllers	\$69.33	\$66.05	210	2.28
11-3051	Industrial Production Managers	\$69.24	\$56.24	110	0.12
29-1071	Physician Assistants	\$67.96	\$62.51	340	0.58
33-1012	Supervisors of Police and Detectives	\$67.88	\$48.92	660	1.18
29-1051	Pharmacists	\$66.09	\$65.40	1,220	0.90
29-1041	Optometrists	\$64.69	\$63.39	240	1.45
11-9041	Architectural and Engineering Managers	\$64.02	\$79.50	1,180	1.39
15-1221	Computer and Information Research Scientists	\$64.02	\$69.75	110	0.78
19-3039	Psychologists, All Other	\$64.02	\$56.61	90	1.58
15-1243	Database Architects	\$63.96	\$64.76	50	0.20
11-3021	Computer and Information Systems Managers	\$63.91	\$81.50	1,040	0.43
15-2051	Data Scientists	\$62.47	\$51.93	150	0.19
11-9111	Medical and Health Services Managers	\$62.23	\$53.21	2,230	1.06
29-1141	Registered Nurses	\$62.12	\$41.38	11,920	0.92
29-1171	Nurse Practitioners	\$62.10	\$60.70	510	0.45
00-0000	TOTAL, ALL OCCUPATIONS	\$24.28	\$23.11	616,980	1.00

*Sorted by Hawaii hourly wages.

MSA and County Employment and Wages

Honolulu MSA's median wage of \$24.73 continued to exceed the statewide rate of \$24.28. Workers in Maui MSA received the next highest rate of \$24.00, followed by Kauai County earning \$23.12, and Hawaii County taking home the lowest wage of \$22.86.

Table 4 displays the employment for each area by major occupational group. Most of the substate areas in Hawaii have remained above the national median of \$23.11, except for Hawaii County.

The largest job category on Oahu was office and admin support with a median wage of \$22.13. This differed from the State where food prep and serving

occupations led in employment. Maui, Hawaii, and Kauai followed the statewide trend with food prep jobs having the greatest employment but the lowest wage. In Honolulu, food prep was the second most prevalent group and also the lowest paid.

Another trend that the smaller areas had in common with the State was their office and administrative support was the second largest job category.

Honolulu MSA mirrored the State in the highest paid categories: 1) management; 2) healthcare practitioners and technical; and 3) computer and math.

Table 4. Employment and Wage by Major Occupational Group, MSA and County, May 2023

Major Occupational Group	Honolulu MSA		Maui MSA		Hawaii County		Kauai County	
	Emp	Median	Emp	Median	Emp	Median	Emp	Median
TOTAL, ALL OCCUPATIONS	438,730	\$24.73	75,750	\$24.00	70,080	\$22.86	31,410	\$23.12
Management	29,530	\$52.63	4,450	\$49.05	3,920	\$47.20	1,810	\$47.58
Business and Financial Operations	23,970	\$36.05	2,150	\$33.26	1,950	\$31.45	900	\$33.33
Computer and Mathematical	10,840	\$45.67	920	\$46.53	810	\$37.87	350	\$47.36
Architecture and Engineering	7,720	\$42.96	450	\$41.86	420	\$39.42	200	\$42.08
Life, Physical, and Social Science	4,940	\$34.71	560	\$26.23	810	\$29.79	300	\$28.08
Community and Social Service	8,440	\$24.23	1,350	\$24.07	1,660	\$24.07	450	\$25.35
Legal	3,460	\$39.58	340	\$38.76	360	\$34.01	120	\$44.32
Educational Instruction and Library	29,720	\$26.93	3,570	\$26.69	5,430	\$27.25	1,530	\$23.57
Art, Design, Entertnmt Sports, Media	7,340	\$26.91	1,120	\$27.26	810	\$25.27	330	\$22.99
Healthcare Practitioners & Technical	26,720	\$48.89	2,930	\$49.21	3,360	\$48.00	1,340	\$48.67
Healthcare Support	14,980	\$20.01	2,410	N/A	2,710	\$18.34	830	\$19.51
Protective Service	14,590	\$21.92	1,990	\$30.69	2,220	\$30.00	920	\$30.75
Food Preparation & Serving Related	52,840	\$16.55	13,750	\$18.80	9,910	\$16.95	5,400	\$17.10
Building & Grounds Cleaning & Maint	17,940	\$19.68	5,550	\$22.60	4,480	\$21.69	2,890	\$21.93
Personal Care and Service	11,230	\$16.98	2,800	\$21.05	1,910	\$18.49	1,060	\$18.80
Sales and Related	33,410	\$18.00	6,890	\$19.97	6,390	\$18.25	2,770	\$18.33
Office and Administrative Support	58,010	\$22.13	9,790	\$22.75	9,350	\$21.60	4,060	\$22.29
Farming, Fishing, and Forestry	470	\$19.22	260	\$20.75	350	\$18.73	140	\$20.29
Construction and Extraction	21,640	\$38.93	3,670	\$35.54	3,280	\$32.80	1,780	\$35.00
Installation, Maintenance, and Repair	15,870	\$31.13	2,940	\$30.09	2,640	\$28.65	1,290	\$29.18
Production	9,130	\$22.32	1,640	\$23.24	1,540	\$21.63	650	\$22.75
Transportation and Material Moving	35,910	\$21.44	6,230	\$21.00	5,770	\$19.53	2,290	\$21.61

Table 5. Occupational Employment and Wages, May 2023 - State of Hawaii

SOC Code	Occupational Title	Employment	Mean		Median	
			Hourly	Annual	Hourly	Annual
00-0000	ALL OCCUPATIONS	616,980	\$31.27	\$65,030	\$24.28	\$50,510
11-0000	Management Occupations	39,790	\$58.20	\$121,050	\$51.21	\$106,520
11-1011	Chief Executives	560	\$135.15	\$281,110	\$107.65	\$223,900
11-1021	General and Operations Managers	12,570	\$59.92	\$124,640	\$50.48	\$105,000
11-1031	Legislators	120	N/A	\$67,480	N/A	\$62,610
11-2021	Marketing Managers	330	\$73.32	\$152,510	\$60.63	\$126,110
11-2022	Sales Managers	1,870	\$60.95	\$126,770	\$56.58	\$117,680
11-2032	Public Relations Managers	270	\$54.99	\$114,380	\$50.81	\$105,680
11-2033	Fundraising Managers	120	\$53.43	\$111,130	\$46.26	\$96,230
11-3012	Administrative Services Managers	1,660	\$55.28	\$114,980	\$52.96	\$110,150
11-3013	Facilities Managers	710	\$53.44	\$111,150	\$49.18	\$102,290
11-3021	Computer and Information Systems Managers	1,040	\$69.89	\$145,370	\$63.91	\$132,940
11-3031	Financial Managers	3,130	\$64.55	\$134,260	\$59.14	\$123,010
11-3051	Industrial Production Managers	110	\$69.38	\$144,300	\$69.24	\$144,020
11-3061	Purchasing Managers	150	\$57.15	\$118,870	\$52.72	\$109,660
11-3071	Transportation, Storage, and Distribution Managers	460	\$61.48	\$127,880	\$52.87	\$109,970
11-3111	Compensation and Benefits Managers	100	\$50.05	\$104,110	\$44.75	\$93,070
11-3121	Human Resources Managers	760	\$58.50	\$121,680	\$53.49	\$111,250
11-3131	Training and Development Managers	130	\$66.20	\$137,690	\$54.50	\$113,360
11-9013	Farmers, Ranchers, and Other Agricultural Managers	80	\$36.31	\$75,520	\$27.18	\$56,530
11-9021	Construction Managers	2,800	\$57.16	\$118,900	\$58.01	\$120,670
11-9031	Education and Childcare Administrators, Preschool and Daycare	300	\$32.64	\$67,880	\$31.32	\$65,150
11-9032	Education Administrators, Kindergarten through Secondary	2,090	N/A	\$107,510	N/A	\$103,020
11-9033	Education Administrators, Postsecondary	670	\$59.26	\$123,260	\$51.04	\$106,170
11-9039	Education Administrators, All Other	260	\$38.74	\$80,570	\$35.99	\$74,850
11-9041	Architectural and Engineering Managers	1,180	\$66.93	\$139,210	\$64.02	\$133,160
11-9051	Food Service Managers	1,220	\$38.14	\$79,320	\$36.54	\$76,000
11-9081	Lodging Managers	200	\$57.52	\$119,640	\$50.43	\$104,900
11-9111	Medical and Health Services Managers	2,230	\$66.22	\$137,740	\$62.23	\$129,440
11-9121	Natural Sciences Managers	330	\$56.83	\$118,210	\$54.17	\$112,670
11-9131	Postmasters and Mail Superintendents	60	\$44.56	\$92,690	\$43.36	\$90,190
11-9141	Property, Real Estate, and Community Association Managers	1,830	\$33.84	\$70,380	\$30.15	\$62,710
11-9151	Social and Community Service Managers	1,090	\$36.75	\$76,430	\$34.49	\$71,730
11-9171	Funeral Home Managers	50	\$29.72	\$61,810	\$28.04	\$58,320
11-9179	Personal Service Managers, All Other	70	\$44.42	\$92,390	\$40.44	\$84,110
11-9199	Managers, All Other	1,090	\$59.28	\$123,300	\$57.87	\$120,380
13-0000	Business and Financial Operations Occupations	29,110	\$38.47	\$80,020	\$35.47	\$73,770
13-1020	Buyers and Purchasing Agents	1,400	\$35.96	\$74,810	\$32.36	\$67,310
13-1031	Claims Adjusters, Examiners, and Investigators	980	\$34.94	\$72,680	\$34.37	\$71,490
13-1032	Insurance Appraisers, Auto Damage	40	\$43.20	\$89,850	\$43.18	\$89,820
13-1041	Compliance Officers	1,270	\$38.69	\$80,480	\$36.30	\$75,510
13-1051	Cost Estimators	1,020	\$38.76	\$80,610	\$34.90	\$72,600
13-1071	Human Resources Specialists	3,050	\$33.95	\$70,610	\$31.65	\$65,840
13-1075	Labor Relations Specialists	470	\$42.78	\$88,990	\$39.73	\$82,640
13-1081	Logisticians	490	\$46.91	\$97,560	\$45.56	\$94,760
13-1082	Project Management Specialists	970	\$39.23	\$81,600	\$35.42	\$73,670
13-1111	Management Analysts	2,610	\$43.88	\$91,270	\$40.28	\$83,780
13-1121	Meeting, Convention, and Event Planners	450	\$34.08	\$70,880	\$31.09	\$64,670
13-1131	Fundraisers	390	\$32.02	\$66,600	\$29.79	\$61,950
13-1141	Compensation, Benefits, and Job Analysis Specialists	400	\$30.71	\$63,870	\$25.11	\$52,230

Table 5. Occupational Employment and Wages, May 2023 - State of Hawaii

SOC Code	Occupational Title	Employment	Mean		Median	
			Hourly	Annual	Hourly	Annual
13-1151	Training and Development Specialists	630	\$38.23	\$79,510	\$36.45	\$75,810
13-1161	Market Research Analysts and Marketing Specialists	1,690	\$29.64	\$61,640	\$28.51	\$59,300
13-1199	Business Operations Specialists, All Other	3,870	\$42.89	\$89,210	\$41.41	\$86,130
13-2011	Accountants and Auditors	4,980	\$38.21	\$79,480	\$33.41	\$69,490
13-2020	Property Appraisers and Assessors	150	\$35.97	\$74,820	\$33.69	\$70,080
13-2031	Budget Analysts	250	\$40.64	\$84,540	\$41.02	\$85,310
13-2041	Credit Analysts	90	\$40.44	\$84,110	\$36.95	\$76,860
13-2051	Financial and Investment Analysts	520	\$40.79	\$84,850	\$40.95	\$85,180
13-2052	Personal Financial Advisors	770	\$54.74	\$113,860	\$36.22	\$75,330
13-2053	Insurance Underwriters	200	\$35.28	\$73,380	\$31.17	\$64,840
13-2054	Financial Risk Specialists	90	\$40.00	\$83,190	\$32.93	\$68,490
13-2061	Financial Examiners	240	\$31.48	\$65,470	\$30.96	\$64,410
13-2072	Loan Officers	1,100	\$36.79	\$76,530	\$32.85	\$68,330
13-2081	Tax Examiners and Collectors, and Revenue Agents	80	\$38.99	\$81,100	\$34.55	\$71,860
13-2082	Tax Preparers	250	\$23.67	\$49,230	\$20.90	\$43,480
13-2099	Financial Specialists, All Other	630	\$38.79	\$80,690	\$37.12	\$77,210
15-0000	Computer and Mathematical Occupations	13,080	\$46.36	\$96,420	\$45.67	\$95,000
15-1211	Computer Systems Analysts	1,440	\$44.82	\$93,230	\$42.30	\$87,980
15-1212	Information Security Analysts	390	\$54.72	\$113,820	\$51.43	\$106,980
15-1221	Computer and Information Research Scientists	110	\$66.21	\$137,720	\$64.02	\$133,160
15-1231	Computer Network Support Specialists	500	\$34.94	\$72,670	\$32.40	\$67,390
15-1232	Computer User Support Specialists	1,860	\$30.31	\$63,040	\$28.60	\$59,490
15-1241	Computer Network Architects	550	\$50.15	\$104,300	\$50.09	\$104,180
15-1242	Database Administrators	110	\$43.41	\$90,300	\$43.51	\$90,500
15-1243	Database Architects	50	\$66.20	\$137,690	\$63.96	\$133,040
15-1244	Network and Computer Systems Administrators	2,400	\$46.30	\$96,300	\$46.87	\$97,490
15-1251	Computer Programmers	160	\$41.63	\$86,590	\$40.55	\$84,330
15-1252	Software Developers	2,740	\$54.74	\$113,860	\$50.41	\$104,860
15-1253	Software Quality Assurance Analysts and Testers	N/A	\$54.27	\$112,880	\$55.99	\$116,460
15-1254	Web Developers	250	N/A	N/A	N/A	N/A
15-1255	Web and Digital Interface Designers	N/A	\$39.32	\$81,780	\$37.04	\$77,040
15-1299	Computer Occupations, All Other	1,880	\$47.49	\$98,780	\$50.81	\$105,680
15-2031	Operations Research Analysts	230	\$48.81	\$101,520	\$49.08	\$102,080
15-2041	Statisticians	100	\$34.95	\$72,700	\$32.95	\$68,540
15-2051	Data Scientists	150	\$60.61	\$126,080	\$62.47	\$129,930
17-0000	Architecture and Engineering Occupations	8,810	\$44.88	\$93,340	\$42.76	\$88,940
17-1011	Architects, Except Landscape and Naval	560	\$44.98	\$93,560	\$45.31	\$94,240
17-1012	Landscape Architects	40	\$41.91	\$87,180	\$46.40	\$96,520
17-1021	Cartographers and Photogrammetrists	N/A	\$41.00	\$85,280	\$40.06	\$83,320
17-1022	Surveyors	270	\$32.02	\$66,610	\$30.77	\$64,000
17-2011	Aerospace Engineers	30	\$62.54	\$130,090	\$60.74	\$126,340
17-2051	Civil Engineers	2,380	\$43.57	\$90,630	\$40.63	\$84,500
17-2061	Computer Hardware Engineers	60	\$55.10	\$114,610	\$49.25	\$102,440
17-2071	Electrical Engineers	860	\$52.24	\$108,660	\$53.12	\$110,490
17-2072	Electronics Engineers, Except Computer	340	\$55.84	\$116,150	\$57.26	\$119,100
17-2081	Environmental Engineers	230	\$56.76	\$118,060	\$50.79	\$105,640
17-2111	Health & Safety Engineers, Ex. Mining Safety Enginrs & Inspectrs	40	\$49.01	\$101,930	\$46.70	\$97,140
17-2112	Industrial Engineers	40	\$57.77	\$120,150	\$54.50	\$113,350
17-2121	Marine Engineers and Naval Architects	N/A	\$45.63	\$94,910	\$42.96	\$89,360
17-2141	Mechanical Engineers	530	\$48.19	\$100,240	\$46.70	\$97,140

Table 5. Occupational Employment and Wages, May 2023 - State of Hawaii

SOC Code	Occupational Title	Employment	Mean		Median	
			Hourly	Annual	Hourly	Annual
17-2199	Engineers, All Other	720	\$59.45	\$123,660	\$57.58	\$119,770
17-3011	Architectural and Civil Drafters	670	\$30.53	\$63,500	\$30.15	\$62,720
17-3012	Electrical and Electronics Drafters	100	\$28.72	\$59,740	\$28.23	\$58,710
17-3022	Civil Engineering Technologists and Technicians	N/A	\$28.70	\$59,700	\$25.95	\$53,980
17-3023	Electrical and Electronic Engineering Technologists and Technicians	530	\$42.94	\$89,320	\$39.58	\$82,330
17-3025	Environmental Engineering Technologists and Technicians	160	\$27.12	\$56,410	\$23.96	\$49,830
17-3029	Engineering Technologists and Technicians, ex. Drafters, All Other	430	\$38.84	\$80,780	\$40.31	\$83,840
17-3031	Surveying and Mapping Technicians	170	\$26.13	\$54,340	\$24.83	\$51,650
19-0000	Life, Physical, and Social Science Occupations	6,610	\$36.30	\$75,510	\$33.12	\$68,890
19-1013	Soil and Plant Scientists	30	\$40.22	\$83,650	\$34.32	\$71,380
19-1022	Microbiologists	60	\$30.15	\$62,720	\$29.28	\$60,900
19-1023	Zoologists and Wildlife Biologists	270	\$37.98	\$79,000	\$34.43	\$71,620
19-1029	Biological Scientists, All Other	340	\$43.30	\$90,060	\$43.76	\$91,020
19-1031	Conservation Scientists	120	\$44.24	\$92,010	\$42.07	\$87,500
19-1041	Epidemiologists	50	\$33.18	\$69,020	\$32.23	\$67,040
19-1042	Medical Scientists, Except Epidemiologists	200	N/A	N/A	N/A	N/A
19-1099	Life Scientists, All Other	50	\$38.20	\$79,460	\$34.62	\$72,000
19-2011	Astronomers	110	\$49.98	\$103,970	\$48.49	\$100,850
19-2012	Physicists	40	N/A	N/A	N/A	N/A
19-2021	Atmospheric and Space Scientists	70	\$54.01	\$112,340	\$54.17	\$112,670
19-2031	Chemists	130	\$41.46	\$86,240	\$40.08	\$83,370
19-2041	Environmental Scientists and Specialists, Including Health	540	\$36.40	\$75,720	\$34.27	\$71,280
19-2042	Geoscientists, Except Hydrologists and Geographers	70	\$50.01	\$104,030	\$50.89	\$105,850
19-2043	Hydrologists	30	\$41.62	\$86,570	\$41.70	\$86,740
19-2099	Physical Scientists, All Other	150	\$52.89	\$110,020	\$50.52	\$105,080
19-3011	Economists	60	\$48.49	\$100,850	\$42.57	\$88,540
19-3022	Survey Researchers	70	\$21.22	\$44,130	\$20.19	\$42,000
19-3033	Clinical and Counseling Psychologists	280	\$44.61	\$92,780	\$44.46	\$92,480
19-3039	Psychologists, All Other	90	\$60.48	\$125,790	\$64.02	\$133,160
19-3051	Urban and Regional Planners	470	\$40.74	\$84,730	\$40.08	\$83,370
19-3091	Anthropologists and Archeologists	180	\$41.21	\$85,720	\$37.52	\$78,040
19-3093	Historians	50	\$42.81	\$89,040	\$38.68	\$80,460
19-3099	Social Scientists and Related Workers, All Other	340	N/A	N/A	N/A	N/A
19-4012	Agricultural Technicians	70	\$20.53	\$42,700	\$20.19	\$42,000
19-4021	Biological Technicians	750	\$20.96	\$43,590	\$18.53	\$38,540
19-4042	Environmental Science and Protection Technicians, incl. Health	180	\$25.10	\$52,200	\$23.18	\$48,220
19-4043	Geological Technicians, Except Hydrologic Technicians	N/A	\$25.36	\$52,760	\$23.44	\$48,760
19-4044	Hydrologic Technicians	30	\$36.40	\$75,710	\$34.59	\$71,950
19-4071	Forest and Conservation Technicians	190	\$22.14	\$46,050	\$22.49	\$46,780
19-4092	Forensic Science Technicians	90	\$33.34	\$69,340	\$32.73	\$68,080
19-4099	Life, Physical, and Social Science Technicians, All Other	710	\$26.75	\$55,640	\$25.00	\$52,000
19-5011	Occupational Health and Safety Specialists	630	\$40.51	\$84,250	\$41.16	\$85,610
19-5012	Occupational Health and Safety Technicians	40	\$20.40	\$42,430	\$17.70	\$36,820
21-0000	Community and Social Service Occupations	11,940	\$27.80	\$57,820	\$24.28	\$50,490
21-1012	Educational, Guidance, and Career Counselors and Advisors	1,700	\$32.16	\$66,900	\$29.65	\$61,660
21-1013	Marriage and Family Therapists	150	\$33.25	\$69,160	\$29.87	\$62,120
21-1015	Rehabilitation Counselors	270	\$21.21	\$44,120	\$20.88	\$43,440
21-1018	Substance Abuse, Behavioral Disorder, Mental Health Counselors	1,330	\$29.58	\$61,530	\$22.47	\$46,740
21-1019	Counselors, All Other	160	\$33.22	\$69,100	\$31.91	\$66,370
21-1021	Child, Family, and School Social Workers	950	\$32.36	\$67,300	\$31.69	\$65,920

Table 5. Occupational Employment and Wages, May 2023 - State of Hawaii

SOC Code	Occupational Title	Employment	Mean		Median	
			Hourly	Annual	Hourly	Annual
21-1022	Healthcare Social Workers	880	\$35.20	\$73,210	\$36.77	\$76,480
21-1023	Mental Health and Substance Abuse Social Workers	460	\$28.69	\$59,660	\$26.71	\$55,570
21-1029	Social Workers, All Other	280	\$42.03	\$87,420	\$46.09	\$95,870
21-1091	Health Education Specialists	210	\$32.91	\$68,460	\$29.62	\$61,610
21-1092	Probation Officers and Correctional Treatment Specialists	40	\$32.95	\$68,540	\$32.32	\$67,230
21-1093	Social and Human Service Assistants	2,480	\$19.72	\$41,020	\$18.91	\$39,340
21-1094	Community Health Workers	470	\$21.72	\$45,190	\$18.82	\$39,140
21-1099	Community and Social Service Specialists, All Other	1,490	\$23.58	\$49,040	\$23.24	\$48,340
21-2011	Clergy	480	\$36.22	\$75,330	\$30.98	\$64,430
21-2021	Directors, Religious Activities and Education	480	\$27.14	\$56,460	\$22.29	\$46,350
21-2099	Religious Workers, All Other	90	\$18.19	\$37,830	\$15.47	\$32,180
23-0000	Legal Occupations	4,290	\$46.68	\$97,090	\$39.15	\$81,430
23-1011	Lawyers	2,300	\$56.55	\$117,620	\$51.92	\$107,990
23-1012	Judicial Law Clerks	370	\$25.77	\$53,600	\$23.98	\$49,870
23-1021	Administrative Law Judges, Adjudicators, and Hearing Officers	50	\$46.62	\$96,970	\$45.38	\$94,400
23-1023	Judges, Magistrate Judges, and Magistrates	120	\$97.66	\$203,130	\$93.88	\$195,280
23-2011	Paralegals and Legal Assistants	1,170	\$30.89	\$64,250	\$29.07	\$60,460
23-2093	Title Examiners, Abstractors, and Searchers	160	\$38.70	\$80,490	\$35.49	\$73,820
23-2099	Legal Support Workers, All Other	110	\$33.52	\$69,720	\$32.18	\$66,940
25-0000	Educational Instruction and Library Occupations	40,270	\$28.69	\$59,670	\$26.85	\$55,850
25-1011	Business Teachers, Postsecondary	510	N/A	\$91,210	N/A	\$65,870
25-1021	Computer Science Teachers, Postsecondary	160	N/A	\$71,260	N/A	\$62,850
25-1022	Mathematical Science Teachers, Postsecondary	130	N/A	\$58,390	N/A	\$49,200
25-1042	Biological Science Teachers, Postsecondary	90	N/A	\$89,990	N/A	\$61,260
25-1066	Psychology Teachers, Postsecondary	330	N/A	\$58,970	N/A	\$50,840
25-1069	Social Sciences Teachers, Postsecondary, All Other	190	N/A	\$121,950	N/A	\$132,260
25-1071	Health Specialties Teachers, Postsecondary	390	N/A	\$59,870	N/A	\$51,590
25-1072	Nursing Instructors and Teachers, Postsecondary	530	N/A	\$97,990	N/A	\$105,340
25-1081	Education Teachers, Postsecondary	730	N/A	\$75,400	N/A	\$65,240
25-1113	Social Work Teachers, Postsecondary	170	N/A	\$122,940	N/A	\$127,220
25-1121	Art, Drama, and Music Teachers, Postsecondary	500	N/A	\$66,150	N/A	\$51,700
25-1122	Communications Teachers, Postsecondary	150	N/A	\$40,520	N/A	\$39,840
25-1123	English Language and Literature Teachers, Postsecondary	370	N/A	\$53,810	N/A	\$50,950
25-1125	History Teachers, Postsecondary	230	N/A	\$64,540	N/A	\$50,170
25-1126	Philosophy and Religion Teachers, Postsecondary	120	N/A	\$60,880	N/A	\$46,150
25-1199	Postsecondary Teachers, All Other	1,900	N/A	\$99,250	N/A	\$107,140
25-2011	Preschool Teachers, Except Special Education	1,220	\$21.52	\$44,760	\$21.77	\$45,280
25-2012	Kindergarten Teachers, Except Special Education	420	N/A	\$59,380	N/A	\$59,950
25-2021	Elementary School Teachers, Except Special Education	5,000	N/A	\$62,930	N/A	\$60,960
25-2022	Middle School Teachers, ex. Special & Career/Technical Educ	2,890	N/A	\$63,320	N/A	\$65,180
25-2031	Secondary School Teachers, ex. Special & Career/Technical Educ	7,490	N/A	\$63,320	N/A	\$62,100
25-2052	Special Education Teachers, Kindergarten and Elementary School	190	N/A	\$55,750	N/A	\$55,860
25-2058	Special Education Teachers, Secondary School	900	N/A	\$68,440	N/A	\$61,250
25-3011	Adult Basic, Adult Secdry Educ, & English as a 2nd Lang Instructrs	110	\$26.41	\$54,930	\$27.63	\$57,470
25-3021	Self-Enrichment Teachers	1,950	\$29.95	\$62,290	\$24.28	\$50,510
25-3031	Substitute Teachers, Short-Term	2,100	\$23.41	\$48,690	\$24.34	\$50,620
25-3041	Tutors	1,970	\$18.08	\$37,610	\$18.22	\$37,900
25-3099	Teachers and Instructors, All Other	510	N/A	\$75,800	N/A	\$75,520
25-4012	Curators	50	\$35.42	\$73,680	\$30.51	\$63,460
25-4013	Museum Technicians and Conservators	50	\$23.27	\$48,400	\$21.89	\$45,530

Table 5. Occupational Employment and Wages, May 2023 - State of Hawaii

SOC Code	Occupational Title	Employment	Mean		Median	
			Hourly	Annual	Hourly	Annual
25-4022	Librarians and Media Collections Specialists	310	\$31.25	\$65,010	\$29.30	\$60,940
25-4031	Library Technicians	120	\$22.11	\$45,980	\$21.34	\$44,390
25-9031	Instructional Coordinators	660	\$36.32	\$75,540	\$36.40	\$75,710
25-9044	Teaching Assistants, Postsecondary	140	N/A	\$47,410	N/A	\$51,050
25-9045	Teaching Assistants, Except Postsecondary	5,830	N/A	\$36,130	N/A	\$35,640
25-9099	Educational Instruction and Library Workers, All Other	1,230	\$22.56	\$46,920	\$21.63	\$44,990
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	9,640	\$34.43	\$71,600	\$26.80	\$55,750
27-1023	Floral Designers	300	\$19.35	\$40,260	\$17.67	\$36,740
27-1024	Graphic Designers	450	\$27.68	\$57,580	\$24.15	\$50,230
27-1025	Interior Designers	210	\$29.83	\$62,050	\$26.00	\$54,080
27-1026	Merchandise Displayers and Window Trimmers	1,020	\$19.57	\$40,700	\$17.46	\$36,320
27-1027	Set and Exhibit Designers	N/A	\$18.14	\$37,720	\$17.01	\$35,380
27-2012	Producers and Directors	560	\$36.49	\$75,910	\$30.15	\$62,710
27-2022	Coaches and Scouts	870	N/A	\$55,440	N/A	\$52,090
27-2031	Dancers	540	\$32.49	N/A	\$22.62	N/A
27-2041	Music Directors and Composers	230	\$39.68	\$82,540	\$33.04	N/A
27-2042	Musicians and Singers	790	\$60.65	N/A	\$50.00	N/A
27-2091	Disc Jockeys, Except Radio	50	N/A	N/A	N/A	N/A
27-2099	Entertainers and Performers, Sports and Related Workers, All Other	350	N/A	N/A	N/A	N/A
27-3011	Broadcast Announcers and Radio Disc Jockeys	130	\$29.73	\$61,840	\$20.97	\$43,610
27-3023	News Analysts, Reporters, and Journalists	170	\$35.88	\$74,630	\$34.29	\$71,330
27-3031	Public Relations Specialists	1,430	\$31.14	\$64,780	\$29.37	\$61,080
27-3041	Editors	220	\$37.22	\$77,410	\$27.16	\$56,490
27-3043	Writers and Authors	70	\$30.28	\$62,980	\$31.73	\$66,000
27-3091	Interpreters and Translators	220	\$30.77	\$64,010	\$37.78	\$78,580
27-3099	Media and Communication Workers, All Other	130	\$27.47	\$57,140	\$22.73	\$47,270
27-4011	Audio and Video Technicians	310	N/A	N/A	N/A	N/A
27-4012	Broadcast Technicians	70	\$26.58	\$55,290	\$22.60	\$47,000
27-4014	Sound Engineering Technicians	80	N/A	N/A	N/A	N/A
27-4021	Photographers	480	\$32.50	\$67,600	\$22.15	\$46,070
27-4031	Camera Operators, Television, Video, and Film	130	N/A	N/A	N/A	N/A
27-4032	Film and Video Editors	130	\$22.84	\$47,500	\$22.91	\$47,650
27-4099	Media and Communication Equipment Workers, All Other	300	\$39.60	\$82,360	\$45.56	\$94,760
29-0000	Healthcare Practitioners and Technical Occupations	34,370	\$60.49	\$125,820	\$48.90	\$101,720
29-1011	Chiropractors	110	\$45.96	\$95,610	\$47.63	\$99,070
29-1021	Dentists, General	740	\$74.45	\$154,860	\$71.95	\$149,660
29-1029	Dentists, All Other Specialists	110	N/A	N/A	N/A	N/A
29-1031	Dietitians and Nutritionists	360	\$37.84	\$78,700	\$38.29	\$79,650
29-1041	Optometrists	240	\$69.22	\$143,970	\$64.69	\$134,540
29-1051	Pharmacists	1,220	\$66.53	\$138,390	\$66.09	\$137,470
29-1071	Physician Assistants	340	\$62.65	\$130,300	\$67.96	\$141,350
29-1081	Podiatrists	30	\$106.11	\$220,700	*	*
29-1122	Occupational Therapists	290	\$47.83	\$99,490	\$48.23	\$100,320
29-1123	Physical Therapists	870	\$49.52	\$103,010	\$48.93	\$101,780
29-1126	Respiratory Therapists	330	\$43.25	\$89,960	\$43.69	\$90,860
29-1127	Speech-Language Pathologists	130	\$51.34	\$106,790	\$49.95	\$103,890
29-1129	Therapists, All Other	60	\$33.55	\$69,780	\$27.51	\$57,210
29-1131	Veterinarians	270	\$75.85	\$157,770	\$55.59	\$115,630
29-1141	Registered Nurses	11,920	\$57.55	\$119,710	\$62.12	\$129,210
29-1161	Nurse Midwives	40	\$77.80	\$161,820	\$84.58	\$175,930

Table 5. Occupational Employment and Wages, May 2023 - State of Hawaii

SOC Code	Occupational Title	Employment	Mean		Median	
			Hourly	Annual	Hourly	Annual
29-1171	Nurse Practitioners	510	\$63.76	\$132,610	\$62.10	\$129,160
29-1211	Anesthesiologists	60	*	*	*	*
29-1213	Dermatologists	N/A	*	*	*	*
29-1214	Emergency Medicine Physicians	N/A	*	*	*	*
29-1215	Family Medicine Physicians	240	\$110.13	\$229,060	*	*
29-1216	General Internal Medicine Physicians	280	*	*	*	*
29-1218	Obstetricians and Gynecologists	220	\$155.50	\$323,430	*	*
29-1221	Pediatricians, General	480	\$82.34	\$171,260	\$49.13	\$102,200
29-1223	Psychiatrists	140	\$73.86	\$153,630	\$36.34	\$75,590
29-1224	Radiologists	50	*	*	*	*
29-1229	Physicians, All Other	2,210	\$146.22	\$304,140	*	*
29-1241	Ophthalmologists, Except Pediatric	90	\$165.06	\$343,320	*	*
29-1242	Orthopedic Surgeons, Except Pediatric	100	N/A	N/A	N/A	N/A
29-1292	Dental Hygienists	1,130	\$43.78	\$91,070	\$45.58	\$94,800
29-1299	Healthcare Diagnosing or Treating Practitioners, All Other	70	\$53.78	\$111,860	\$53.98	\$112,280
29-2010	Clinical Laboratory Technologists and Technicians	1,150	\$32.30	\$67,170	\$30.35	\$63,130
29-2031	Cardiovascular Technologists and Technicians	120	\$39.02	\$81,150	\$29.51	\$61,380
29-2032	Diagnostic Medical Sonographers	280	\$53.70	\$111,690	\$54.33	\$113,010
29-2033	Nuclear Medicine Technologists	40	\$54.77	\$113,920	\$57.48	\$119,560
29-2034	Radiologic Technologists and Technicians	690	\$44.31	\$92,170	\$46.91	\$97,580
29-2035	Magnetic Resonance Imaging Technologists	140	\$51.25	\$106,610	\$52.07	\$108,310
29-2042	Emergency Medical Technicians	560	\$31.35	\$65,200	\$28.51	\$59,300
29-2043	Paramedics	130	\$35.47	\$73,770	\$36.30	\$75,500
29-2051	Dietetic Technicians	110	\$20.40	\$42,430	\$19.66	\$40,900
29-2052	Pharmacy Technicians	1,530	\$21.28	\$44,260	\$21.44	\$44,600
29-2053	Psychiatric Technicians	1,660	\$23.95	\$49,810	\$24.31	\$50,560
29-2055	Surgical Technologists	320	\$32.52	\$67,650	\$32.63	\$67,880
29-2056	Veterinary Technologists and Technicians	320	\$21.23	\$44,150	\$18.65	\$38,790
29-2057	Ophthalmic Medical Technicians	270	\$22.41	\$46,610	\$21.65	\$45,030
29-2061	Licensed Practical and Licensed Vocational Nurses	750	\$29.82	\$62,020	\$29.38	\$61,110
29-2072	Medical Records Specialists	590	\$30.25	\$62,920	\$29.30	\$60,940
29-2081	Opticians, Dispensing	150	\$25.34	\$52,710	\$23.83	\$49,570
29-2092	Hearing Aid Specialists	100	\$37.97	\$78,970	\$44.51	\$92,570
29-2099	Health Technologists and Technicians, All Other	1,060	\$29.38	\$61,110	\$23.95	\$49,820
29-9021	Health Information Technologists and Medical Registrars	290	\$30.39	\$63,200	\$25.44	\$52,910
29-9091	Athletic Trainers	170	N/A	\$60,800	N/A	\$68,240
29-9093	Surgical Assistants	60	\$33.48	\$69,640	\$24.19	\$50,320
29-9099	Healthcare Practitioners and Technical Workers, All Other	470	\$32.17	\$66,920	\$27.27	\$56,720
31-0000	Healthcare Support Occupations	20,940	\$24.99	\$51,980	\$19.85	\$41,300
31-1120	Home Health and Personal Care Aides	6,950	\$16.87	\$35,100	\$17.26	\$35,890
31-1131	Nursing Assistants	3,930	\$21.63	\$44,990	\$21.19	\$44,080
31-1132	Orderlies	80	\$22.19	\$46,150	\$21.06	\$43,810
31-2011	Occupational Therapy Assistants	40	\$31.03	\$64,540	\$29.66	\$61,690
31-2021	Physical Therapist Assistants	220	\$29.07	\$60,470	\$27.74	\$57,710
31-2022	Physical Therapist Aides	130	\$19.10	\$39,730	\$16.39	\$34,090
31-9011	Massage Therapists	1,280	N/A	N/A	N/A	N/A
31-9091	Dental Assistants	1,350	\$20.65	\$42,960	\$21.58	\$44,880
31-9092	Medical Assistants	3,870	\$23.00	\$47,840	\$22.56	\$46,930
31-9093	Medical Equipment Preparers	310	\$24.58	\$51,130	\$25.15	\$52,320
31-9094	Medical Transcriptionists	40	\$22.82	\$47,460	\$23.00	\$47,840
31-9095	Pharmacy Aides	50	\$22.38	\$46,540	\$20.30	\$42,230

Table 5. Occupational Employment and Wages, May 2023 - State of Hawaii

SOC Code	Occupational Title	Employment	Mean		Median	
			Hourly	Annual	Hourly	Annual
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	500	\$19.11	\$39,760	\$18.78	\$39,050
31-9097	Phlebotomists	400	N/A	N/A	N/A	N/A
31-9099	Healthcare Support Workers, All Other	1,750	\$22.24	\$46,260	\$22.25	\$46,280
33-0000	Protective Service Occupations	19,720	\$28.66	\$59,620	\$24.62	\$51,220
33-1011	First-Line Supervisors of Correctional Officers	60	\$43.34	\$90,140	\$42.63	\$88,660
33-1012	First-Line Supervisors of Police and Detectives	660	\$62.22	\$129,430	\$67.88	\$141,180
33-1091	First-Line Supervisors of Security Workers	520	\$27.76	\$57,730	\$27.67	\$57,550
33-1099	First-Line Supervisors of Protective Service Workers, All Other	180	\$34.90	\$72,600	\$34.57	\$71,910
33-3011	Bailiffs	40	\$22.57	\$46,950	\$21.34	\$44,390
33-3012	Correctional Officers and Jailers	1,280	\$31.45	\$65,410	\$30.34	\$63,110
33-3021	Detectives and Criminal Investigators	430	\$58.17	\$121,000	\$54.20	\$112,730
33-3031	Fish and Game Wardens	100	\$35.13	\$73,070	\$33.01	\$68,660
33-3041	Parking Enforcement Workers	30	\$20.88	\$43,430	\$19.73	\$41,030
33-3051	Police and Sheriff's Patrol Officers	2,380	\$43.20	\$89,850	\$42.42	\$88,230
33-9021	Private Detectives and Investigators	50	\$32.78	\$68,190	\$29.85	\$62,090
33-9032	Security Guards	9,390	\$18.98	\$39,470	\$18.70	\$38,900
33-9091	Crossing Guards and Flaggers	240	\$22.64	\$47,080	\$24.62	\$51,220
33-9092	Lifeguards, Ski Patrol, Other Recreational Protective Service Workers	700	\$25.59	\$53,220	\$25.64	\$53,330
33-9093	Transportation Security Screeners	1,050	\$25.67	\$53,390	\$24.78	\$51,540
35-0000	Food Preparation and Serving Related Occupations	81,920	\$19.56	\$40,680	\$16.93	\$35,210
35-1011	Chefs and Head Cooks	580	\$47.84	\$99,520	\$45.21	\$94,030
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	7,570	\$23.82	\$49,540	\$21.33	\$44,370
35-2011	Cooks, Fast Food	790	\$16.27	\$33,840	\$16.55	\$34,430
35-2012	Cooks, Institution and Cafeteria	990	\$21.86	\$45,470	\$20.91	\$43,490
35-2013	Cooks, Private Household	N/A	\$27.49	\$57,170	\$29.32	\$60,990
35-2014	Cooks, Restaurant	12,120	\$21.67	\$45,060	\$19.95	\$41,500
35-2015	Cooks, Short Order	910	\$20.09	\$41,790	\$20.01	\$41,610
35-2019	Cooks, All Other	230	\$18.17	\$37,800	\$17.02	\$35,400
35-2021	Food Preparation Workers	4,130	\$18.47	\$38,420	\$17.48	\$36,360
35-3011	Bartenders	3,500	\$25.07	\$52,140	\$26.90	\$55,940
35-3023	Fast Food and Counter Workers	24,080	\$14.90	\$30,990	\$13.98	\$29,070
35-3031	Waiters and Waitresses	14,380	\$21.45	\$44,620	\$13.55	\$28,180
35-3041	Food Servers, Nonrestaurant	740	\$19.22	\$39,970	\$17.14	\$35,660
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	5,190	\$19.22	\$39,990	\$17.42	\$36,230
35-9021	Dishwashers	3,660	\$18.34	\$38,150	\$17.10	\$35,570
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	2,410	\$19.40	\$40,350	\$16.74	\$34,820
35-9099	Food Preparation and Serving Related Workers, All Other	N/A	\$23.30	\$48,460	\$17.79	\$37,010
37-0000	Building & Grounds Cleaning & Maintenance Occupations	30,860	\$21.49	\$44,700	\$21.51	\$44,740
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	1,210	\$28.16	\$58,570	\$27.91	\$58,040
37-1012	First-Line Supervisors of Landscpg, Lawn Svc, Groundskpg Works	930	\$30.86	\$64,190	\$28.62	\$59,540
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	10,390	\$18.09	\$37,620	\$17.38	\$36,140
37-2012	Maids and Housekeeping Cleaners	10,470	\$23.78	\$49,460	\$23.57	\$49,020
37-2021	Pest Control Workers	660	\$19.25	\$40,030	\$17.99	\$37,420
37-3011	Landscaping and Groundskeeping Workers	6,870	\$20.67	\$42,980	\$20.47	\$42,590
37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	60	\$23.60	\$49,080	\$23.14	\$48,120
37-3013	Tree Trimmers and Pruners	250	\$27.59	\$57,380	\$28.10	\$58,440
39-0000	Personal Care and Service Occupations	17,010	\$21.24	\$44,180	\$17.49	\$36,380
39-1014	First-Line Supervisors of Entertainment & Recreation Workers	890	\$26.19	\$54,470	\$24.17	\$50,270
39-1022	First-Line Supervisors of Personal Service Workers	690	\$27.21	\$56,590	\$26.03	\$54,140

Table 5. Occupational Employment and Wages, May 2023 - State of Hawaii

SOC Code	Occupational Title	Employment	Mean		Median	
			Hourly	Annual	Hourly	Annual
39-2011	Animal Trainers	60	\$23.71	\$49,310	\$19.38	\$40,310
39-2021	Animal Caretakers	630	\$20.61	\$42,860	\$19.84	\$41,270
39-3031	Ushers, Lobby Attendants, and Ticket Takers	490	\$14.83	\$30,840	\$12.13	\$25,220
39-3091	Amusement and Recreation Attendants	3,880	\$19.15	\$39,820	\$17.16	\$35,680
39-3092	Costume Attendants	50	\$23.16	\$48,170	\$25.81	\$53,680
39-3093	Locker Room, Coatroom, and Dressing Room Attendants	210	\$25.20	\$52,420	\$21.69	\$45,120
39-3099	Entertainment Attendants and Related Workers, All Other	200	\$17.94	\$37,300	\$17.82	\$37,060
39-4021	Funeral Attendants	80	\$16.02	\$33,320	\$14.92	\$31,030
39-4031	Morticians, Undertakers, and Funeral Arrangers	130	\$17.99	\$37,420	\$16.31	\$33,910
39-5011	Barbers	70	\$14.14	\$29,410	\$14.17	\$29,470
39-5012	Hairdressers, Hairstylists, and Cosmetologists	1,050	\$20.19	\$41,990	\$13.79	\$28,690
39-5092	Manicurists and Pedicurists	120	\$15.10	\$31,410	\$12.00	\$24,960
39-5094	Skincare Specialists	300	N/A	N/A	N/A	N/A
39-6011	Baggage Porters and Bellhops	1,070	\$19.15	\$39,830	\$17.30	\$35,990
39-6012	Concierges	530	\$25.19	\$52,390	\$26.19	\$54,470
39-7010	Tour and Travel Guides	970	\$21.04	\$43,770	\$18.18	\$37,820
39-9011	Childcare Workers	1,870	\$17.41	\$36,220	\$17.34	\$36,070
39-9031	Exercise Trainers and Group Fitness Instructors	1,010	\$24.94	\$51,880	\$23.74	\$49,380
39-9032	Recreation Workers	1,370	\$17.89	\$37,200	\$16.55	\$34,420
39-9041	Residential Advisors	570	\$16.03	\$33,340	\$14.52	\$30,210
39-9099	Personal Care and Service Workers, All Other	730	\$19.49	\$40,550	\$16.87	\$35,100
41-0000	Sales and Related Occupations	49,570	\$23.42	\$48,720	\$18.23	\$37,920
41-1011	First-Line Supervisors of Retail Sales Workers	6,260	\$27.35	\$56,900	\$25.65	\$53,360
41-1012	First-Line Supervisors of Non-Retail Sales Workers	1,010	\$42.75	\$88,930	\$37.41	\$77,810
41-2011	Cashiers	13,230	\$16.37	\$34,050	\$15.82	\$32,900
41-2021	Counter and Rental Clerks	1,600	\$22.84	\$47,510	\$19.34	\$40,220
41-2022	Parts Salespersons	740	\$21.66	\$45,050	\$20.00	\$41,600
41-2031	Retail Salespersons	16,420	\$18.81	\$39,130	\$17.08	\$35,530
41-3011	Advertising Sales Agents	340	\$33.29	\$69,250	\$31.92	\$66,390
41-3021	Insurance Sales Agents	970	\$32.67	\$67,950	\$28.22	\$58,690
41-3031	Securities, Commodities, and Financial Services Sales Agents	390	\$41.43	\$86,170	\$27.15	\$56,480
41-3041	Travel Agents	410	\$20.16	\$41,920	\$19.16	\$39,850
41-3091	Sales Reps of Services, ex. Advertising, Ins, Financial, Travel	3,410	\$35.33	\$73,490	\$29.13	\$60,590
41-4011	Sales Reps, Wholesale & Mfg, Technical & Scientific Products	530	\$59.61	\$123,980	\$52.88	\$109,990
41-4012	Sales Reps, Wholesale & Mfg, ex. Technical & Scientific Products	3,160	\$34.56	\$71,890	\$28.82	\$59,940
41-9011	Demonstrators and Product Promoters	40	\$19.09	\$39,700	\$18.72	\$38,930
41-9021	Real Estate Brokers	230	N/A	N/A	N/A	N/A
41-9022	Real Estate Sales Agents	630	\$30.91	\$64,290	\$28.47	\$59,220
41-9041	Telemarketers	40	\$19.77	\$41,130	\$16.05	\$33,380
41-9099	Sales and Related Workers, All Other	130	\$21.49	\$44,690	\$17.73	\$36,870
43-0000	Office and Administrative Support Occupations	81,420	\$23.57	\$49,020	\$22.15	\$46,070
43-1011	First-Line Supervisors of Office and Administrative Support Workers	10,330	\$30.31	\$63,030	\$29.17	\$60,670
43-2011	Switchboard Operators, Including Answering Service	340	\$23.92	\$49,760	\$23.94	\$49,790
43-2021	Telephone Operators	130	\$25.11	\$52,220	\$24.38	\$50,710
43-3011	Bill and Account Collectors	250	\$23.64	\$49,170	\$23.61	\$49,120
43-3021	Billing and Posting Clerks	1,360	\$22.82	\$47,460	\$22.77	\$47,350
43-3031	Bookkeeping, Accounting, and Auditing Clerks	5,530	\$23.64	\$49,160	\$22.92	\$47,670
43-3051	Payroll and Timekeeping Clerks	640	\$27.91	\$58,040	\$28.06	\$58,350
43-3061	Procurement Clerks	420	\$24.32	\$50,590	\$24.12	\$50,170
43-3071	Tellers	1,600	\$19.05	\$39,620	\$18.12	\$37,700

Table 5. Occupational Employment and Wages, May 2023 - State of Hawaii

SOC Code	Occupational Title	Employment	Mean		Median	
			Hourly	Annual	Hourly	Annual
43-3099	Financial Clerks, All Other	310	\$25.41	\$52,850	\$23.09	\$48,030
43-4011	Brokerage Clerks	120	\$28.28	\$58,810	\$29.37	\$61,100
43-4031	Court, Municipal, and License Clerks	510	\$25.61	\$53,280	\$24.56	\$51,080
43-4051	Customer Service Representatives	8,420	\$20.73	\$43,120	\$18.53	\$38,530
43-4061	Eligibility Interviewers, Government Programs	620	\$25.69	\$53,440	\$24.90	\$51,790
43-4071	File Clerks	140	\$19.75	\$41,070	\$19.30	\$40,130
43-4081	Hotel, Motel, and Resort Desk Clerks	2,610	\$25.83	\$53,720	\$27.80	\$57,810
43-4121	Library Assistants, Clerical	240	\$17.08	\$35,530	\$17.59	\$36,590
43-4131	Loan Interviewers and Clerks	870	\$24.44	\$50,840	\$23.35	\$48,560
43-4141	New Accounts Clerks	170	\$22.77	\$47,370	\$21.33	\$44,360
43-4151	Order Clerks	310	\$16.30	\$33,910	\$13.99	\$29,100
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	500	\$22.13	\$46,030	\$22.19	\$46,150
43-4171	Receptionists and Information Clerks	3,870	\$18.81	\$39,110	\$17.82	\$37,060
43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	2,120	\$21.15	\$44,000	\$18.09	\$37,640
43-4199	Information and Record Clerks, All Other	1,030	\$24.48	\$50,910	\$23.72	\$49,340
43-5011	Cargo and Freight Agents	1,980	\$22.41	\$46,600	\$18.12	\$37,680
43-5021	Couriers and Messengers	370	\$18.15	\$37,760	\$17.46	\$36,320
43-5031	Public Safety Telecommunicators	210	\$27.02	\$56,210	\$25.41	\$52,860
43-5032	Dispatchers, Except Police, Fire, and Ambulance	780	\$28.28	\$58,820	\$22.48	\$46,750
43-5041	Meter Readers, Utilities	90	\$28.75	\$59,800	\$28.08	\$58,400
43-5051	Postal Service Clerks	410	\$30.68	\$63,800	\$30.60	\$63,650
43-5052	Postal Service Mail Carriers	1,300	\$28.00	\$58,230	\$26.09	\$54,270
43-5053	Postal Service Mail Sorters, Processors, Processing Machine Operators	480	\$26.68	\$55,500	\$25.69	\$53,440
43-5061	Production, Planning, and Expediting Clerks	1,070	\$29.68	\$61,740	\$27.87	\$57,960
43-5071	Shipping, Receiving, and Inventory Clerks	1,680	\$23.12	\$48,100	\$21.08	\$43,840
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	50	\$21.51	\$44,740	\$23.05	\$47,940
43-6011	Executive Secretaries and Executive Administrative Assistants	950	\$37.59	\$78,190	\$36.39	\$75,680
43-6012	Legal Secretaries and Administrative Assistants	560	\$29.72	\$61,820	\$28.65	\$59,590
43-6013	Medical Secretaries and Administrative Assistants	1,730	\$21.85	\$45,440	\$21.87	\$45,480
43-6014	Secretaries & Administrative Assistants, ex. Legal, Medical, Exec	7,520	\$23.87	\$49,650	\$23.05	\$47,940
43-9021	Data Entry Keyers	280	\$20.48	\$42,600	\$20.95	\$43,580
43-9022	Word Processors and Typists	300	\$21.49	\$44,700	\$20.37	\$42,370
43-9041	Insurance Claims and Policy Processing Clerks	410	\$23.34	\$48,540	\$22.94	\$47,710
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	180	\$18.46	\$38,390	\$17.51	\$36,420
43-9061	Office Clerks, General	16,260	\$21.44	\$44,600	\$19.51	\$40,590
43-9071	Office Machine Operators, Except Computer	60	\$19.68	\$40,940	\$19.23	\$40,000
43-9199	Office and Administrative Support Workers, All Other	2,210	\$14.97	\$31,130	\$12.45	\$25,890
45-0000	Farming, Fishing, and Forestry Occupations	1,230	\$21.11	\$43,910	\$19.52	\$40,600
45-1011	First-Line Supervisors of Farming, Fishing, and Forestry Workers	160	\$28.17	\$58,590	\$27.47	\$57,140
45-2011	Agricultural Inspectors	70	\$29.90	\$62,190	\$28.15	\$58,550
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	710	\$17.78	\$36,970	\$16.98	\$35,310
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	150	\$24.07	\$50,060	\$22.65	\$47,110
45-2099	Agricultural Workers, All Other	40	\$23.82	\$49,550	\$23.61	\$49,120
45-4011	Forest and Conservation Workers	90	\$21.83	\$45,400	\$21.43	\$44,570
47-0000	Construction and Extraction Occupations	30,390	\$38.35	\$79,770	\$37.69	\$78,400
47-1011	First-Line Supervisors of Construction Trades & Extraction Workers	3,340	\$48.04	\$99,910	\$48.51	\$100,890
47-2021	Brickmasons and Blockmasons	30	\$36.50	\$75,910	\$35.35	\$73,530
47-2031	Carpenters	5,520	\$40.03	\$83,250	\$39.44	\$82,040
47-2041	Carpet Installers	70	\$28.53	\$59,330	\$25.80	\$53,670
47-2042	Floor Layers, Except Carpet, Wood, and Hard Tiles	300	\$33.22	\$69,090	\$29.66	\$61,680

Table 5. Occupational Employment and Wages, May 2023 - State of Hawaii

SOC Code	Occupational Title	Employment	Mean		Median	
			Hourly	Annual	Hourly	Annual
47-2044	Tile and Stone Setters	610	\$41.46	\$86,230	\$46.91	\$97,570
47-2051	Cement Masons and Concrete Finishers	670	\$38.31	\$79,690	\$38.92	\$80,960
47-2061	Construction Laborers	4,750	\$31.52	\$65,570	\$29.89	\$62,170
47-2071	Paving, Surfacing, and Tamping Equipment Operators	260	\$40.66	\$84,570	\$49.14	\$102,220
47-2073	Operating Engineers and Other Construction Equipment Operators	1,700	\$42.56	\$88,520	\$43.80	\$91,100
47-2081	Drywall and Ceiling Tile Installers	600	\$45.31	\$94,230	\$51.38	\$106,870
47-2082	Tapers	230	\$41.56	\$86,440	\$45.27	\$94,160
47-2111	Electricians	3,300	\$42.44	\$88,280	\$44.59	\$92,750
47-2121	Glaziers	280	\$44.01	\$91,530	\$44.47	\$92,500
47-2131	Insulation Workers, Floor, Ceiling, and Wall	90	\$34.56	\$71,890	\$39.02	\$81,160
47-2132	Insulation Workers, Mechanical	70	\$39.69	\$82,550	\$36.80	\$76,540
47-2141	Painters, Construction and Maintenance	1,770	\$33.08	\$68,810	\$31.41	\$65,330
47-2152	Plumbers, Pipefitters, and Steamfitters	2,680	\$35.99	\$74,860	\$35.62	\$74,090
47-2161	Plasterers and Stucco Masons	110	\$38.32	\$79,710	\$45.57	\$94,790
47-2181	Roofers	770	\$29.18	\$60,690	\$28.51	\$59,300
47-2211	Sheet Metal Workers	490	\$41.35	\$86,010	\$42.01	\$87,380
47-2221	Structural Iron and Steel Workers	80	\$42.84	\$89,110	\$45.43	\$94,490
47-2231	Solar Photovoltaic Installers	350	\$30.71	\$63,870	\$29.24	\$60,810
47-3011	Helpers-Brickmasons, Blockmasons, Stonemasons, Tile/Marble Settrs	40	\$20.76	\$43,190	\$20.96	\$43,590
47-3012	Helpers-Carpenters	90	\$20.85	\$43,360	\$20.00	\$41,600
47-3013	Helpers-Electricians	160	\$21.94	\$45,630	\$22.00	\$45,760
47-3014	Helpers-Painters, Paperhangers, Plasterers, and Stucco Masons	50	\$22.52	\$46,830	\$18.20	\$37,850
47-3015	Helpers-Pipelayers, Plumbers, Pipefitters, and Steamfitters	90	\$25.38	\$52,790	\$26.40	\$54,910
47-3019	Helpers, Construction Trades, All Other	40	\$24.60	\$51,180	\$25.21	\$52,440
47-4011	Construction and Building Inspectors	630	\$36.35	\$75,610	\$33.64	\$69,970
47-4021	Elevator and Escalator Installers and Repairers	210	\$63.54	\$132,150	\$69.46	\$144,480
47-4031	Fence Erectors	80	\$25.19	\$52,400	\$26.29	\$54,690
47-4041	Hazardous Materials Removal Workers	100	\$26.94	\$56,030	\$25.24	\$52,510
47-4071	Septic Tank Serviccers and Sewer Pipe Cleaners	70	\$30.68	\$63,810	\$32.24	\$67,050
47-4090	Miscellaneous Construction and Related Workers	180	\$27.53	\$57,260	\$26.29	\$54,690
47-5023	Earth Drillers, Except Oil and Gas	40	\$45.01	\$93,620	\$45.01	\$93,610
47-5032	Explosives Workers, Ordnance Handling Experts, and Blasters	130	\$35.76	\$74,370	\$35.37	\$73,570
47-5081	Helpers--Extraction Workers	60	\$23.56	\$49,010	\$24.00	\$49,920
49-0000	Installation, Maintenance, and Repair Occupations	22,790	\$32.30	\$67,180	\$30.37	\$63,170
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	2,760	\$42.56	\$88,520	\$41.23	\$85,750
49-2011	Computer, Automated Teller, and Office Machine Repairers	40	\$21.04	\$43,760	\$19.81	\$41,210
49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	80	\$30.18	\$62,780	\$26.40	\$54,900
49-2022	Telecommunications Equip Installers & Repairers, ex. Line Installers	720	\$36.10	\$75,090	\$38.68	\$80,450
49-2091	Avionics Technicians	140	\$41.71	\$86,750	\$41.27	\$85,840
49-2093	Electrical & Electronics Installers & Repairers, Transportation Equip	60	\$36.10	\$75,090	\$26.00	\$54,080
49-2094	Electrical & Electronics Repairers, Commercial & Industrial Equip	320	\$36.92	\$76,790	\$39.11	\$81,340
49-2095	Electrical & Electronics Repairers, Powerhouse, Substation, Relay	120	\$52.84	\$109,900	\$55.00	\$114,410
49-2096	Electronic Equipment Installers and Repairers, Motor Vehicles	90	\$25.56	\$53,170	\$22.77	\$47,370
49-2098	Security and Fire Alarm Systems Installers	310	\$28.06	\$58,370	\$28.63	\$59,550
49-3011	Aircraft Mechanics and Service Technicians	1,080	\$40.14	\$83,500	\$37.63	\$78,270
49-3021	Automotive Body and Related Repairers	520	\$24.59	\$51,140	\$23.19	\$48,220
49-3022	Automotive Glass Installers and Repairers	N/A	\$24.54	\$51,040	\$23.71	\$49,320
49-3023	Automotive Service Technicians and Mechanics	2,750	\$25.39	\$52,810	\$23.90	\$49,700
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	770	\$33.66	\$70,010	\$31.98	\$66,520
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	570	\$39.93	\$83,050	\$38.17	\$79,390
49-3051	Motorboat Mechanics and Service Technicians	110	\$33.09	\$68,820	\$31.00	\$64,480

Table 5. Occupational Employment and Wages, May 2023 - State of Hawaii

SOC Code	Occupational Title	Employment	Mean		Median	
			Hourly	Annual	Hourly	Annual
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	270	\$24.18	\$50,290	\$23.72	\$49,330
49-3093	Tire Repairers and Changers	200	\$23.05	\$47,940	\$21.70	\$45,140
49-9011	Mechanical Door Repairers	130	\$29.85	\$62,080	\$28.83	\$59,970
49-9012	Control & Valve Installers & Repairers, ex. Mechanical Door	150	\$41.56	\$86,440	\$38.24	\$79,550
49-9021	Heating, Air Conditioning, Refrigeration Mechanics & Installers	810	\$35.67	\$74,200	\$32.53	\$67,660
49-9031	Home Appliance Repairers	120	\$28.20	\$58,650	\$30.28	\$62,990
49-9041	Industrial Machinery Mechanics	700	\$35.69	\$74,240	\$37.34	\$77,670
49-9043	Maintenance Workers, Machinery	30	\$35.51	\$73,860	\$31.11	\$64,720
49-9051	Electrical Power-Line Installers and Repairers	290	\$53.20	\$110,660	\$60.38	\$125,590
49-9052	Telecommunications Line Installers and Repairers	400	\$49.92	\$103,840	\$41.62	\$86,580
49-9062	Medical Equipment Repairers	350	\$33.57	\$69,830	\$33.53	\$69,750
49-9069	Precision Instrument and Equipment Repairers, All Other	150	\$37.23	\$77,430	\$39.12	\$81,370
49-9071	Maintenance and Repair Workers, General	7,030	\$26.85	\$55,850	\$27.17	\$56,520
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	110	\$29.04	\$60,390	\$27.63	\$57,460
49-9092	Commercial Divers	50	\$42.14	\$87,650	\$43.15	\$89,760
49-9094	Locksmiths and Safe Repairers	60	\$23.93	\$49,780	\$26.57	\$55,260
49-9096	Riggers	170	\$34.88	\$72,550	\$36.80	\$76,540
49-9098	Helpers--Installation, Maintenance, and Repair Workers	440	\$21.84	\$45,430	\$21.87	\$45,490
49-9099	Installation, Maintenance, and Repair Workers, All Other	710	\$35.95	\$74,770	\$36.80	\$76,540
51-0000	Production Occupations	12,980	\$26.00	\$54,090	\$22.38	\$46,560
51-1011	First-Line Supervisors of Production and Operating Workers	1,560	\$35.73	\$74,320	\$31.41	\$65,320
51-2090	Miscellaneous Assemblers and Fabricators	350	\$20.95	\$43,580	\$19.57	\$40,700
51-3011	Bakers	1,000	\$20.94	\$43,560	\$17.83	\$37,090
51-3021	Butchers and Meat Cutters	390	\$24.46	\$50,880	\$23.51	\$48,890
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	750	\$19.47	\$40,510	\$18.94	\$39,390
51-3023	Slaughterers and Meat Packers	170	\$16.96	\$35,290	\$17.40	\$36,190
51-3091	Food & Tobacco Roasting, Baking, Drying Machine Oper/Tendrs	180	\$17.88	\$37,200	\$18.90	\$39,310
51-3092	Food Batchmakers	420	\$17.64	\$36,700	\$16.77	\$34,890
51-3099	Food Processing Workers, All Other	N/A	\$15.65	\$32,560	\$14.19	\$29,510
51-4041	Machinists	260	\$36.35	\$75,600	\$36.80	\$76,540
51-4072	Molding, Coremaking, Casting Mach Settrs, Oper, Tndrs, Metal/Plast	140	\$32.37	\$67,340	\$32.29	\$67,160
51-4121	Welders, Cutters, Solderers, and Brazers	550	\$36.34	\$75,590	\$36.80	\$76,540
51-5111	Prepress Technicians and Workers	40	\$20.53	\$42,700	\$18.87	\$39,250
51-5112	Printing Press Operators	470	\$19.03	\$39,590	\$18.50	\$38,480
51-5113	Print Binding and Finishing Workers	90	\$17.17	\$35,720	\$17.99	\$37,430
51-6011	Laundry and Dry-Cleaning Workers	1,680	\$17.42	\$36,240	\$14.88	\$30,940
51-6021	Pressers, Textile, Garment, and Related Materials	110	\$16.35	\$34,000	\$15.43	\$32,090
51-6031	Sewing Machine Operators	270	\$18.52	\$38,520	\$17.20	\$35,780
51-6093	Upholsterers	70	\$22.43	\$46,650	\$20.52	\$42,680
51-6099	Textile, Apparel, and Furnishings Workers, All Other	100	\$26.50	\$55,130	\$27.74	\$57,700
51-7011	Cabinetmakers and Bench Carpenters	130	\$23.65	\$49,190	\$22.07	\$45,900
51-7021	Furniture Finishers	40	\$34.85	\$72,490	\$32.61	\$67,840
51-7099	Woodworkers, All Other	30	\$29.55	\$61,470	\$29.55	\$61,460
51-8013	Power Plant Operators	520	\$50.62	\$105,280	\$52.20	\$108,570
51-8021	Stationary Engineers and Boiler Operators	40	\$43.70	\$90,900	\$46.38	\$96,480
51-8031	Water and Wastewater Treatment Plant and System Operators	490	\$29.88	\$62,140	\$31.21	\$64,920
51-8093	Petroleum Pump System Operators, Refinery Operators, Gaugers	180	\$42.81	\$89,050	\$44.85	\$93,290
51-8099	Plant and System Operators, All Other	50	\$29.14	\$60,600	\$28.05	\$58,350
51-9011	Chemical Equipment Operators and Tenders	30	\$27.95	\$58,140	\$24.83	\$51,650
51-9012	Separatng, Filterng, Clarifyng, Precipitatng, Still Mach Settrs, Oper, Tnd	160	\$22.31	\$46,400	\$22.31	\$46,410
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	90	\$62.68	\$130,370	\$39.99	\$83,170

Table 5. Occupational Employment and Wages, May 2023 - State of Hawaii

SOC Code	Occupational Title	Employment	Mean		Median	
			Hourly	Annual	Hourly	Annual
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	520	\$28.52	\$59,320	\$25.93	\$53,940
51-9071	Jewelers and Precious Stone and Metal Workers	150	\$21.95	\$45,650	\$18.00	\$37,440
51-9081	Dental Laboratory Technicians	130	\$20.22	\$42,060	\$17.45	\$36,300
51-9111	Packaging and Filling Machine Operators and Tenders	420	\$15.78	\$32,830	\$14.11	\$29,340
51-9124	Coating, Painting, Spraying Machine Setters, Operators, Tenders	300	\$25.20	\$52,410	\$23.36	\$48,590
51-9193	Cooling and Freezing Equipment Operators and Tenders	50	\$17.50	\$36,390	\$17.75	\$36,920
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	50	\$36.78	\$76,500	\$31.52	\$65,560
51-9198	Helpers--Production Workers	140	\$21.00	\$43,680	\$19.97	\$41,540
51-9199	Production Workers, All Other	80	\$24.75	\$51,480	\$18.00	\$37,440
53-0000	Transportation and Material Moving Occupations	50,250	\$28.95	\$60,220	\$21.18	\$44,040
53-1041	Aircraft Cargo Handling Supervisors	200	\$30.85	\$64,170	\$29.19	\$60,720
53-1047	First-Line Supervisors of Transp & Materl Movng Wrkrs, ex. Air Cargo	3,230	\$30.82	\$64,100	\$28.61	\$59,500
53-2012	Commercial Pilots	350	N/A	\$102,400	N/A	\$82,190
53-2021	Air Traffic Controllers	210	\$64.87	\$134,930	\$69.33	\$144,210
53-2022	Airfield Operations Specialists	30	\$22.88	\$47,590	\$16.83	\$35,000
53-3031	Driver/Sales Workers	990	\$20.58	\$42,800	\$18.90	\$39,310
53-3032	Heavy and Tractor-Trailer Truck Drivers	3,720	\$27.54	\$57,290	\$27.51	\$57,210
53-3033	Light Truck Drivers	3,570	\$22.29	\$46,350	\$20.70	\$43,050
53-3051	Bus Drivers, School	670	\$24.51	\$50,980	\$27.30	\$56,790
53-3052	Bus Drivers, Transit and Intercity	1,840	\$28.65	\$59,580	\$33.59	\$69,870
53-3053	Shuttle Drivers and Chauffeurs	1,420	\$19.20	\$39,930	\$17.71	\$36,850
53-3099	Motor Vehicle Operators, All Other	260	\$24.56	\$51,080	\$20.98	\$43,630
53-5011	Sailors and Marine Oilers	250	\$30.84	\$64,150	\$31.06	\$64,600
53-5021	Captains, Mates, and Pilots of Water Vessels	570	\$41.25	\$85,790	\$34.53	\$71,820
53-5022	Motorboat Operators	380	\$31.23	\$64,960	\$28.92	\$60,160
53-5031	Ship Engineers	70	\$53.81	\$111,930	\$46.67	\$97,070
53-6021	Parking Attendants	1,950	\$15.35	\$31,930	\$14.62	\$30,410
53-6031	Automotive and Watercraft Service Attendants	210	\$21.45	\$44,610	\$21.27	\$44,240
53-6032	Aircraft Service Attendants	280	\$21.64	\$45,010	\$22.41	\$46,620
53-6051	Transportation Inspectors	170	\$42.23	\$87,850	\$43.45	\$90,380
53-6061	Passenger Attendants	830	\$20.58	\$42,800	\$21.13	\$43,950
53-7021	Crane and Tower Operators	260	\$53.34	\$110,940	\$54.57	\$113,500
53-7041	Hoist and Winch Operators	170	\$47.13	\$98,030	\$47.40	\$98,580
53-7051	Industrial Truck and Tractor Operators	790	\$30.94	\$64,350	\$29.30	\$60,940
53-7061	Cleaners of Vehicles and Equipment	1,920	\$17.21	\$35,800	\$16.50	\$34,320
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	9,180	\$21.59	\$44,910	\$19.35	\$40,250
53-7064	Packers and Packagers, Hand	2,590	\$16.51	\$34,330	\$14.79	\$30,770
53-7065	Stockers and Order Fillers	8,050	\$19.20	\$39,940	\$18.09	\$37,620
53-7081	Refuse and Recyclable Material Collectors	650	\$27.16	\$56,500	\$26.17	\$54,440

Data is prepared by Dept. of Business, Economic Development & Tourism, Labor Research Branch (OEWS) in cooperation with BLS.
N/A = Estimate is not available.

*This wage is equal to or greater than \$115.00 per hour or \$239,200 per year.

Notes: Estimates for detailed occupations do not sum to the totals because the totals include occupations not shown separately.
Estimates do not include self-employed workers.

Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

Wages for some occupations that do not generally work year-round, full time, are reported either as hourly wages or annual salaries depending on how they are typically paid.

Table 6. Occupational Employment and Wages, May 2023 - Honolulu MSA

SOC Code	Occupational Title	Employment	Mean		Median	
			Hourly	Annual	Hourly	Annual
00-0000	ALL OCCUPATIONS	438,730	\$32.29	\$67,160	\$24.73	\$51,430
11-0000	Management Occupations	29,530	\$59.79	\$124,360	\$52.63	\$109,470
11-1011	Chief Executives	470	\$138.20	\$287,460	\$108.07	\$224,790
11-1021	General and Operations Managers	8,800	\$61.78	\$128,500	\$51.92	\$107,990
11-2011	Advertising and Promotions Managers	80	\$68.49	\$142,470	\$71.92	\$149,590
11-2021	Marketing Managers	260	\$72.11	\$149,990	\$60.63	\$126,110
11-2022	Sales Managers	1,400	\$62.10	\$129,170	\$57.19	\$118,960
11-2032	Public Relations Managers	220	\$55.82	\$116,110	\$50.81	\$105,680
11-2033	Fundraising Managers	90	\$51.34	\$106,780	\$46.26	\$96,230
11-3012	Administrative Services Managers	1,260	\$56.50	\$117,530	\$54.22	\$112,780
11-3013	Facilities Managers	450	\$52.95	\$110,130	\$49.23	\$102,390
11-3021	Computer and Information Systems Managers	900	\$70.58	\$146,810	\$64.19	\$133,500
11-3031	Financial Managers	2,550	\$65.55	\$136,340	\$59.99	\$124,780
11-3051	Industrial Production Managers	70	\$67.48	\$140,350	\$68.18	\$141,810
11-3061	Purchasing Managers	130	\$58.06	\$120,770	\$52.80	\$109,820
11-3071	Transportation, Storage, and Distribution Managers	360	\$64.23	\$133,590	\$54.19	\$112,700
11-3111	Compensation and Benefits Managers	90	\$50.68	\$105,410	\$44.75	\$93,070
11-3121	Human Resources Managers	620	\$59.02	\$122,760	\$54.82	\$114,030
11-3131	Training and Development Managers	120	\$66.58	\$138,490	\$54.37	\$113,100
11-9021	Construction Managers	2,030	\$57.75	\$120,110	\$59.08	\$122,890
11-9031	Education and Childcare Administrators, Preschool and Daycare	220	\$33.22	\$69,100	\$31.34	\$65,180
11-9032	Education Administrators, Kindergarten through Secondary	1,560	N/A	\$107,450	N/A	\$102,950
11-9039	Education Administrators, All Other	210	\$39.45	\$82,060	\$35.99	\$74,860
11-9041	Architectural and Engineering Managers	1,030	\$67.41	\$140,210	\$64.02	\$133,160
11-9051	Food Service Managers	780	\$35.99	\$74,870	\$35.84	\$74,540
11-9081	Lodging Managers	90	\$53.48	\$111,230	\$46.65	\$97,030
11-9111	Medical and Health Services Managers	1,780	\$67.14	\$139,650	\$62.76	\$130,540
11-9121	Natural Sciences Managers	220	\$56.93	\$118,420	\$54.17	\$112,670
11-9141	Property, Real Estate, and Community Association Managers	1,170	\$34.01	\$70,740	\$30.26	\$62,930
11-9151	Social and Community Service Managers	740	\$38.20	\$79,460	\$37.23	\$77,430
11-9179	Personal Service Managers, All Other	40	\$41.19	\$85,670	\$39.52	\$82,200
11-9199	Managers, All Other	940	\$60.49	\$125,810	\$59.19	\$123,110
13-0000	Business and Financial Operations Occupations	23,970	\$39.02	\$81,160	\$36.05	\$74,980
13-1020	Buyers and Purchasing Agents	1,080	\$37.16	\$77,300	\$34.55	\$71,860
13-1031	Claims Adjusters, Examiners, and Investigators	880	\$34.91	\$72,610	\$33.65	\$70,000
13-1032	Insurance Appraisers, Auto Damage	40	\$43.20	\$89,850	\$43.18	\$89,820
13-1041	Compliance Officers	1,080	\$39.33	\$81,810	\$38.06	\$79,160
13-1051	Cost Estimators	790	\$38.97	\$81,070	\$36.16	\$75,210
13-1071	Human Resources Specialists	2,400	\$34.02	\$70,760	\$31.69	\$65,920
13-1075	Labor Relations Specialists	400	\$42.17	\$87,710	\$35.63	\$74,120
13-1081	Logisticians	470	\$46.96	\$97,690	\$45.56	\$94,760
13-1082	Project Management Specialists	730	\$39.03	\$81,180	\$35.43	\$73,690
13-1111	Management Analysts	2,320	\$44.12	\$91,780	\$41.17	\$85,640
13-1121	Meeting, Convention, and Event Planners	250	\$33.31	\$69,280	\$29.64	\$61,660
13-1131	Fundraisers	250	\$32.72	\$68,050	\$30.47	\$63,380
13-1141	Compensation, Benefits, and Job Analysis Specialists	340	\$30.89	\$64,260	\$26.11	\$54,310
13-1151	Training and Development Specialists	550	\$38.51	\$80,100	\$36.78	\$76,510
13-1161	Market Research Analysts and Marketing Specialists	1,310	\$29.88	\$62,150	\$28.78	\$59,860

Table 6. Occupational Employment and Wages, May 2023 - Honolulu MSA

SOC Code	Occupational Title	Employment	Mean		Median	
			Hourly	Annual	Hourly	Annual
13-1199	Business Operations Specialists, All Other	3,430	\$43.37	\$90,210	\$41.77	\$86,890
13-2011	Accountants and Auditors	3,780	\$38.81	\$80,730	\$33.88	\$70,470
13-2020	Property Appraisers and Assessors	100	\$36.81	\$76,560	\$33.78	\$70,260
13-2031	Budget Analysts	210	\$40.56	\$84,360	\$41.41	\$86,130
13-2041	Credit Analysts	90	\$39.97	\$83,130	\$36.95	\$76,860
13-2051	Financial and Investment Analysts	470	\$40.47	\$84,190	\$40.94	\$85,140
13-2052	Personal Financial Advisors	700	\$55.19	\$114,790	\$37.11	\$77,200
13-2053	Insurance Underwriters	200	\$35.29	\$73,400	\$31.17	\$64,840
13-2054	Financial Risk Specialists	90	\$39.80	\$82,780	\$32.93	\$68,490
13-2061	Financial Examiners	230	\$31.55	\$65,620	\$30.96	\$64,410
13-2072	Loan Officers	830	\$37.21	\$77,400	\$32.85	\$68,330
13-2081	Tax Examiners and Collectors, and Revenue Agents	60	\$41.10	\$85,480	\$39.16	\$81,450
13-2082	Tax Preparers	220	\$23.51	\$48,890	\$20.90	\$43,480
13-2099	Financial Specialists, All Other	610	\$38.81	\$80,730	\$37.12	\$77,210
15-0000	Computer and Mathematical Occupations	10,840	\$46.12	\$95,930	\$45.67	\$95,000
15-1211	Computer Systems Analysts	1,230	\$44.62	\$92,810	\$42.33	\$88,050
15-1212	Information Security Analysts	340	\$52.86	\$109,950	\$51.43	\$106,970
15-1221	Computer and Information Research Scientists	100	\$61.13	\$127,150	\$64.02	\$133,160
15-1231	Computer Network Support Specialists	420	\$35.15	\$73,110	\$32.95	\$68,540
15-1232	Computer User Support Specialists	1,450	\$30.37	\$63,170	\$28.55	\$59,380
15-1241	Computer Network Architects	470	\$50.36	\$104,750	\$50.96	\$105,990
15-1242	Database Administrators	90	\$44.82	\$93,230	\$44.52	\$92,610
15-1243	Database Architects	50	\$65.93	\$137,130	\$63.96	\$133,040
15-1244	Network and Computer Systems Administrators	2,020	\$46.82	\$97,390	\$46.98	\$97,710
15-1251	Computer Programmers	140	\$41.94	\$87,240	\$40.54	\$84,330
15-1252	Software Developers	2,100	\$53.40	\$111,060	\$49.42	\$102,790
15-1253	Software Quality Assurance Analysts and Testers	N/A	\$55.63	\$115,700	\$58.49	\$121,650
15-1255	Web and Digital Interface Designers	N/A	\$39.78	\$82,750	\$37.38	\$77,740
15-1299	Computer Occupations, All Other	1,740	\$47.84	\$99,510	\$50.81	\$105,680
15-2031	Operations Research Analysts	180	\$48.30	\$100,460	\$49.08	\$102,080
15-2041	Statisticians	100	\$34.85	\$72,480	\$32.95	\$68,540
15-2051	Data Scientists	130	\$59.81	\$124,410	\$59.82	\$124,420
17-0000	Architecture and Engineering Occupations	7,720	\$44.74	\$93,060	\$42.96	\$89,360
17-1011	Architects, Except Landscape and Naval	490	\$44.67	\$92,910	\$43.93	\$91,370
17-1012	Landscape Architects	40	\$41.72	\$86,770	\$46.40	\$96,520
17-1022	Surveyors	220	\$31.30	\$65,100	\$30.41	\$63,250
17-2051	Civil Engineers	2,070	\$43.07	\$89,580	\$40.63	\$84,500
17-2061	Computer Hardware Engineers	50	\$51.55	\$107,230	\$44.42	\$92,390
17-2071	Electrical Engineers	750	\$51.63	\$107,390	\$52.27	\$108,720
17-2072	Electronics Engineers, Except Computer	270	\$55.99	\$116,460	\$57.26	\$119,100
17-2081	Environmental Engineers	210	\$56.88	\$118,310	\$50.79	\$105,640
17-2111	Health & Safety Engineers, ex. Mining Safety Engineers & Inspectors	40	\$48.83	\$101,570	\$46.70	\$97,140
17-2112	Industrial Engineers	30	\$57.43	\$119,460	\$54.98	\$114,360
17-2121	Marine Engineers and Naval Architects	N/A	\$45.63	\$94,910	\$42.96	\$89,360
17-2141	Mechanical Engineers	500	\$48.08	\$100,000	\$46.70	\$97,140
17-2199	Engineers, All Other	640	\$58.22	\$121,100	\$55.81	\$116,080
17-3011	Architectural and Civil Drafters	580	\$30.81	\$64,090	\$30.22	\$62,860
17-3012	Electrical and Electronics Drafters	90	\$28.89	\$60,100	\$28.23	\$58,710
17-3022	Civil Engineering Technologists and Technicians	40	\$30.17	\$62,760	\$29.25	\$60,840

Table 6. Occupational Employment and Wages, May 2023 - Honolulu MSA

SOC Code	Occupational Title	Employment	Mean		Median	
			Hourly	Annual	Hourly	Annual
17-3023	Electrical and Electronic Engineering Technologists and Technicians	480	\$42.78	\$88,990	\$39.58	\$82,330
17-3025	Environmental Engineering Technologists and Technicians	140	\$27.39	\$56,980	\$23.96	\$49,830
17-3029	Engineering Technologists and Technicians, Except Drafters, All Other	420	\$39.08	\$81,280	\$40.88	\$85,030
17-3031	Surveying and Mapping Technicians	110	\$25.78	\$53,620	\$23.82	\$49,550
19-0000	Life, Physical, and Social Science Occupations	4,940	\$37.85	\$78,720	\$34.71	\$72,190
19-1022	Microbiologists	50	\$29.30	\$60,930	\$28.15	\$58,550
19-1023	Zoologists and Wildlife Biologists	210	\$39.02	\$81,170	\$34.43	\$71,620
19-1029	Biological Scientists, All Other	260	\$44.45	\$92,460	\$44.92	\$93,430
19-1031	Conservation Scientists	60	\$52.06	\$108,290	\$52.46	\$109,120
19-1042	Medical Scientists, Except Epidemiologists	170	N/A	N/A	N/A	N/A
19-2012	Physicists	30	N/A	N/A	N/A	N/A
19-2021	Atmospheric and Space Scientists	70	\$54.19	\$112,710	\$54.17	\$112,670
19-2031	Chemists	120	\$42.03	\$87,410	\$41.46	\$86,240
19-2041	Environmental Scientists and Specialists, Including Health	480	\$36.36	\$75,620	\$34.27	\$71,280
19-2042	Geoscientists, Except Hydrologists and Geographers	50	\$49.51	\$102,980	\$49.25	\$102,440
19-2099	Physical Scientists, All Other	90	\$53.99	\$112,290	\$52.53	\$109,260
19-3011	Economists	30	\$57.94	\$120,520	\$68.78	\$143,060
19-3022	Survey Researchers	70	\$21.40	\$44,510	\$20.19	\$42,000
19-3033	Clinical and Counseling Psychologists	200	\$44.87	\$93,330	\$44.46	\$92,480
19-3051	Urban and Regional Planners	360	\$40.92	\$85,110	\$39.57	\$82,300
19-3091	Anthropologists and Archeologists	150	\$42.30	\$87,970	\$37.52	\$78,040
19-3093	Historians	40	\$43.11	\$89,670	\$38.68	\$80,460
19-3099	Social Scientists and Related Workers, All Other	320	N/A	N/A	N/A	N/A
19-4021	Biological Technicians	N/A	\$21.51	\$44,740	\$19.23	\$40,000
19-4042	Environmental Science and Protection Technicians, Including Health	130	\$24.55	\$51,060	\$22.67	\$47,150
19-4043	Geological Technicians, Except Hydrologic Technicians	N/A	\$25.34	\$52,710	\$23.44	\$48,760
19-4071	Forest and Conservation Technicians	110	\$21.62	\$44,970	\$22.49	\$46,780
19-4092	Forensic Science Technicians	70	\$33.72	\$70,130	\$32.73	\$68,080
19-4099	Life, Physical, and Social Science Technicians, All Other	490	\$28.07	\$58,390	\$25.91	\$53,890
19-5011	Occupational Health and Safety Specialists	530	\$41.24	\$85,790	\$41.46	\$86,240
19-5012	Occupational Health and Safety Technicians	40	\$20.46	\$42,570	\$17.70	\$36,820
21-0000	Community and Social Service Occupations	8,440	\$27.97	\$58,180	\$24.23	\$50,400
21-1012	Educational, Guidance, and Career Counselors and Advisors	1,370	\$32.01	\$66,580	\$29.32	\$60,980
21-1013	Marriage and Family Therapists	N/A	\$37.73	\$78,470	\$37.13	\$77,230
21-1015	Rehabilitation Counselors	170	\$20.65	\$42,950	\$18.59	\$38,670
21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors	910	\$28.91	\$60,140	\$22.14	\$46,040
21-1019	Counselors, All Other	80	\$34.87	\$72,520	\$34.06	\$70,850
21-1021	Child, Family, and School Social Workers	600	\$32.97	\$68,580	\$32.95	\$68,540
21-1022	Healthcare Social Workers	690	\$35.32	\$73,470	\$37.54	\$78,090
21-1023	Mental Health and Substance Abuse Social Workers	290	\$26.97	\$56,090	\$23.83	\$49,570
21-1029	Social Workers, All Other	240	\$41.56	\$86,440	\$45.56	\$94,760
21-1091	Health Education Specialists	170	\$32.91	\$68,450	\$29.30	\$60,940
21-1093	Social and Human Service Assistants	1,660	\$19.31	\$40,160	\$18.62	\$38,720
21-1094	Community Health Workers	330	\$20.90	\$43,470	\$17.07	\$35,510
21-1099	Community and Social Service Specialists, All Other	1,050	\$23.50	\$48,880	\$23.19	\$48,220
21-2011	Clergy	350	\$38.54	\$80,160	\$33.61	\$69,910
21-2021	Directors, Religious Activities and Education	320	\$27.07	\$56,310	\$22.82	\$47,460
21-2099	Religious Workers, All Other	70	\$17.45	\$36,300	\$17.69	\$36,800

Table 6. Occupational Employment and Wages, May 2023 - Honolulu MSA

SOC Code	Occupational Title	Employment	Mean		Median	
			Hourly	Annual	Hourly	Annual
23-0000	Legal Occupations	3,460	\$47.17	\$98,110	\$39.58	\$82,320
23-1011	Lawyers	1,970	\$56.55	\$117,630	\$51.44	\$107,000
23-2011	Paralegals and Legal Assistants	900	\$30.67	\$63,790	\$29.06	\$60,450
23-2093	Title Examiners, Abstractors, and Searchers	130	\$38.06	\$79,160	\$35.49	\$73,820
23-2099	Legal Support Workers, All Other	100	\$32.57	\$67,740	\$32.18	\$66,940
25-0000	Educational Instruction and Library Occupations	29,720	\$28.91	\$60,140	\$26.93	\$56,010
25-1011	Business Teachers, Postsecondary	420	N/A	\$87,510	N/A	\$65,850
25-1021	Computer Science Teachers, Postsecondary	130	N/A	\$77,230	N/A	\$62,900
25-1022	Mathematical Science Teachers, Postsecondary	110	N/A	\$62,180	N/A	\$79,290
25-1042	Biological Science Teachers, Postsecondary	90	N/A	\$90,410	N/A	\$61,260
25-1066	Psychology Teachers, Postsecondary	320	N/A	\$58,890	N/A	\$50,840
25-1071	Health Specialties Teachers, Postsecondary	250	N/A	\$64,910	N/A	\$51,630
25-1072	Nursing Instructors and Teachers, Postsecondary	430	N/A	\$98,740	N/A	\$104,610
25-1081	Education Teachers, Postsecondary	540	N/A	\$72,100	N/A	\$65,120
25-1121	Art, Drama, and Music Teachers, Postsecondary	490	N/A	\$66,260	N/A	\$51,510
25-1123	English Language and Literature Teachers, Postsecondary	320	N/A	\$55,850	N/A	\$50,970
25-1125	History Teachers, Postsecondary	220	N/A	\$64,470	N/A	\$50,170
25-1126	Philosophy and Religion Teachers, Postsecondary	120	N/A	\$60,980	N/A	\$46,150
25-2011	Preschool Teachers, Except Special Education	870	\$21.34	\$44,380	\$21.76	\$45,270
25-2012	Kindergarten Teachers, Except Special Education	280	N/A	\$57,830	N/A	\$55,490
25-2021	Elementary School Teachers, Except Special Education	3,630	N/A	\$62,540	N/A	\$60,670
25-2022	Middle School Teachers, ex. Special & Career/Technical Educ	2,160	N/A	\$63,960	N/A	\$65,280
25-2031	Secondary School Teachers, ex. Special & Career/Technical Educ	5,140	N/A	\$63,510	N/A	\$61,900
25-2058	Special Education Teachers, Secondary School	720	N/A	\$68,200	N/A	\$60,530
25-3011	Adult Basic, Adult Secondary Educ, & English as a 2nd Lang Instructrs	100	\$26.02	\$54,120	\$27.06	\$56,280
25-3021	Self-Enrichment Teachers	1,270	\$30.58	\$63,600	\$27.50	\$57,200
25-3031	Substitute Teachers, Short-Term	1,460	\$23.22	\$48,290	\$24.34	\$50,620
25-3041	Tutors	1,650	\$17.81	\$37,050	\$16.32	\$33,940
25-3099	Teachers and Instructors, All Other	390	N/A	\$79,310	N/A	\$80,100
25-4012	Curators	40	\$37.81	\$78,640	\$34.82	\$72,420
25-4013	Museum Technicians and Conservators	40	\$23.95	\$49,820	\$21.89	\$45,530
25-4022	Librarians and Media Collections Specialists	260	\$31.59	\$65,720	\$29.98	\$62,360
25-4031	Library Technicians	100	\$22.30	\$46,390	\$21.24	\$44,190
25-9031	Instructional Coordinators	500	\$36.26	\$75,420	\$36.40	\$75,710
25-9044	Teaching Assistants, Postsecondary	140	N/A	\$47,460	N/A	\$51,050
25-9045	Teaching Assistants, Except Postsecondary	4,090	N/A	\$35,540	N/A	\$35,370
25-9099	Educational Instruction and Library Workers, All Other	900	\$22.08	\$45,920	\$21.60	\$44,940
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	7,340	\$33.82	\$70,350	\$26.91	\$55,960
27-1023	Floral Designers	200	\$18.51	\$38,500	\$17.11	\$35,580
27-1024	Graphic Designers	350	\$27.90	\$58,030	\$24.59	\$51,150
27-1025	Interior Designers	120	\$29.50	\$61,370	\$24.10	\$50,120
27-1026	Merchandise Displayers and Window Trimmers	800	\$19.56	\$40,690	\$17.24	\$35,860
27-2012	Producers and Directors	470	\$36.71	\$76,350	\$30.15	\$62,710
27-2022	Coaches and Scouts	500	N/A	\$55,310	N/A	\$50,440
27-2031	Dancers	350	\$26.94	N/A	\$22.62	N/A
27-2041	Music Directors and Composers	180	\$35.90	\$74,670	\$28.55	\$59,390
27-2042	Musicians and Singers	540	\$54.40	N/A	\$50.00	N/A
27-2091	Disc Jockeys, Except Radio	30	N/A	N/A	N/A	N/A

Table 6. Occupational Employment and Wages, May 2023 - Honolulu MSA

SOC Code	Occupational Title	Employment	Mean		Median	
			Hourly	Annual	Hourly	Annual
27-2099	Entertainers and Performers, Sports and Related Workers, All Other	310	N/A	N/A	N/A	N/A
27-3011	Broadcast Announcers and Radio Disc Jockeys	90	\$32.72	\$68,060	\$22.80	\$47,420
27-3023	News Analysts, Reporters, and Journalists	150	\$36.22	\$75,340	\$34.94	\$72,660
27-3031	Public Relations Specialists	1,090	\$32.00	\$66,560	\$30.01	\$62,420
27-3041	Editors	190	\$37.15	\$77,270	\$27.04	\$56,240
27-3043	Writers and Authors	60	\$29.55	\$61,470	\$31.73	\$66,000
27-3091	Interpreters and Translators	190	\$29.28	\$60,900	\$26.99	\$56,130
27-3099	Media and Communication Workers, All Other	90	\$26.88	\$55,920	\$22.40	\$46,590
27-4011	Audio and Video Technicians	250	\$38.04	\$79,130	\$33.65	\$69,990
27-4012	Broadcast Technicians	60	\$26.91	\$55,970	\$23.89	\$49,690
27-4014	Sound Engineering Technicians	70	N/A	N/A	N/A	N/A
27-4021	Photographers	340	\$31.48	\$65,480	\$23.19	\$48,240
27-4031	Camera Operators, Television, Video, and Film	120	N/A	N/A	N/A	N/A
27-4032	Film and Video Editors	120	\$22.81	\$47,430	\$22.91	\$47,650
27-4099	Media and Communication Equipment Workers, All Other	290	\$39.89	\$82,980	\$46.94	\$97,640
29-0000	Healthcare Practitioners and Technical Occupations	26,720	\$61.48	\$127,880	\$48.89	\$101,680
29-1011	Chiropractors	70	\$47.32	\$98,430	\$47.63	\$99,070
29-1021	Dentists, General	550	\$75.50	\$157,030	\$58.67	\$122,020
29-1029	Dentists, All Other Specialists	90	N/A	N/A	N/A	N/A
29-1031	Dietitians and Nutritionists	300	\$37.31	\$77,610	\$37.18	\$77,330
29-1041	Optometrists	170	\$66.39	\$138,100	\$61.48	\$127,890
29-1051	Pharmacists	910	\$66.31	\$137,920	\$66.08	\$137,440
29-1071	Physician Assistants	240	\$65.53	\$136,300	\$72.45	\$150,690
29-1122	Occupational Therapists	240	\$47.83	\$99,480	\$47.93	\$99,700
29-1123	Physical Therapists	670	\$49.94	\$103,880	\$48.93	\$101,780
29-1126	Respiratory Therapists	290	\$43.21	\$89,870	\$43.78	\$91,070
29-1127	Speech-Language Pathologists	110	\$52.22	\$108,620	\$50.02	\$104,040
29-1131	Veterinarians	210	\$81.08	\$168,650	\$55.59	\$115,630
29-1141	Registered Nurses	9,070	\$58.37	\$121,410	\$64.34	\$133,820
29-1161	Nurse Midwives	30	\$79.78	\$165,950	\$84.58	\$175,930
29-1171	Nurse Practitioners	410	\$63.83	\$132,770	\$60.51	\$125,870
29-1211	Anesthesiologists	50	*	*	*	*
29-1213	Dermatologists	N/A	*	*	*	*
29-1214	Emergency Medicine Physicians	240	*	*	*	*
29-1215	Family Medicine Physicians	190	\$108.49	\$225,660	*	*
29-1216	General Internal Medicine Physicians	240	*	*	*	*
29-1218	Obstetricians and Gynecologists	180	\$149.40	\$310,750	*	*
29-1221	Pediatricians, General	400	\$78.77	\$163,840	\$46.15	\$95,990
29-1223	Psychiatrists	100	\$82.97	\$172,580	\$45.83	\$95,330
29-1224	Radiologists	40	*	*	*	*
29-1229	Physicians, All Other	1,820	\$153.08	\$318,410	*	*
29-1241	Ophthalmologists, Except Pediatric	80	\$158.80	\$330,310	*	*
29-1242	Orthopedic Surgeons, Except Pediatric	90	N/A	N/A	N/A	N/A
29-1292	Dental Hygienists	850	\$43.91	\$91,330	\$45.56	\$94,760
29-1299	Healthcare Diagnosing or Treating Practitioners, All Other	70	\$53.47	\$111,210	\$53.98	\$112,280
29-2010	Clinical Laboratory Technologists and Technicians	950	\$32.56	\$67,730	\$31.80	\$66,140
29-2031	Cardiovascular Technologists and Technicians	120	\$38.95	\$81,020	\$29.51	\$61,380
29-2032	Diagnostic Medical Sonographers	230	\$53.80	\$111,900	\$56.39	\$117,290
29-2033	Nuclear Medicine Technologists	30	\$55.06	\$114,520	\$57.48	\$119,560

Table 6. Occupational Employment and Wages, May 2023 - Honolulu MSA

SOC Code	Occupational Title	Employment	Mean		Median	
			Hourly	Annual	Hourly	Annual
29-2034	Radiologic Technologists and Technicians	510	\$44.56	\$92,680	\$47.80	\$99,420
29-2035	Magnetic Resonance Imaging Technologists	110	\$52.64	\$109,490	\$52.07	\$108,310
29-2042	Emergency Medical Technicians	460	\$32.14	\$66,860	\$30.78	\$64,030
29-2043	Paramedics	50	\$34.13	\$70,990	\$33.89	\$70,500
29-2051	Dietetic Technicians	90	\$21.24	\$44,180	\$20.58	\$42,810
29-2052	Pharmacy Technicians	1,110	\$21.47	\$44,650	\$21.49	\$44,700
29-2053	Psychiatric Technicians	1,370	\$23.95	\$49,820	\$24.32	\$50,590
29-2055	Surgical Technologists	240	\$34.00	\$70,720	\$39.20	\$81,530
29-2056	Veterinary Technologists and Technicians	220	\$21.66	\$45,040	\$18.14	\$37,740
29-2057	Ophthalmic Medical Technicians	230	\$22.30	\$46,390	\$21.65	\$45,030
29-2061	Licensed Practical and Licensed Vocational Nurses	490	\$30.14	\$62,680	\$29.62	\$61,610
29-2072	Medical Records Specialists	490	\$30.70	\$63,850	\$31.03	\$64,540
29-2081	Opticians, Dispensing	120	\$25.90	\$53,860	\$24.58	\$51,130
29-2092	Hearing Aid Specialists	70	\$39.66	\$82,490	\$44.51	\$92,570
29-2099	Health Technologists and Technicians, All Other	910	\$29.41	\$61,170	\$23.95	\$49,820
29-9021	Health Information Technologists and Medical Registrars	210	\$31.80	\$66,140	\$25.64	\$53,330
29-9091	Athletic Trainers	130	N/A	\$61,270	N/A	\$68,230
29-9093	Surgical Assistants	50	\$32.64	\$67,900	\$24.19	\$50,320
29-9099	Healthcare Practitioners and Technical Workers, All Other	420	\$32.94	\$68,510	\$27.27	\$56,730
31-0000	Healthcare Support Occupations	14,980	\$24.99	\$51,970	\$20.01	\$41,630
31-1120	Home Health and Personal Care Aides	4,840	\$16.76	\$34,850	\$16.89	\$35,130
31-1131	Nursing Assistants	2,900	\$21.70	\$45,140	\$21.27	\$44,240
31-2011	Occupational Therapy Assistants	40	\$30.81	\$64,090	\$29.22	\$60,770
31-2021	Physical Therapist Assistants	180	\$28.99	\$60,300	\$25.19	\$52,380
31-2022	Physical Therapist Aides	100	\$19.39	\$40,330	\$16.14	\$33,580
31-9011	Massage Therapists	730	N/A	N/A	N/A	N/A
31-9091	Dental Assistants	960	\$20.36	\$42,340	\$20.96	\$43,600
31-9092	Medical Assistants	2,950	\$22.80	\$47,430	\$22.29	\$46,360
31-9093	Medical Equipment Preparers	240	\$24.81	\$51,590	\$26.23	\$54,550
31-9095	Pharmacy Aides	30	\$21.80	\$45,340	\$20.00	\$41,590
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	390	\$19.42	\$40,400	\$20.46	\$42,560
31-9097	Phlebotomists	350	N/A	N/A	N/A	N/A
31-9099	Healthcare Support Workers, All Other	1,180	\$22.38	\$46,540	\$21.73	\$45,190
33-0000	Protective Service Occupations	14,590	\$27.46	\$57,110	\$21.92	\$45,600
33-1012	First-Line Supervisors of Police and Detectives	470	\$63.98	\$133,070	\$68.66	\$142,800
33-1091	First-Line Supervisors of Security Workers	370	\$26.91	\$55,980	\$24.99	\$51,980
33-1099	First-Line Supervisors of Protective Service Workers, All Other	100	\$32.65	\$67,920	\$30.05	\$62,500
33-3021	Detectives and Criminal Investigators	340	\$60.04	\$124,870	\$60.40	\$125,630
33-3051	Police and Sheriff's Patrol Officers	1,610	\$44.23	\$92,000	\$42.42	\$88,230
33-9021	Private Detectives and Investigators	40	\$34.28	\$71,300	\$29.85	\$62,090
33-9032	Security Guards	7,930	\$18.55	\$38,580	\$18.70	\$38,900
33-9091	Crossing Guards and Flaggers	150	\$22.57	\$46,940	\$24.62	\$51,220
33-9092	Lifeguards, Ski Patrol, Other Recreational Protective Service Workers	420	\$23.33	\$48,530	\$25.64	\$53,330
33-9093	Transportation Security Screeners	620	\$23.25	\$48,360	\$22.88	\$47,590
35-0000	Food Preparation and Serving Related Occupations	52,840	\$18.80	\$39,110	\$16.55	\$34,430
35-1011	Chefs and Head Cooks	330	\$47.22	\$98,220	\$43.71	\$90,930
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	5,300	\$22.86	\$47,550	\$20.00	\$41,600
35-2011	Cooks, Fast Food	650	\$15.81	\$32,890	\$16.55	\$34,430

Table 6. Occupational Employment and Wages, May 2023 - Honolulu MSA

SOC Code	Occupational Title	Employment	Mean		Median	
			Hourly	Annual	Hourly	Annual
35-2012	Cooks, Institution and Cafeteria	740	\$21.30	\$44,310	\$20.48	\$42,610
35-2014	Cooks, Restaurant	7,500	\$20.67	\$43,000	\$18.38	\$38,230
35-2015	Cooks, Short Order	N/A	\$19.46	\$40,470	\$18.38	\$38,230
35-2019	Cooks, All Other	130	\$17.57	\$36,550	\$16.14	\$33,560
35-2021	Food Preparation Workers	2,870	\$18.11	\$37,670	\$17.38	\$36,150
35-3011	Bartenders	2,060	\$24.12	\$50,180	\$21.50	\$44,720
35-3023	Fast Food and Counter Workers	16,900	\$14.68	\$30,530	\$13.96	\$29,040
35-3031	Waiters and Waitresses	8,710	\$20.82	\$43,310	\$13.62	\$28,330
35-3041	Food Servers, Nonrestaurant	440	\$18.56	\$38,610	\$17.14	\$35,660
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	3,010	\$18.65	\$38,790	\$17.05	\$35,470
35-9021	Dishwashers	2,040	\$18.00	\$37,440	\$16.41	\$34,130
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	1,340	\$19.22	\$39,980	\$16.65	\$34,630
37-0000	Building and Grounds Cleaning and Maintenance Occupations	17,940	\$20.86	\$43,400	\$19.68	\$40,930
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	690	\$27.30	\$56,790	\$27.80	\$57,820
37-1012	First-Line Supervisors of Landscaping, Lawn, Groundskeepng Wrkrs	450	\$30.17	\$62,750	\$28.38	\$59,030
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	7,220	\$17.32	\$36,020	\$16.72	\$34,780
37-2012	Maids and Housekeeping Cleaners	5,720	\$24.24	\$50,420	\$25.92	\$53,900
37-2021	Pest Control Workers	370	\$18.39	\$38,260	\$17.80	\$37,020
37-3011	Landscaping and Groundskeeping Workers	3,290	\$20.06	\$41,730	\$18.41	\$38,290
37-3013	Tree Trimmers and Pruners	160	\$26.91	\$55,980	\$26.63	\$55,400
39-0000	Personal Care and Service Occupations	11,230	\$20.49	\$42,610	\$16.98	\$35,320
39-1014	First-Line Supervisors of Entertainment and Recreation Workers	520	\$24.81	\$51,600	\$23.15	\$48,150
39-1022	First-Line Supervisors of Personal Service Workers	490	\$26.81	\$55,750	\$26.02	\$54,130
39-2011	Animal Trainers	50	\$21.69	\$45,100	\$15.14	\$31,490
39-2021	Animal Caretakers	450	\$20.07	\$41,750	\$19.84	\$41,270
39-3031	Ushers, Lobby Attendants, and Ticket Takers	330	\$14.03	\$29,180	\$12.00	\$24,960
39-3091	Amusement and Recreation Attendants	2,130	\$18.02	\$37,470	\$16.26	\$33,820
39-3093	Locker Room, Coatroom, and Dressing Room Attendants	100	\$22.08	\$45,920	\$20.10	\$41,800
39-4031	Morticians, Undertakers, and Funeral Arrangers	110	\$18.18	\$37,820	\$16.30	\$33,900
39-5012	Hairdressers, Hairstylists, and Cosmetologists	850	\$20.15	\$41,910	\$13.79	\$28,690
39-5092	Manicurists and Pedicurists	90	\$13.47	\$28,030	\$12.00	\$24,960
39-5094	Skincare Specialists	210	N/A	N/A	N/A	N/A
39-6011	Baggage Porters and Bellhops	570	\$19.20	\$39,940	\$17.64	\$36,680
39-6012	Concierges	280	\$23.36	\$48,590	\$23.35	\$48,570
39-7010	Tour and Travel Guides	510	\$19.40	\$40,340	\$16.85	\$35,040
39-9011	Childcare Workers	1,350	\$16.85	\$35,050	\$17.29	\$35,950
39-9031	Exercise Trainers and Group Fitness Instructors	750	\$23.70	\$49,300	\$23.74	\$49,380
39-9032	Recreation Workers	1,220	\$17.39	\$36,170	\$16.55	\$34,420
39-9041	Residential Advisors	480	\$16.09	\$33,460	\$14.20	\$29,530
39-9099	Personal Care and Service Workers, All Other	470	\$18.99	\$39,500	\$15.98	\$33,230
41-0000	Sales and Related Occupations	33,410	\$23.88	\$49,670	\$18.00	\$37,440
41-1011	First-Line Supervisors of Retail Sales Workers	4,110	\$27.20	\$56,580	\$24.68	\$51,340
41-1012	First-Line Supervisors of Non-Retail Sales Workers	780	\$43.90	\$91,300	\$37.62	\$78,240
41-2011	Cashiers	8,630	\$15.96	\$33,190	\$15.00	\$31,200
41-2021	Counter and Rental Clerks	820	\$23.98	\$49,870	\$21.20	\$44,090
41-2022	Parts Salespersons	470	\$21.99	\$45,730	\$20.42	\$42,470
41-2031	Retail Salespersons	10,610	\$18.42	\$38,310	\$16.86	\$35,060
41-3011	Advertising Sales Agents	290	\$32.59	\$67,790	\$31.92	\$66,390

Table 6. Occupational Employment and Wages, May 2023 - Honolulu MSA

SOC Code	Occupational Title	Employment	Mean		Median	
			Hourly	Annual	Hourly	Annual
41-3021	Insurance Sales Agents	760	\$33.08	\$68,810	\$28.21	\$58,680
41-3031	Securities, Commodities, and Financial Services Sales Agents	310	\$43.71	\$90,910	\$27.85	\$57,920
41-3041	Travel Agents	260	\$20.44	\$42,510	\$19.16	\$39,850
41-3091	Sales Reps of Services, ex. Advertising, Insurance, Financial, Travel	2,670	\$35.79	\$74,450	\$29.79	\$61,960
41-4011	Sales Reps, Wholesale & Mfg, Technical & Scientific Products	470	\$61.11	\$127,120	\$52.88	\$109,990
41-4012	Sales Reps, Wholesale & Mfg, ex. Technical & Scientific Products	2,470	\$34.76	\$72,310	\$28.84	\$59,990
41-9011	Demonstrators and Product Promoters	40	\$19.16	\$39,850	\$19.35	\$40,240
41-9022	Real Estate Sales Agents	420	\$32.86	\$68,350	\$31.31	\$65,130
41-9041	Telemarketers	40	\$19.76	\$41,100	\$14.73	\$30,640
41-9099	Sales and Related Workers, All Other	N/A	\$20.97	\$43,620	\$17.58	\$36,570
43-0000	Office and Administrative Support Occupations	58,010	\$23.50	\$48,870	\$22.13	\$46,030
43-1011	First-Line Supervisors of Office and Administrative Support Workers	7,440	\$30.16	\$62,740	\$28.96	\$60,240
43-2011	Switchboard Operators, Including Answering Service	210	\$24.10	\$50,140	\$23.94	\$49,790
43-2021	Telephone Operators	100	\$24.71	\$51,400	\$23.82	\$49,550
43-3011	Bill and Account Collectors	220	\$23.87	\$49,650	\$24.09	\$50,110
43-3021	Billing and Posting Clerks	950	\$22.96	\$47,760	\$23.04	\$47,920
43-3031	Bookkeeping, Accounting, and Auditing Clerks	3,840	\$23.52	\$48,930	\$22.91	\$47,660
43-3051	Payroll and Timekeeping Clerks	490	\$27.90	\$58,020	\$28.01	\$58,250
43-3061	Procurement Clerks	350	\$24.21	\$50,360	\$24.12	\$50,170
43-3071	Tellers	1,010	\$19.09	\$39,710	\$18.07	\$37,580
43-3099	Financial Clerks, All Other	280	\$25.31	\$52,640	\$23.09	\$48,030
43-4011	Brokerage Clerks	110	\$28.25	\$58,760	\$29.37	\$61,100
43-4051	Customer Service Representatives	6,400	\$20.47	\$42,580	\$18.31	\$38,080
43-4061	Eligibility Interviewers, Government Programs	460	\$25.91	\$53,890	\$24.94	\$51,880
43-4071	File Clerks	70	\$19.78	\$41,130	\$18.98	\$39,480
43-4081	Hotel, Motel, and Resort Desk Clerks	1,210	\$26.34	\$54,780	\$28.37	\$59,020
43-4121	Library Assistants, Clerical	190	\$16.94	\$35,240	\$17.59	\$36,590
43-4131	Loan Interviewers and Clerks	710	\$24.41	\$50,780	\$23.35	\$48,560
43-4141	New Accounts Clerks	110	\$23.44	\$48,750	\$21.75	\$45,240
43-4151	Order Clerks	240	\$15.95	\$33,170	\$13.99	\$29,100
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	380	\$21.92	\$45,600	\$21.73	\$45,190
43-4171	Receptionists and Information Clerks	2,530	\$18.64	\$38,770	\$17.62	\$36,650
43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	1,140	\$21.37	\$44,450	\$18.09	\$37,640
43-4199	Information and Record Clerks, All Other	790	\$24.51	\$50,980	\$23.81	\$49,520
43-5011	Cargo and Freight Agents	1,340	\$22.71	\$47,240	\$17.61	\$36,620
43-5021	Couriers and Messengers	290	\$18.02	\$37,480	\$17.45	\$36,290
43-5032	Dispatchers, Except Police, Fire, and Ambulance	570	\$28.80	\$59,910	\$22.44	\$46,670
43-5051	Postal Service Clerks	190	\$31.01	\$64,500	\$34.54	\$71,840
43-5052	Postal Service Mail Carriers	1,000	\$27.73	\$57,680	\$25.10	\$52,210
43-5053	Postal Service Mail Sorters, Processors, Processing Machine Oper	450	\$26.89	\$55,940	\$25.69	\$53,440
43-5061	Production, Planning, and Expediting Clerks	870	\$30.64	\$63,730	\$28.90	\$60,110
43-5071	Shipping, Receiving, and Inventory Clerks	1,230	\$23.47	\$48,820	\$20.95	\$43,580
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	40	\$21.06	\$43,800	\$19.60	\$40,770
43-6011	Executive Secretaries and Executive Administrative Assistants	710	\$37.77	\$78,560	\$36.28	\$75,450
43-6012	Legal Secretaries and Administrative Assistants	510	\$30.23	\$62,880	\$28.80	\$59,910
43-6013	Medical Secretaries and Administrative Assistants	1,280	\$21.71	\$45,170	\$21.87	\$45,480
43-6014	Secretaries and Administrative Assistants, ex. Legal, Medical, Exec	5,430	\$23.73	\$49,360	\$22.88	\$47,590
43-9021	Data Entry Keyers	190	\$19.68	\$40,920	\$18.24	\$37,940
43-9022	Word Processors and Typists	290	\$21.52	\$44,760	\$20.37	\$42,370

Table 6. Occupational Employment and Wages, May 2023 - Honolulu MSA

SOC Code	Occupational Title	Employment	Mean		Median	
			Hourly	Annual	Hourly	Annual
43-9041	Insurance Claims and Policy Processing Clerks	360	\$23.52	\$48,910	\$23.64	\$49,160
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	150	\$18.44	\$38,350	\$17.51	\$36,420
43-9061	Office Clerks, General	11,370	\$21.23	\$44,160	\$19.32	\$40,180
43-9071	Office Machine Operators, Except Computer	60	\$19.83	\$41,240	\$19.23	\$40,000
43-9199	Office and Administrative Support Workers, All Other	1,880	\$14.73	\$30,640	\$12.45	\$25,890
45-0000	Farming, Fishing, and Forestry Occupations	470	\$20.24	\$42,100	\$19.22	\$39,980
45-1011	First-Line Supervisors of Farming, Fishing, and Forestry Workers	40	\$26.97	\$56,090	\$25.45	\$52,940
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	300	\$17.43	\$36,260	\$16.63	\$34,590
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	50	\$22.07	\$45,910	\$21.90	\$45,550
47-0000	Construction and Extraction Occupations	21,640	\$39.15	\$81,430	\$38.93	\$80,980
47-1011	First-Line Supervisors of Construction Trades & Extraction Workers	2,370	\$48.93	\$101,780	\$49.57	\$103,110
47-2031	Carpenters	3,730	\$41.22	\$85,740	\$43.28	\$90,030
47-2041	Carpet Installers	40	\$28.57	\$59,430	\$26.60	\$55,330
47-2042	Floor Layers, Except Carpet, Wood, and Hard Tiles	250	\$33.06	\$68,760	\$29.66	\$61,680
47-2044	Tile and Stone Setters	420	\$43.49	\$90,460	\$47.44	\$98,680
47-2051	Cement Masons and Concrete Finishers	490	\$38.41	\$79,900	\$40.63	\$84,520
47-2061	Construction Laborers	3,180	\$31.84	\$66,230	\$29.94	\$62,270
47-2073	Operating Engineers and Other Construction Equipment Operators	990	\$45.07	\$93,740	\$51.20	\$106,490
47-2081	Drywall and Ceiling Tile Installers	480	\$46.29	\$96,280	\$51.75	\$107,640
47-2082	Tapers	200	\$41.73	\$86,800	\$45.27	\$94,160
47-2111	Electricians	2,610	\$43.21	\$89,870	\$49.18	\$102,280
47-2121	Glaziers	210	\$43.51	\$90,500	\$44.47	\$92,500
47-2132	Insulation Workers, Mechanical	70	\$38.90	\$80,920	\$36.80	\$76,540
47-2141	Painters, Construction and Maintenance	1,210	\$32.89	\$68,420	\$30.99	\$64,460
47-2152	Plumbers, Pipefitters, and Steamfitters	1,940	\$36.09	\$75,060	\$36.31	\$75,520
47-2161	Plasterers and Stucco Masons	90	\$39.04	\$81,200	\$45.60	\$94,850
47-2181	Roofers	630	\$29.14	\$60,620	\$28.34	\$58,950
47-2211	Sheet Metal Workers	440	\$41.46	\$86,250	\$42.13	\$87,630
47-2221	Structural Iron and Steel Workers	70	\$42.75	\$88,910	\$45.43	\$94,490
47-2231	Solar Photovoltaic Installers	240	\$31.42	\$65,350	\$29.06	\$60,450
47-3012	Helpers--Carpenters	50	\$20.45	\$42,540	\$18.53	\$38,540
47-3013	Helpers--Electricians	130	\$22.06	\$45,880	\$22.00	\$45,760
47-3015	Helpers--Pipefitters, Plumbers, Pipefitters, and Steamfitters	40	\$24.72	\$51,410	\$23.23	\$48,320
47-4011	Construction and Building Inspectors	490	\$37.89	\$78,810	\$34.40	\$71,550
47-4021	Elevator and Escalator Installers and Repairers	190	\$63.52	\$132,110	\$69.46	\$144,480
47-4041	Hazardous Materials Removal Workers	100	\$26.93	\$56,010	\$25.24	\$52,510
47-4090	Miscellaneous Construction and Related Workers	140	\$27.66	\$57,530	\$25.84	\$53,740
47-5032	Explosives Workers, Ordnance Handling Experts, and Blasters	120	\$35.68	\$74,210	\$35.10	\$73,010
47-5081	Helpers--Extraction Workers	50	\$23.27	\$48,390	\$24.00	\$49,920
49-0000	Installation, Maintenance, and Repair Occupations	15,870	\$32.91	\$68,450	\$31.13	\$64,750
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	2,000	\$43.58	\$90,650	\$43.03	\$89,500
49-2011	Computer, Automated Teller, and Office Machine Repairers	40	\$21.04	\$43,760	\$19.81	\$41,210
49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers	60	\$31.45	\$65,420	\$32.36	\$67,300
49-2022	Telecommunications Equip Installers & Repairers, ex. Line Installers	520	\$36.02	\$74,920	\$38.68	\$80,450
49-2091	Avionics Technicians	130	\$41.73	\$86,800	\$41.40	\$86,110
49-2093	Electrical & Electronics Installers & Repairers, Transp Equipment	50	\$33.45	\$69,580	\$26.00	\$54,080
49-2094	Electrical & Electronics Repairers, Commercial & Industrial Equip	290	\$36.85	\$76,650	\$38.24	\$79,540
49-2096	Electronic Equipment Installers and Repairers, Motor Vehicles	70	\$26.76	\$55,660	\$32.44	\$67,480

Table 6. Occupational Employment and Wages, May 2023 - Honolulu MSA

SOC Code	Occupational Title	Employment	Mean		Median	
			Hourly	Annual	Hourly	Annual
49-2098	Security and Fire Alarm Systems Installers	260	\$27.95	\$58,140	\$28.64	\$59,570
49-3011	Aircraft Mechanics and Service Technicians	880	\$40.68	\$84,610	\$37.93	\$78,890
49-3021	Automotive Body and Related Repairers	360	\$25.13	\$52,270	\$23.30	\$48,460
49-3023	Automotive Service Technicians and Mechanics	1,850	\$25.08	\$52,160	\$23.77	\$49,430
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	570	\$33.84	\$70,390	\$31.98	\$66,520
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	380	\$41.72	\$86,790	\$39.60	\$82,370
49-3051	Motorboat Mechanics and Service Technicians	70	\$29.64	\$61,650	\$27.89	\$58,010
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	120	\$22.76	\$47,350	\$22.66	\$47,140
49-3093	Tire Repairers and Changers	150	\$22.80	\$47,420	\$21.70	\$45,140
49-9011	Mechanical Door Repairers	110	\$29.80	\$61,990	\$28.83	\$59,970
49-9012	Control and Valve Installers and Repairers, ex. Mechanical Door	110	\$39.65	\$82,470	\$36.30	\$75,510
49-9021	Heating, Air Conditioning, Refrigeration Mechanics & Installers	650	\$36.20	\$75,290	\$33.76	\$70,210
49-9031	Home Appliance Repairers	100	\$27.61	\$57,420	\$30.21	\$62,830
49-9041	Industrial Machinery Mechanics	540	\$37.18	\$77,330	\$38.88	\$80,860
49-9051	Electrical Power-Line Installers and Repairers	250	\$53.08	\$110,410	\$60.38	\$125,590
49-9052	Telecommunications Line Installers and Repairers	230	\$52.66	\$109,530	\$43.98	\$91,490
49-9062	Medical Equipment Repairers	270	\$33.56	\$69,810	\$32.15	\$66,870
49-9071	Maintenance and Repair Workers, General	4,190	\$26.24	\$54,590	\$25.55	\$53,130
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	80	\$28.52	\$59,320	\$27.50	\$57,190
49-9092	Commercial Divers	N/A	\$42.50	\$88,410	\$43.15	\$89,750
49-9094	Locksmiths and Safe Repairers	40	\$24.15	\$50,220	\$26.57	\$55,260
49-9096	Riggers	170	\$34.88	\$72,550	\$36.80	\$76,540
49-9098	Helpers--Installation, Maintenance, and Repair Workers	290	\$21.19	\$44,080	\$20.82	\$43,300
49-9099	Installation, Maintenance, and Repair Workers, All Other	680	\$36.07	\$75,030	\$36.80	\$76,540
51-0000	Production Occupations	9,130	\$26.10	\$54,290	\$22.32	\$46,420
51-1011	First-Line Supervisors of Production and Operating Workers	1,050	\$36.53	\$75,990	\$33.71	\$70,120
51-2090	Miscellaneous Assemblers and Fabricators	300	\$20.87	\$43,410	\$19.27	\$40,090
51-3011	Bakers	690	\$20.14	\$41,890	\$17.24	\$35,860
51-3021	Butchers and Meat Cutters	280	\$24.53	\$51,020	\$23.45	\$48,770
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	460	\$18.81	\$39,130	\$18.34	\$38,150
51-3023	Slaughterers and Meat Packers	100	\$16.28	\$33,860	\$16.56	\$34,440
51-3091	Food & Tobacco Roasting, Baking, Drying Machine Oper & Tendrs	90	\$19.08	\$39,680	\$20.15	\$41,920
51-3092	Food Batchmakers	330	\$17.34	\$36,070	\$16.45	\$34,220
51-3099	Food Processing Workers, All Other	N/A	\$15.80	\$32,860	\$14.18	\$29,500
51-4041	Machinists	240	\$35.88	\$74,630	\$36.80	\$76,540
51-4121	Welders, Cutters, Solderers, and Brazers	480	\$36.61	\$76,150	\$36.80	\$76,540
51-5111	Prepress Technicians and Workers	40	\$19.63	\$40,840	\$18.87	\$39,250
51-5112	Printing Press Operators	390	\$18.97	\$39,450	\$18.50	\$38,480
51-5113	Print Binding and Finishing Workers	80	\$17.09	\$35,550	\$17.99	\$37,430
51-6011	Laundry and Dry-Cleaning Workers	940	\$16.46	\$34,230	\$14.88	\$30,940
51-6031	Sewing Machine Operators	210	\$17.78	\$36,980	\$16.65	\$34,630
51-6093	Upholsterers	40	\$21.29	\$44,280	\$14.24	\$29,610
51-6099	Textile, Apparel, and Furnishings Workers, All Other	90	\$27.21	\$56,590	\$28.85	\$60,010
51-7011	Cabinetmakers and Bench Carpenters	90	\$23.74	\$49,370	\$22.07	\$45,900
51-8013	Power Plant Operators	340	\$50.67	\$105,390	\$50.50	\$105,040
51-8031	Water and Wastewater Treatment Plant and System Operators	260	\$29.76	\$61,890	\$33.03	\$68,710
51-8093	Petroleum Pump System Operators, Refinery Operators, Gaugers	170	\$42.82	\$89,060	\$44.85	\$93,290
51-9012	Separatng, Filterng, Clarifyng, Precipitatng, Still Mach Setsr/Oper/Tndrs	70	\$21.72	\$45,180	\$22.28	\$46,340
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	400	\$28.90	\$60,110	\$26.09	\$54,270

Table 6. Occupational Employment and Wages, May 2023 - Honolulu MSA

SOC Code	Occupational Title	Employment	Mean		Median	
			Hourly	Annual	Hourly	Annual
51-9071	Jewelers and Precious Stone and Metal Workers	130	\$21.76	\$45,250	\$18.05	\$37,540
51-9081	Dental Laboratory Technicians	130	\$20.24	\$42,110	\$17.45	\$36,300
51-9111	Packaging and Filling Machine Operators and Tenders	310	\$15.58	\$32,400	\$13.98	\$29,090
51-9124	Coating, Painting, Spraying Machine Setters, Operators, Tenders	240	\$25.22	\$52,460	\$23.36	\$48,590
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	30	\$37.67	\$78,350	\$31.52	\$65,560
51-9198	Helpers--Production Workers	110	\$19.97	\$41,530	\$18.81	\$39,120
51-9199	Production Workers, All Other	60	\$27.27	\$56,720	\$33.54	\$69,770
53-0000	Transportation and Material Moving Occupations	35,910	\$31.49	\$65,490	\$21.44	\$44,600
53-1041	Aircraft Cargo Handling Supervisors	120	\$31.71	\$65,960	\$28.46	\$59,190
53-1047	First-Line Supervisors of Transp & Material Movng Wrkrs, ex. Air Cargo	2,290	\$31.59	\$65,710	\$29.50	\$61,370
53-2012	Commercial Pilots	220	N/A	\$102,000	N/A	\$82,190
53-3031	Driver/Sales Workers	740	\$20.56	\$42,770	\$20.85	\$43,360
53-3032	Heavy and Tractor-Trailer Truck Drivers	2,600	\$27.25	\$56,680	\$27.32	\$56,830
53-3033	Light Truck Drivers	2,530	\$22.43	\$46,650	\$20.38	\$42,390
53-3051	Bus Drivers, School	270	\$25.05	\$52,100	\$27.45	\$57,090
53-3052	Bus Drivers, Transit and Intercity	1,560	\$29.50	\$61,360	\$33.59	\$69,870
53-3053	Shuttle Drivers and Chauffeurs	850	\$18.54	\$38,560	\$17.49	\$36,390
53-3099	Motor Vehicle Operators, All Other	190	N/A	N/A	N/A	N/A
53-5011	Sailors and Marine Oilers	170	\$32.55	\$67,700	\$32.97	\$68,570
53-5021	Captains, Mates, and Pilots of Water Vessels	270	\$47.62	\$99,040	\$48.04	\$99,920
53-5022	Motorboat Operators	140	\$30.11	\$62,630	\$28.83	\$59,970
53-5031	Ship Engineers	70	\$52.88	\$110,000	\$46.67	\$97,070
53-6021	Parking Attendants	1,390	\$15.01	\$31,230	\$14.27	\$29,690
53-6031	Automotive and Watercraft Service Attendants	160	\$22.98	\$47,800	\$26.82	\$55,780
53-6032	Aircraft Service Attendants	160	\$22.75	\$47,310	\$22.43	\$46,660
53-6051	Transportation Inspectors	150	\$43.66	\$90,820	\$43.45	\$90,380
53-6061	Passenger Attendants	260	\$20.32	\$42,270	\$19.85	\$41,280
53-7021	Crane and Tower Operators	240	\$53.07	\$110,380	\$53.74	\$111,790
53-7041	Hoist and Winch Operators	150	\$47.01	\$97,780	\$47.32	\$98,420
53-7051	Industrial Truck and Tractor Operators	670	\$31.02	\$64,520	\$27.85	\$57,940
53-7061	Cleaners of Vehicles and Equipment	1,280	\$17.23	\$35,830	\$16.23	\$33,760
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	6,690	\$21.86	\$45,460	\$19.35	\$40,250
53-7064	Packers and Packagers, Hand	1,760	\$16.37	\$34,050	\$14.79	\$30,770
53-7065	Stockers and Order Fillers	5,200	\$18.99	\$39,510	\$17.89	\$37,210
53-7081	Refuse and Recyclable Material Collectors	370	\$27.31	\$56,790	\$26.17	\$54,440

Data is prepared by Dept. of Business, Economic Development & Tourism, Labor Research Branch (OEWS) in cooperation with BLS.
N/A = Estimate is not available.

*This wage is equal to or greater than \$115.00 per hour or \$239,200 per year.

Notes: Estimates for detailed occupations do not sum to the totals because the totals include occupations not shown separately.
Estimates do not include self-employed workers.

Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

Wages for some occupations that do not generally work year-round, full time, are reported either as hourly wages or annual salaries depending on how they are typically paid.

Table 7. Occupational Employment and Wages, May 2023 - Maui MSA

SOC Code	Occupational Title	Employment	Mean		Median	
			Hourly	Annual	Hourly	Annual
00-0000	ALL OCCUPATIONS	75,750	\$29.56	\$61,480	\$24.00	\$49,910
11-0000	Management Occupations	4,450	\$55.14	\$114,700	\$49.05	\$102,030
11-1011	Chief Executives	40	\$120.26	\$250,140	\$93.41	\$194,280
11-1021	General and Operations Managers	1,630	\$57.42	\$119,440	\$49.30	\$102,540
11-2021	Marketing Managers	40	\$76.51	\$159,140	\$61.07	\$127,030
11-2022	Sales Managers	260	\$57.32	\$119,220	\$52.17	\$108,520
11-2032	Public Relations Managers	30	\$52.29	\$108,750	\$54.84	\$114,070
11-3012	Administrative Services Managers	180	\$50.17	\$104,350	\$46.07	\$95,820
11-3013	Facilities Managers	130	\$55.07	\$114,550	\$49.42	\$102,790
11-3021	Computer and Information Systems Managers	50	\$72.53	\$150,860	\$65.40	\$136,030
11-3031	Financial Managers	250	\$62.70	\$130,420	\$52.43	\$109,050
11-3071	Transportation, Storage, and Distribution Managers	30	\$48.44	\$100,760	\$45.43	\$94,490
11-3121	Human Resources Managers	70	\$58.21	\$121,070	\$52.72	\$109,660
11-9021	Construction Managers	370	\$56.58	\$117,690	\$56.00	\$116,470
11-9032	Education Administrators, Kindergarten through Secondary	200	N/A	\$111,020	N/A	\$105,940
11-9041	Architectural and Engineering Managers	50	\$65.70	\$136,650	\$64.24	\$133,630
11-9051	Food Service Managers	230	\$43.54	\$90,560	\$39.84	\$82,880
11-9081	Lodging Managers	60	\$60.61	\$126,070	\$51.36	\$106,840
11-9111	Medical and Health Services Managers	180	\$64.87	\$134,920	\$59.66	\$124,090
11-9141	Property, Real Estate, and Community Association Managers	230	\$34.09	\$70,900	\$31.25	\$65,000
11-9151	Social and Community Service Managers	150	\$35.68	\$74,210	\$31.61	\$65,750
11-9199	Managers, All Other	60	\$55.15	\$114,720	\$47.48	\$98,750
13-0000	Business and Financial Operations Occupations	2,150	\$36.88	\$76,700	\$33.26	\$69,180
13-1020	Buyers and Purchasing Agents	150	\$32.56	\$67,720	\$30.15	\$62,710
13-1041	Compliance Officers	80	\$35.32	\$73,460	\$32.24	\$67,060
13-1051	Cost Estimators	120	\$39.05	\$81,220	\$31.36	\$65,220
13-1071	Human Resources Specialists	260	\$34.86	\$72,510	\$32.26	\$67,090
13-1075	Labor Relations Specialists	30	\$45.27	\$94,160	\$49.45	\$102,860
13-1082	Project Management Specialists	110	\$43.67	\$90,830	\$35.76	\$74,380
13-1111	Management Analysts	110	\$39.93	\$83,050	\$37.55	\$78,100
13-1121	Meeting, Convention, and Event Planners	110	\$37.46	\$77,910	\$34.56	\$71,880
13-1131	Fundraisers	40	\$30.21	\$62,830	\$29.39	\$61,140
13-1151	Training and Development Specialists	40	\$39.28	\$81,710	\$31.64	\$65,800
13-1161	Market Research Analysts and Marketing Specialists	170	\$29.23	\$60,800	\$26.55	\$55,220
13-1199	Business Operations Specialists, All Other	160	\$39.18	\$81,500	\$34.42	\$71,590
13-2011	Accountants and Auditors	530	\$37.49	\$77,970	\$34.09	\$70,900
13-2072	Loan Officers	90	\$34.19	\$71,110	\$37.32	\$77,630
15-0000	Computer and Mathematical Occupations	920	\$49.50	\$102,950	\$46.53	\$96,770
15-1211	Computer Systems Analysts	90	\$48.31	\$100,490	\$42.43	\$88,250
15-1231	Computer Network Support Specialists	30	\$35.09	\$72,980	\$32.15	\$66,880
15-1232	Computer User Support Specialists	180	\$30.93	\$64,330	\$30.01	\$62,430
15-1241	Computer Network Architects	30	\$51.27	\$106,630	\$46.63	\$96,980
15-1244	Network and Computer Systems Administrators	150	\$45.18	\$93,960	\$45.84	\$95,340
15-1252	Software Developers	260	\$62.86	\$130,740	\$59.07	\$122,870
15-1299	Computer Occupations, All Other	50	\$38.97	\$81,060	\$34.59	\$71,950

Table 7. Occupational Employment and Wages, May 2023 - Maui MSA

SOC Code	Occupational Title	Employment	Mean		Median	
			Hourly	Annual	Hourly	Annual
17-0000	Architecture and Engineering Occupations	450	\$46.81	\$97,370	\$41.86	\$87,080
17-2051	Civil Engineers	140	\$48.63	\$101,160	\$44.35	\$92,250
17-2071	Electrical Engineers	60	\$60.29	\$125,390	\$60.71	\$126,270
17-3011	Architectural and Civil Drafters	30	\$29.79	\$61,970	\$30.62	\$63,680
19-0000	Life, Physical, and Social Science Occupations	560	\$29.88	\$62,150	\$26.23	\$54,570
19-3033	Clinical and Counseling Psychologists	30	\$46.30	\$96,300	\$45.58	\$94,800
19-4021	Biological Technicians	130	\$19.21	\$39,950	\$16.30	\$33,900
19-4071	Forest and Conservation Technicians	50	\$24.24	\$50,420	\$24.56	\$51,080
19-4099	Life, Physical, and Social Science Technicians, All Other	80	\$22.54	\$46,870	\$22.04	\$45,840
19-5011	Occupational Health and Safety Specialists	40	\$40.10	\$83,400	\$35.80	\$74,470
21-0000	Community and Social Service Occupations	1,350	\$27.70	\$57,610	\$24.07	\$50,060
21-1012	Educational, Guidance, and Career Counselors and Advisors	130	\$33.84	\$70,390	\$31.09	\$64,660
21-1015	Rehabilitation Counselors	50	\$22.10	\$45,960	\$22.14	\$46,060
21-1018	Substance Abuse, Behavioral Disorder, Mental Health Counselors	150	\$30.79	\$64,050	\$23.85	\$49,610
21-1021	Child, Family, and School Social Workers	130	\$31.98	\$66,520	\$30.47	\$63,380
21-1022	Healthcare Social Workers	80	\$36.58	\$76,080	\$36.85	\$76,660
21-1093	Social and Human Service Assistants	360	\$21.58	\$44,880	\$19.72	\$41,020
21-1094	Community Health Workers	60	\$19.45	\$40,450	\$16.69	\$34,720
21-1099	Community and Social Service Specialists, All Other	180	\$23.20	\$48,260	\$23.32	\$48,510
21-2011	Clergy	50	\$33.11	\$68,860	\$32.68	\$67,980
21-2021	Directors, Religious Activities and Education	50	\$32.98	\$68,590	\$26.69	\$55,520
23-0000	Legal Occupations	340	\$45.10	\$93,810	\$38.76	\$80,620
23-1011	Lawyers	140	\$55.27	\$114,950	\$57.62	\$119,860
23-2011	Paralegals and Legal Assistants	140	\$34.45	\$71,660	\$33.20	\$69,060
25-0000	Educational Instruction and Library Occupations	3,570	\$27.81	\$57,830	\$26.69	\$55,520
25-2011	Preschool Teachers, Except Special Education	140	\$21.56	\$44,830	\$21.00	\$43,680
25-2012	Kindergarten Teachers, Except Special Education	60	N/A	\$65,120	N/A	\$65,750
25-2021	Elementary School Teachers, Except Special Education	500	N/A	\$63,650	N/A	\$63,210
25-2022	Middle School Teachers, ex. Special & Career/Technical Education	320	N/A	\$63,650	N/A	\$68,590
25-2031	Secondary School Teachers, ex. Special & Career/Technical Educ	730	N/A	\$65,130	N/A	\$65,400
25-3021	Self-Enrichment Teachers	290	\$32.06	\$66,680	\$30.34	\$63,110
25-3031	Substitute Teachers, Short-Term	250	\$24.23	\$50,390	\$26.40	\$54,910
25-3041	Tutors	140	\$20.19	\$42,000	\$22.21	\$46,190
25-9031	Instructional Coordinators	40	\$38.38	\$79,820	\$39.27	\$81,670
25-9045	Teaching Assistants, Except Postsecondary	630	N/A	\$39,340	N/A	\$38,110
25-9099	Educational Instruction and Library Workers, All Other	80	\$24.73	\$51,430	\$22.49	\$46,780
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	1,120	\$37.11	\$77,190	\$27.26	\$56,700
27-1023	Floral Designers	70	\$21.74	\$45,230	\$23.17	\$48,190
27-1024	Graphic Designers	50	\$28.45	\$59,170	\$23.69	\$49,280
27-1025	Interior Designers	40	\$31.80	\$66,150	\$26.00	\$54,080
27-1026	Merchandise Displayers and Window Trimmers	90	\$19.66	\$40,880	\$17.74	\$36,890
27-2012	Producers and Directors	40	\$35.91	\$74,700	\$30.18	\$62,780
27-2022	Coaches and Scouts	180	N/A	\$56,910	N/A	\$57,230
27-2031	Dancers	90	\$35.69	N/A	\$37.50	N/A
27-2042	Musicians and Singers	120	N/A	N/A	N/A	N/A
27-3031	Public Relations Specialists	140	\$29.35	\$61,050	\$28.60	\$59,490

Table 7. Occupational Employment and Wages, May 2023 - Maui MSA

SOC Code	Occupational Title	Employment	Mean		Median	
			Hourly	Annual	Hourly	Annual
27-4011	Audio and Video Technicians	30	\$32.44	\$67,470	\$28.39	\$59,050
27-4021	Photographers	100	N/A	N/A	N/A	N/A
29-0000	Healthcare Practitioners and Technical Occupations	2,930	\$56.61	\$117,740	\$49.21	\$102,360
29-1021	Dentists, General	90	N/A	N/A	N/A	N/A
29-1031	Dietitians and Nutritionists	30	\$40.46	\$84,150	\$40.12	\$83,440
29-1051	Pharmacists	120	\$69.29	\$144,120	\$73.82	\$153,550
29-1071	Physician Assistants	40	\$62.73	\$130,480	\$49.63	\$103,220
29-1123	Physical Therapists	70	\$49.74	\$103,460	\$50.26	\$104,540
29-1141	Registered Nurses	1,070	\$57.25	\$119,080	\$62.41	\$129,810
29-1171	Nurse Practitioners	50	\$62.62	\$130,250	\$63.88	\$132,880
29-1229	Physicians, All Other	140	\$143.50	\$298,490	\$108.98	\$226,680
29-1292	Dental Hygienists	90	\$44.12	\$91,760	\$48.19	\$100,230
29-2010	Clinical Laboratory Technologists and Technicians	90	\$31.16	\$64,810	\$28.74	\$59,780
29-2032	Diagnostic Medical Sonographers	30	\$53.84	\$111,980	\$54.33	\$113,010
29-2034	Radiologic Technologists and Technicians	60	\$44.51	\$92,570	\$41.86	\$87,060
29-2052	Pharmacy Technicians	150	\$22.12	\$46,010	\$21.96	\$45,670
29-2053	Psychiatric Technicians	130	\$25.12	\$52,240	\$24.32	\$50,580
29-2055	Surgical Technologists	50	\$25.37	\$52,780	\$21.53	\$44,780
29-2056	Veterinary Technologists and Technicians	40	\$21.57	\$44,870	\$18.79	\$39,090
29-2061	Licensed Practical and Licensed Vocational Nurses	90	\$29.59	\$61,540	\$28.23	\$58,710
29-2072	Medical Records Specialists	30	\$28.05	\$58,350	\$24.94	\$51,870
29-2099	Health Technologists and Technicians, All Other	70	\$28.07	\$58,380	\$26.31	\$54,720
31-0000	Healthcare Support Occupations	2,410	N/A	N/A	N/A	N/A
31-1120	Home Health and Personal Care Aides	750	\$17.78	\$36,980	\$17.91	\$37,240
31-1131	Nursing Assistants	260	\$20.80	\$43,260	\$19.20	\$39,930
31-9011	Massage Therapists	370	N/A	N/A	N/A	N/A
31-9091	Dental Assistants	200	\$21.59	\$44,900	\$21.78	\$45,300
31-9092	Medical Assistants	340	\$23.90	\$49,720	\$23.18	\$48,220
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	40	\$19.53	\$40,610	\$20.46	\$42,570
31-9099	Healthcare Support Workers, All Other	350	\$22.69	\$47,200	\$22.73	\$47,270
33-0000	Protective Service Occupations	1,990	\$33.01	\$68,660	\$30.69	\$63,840
33-1091	First-Line Supervisors of Security Workers	60	\$29.63	\$61,630	\$29.56	\$61,480
33-1099	First-Line Supervisors of Protective Service Workers, All Other	30	\$38.67	\$80,440	\$39.13	\$81,390
33-3051	Police and Sheriff's Patrol Officers	260	\$40.81	\$84,890	\$41.41	\$86,130
33-9032	Security Guards	630	\$22.26	\$46,310	\$22.76	\$47,340
33-9092	Lifeguards, Ski Patrol, Other Recreational Protective Service Workers	100	\$30.06	\$62,530	\$33.97	\$70,650
33-9093	Transportation Security Screeners	190	\$29.69	\$61,760	\$30.28	\$62,980
35-0000	Food Preparation and Serving Related Occupations	13,750	\$22.69	\$47,200	\$18.80	\$39,110
35-1011	Chefs and Head Cooks	110	\$50.09	\$104,180	\$45.47	\$94,580
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	1,110	\$26.52	\$55,160	\$24.23	\$50,390
35-2012	Cooks, Institution and Cafeteria	100	\$23.20	\$48,260	\$22.99	\$47,820
35-2014	Cooks, Restaurant	2,270	\$24.58	\$51,130	\$22.47	\$46,740
35-2015	Cooks, Short Order	210	\$21.51	\$44,730	\$22.26	\$46,290
35-2019	Cooks, All Other	50	\$19.47	\$40,490	\$17.42	\$36,230
35-2021	Food Preparation Workers	510	\$19.96	\$41,510	\$18.32	\$38,110
35-3011	Bartenders	790	\$28.98	\$60,270	\$29.14	\$60,610
35-3023	Fast Food and Counter Workers	2,900	\$15.81	\$32,890	\$15.11	\$31,430

Table 7. Occupational Employment and Wages, May 2023 - Maui MSA

SOC Code	Occupational Title	Employment	Mean		Median	
			Hourly	Annual	Hourly	Annual
35-3031	Waiters and Waitresses	2,960	\$25.86	\$53,800	\$14.64	\$30,460
35-3041	Food Servers, Nonrestaurant	180	\$22.37	\$46,520	\$22.44	\$46,670
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	1,080	\$21.49	\$44,700	\$18.97	\$39,470
35-9021	Dishwashers	740	\$19.72	\$41,010	\$19.65	\$40,870
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	570	\$20.95	\$43,580	\$17.85	\$37,130
37-0000	Building & Grounds Cleaning and Maintenance Occupations	5,550	\$23.08	\$48,000	\$22.60	\$47,010
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	240	\$29.84	\$62,070	\$29.60	\$61,560
37-1012	First-Line Supervisors of Landscaping, Lawn, Groundskeeping Wrkrs	160	\$32.69	\$67,990	\$29.48	\$61,310
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,250	\$19.94	\$41,460	\$18.21	\$37,870
37-2012	Maids and Housekeeping Cleaners	2,430	\$23.97	\$49,860	\$23.57	\$49,020
37-2021	Pest Control Workers	80	\$21.29	\$44,280	\$21.84	\$45,420
37-3011	Landscaping and Groundskeeping Workers	1,340	\$21.92	\$45,590	\$22.00	\$45,750
39-0000	Personal Care and Service Occupations	2,800	\$24.52	\$50,990	\$21.05	\$43,780
39-1014	First-Line Supervisors of Entertainment & Recreation Workers	180	\$28.28	\$58,820	\$28.83	\$59,970
39-1022	First-Line Supervisors of Personal Service Workers	100	\$28.16	\$58,560	\$27.80	\$57,820
39-2021	Animal Caretakers	70	\$22.35	\$46,490	\$21.42	\$44,550
39-3031	Ushers, Lobby Attendants, and Ticket Takers	100	\$17.70	\$36,820	\$15.41	\$32,050
39-3091	Amusement and Recreation Attendants	800	\$20.96	\$43,590	\$19.94	\$41,480
39-3093	Locker Room, Coatroom, and Dressing Room Attendants	80	\$31.32	\$65,140	\$24.68	\$51,320
39-5012	Hairdressers, Hairstylists, and Cosmetologists	80	\$23.66	\$49,210	\$16.06	\$33,390
39-5094	Skincare Specialists	70	N/A	N/A	N/A	N/A
39-6011	Baggage Porters and Bellhops	260	\$21.46	\$44,640	\$17.49	\$36,390
39-6012	Concierges	140	\$28.17	\$58,580	\$27.63	\$57,480
39-7010	Tour and Travel Guides	200	\$22.56	\$46,930	\$18.84	\$39,190
39-9011	Childcare Workers	260	\$19.58	\$40,720	\$18.57	\$38,620
39-9031	Exercise Trainers and Group Fitness Instructors	100	\$33.42	\$69,520	\$33.84	\$70,390
39-9032	Recreation Workers	50	\$22.89	\$47,610	\$20.91	\$43,500
39-9041	Residential Advisors	60	\$16.35	\$34,020	\$15.28	\$31,770
39-9099	Personal Care and Service Workers, All Other	130	\$21.87	\$45,480	\$18.61	\$38,700
41-0000	Sales and Related Occupations	6,890	\$23.15	\$48,150	\$19.97	\$41,540
41-1011	First-Line Supervisors of Retail Sales Workers	980	\$28.04	\$58,310	\$26.93	\$56,020
41-1012	First-Line Supervisors of Non-Retail Sales Workers	110	\$39.49	\$82,150	\$36.98	\$76,920
41-2011	Cashiers	1,860	\$17.55	\$36,500	\$16.82	\$34,980
41-2021	Counter and Rental Clerks	370	\$21.35	\$44,410	\$19.34	\$40,220
41-2022	Parts Salespersons	90	\$21.57	\$44,860	\$20.19	\$41,990
41-2031	Retail Salespersons	2,420	\$19.82	\$41,230	\$18.00	\$37,440
41-3021	Insurance Sales Agents	60	\$30.01	\$62,430	\$26.11	\$54,320
41-3091	Sales Res of Services, ex. Advertising, Insurance, Financial, Travel	310	\$36.93	\$76,820	\$29.65	\$61,670
41-4012	Sales Reps, Wholesale & Mfg, ex. Technical & Scientific Products	320	\$35.02	\$72,850	\$29.60	\$61,570
41-9021	Real Estate Brokers	N/A	\$90.43	\$188,090	\$43.41	\$90,290
41-9022	Real Estate Sales Agents	130	\$26.29	\$54,680	\$21.46	\$44,640
43-0000	Office and Administrative Support Occupations	9,790	\$24.43	\$50,820	\$22.75	\$47,310
43-1011	First-Line Supervisors of Office and Administrative Support Workers	1,300	\$31.02	\$64,510	\$30.29	\$63,000
43-2011	Switchboard Operators, Including Answering Service	40	\$24.74	\$51,460	\$26.64	\$55,410
43-3021	Billing and Posting Clerks	120	\$22.07	\$45,910	\$20.60	\$42,850
43-3031	Bookkeeping, Accounting, and Auditing Clerks	650	\$25.09	\$52,180	\$24.26	\$50,470
43-3051	Payroll and Timekeeping Clerks	60	\$28.02	\$58,280	\$29.45	\$61,260

Table 7. Occupational Employment and Wages, May 2023 - Maui MSA

SOC Code	Occupational Title	Employment	Mean		Median	
			Hourly	Annual	Hourly	Annual
43-3061	Procurement Clerks	30	\$24.85	\$51,680	\$24.65	\$51,260
43-3071	Tellers	220	\$19.54	\$40,640	\$19.00	\$39,510
43-4051	Customer Service Representatives	890	\$21.65	\$45,030	\$19.33	\$40,200
43-4081	Hotel, Motel, and Resort Desk Clerks	680	\$26.99	\$56,130	\$28.36	\$58,980
43-4131	Loan Interviewers and Clerks	70	\$25.19	\$52,380	\$24.02	\$49,960
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	50	\$24.03	\$49,990	\$23.15	\$48,150
43-4171	Receptionists and Information Clerks	570	\$20.04	\$41,680	\$19.04	\$39,610
43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	550	\$20.51	\$42,650	\$17.95	\$37,340
43-4199	Information and Record Clerks, All Other	100	\$23.00	\$47,850	\$19.83	\$41,250
43-5011	Cargo and Freight Agents	280	\$20.81	\$43,290	\$18.10	\$37,640
43-5032	Dispatchers, Except Police, Fire, and Ambulance	100	\$28.57	\$59,430	\$23.60	\$49,090
43-5051	Postal Service Clerks	70	\$30.44	\$63,320	\$30.11	\$62,630
43-5052	Postal Service Mail Carriers	130	\$30.06	\$62,530	\$30.68	\$63,810
43-5061	Production, Planning, and Expediting Clerks	110	\$25.92	\$53,920	\$25.97	\$54,020
43-5071	Shipping, Receiving, and Inventory Clerks	170	\$23.38	\$48,630	\$22.00	\$45,770
43-6011	Executive Secretaries and Executive Administrative Assistants	130	\$36.66	\$76,240	\$37.85	\$78,740
43-6013	Medical Secretaries and Administrative Assistants	110	\$22.73	\$47,280	\$21.01	\$43,700
43-6014	Secretaries and Administrative Assistants, ex. Legal, Medical, Exec	870	\$24.96	\$51,930	\$24.00	\$49,920
43-9061	Office Clerks, General	1,980	\$22.55	\$46,900	\$20.99	\$43,660
43-9199	Office and Administrative Support Workers, All Other	60	\$15.26	\$31,730	\$13.13	\$27,310
45-0000	Farming, Fishing, and Forestry Occupations	260	\$23.42	\$48,700	\$20.75	\$43,160
45-1011	First-Line Supervisors of Farming, Fishing, and Forestry Workers	50	\$31.04	\$64,570	\$30.06	\$62,520
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	N/A	\$19.34	\$40,230	\$17.92	\$37,270
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	30	\$27.04	\$56,250	\$26.74	\$55,620
45-4011	Forest and Conservation Workers	30	\$20.79	\$43,250	\$20.43	\$42,500
47-0000	Construction and Extraction Occupations	3,670	\$37.48	\$77,950	\$35.54	\$73,920
47-1011	First-Line Supervisors of Construction Trades and Extraction Workers	420	\$47.92	\$99,680	\$48.20	\$100,260
47-2031	Carpenters	770	\$38.72	\$80,540	\$37.37	\$77,720
47-2044	Tile and Stone Setters	100	\$38.96	\$81,030	\$42.30	\$87,990
47-2051	Cement Masons and Concrete Finishers	70	\$42.52	\$88,440	\$38.69	\$80,460
47-2061	Construction Laborers	650	\$31.78	\$66,100	\$29.89	\$62,170
47-2073	Operating Engineers and Other Construction Equipment Operators	240	\$39.35	\$81,860	\$32.46	\$67,510
47-2081	Drywall and Ceiling Tile Installers	50	\$43.17	\$89,790	\$42.75	\$88,920
47-2111	Electricians	290	\$40.67	\$84,590	\$39.65	\$82,470
47-2141	Painters, Construction and Maintenance	150	\$35.11	\$73,030	\$33.66	\$70,000
47-2152	Plumbers, Pipefitters, and Steamfitters	330	\$36.39	\$75,700	\$34.44	\$71,640
47-2181	Roofers	50	\$30.78	\$64,010	\$30.44	\$63,310
47-4011	Construction and Building Inspectors	40	\$31.49	\$65,510	\$33.42	\$69,520
49-0000	Installation, Maintenance, and Repair Occupations	2,940	\$31.81	\$66,170	\$30.09	\$62,600
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	280	\$42.36	\$88,110	\$39.40	\$81,950
49-2022	Telecommunications Equip Installers & Repairers, ex. Line Installers	70	\$37.96	\$78,960	\$40.13	\$83,470
49-3011	Aircraft Mechanics and Service Technicians	80	\$39.69	\$82,560	\$36.84	\$76,620
49-3021	Automotive Body and Related Repairers	60	\$25.49	\$53,010	\$23.54	\$48,970
49-3023	Automotive Service Technicians and Mechanics	380	\$26.32	\$54,750	\$24.59	\$51,160
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	70	\$36.74	\$76,420	\$33.97	\$70,650
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	80	\$37.30	\$77,570	\$33.92	\$70,550
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	60	\$27.26	\$56,690	\$29.66	\$61,700

Table 7. Occupational Employment and Wages, May 2023 - Maui MSA

SOC Code	Occupational Title	Employment	Mean		Median	
			Hourly	Annual	Hourly	Annual
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	70	\$36.15	\$75,180	\$30.62	\$63,700
49-9041	Industrial Machinery Mechanics	60	\$34.47	\$71,700	\$34.38	\$71,510
49-9052	Telecommunications Line Installers and Repairers	40	\$46.89	\$97,520	\$38.90	\$80,910
49-9062	Medical Equipment Repairers	30	\$32.88	\$68,400	\$36.18	\$75,260
49-9071	Maintenance and Repair Workers, General	1,340	\$28.70	\$59,690	\$29.15	\$60,640
49-9098	Helpers--Installation, Maintenance, and Repair Workers	60	\$23.68	\$49,240	\$24.56	\$51,080
51-0000	Production Occupations	1,640	\$25.92	\$53,900	\$23.24	\$48,340
51-1011	First-Line Supervisors of Production and Operating Workers	210	\$35.19	\$73,200	\$29.00	\$60,330
51-3011	Bakers	140	\$25.14	\$52,290	\$22.99	\$47,810
51-3021	Butchers and Meat Cutters	50	\$25.90	\$53,880	\$25.63	\$53,320
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	120	\$21.30	\$44,300	\$22.62	\$47,050
51-5112	Printing Press Operators	30	\$20.21	\$42,030	\$21.41	\$44,530
51-6011	Laundry and Dry-Cleaning Workers	390	\$17.77	\$36,950	\$14.74	\$30,660
51-8013	Power Plant Operators	60	\$55.27	\$114,950	\$58.07	\$120,780
51-8031	Water and Wastewater Treatment Plant and System Operators	120	\$29.04	\$60,400	\$29.14	\$60,610
51-9012	Separating, Filtering, Clarifying, Precipitating, Still Making, and Other Workers	50	\$23.23	\$48,330	\$23.24	\$48,340
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	70	\$27.81	\$57,840	\$27.57	\$57,350
53-0000	Transportation and Material Moving Occupations	6,230	\$23.13	\$48,100	\$21.00	\$43,680
53-1041	Aircraft Cargo Handling Supervisors	40	\$28.69	\$59,680	\$30.74	\$63,940
53-1047	First-Line Supervisors of Transportation and Material Moving Workers, except Aircraft Cargo Handling Supervisors	410	\$30.15	\$62,710	\$28.41	\$59,090
53-2012	Commercial Pilots	40	N/A	\$97,570	N/A	\$74,020
53-3031	Driver/Sales Workers	130	\$22.20	\$46,180	\$18.34	\$38,140
53-3032	Heavy and Tractor-Trailer Truck Drivers	510	\$28.69	\$59,670	\$28.64	\$59,570
53-3033	Light Truck Drivers	360	\$22.17	\$46,100	\$21.26	\$44,220
53-3051	Bus Drivers, School	120	\$25.51	\$53,060	\$27.30	\$56,790
53-3053	Shuttle Drivers and Chauffeurs	360	\$20.86	\$43,400	\$19.14	\$39,810
53-3099	Motor Vehicle Operators, All Other	N/A	\$19.67	\$40,900	\$20.94	\$43,560
53-5021	Captains, Mates, and Pilots of Water Vessels	160	\$35.78	\$74,430	\$30.79	\$64,030
53-5022	Motorboat Operators	120	\$34.91	\$72,610	\$30.12	\$62,660
53-6021	Parking Attendants	290	\$16.81	\$34,960	\$15.78	\$32,820
53-6032	Aircraft Service Attendants	N/A	\$19.28	\$40,100	\$15.95	\$33,180
53-6061	Passenger Attendants	340	\$20.82	\$43,300	\$21.13	\$43,950
53-7051	Industrial Truck and Tractor Operators	40	\$29.75	\$61,880	\$29.72	\$61,820
53-7061	Cleaners of Vehicles and Equipment	370	\$17.46	\$36,320	\$17.81	\$37,040
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,090	\$21.51	\$44,730	\$19.91	\$41,420
53-7064	Packers and Packagers, Hand	340	\$17.99	\$37,420	\$17.35	\$36,090
53-7065	Stockers and Order Fillers	1,000	\$19.95	\$41,490	\$19.32	\$40,180
53-7081	Refuse and Recyclable Material Collectors	120	\$27.31	\$56,800	\$27.02	\$56,210

Data is prepared by Dept. of Business, Economic Development & Tourism, Labor Research Branch (OEWS) in cooperation with BLS. N/A = Estimate is not available.

*This wage is equal to or greater than \$115.00 per hour or \$239,200 per year.

Notes: Estimates for detailed occupations do not sum to the totals because the totals include occupations not shown separately. Estimates do not include self-employed workers.

Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

Wages for some occupations that do not generally work year-round, full time, are reported either as hourly wages or annual salaries depending on how they are typically paid.

Table 8. Occupational Employment and Wages, May 2023 - Hawaii County

SOC Code	Occupational Title	Employment	Mean		Median	
			Hourly	Annual	Hourly	Annual
00-0000	ALL OCCUPATIONS	70,080	\$28.06	\$58,360	\$22.86	\$47,550
11-0000	Management Occupations	3,920	\$52.14	\$108,460	\$47.20	\$98,180
11-1021	General and Operations Managers	1,390	\$54.11	\$112,550	\$47.21	\$98,190
11-2022	Sales Managers	140	\$58.14	\$120,930	\$50.00	\$103,990
11-3012	Administrative Services Managers	160	\$53.52	\$111,320	\$53.14	\$110,530
11-3013	Facilities Managers	80	\$54.35	\$113,050	\$48.41	\$100,700
11-3031	Financial Managers	220	\$56.51	\$117,540	\$52.96	\$110,160
11-3071	Transportation, Storage, and Distribution Managers	30	\$54.46	\$113,280	\$46.84	\$97,430
11-3121	Human Resources Managers	50	\$53.19	\$110,630	\$48.04	\$99,920
11-9013	Farmers, Ranchers, and Other Agricultural Managers	30	\$30.58	\$63,600	\$25.66	\$53,370
11-9021	Construction Managers	250	\$54.14	\$112,620	\$51.70	\$107,530
11-9031	Education and Childcare Administrators, Preschool and Daycare	40	\$33.23	\$69,110	\$31.59	\$65,700
11-9032	Education Administrators, Kindergarten through Secondary	240	N/A	\$105,630	N/A	\$103,070
11-9033	Education Administrators, Postsecondary	50	\$65.24	\$135,690	\$54.41	\$113,170
11-9041	Architectural and Engineering Managers	50	\$62.24	\$129,460	\$65.20	\$135,620
11-9051	Food Service Managers	130	\$40.96	\$85,190	\$38.46	\$80,000
11-9111	Medical and Health Services Managers	200	\$59.25	\$123,250	\$55.71	\$115,870
11-9121	Natural Sciences Managers	70	\$58.15	\$120,960	\$59.10	\$122,930
11-9141	Property, Real Estate, and Community Association Managers	330	\$33.15	\$68,960	\$29.25	\$60,840
11-9151	Social and Community Service Managers	150	\$32.30	\$67,180	\$30.15	\$62,720
11-9199	Managers, All Other	60	\$47.45	\$98,700	\$44.64	\$92,860
13-0000	Business and Financial Operations Occupations	1,950	\$34.98	\$72,760	\$31.45	\$65,410
13-1020	Buyers and Purchasing Agents	110	\$30.44	\$63,330	\$28.94	\$60,200
13-1031	Claims Adjusters, Examiners, and Investigators	30	\$34.69	\$72,150	\$35.64	\$74,130
13-1041	Compliance Officers	80	\$34.52	\$71,800	\$30.60	\$63,640
13-1051	Cost Estimators	80	\$36.40	\$75,710	\$29.57	\$61,510
13-1071	Human Resources Specialists	280	\$32.90	\$68,430	\$30.47	\$63,380
13-1082	Project Management Specialists	90	\$37.60	\$78,210	\$35.00	\$72,800
13-1111	Management Analysts	90	\$42.52	\$88,450	\$37.43	\$77,850
13-1121	Meeting, Convention, and Event Planners	50	\$31.61	\$65,740	\$31.27	\$65,040
13-1161	Market Research Analysts and Marketing Specialists	130	\$29.01	\$60,340	\$28.35	\$58,980
13-1199	Business Operations Specialists, All Other	190	\$37.99	\$79,010	\$35.97	\$74,810
13-2011	Accountants and Auditors	430	\$35.15	\$73,120	\$31.45	\$65,410
13-2052	Personal Financial Advisors	40	\$42.97	\$89,370	\$34.07	\$70,860
13-2072	Loan Officers	120	\$37.67	\$78,360	\$34.55	\$71,860
15-0000	Computer and Mathematical Occupations	810	\$43.62	\$90,740	\$37.87	\$78,770
15-1211	Computer Systems Analysts	90	\$40.69	\$84,640	\$37.26	\$77,510
15-1232	Computer User Support Specialists	180	\$29.08	\$60,490	\$28.58	\$59,450
15-1244	Network and Computer Systems Administrators	150	\$42.96	\$89,360	\$37.80	\$78,620
15-1252	Software Developers	210	\$55.96	\$116,390	\$56.55	\$117,620
15-1299	Computer Occupations, All Other	50	\$37.67	\$78,350	\$35.17	\$73,150
17-0000	Architecture and Engineering Occupations	420	\$44.09	\$91,710	\$39.42	\$81,990
17-1011	Architects, Except Landscape and Naval	30	\$47.21	\$98,190	\$48.52	\$100,930
17-2051	Civil Engineers	110	\$45.37	\$94,370	\$40.28	\$83,780
17-2199	Engineers, All Other	40	\$68.33	\$142,130	\$79.33	\$165,010
19-0000	Life, Physical, and Social Science Occupations	810	\$32.93	\$68,490	\$29.79	\$61,960
19-1029	Biological Scientists, All Other	50	\$37.60	\$78,210	\$36.27	\$75,450
19-1031	Conservation Scientists	30	\$42.54	\$88,490	\$40.99	\$85,260
19-2011	Astronomers	60	\$49.52	\$103,010	\$48.49	\$100,850

Table 8. Occupational Employment and Wages, May 2023 - Hawaii County

SOC Code	Occupational Title	Employment	Mean		Median	
			Hourly	Annual	Hourly	Annual
19-2041	Environmental Scientists and Specialists, Including Health	30	\$37.33	\$77,640	\$34.26	\$71,260
19-2099	Physical Scientists, All Other	40	\$48.79	\$101,490	\$49.97	\$103,950
19-3051	Urban and Regional Planners	30	\$40.33	\$83,890	\$42.30	\$87,990
19-4021	Biological Technicians	160	\$22.40	\$46,600	\$21.01	\$43,700
21-0000	Community and Social Service Occupations	1,660	\$26.91	\$55,970	\$24.07	\$50,060
21-1012	Educational, Guidance, and Career Counselors and Advisors	160	\$32.44	\$67,490	\$29.88	\$62,150
21-1018	Substance Abuse, Behavioral Disorder, Mental Health Counselors	240	\$30.38	\$63,200	\$23.50	\$48,880
21-1019	Counselors, All Other	40	\$28.46	\$59,190	\$27.13	\$56,430
21-1021	Child, Family, and School Social Workers	160	\$30.72	\$63,900	\$30.47	\$63,380
21-1022	Healthcare Social Workers	80	\$32.52	\$67,630	\$33.45	\$69,580
21-1023	Mental Health and Substance Abuse Social Workers	100	\$29.88	\$62,150	\$30.10	\$62,620
21-1093	Social and Human Service Assistants	360	\$19.73	\$41,040	\$18.96	\$39,430
21-1099	Community and Social Service Specialists, All Other	190	\$23.71	\$49,330	\$22.40	\$46,580
21-2011	Clergy	50	\$28.82	\$59,950	\$22.26	\$46,310
21-2021	Directors, Religious Activities and Education	70	\$24.61	\$51,200	\$21.10	\$43,900
23-0000	Legal Occupations	360	\$43.05	\$89,540	\$34.01	\$70,740
23-1011	Lawyers	140	\$57.12	\$118,800	\$56.09	\$116,680
23-1012	Judicial Law Clerks	80	\$30.20	\$62,820	\$25.71	\$53,480
23-2011	Paralegals and Legal Assistants	100	\$28.19	\$58,630	\$26.80	\$55,740
25-0000	Educational Instruction and Library Occupations	5,430	\$28.61	\$59,500	\$27.25	\$56,680
25-1011	Business Teachers, Postsecondary	60	N/A	\$112,690	N/A	\$129,660
25-1069	Social Sciences Teachers, Postsecondary, All Other	90	N/A	\$121,680	N/A	\$134,250
25-1071	Health Specialties Teachers, Postsecondary	90	N/A	\$52,680	N/A	\$36,560
25-1072	Nursing Instructors and Teachers, Postsecondary	70	N/A	\$98,030	N/A	\$107,440
25-1081	Education Teachers, Postsecondary	120	N/A	\$88,450	N/A	\$108,150
25-1113	Social Work Teachers, Postsecondary	30	N/A	\$136,480	N/A	\$138,420
25-1199	Postsecondary Teachers, All Other	260	N/A	\$77,610	N/A	\$62,120
25-2011	Preschool Teachers, Except Special Education	150	\$22.73	\$47,270	\$23.59	\$49,070
25-2012	Kindergarten Teachers, Except Special Education	50	N/A	\$59,760	N/A	\$59,950
25-2021	Elementary School Teachers, Except Special Education	680	N/A	\$65,360	N/A	\$62,790
25-2022	Middle School Teachers, ex. Special & Career/Technical Educ	260	N/A	\$60,870	N/A	\$63,730
25-2031	Secondary School Teachers, ex. Special & Career/Tech Educ	1,330	N/A	\$62,350	N/A	\$63,150
25-2052	Special Education Teachers, Kindergarten & Elementary School	30	N/A	\$52,680	N/A	\$56,680
25-2058	Special Education Teachers, Secondary School	120	N/A	\$70,210	N/A	\$77,170
25-3021	Self-Enrichment Teachers	280	\$25.83	\$53,730	\$22.42	\$46,630
25-3031	Substitute Teachers, Short-Term	300	\$23.69	\$49,290	\$24.19	\$50,310
25-3041	Tutors	130	\$19.02	\$39,550	\$20.26	\$42,150
25-3099	Teachers and Instructors, All Other	80	N/A	\$61,020	N/A	\$59,360
25-4022	Librarians and Media Collections Specialists	30	\$29.01	\$60,350	\$27.06	\$56,290
25-9045	Teaching Assistants, Except Postsecondary	820	N/A	\$36,630	N/A	\$36,460
25-9099	Educational Instruction and Library Workers, All Other	200	\$23.30	\$48,460	\$22.05	\$45,870
27-0000	Arts, Design, Entertainment, Sports, Media Occupations	810	\$38.74	\$80,580	\$25.27	\$52,560
27-2022	Coaches and Scouts	130	N/A	\$55,420	N/A	\$53,840
27-2031	Dancers	40	N/A	N/A	N/A	N/A
27-2042	Musicians and Singers	100	N/A	N/A	N/A	N/A
27-3031	Public Relations Specialists	130	\$27.05	\$56,270	\$26.31	\$54,740
29-0000	Healthcare Practitioners and Technical Occupations	3,360	\$57.20	\$118,980	\$48.00	\$99,850
29-1021	Dentists, General	80	\$78.40	\$163,070	\$73.77	\$153,440
29-1041	Optometrists	40	\$76.17	\$158,440	\$68.95	\$143,410
29-1051	Pharmacists	120	\$64.45	\$134,050	\$63.77	\$132,640

Table 8. Occupational Employment and Wages, May 2023 - Hawaii County

SOC Code	Occupational Title	Employment	Mean		Median	
			Hourly	Annual	Hourly	Annual
29-1123	Physical Therapists	90	\$47.56	\$98,930	\$47.28	\$98,340
29-1131	Veterinarians	30	\$56.25	\$117,010	\$49.25	\$102,440
29-1141	Registered Nurses	1,280	\$53.06	\$110,360	\$54.26	\$112,860
29-1221	Pediatricians, General	40	\$100.48	\$208,990	\$113.43	\$235,940
29-1229	Physicians, All Other	180	\$101.37	\$210,850	\$78.62	\$163,520
29-1292	Dental Hygienists	140	\$42.89	\$89,220	\$45.76	\$95,180
29-2010	Clinical Laboratory Technologists and Technicians	80	\$31.19	\$64,880	\$32.58	\$67,760
29-2034	Radiologic Technologists and Technicians	90	\$42.09	\$87,540	\$43.72	\$90,950
29-2052	Pharmacy Technicians	190	\$19.74	\$41,060	\$18.10	\$37,650
29-2053	Psychiatric Technicians	110	\$22.86	\$47,540	\$23.34	\$48,540
29-2057	Ophthalmic Medical Technicians	30	\$21.70	\$45,140	\$20.24	\$42,100
29-2061	Licensed Practical and Licensed Vocational Nurses	120	\$29.13	\$60,580	\$29.05	\$60,430
29-2072	Medical Records Specialists	40	\$26.32	\$54,750	\$23.53	\$48,940
29-9099	Healthcare Practitioners and Technical Workers, All Other	30	\$23.53	\$48,950	\$19.73	\$41,030
31-0000	Healthcare Support Occupations	2,710	\$20.62	\$42,880	\$18.34	\$38,150
31-1120	Home Health and Personal Care Aides	1,090	\$16.77	\$34,870	\$17.31	\$36,000
31-1131	Nursing Assistants	590	\$21.84	\$45,420	\$22.17	\$46,110
31-9011	Massage Therapists	130	N/A	N/A	N/A	N/A
31-9091	Dental Assistants	150	\$21.11	\$43,900	\$21.53	\$44,780
31-9092	Medical Assistants	400	\$23.30	\$48,470	\$23.71	\$49,310
31-9093	Medical Equipment Preparers	30	\$22.57	\$46,950	\$23.56	\$49,010
31-9097	Phlebotomists	30	N/A	N/A	N/A	N/A
31-9099	Healthcare Support Workers, All Other	170	\$20.56	\$42,760	\$21.11	\$43,910
33-0000	Protective Service Occupations	2,220	\$30.93	\$64,330	\$30.00	\$62,400
33-1012	First-Line Supervisors of Police and Detectives	100	\$57.56	\$119,720	\$55.28	\$114,990
33-1091	First-Line Supervisors of Security Workers	50	\$29.43	\$61,210	\$28.04	\$58,320
33-3012	Correctional Officers and Jailers	180	\$31.23	\$64,960	\$30.34	\$63,110
33-3021	Detectives and Criminal Investigators	40	\$54.75	\$113,870	\$53.59	\$111,470
33-3031	Fish and Game Wardens	30	\$34.24	\$71,230	\$33.01	\$68,660
33-3051	Police and Sheriff's Patrol Officers	360	\$40.79	\$84,850	\$41.59	\$86,510
33-9032	Security Guards	560	\$19.91	\$41,420	\$18.61	\$38,710
33-9091	Crossing Guards and Flaggers	60	\$22.19	\$46,160	\$25.00	\$52,000
33-9092	Lifeguards, Ski Patrol, Other Recreational Protective Svc Wrks	110	\$27.16	\$56,490	\$26.47	\$55,050
33-9093	Transportation Security Screeners	150	\$27.19	\$56,550	\$25.13	\$52,270
35-0000	Food Preparation and Serving Related Occupations	9,910	\$19.28	\$40,100	\$16.95	\$35,250
35-1011	Chefs and Head Cooks	90	\$48.61	\$101,110	\$44.72	\$93,020
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	770	\$25.66	\$53,370	\$23.29	\$48,450
35-2011	Cooks, Fast Food	50	\$18.96	\$39,440	\$18.45	\$38,370
35-2012	Cooks, Institution and Cafeteria	110	\$23.43	\$48,740	\$23.95	\$49,810
35-2014	Cooks, Restaurant	1,470	\$22.08	\$45,920	\$21.23	\$44,160
35-2015	Cooks, Short Order	120	\$20.38	\$42,390	\$21.19	\$44,070
35-2021	Food Preparation Workers	510	\$18.36	\$38,180	\$17.17	\$35,720
35-3011	Bartenders	420	\$22.78	\$47,390	\$26.65	\$55,430
35-3023	Fast Food and Counter Workers	2,880	\$15.15	\$31,510	\$13.98	\$29,080
35-3031	Waiters and Waitresses	1,690	\$18.56	\$38,610	\$12.81	\$26,640
35-3041	Food Servers, Nonrestaurant	60	\$17.26	\$35,890	\$14.56	\$30,280
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	690	\$18.44	\$38,360	\$16.41	\$34,130
35-9021	Dishwashers	570	\$17.99	\$37,430	\$17.41	\$36,200
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	310	\$18.47	\$38,410	\$16.74	\$34,820

Table 8. Occupational Employment and Wages, May 2023 - Hawaii County

SOC Code	Occupational Title	Employment	Mean		Median	
			Hourly	Annual	Hourly	Annual
37-0000	Building & Grounds Cleaning & Maintenance Occupations	4,480	\$21.74	\$45,220	\$21.69	\$45,120
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	160	\$28.03	\$58,300	\$26.78	\$55,710
37-1012	First-Line Supervisors of Landscpg, Lawn, Groundskpg Wrkrs	200	\$31.21	\$64,920	\$29.29	\$60,920
37-2011	Janitors and Cleaners, ex. Maids and Housekeeping Cleaners	1,180	\$20.43	\$42,510	\$20.00	\$41,600
37-2012	Maids and Housekeeping Cleaners	1,190	\$22.08	\$45,920	\$22.01	\$45,780
37-2021	Pest Control Workers	120	\$21.52	\$44,770	\$18.91	\$39,340
37-3011	Landscaping and Groundskeeping Workers	1,580	\$20.48	\$42,610	\$20.86	\$43,400
37-3013	Tree Trimmers and Pruners	30	\$28.13	\$58,510	\$28.61	\$59,510
39-0000	Personal Care and Service Occupations	1,910	\$21.09	\$43,870	\$18.49	\$38,460
39-1014	First-Line Supervisors of Entertainment & Recreation Workers	120	\$29.92	\$62,230	\$26.64	\$55,410
39-1022	First-Line Supervisors of Personal Service Workers	70	\$28.78	\$59,870	\$27.71	\$57,630
39-2021	Animal Caretakers	90	\$22.38	\$46,540	\$24.05	\$50,020
39-3091	Amusement and Recreation Attendants	570	\$20.12	\$41,850	\$17.83	\$37,080
39-5012	Hairdressers, Hairstylists, and Cosmetologists	70	\$18.43	\$38,330	\$14.31	\$29,760
39-6011	Baggage Porters and Bellhops	140	\$16.22	\$33,740	\$14.43	\$30,010
39-7010	Tour and Travel Guides	180	\$21.72	\$45,180	\$19.21	\$39,950
39-9011	Childcare Workers	210	\$18.10	\$37,650	\$18.03	\$37,510
39-9031	Exercise Trainers and Group Fitness Instructors	110	\$26.91	\$55,980	\$28.02	\$58,290
39-9032	Recreation Workers	60	\$22.79	\$47,410	\$20.91	\$43,500
39-9099	Personal Care and Service Workers, All Other	70	\$17.03	\$35,420	\$14.85	\$30,880
41-0000	Sales and Related Occupations	6,390	\$21.82	\$45,390	\$18.25	\$37,950
41-1011	First-Line Supervisors of Retail Sales Workers	780	\$27.26	\$56,710	\$26.01	\$54,100
41-1012	First-Line Supervisors of Non-Retail Sales Workers	90	\$38.89	\$80,900	\$37.98	\$79,000
41-2011	Cashiers	1,980	\$16.62	\$34,570	\$16.11	\$33,500
41-2021	Counter and Rental Clerks	250	\$21.90	\$45,560	\$18.37	\$38,220
41-2022	Parts Salespersons	140	\$20.91	\$43,500	\$18.53	\$38,540
41-2031	Retail Salespersons	2,280	\$19.39	\$40,330	\$17.48	\$36,350
41-3021	Insurance Sales Agents	90	\$31.31	\$65,130	\$30.19	\$62,790
41-3031	Securities, Commodities, and Financial Services Sales Agents	40	\$32.93	\$68,490	\$26.19	\$54,490
41-3091	Sales Reps of Services, ex. Advertising, Ins, Financial, Travel	270	\$32.17	\$66,910	\$27.59	\$57,380
41-4012	Sales Reps, Wholesale & Mfg, ex. Technical & Scientific Products	280	\$33.00	\$68,630	\$26.04	\$54,160
41-9021	Real Estate Brokers	50	\$46.07	\$95,830	\$42.87	\$89,180
43-0000	Office and Administrative Support Occupations	9,350	\$22.98	\$47,790	\$21.60	\$44,920
43-1011	First-Line Supervisors of Office & Administrative Support Workers	1,060	\$30.17	\$62,760	\$29.14	\$60,610
43-2011	Switchboard Operators, Including Answering Service	50	\$22.66	\$47,120	\$22.26	\$46,300
43-3021	Billing and Posting Clerks	220	\$22.59	\$46,990	\$22.29	\$46,370
43-3031	Bookkeeping, Accounting, and Auditing Clerks	740	\$22.80	\$47,420	\$21.93	\$45,620
43-3071	Tellers	250	\$18.57	\$38,620	\$17.96	\$37,360
43-4031	Court, Municipal, and License Clerks	80	\$25.23	\$52,470	\$24.46	\$50,870
43-4051	Customer Service Representatives	780	\$21.19	\$44,080	\$18.25	\$37,970
43-4061	Eligibility Interviewers, Government Programs	90	\$24.68	\$51,350	\$23.97	\$49,860
43-4071	File Clerks	40	\$19.54	\$40,640	\$19.30	\$40,130
43-4081	Hotel, Motel, and Resort Desk Clerks	380	\$23.37	\$48,610	\$23.66	\$49,210
43-4121	Library Assistants, Clerical	30	\$18.13	\$37,720	\$18.64	\$38,770
43-4141	New Accounts Clerks	30	\$20.59	\$42,820	\$21.07	\$43,830
43-4171	Receptionists and Information Clerks	570	\$18.31	\$38,080	\$18.00	\$37,440
43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	220	\$21.97	\$45,690	\$21.58	\$44,880
43-4199	Information and Record Clerks, All Other	110	\$25.16	\$52,320	\$23.37	\$48,610
43-5011	Cargo and Freight Agents	210	\$23.46	\$48,810	\$20.32	\$42,260
43-5021	Couriers and Messengers	40	\$17.43	\$36,260	\$16.67	\$34,670

Table 8. Occupational Employment and Wages, May 2023 - Hawaii County

SOC Code	Occupational Title	Employment	Mean		Median	
			Hourly	Annual	Hourly	Annual
43-5031	Public Safety Telecommunicators	40	\$25.63	\$53,310	\$25.41	\$52,860
43-5032	Dispatchers, Except Police, Fire, and Ambulance	60	\$26.57	\$55,270	\$22.74	\$47,310
43-5051	Postal Service Clerks	100	\$30.39	\$63,200	\$30.42	\$63,270
43-5052	Postal Service Mail Carriers	140	\$27.60	\$57,420	\$25.10	\$52,210
43-5061	Production, Planning, and Expediting Clerks	60	\$25.34	\$52,720	\$23.33	\$48,540
43-5071	Shipping, Receiving, and Inventory Clerks	210	\$21.20	\$44,090	\$20.74	\$43,140
43-6011	Executive Secretaries and Executive Administrative Assistants	70	\$36.22	\$75,340	\$33.43	\$69,540
43-6013	Medical Secretaries and Administrative Assistants	240	\$21.53	\$44,790	\$21.44	\$44,590
43-6014	Secretaries & Administrative Assistants, ex. Legal, Medical, Exec	860	\$23.40	\$48,680	\$22.46	\$46,720
43-9021	Data Entry Keyers	50	\$22.48	\$46,750	\$21.58	\$44,880
43-9061	Office Clerks, General	2,060	\$21.28	\$44,270	\$19.14	\$39,810
43-9199	Office and Administrative Support Workers, All Other	220	\$16.53	\$34,380	\$14.10	\$29,330
45-0000	Farming, Fishing, and Forestry Occupations	350	\$20.05	\$41,700	\$18.73	\$38,950
45-1011	First-Line Supervisors of Farming, Fishing, and Forestry Workers	50	\$25.64	\$53,340	\$25.07	\$52,150
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	210	\$16.96	\$35,270	\$16.25	\$33,800
47-0000	Construction and Extraction Occupations	3,280	\$35.06	\$72,930	\$32.80	\$68,220
47-1011	First-Line Supervisors of Construction Trades & Extraction Wrkrs	350	\$43.81	\$91,120	\$40.69	\$84,630
47-2031	Carpenters	570	\$35.96	\$74,790	\$36.70	\$76,340
47-2051	Cement Masons and Concrete Finishers	70	\$34.83	\$72,450	\$34.00	\$70,720
47-2061	Construction Laborers	590	\$29.42	\$61,190	\$26.72	\$55,570
47-2071	Paving, Surfacing, and Tamping Equipment Operators	30	\$42.91	\$89,260	\$51.74	\$107,610
47-2073	Operating Engineers & Other Construction Equipment Operators	310	\$38.83	\$80,770	\$32.57	\$67,740
47-2081	Drywall and Ceiling Tile Installers	30	\$37.61	\$78,230	\$38.79	\$80,690
47-2111	Electricians	300	\$39.29	\$81,720	\$39.15	\$81,440
47-2141	Painters, Construction and Maintenance	270	\$32.48	\$67,570	\$31.48	\$65,470
47-2152	Plumbers, Pipefitters, and Steamfitters	260	\$35.37	\$73,570	\$32.89	\$68,410
47-2231	Solar Photovoltaic Installers	40	\$27.77	\$57,770	\$24.89	\$51,770
47-4011	Construction and Building Inspectors	70	\$30.56	\$63,560	\$31.65	\$65,830
49-0000	Installation, Maintenance, and Repair Occupations	2,640	\$30.26	\$62,940	\$28.65	\$59,590
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	320	\$38.33	\$79,730	\$36.64	\$76,210
49-2022	Telecommunications Equip Installers & Repairers, ex. Line Instllrs	90	\$35.12	\$73,050	\$37.95	\$78,940
49-3011	Aircraft Mechanics and Service Technicians	70	\$34.57	\$71,910	\$35.48	\$73,800
49-3021	Automotive Body and Related Repairers	60	\$23.35	\$48,560	\$22.42	\$46,630
49-3023	Automotive Service Technicians and Mechanics	380	\$25.66	\$53,370	\$24.13	\$50,190
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	90	\$32.06	\$66,680	\$30.21	\$62,840
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	70	\$34.52	\$71,790	\$33.73	\$70,160
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	60	\$23.55	\$48,990	\$24.00	\$49,920
49-9041	Industrial Machinery Mechanics	70	\$29.26	\$60,860	\$27.72	\$57,650
49-9052	Telecommunications Line Installers and Repairers	90	\$46.77	\$97,280	\$41.62	\$86,580
49-9069	Precision Instrument and Equipment Repairers, All Other	30	\$31.06	\$64,600	\$29.95	\$62,300
49-9071	Maintenance and Repair Workers, General	930	\$26.60	\$55,330	\$26.72	\$55,580
51-0000	Production Occupations	1,540	\$25.30	\$52,630	\$21.63	\$44,980
51-1011	First-Line Supervisors of Production and Operating Workers	210	\$33.83	\$70,360	\$30.72	\$63,890
51-3011	Bakers	100	\$20.65	\$42,960	\$18.08	\$37,610
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	140	\$19.92	\$41,440	\$22.14	\$46,060
51-3023	Slaughterers and Meat Packers	40	\$18.25	\$37,960	\$18.15	\$37,760
51-3091	Food & Tobacco Roasting, Baking, Drying Machine Oper/Tendr	70	\$16.13	\$33,550	\$15.48	\$32,200
51-3092	Food Batchmakers	50	\$17.75	\$36,920	\$15.85	\$32,970
51-4121	Welders, Cutters, Solderers, and Brazers	40	\$32.65	\$67,920	\$32.56	\$67,730
51-6011	Laundry and Dry-Cleaning Workers	220	\$18.95	\$39,430	\$20.21	\$42,040

Table 8. Occupational Employment and Wages, May 2023 - Hawaii County

SOC Code	Occupational Title	Employment	Mean		Median	
			Hourly	Annual	Hourly	Annual
51-6031	Sewing Machine Operators	30	\$20.23	\$42,090	\$22.01	\$45,790
51-7011	Cabinetmakers and Bench Carpenters	30	\$23.18	\$48,210	\$22.66	\$47,130
51-8031	Water and Wastewater Treatment Plant and System Operators	60	\$32.10	\$66,760	\$34.21	\$71,150
51-9193	Cooling and Freezing Equipment Operators and Tenders	30	\$17.79	\$37,000	\$17.95	\$37,330
53-0000	Transportation and Material Moving Occupations	5,770	\$21.78	\$45,310	\$19.53	\$40,630
53-1047	First-Line Supervisors of Transp & Materl Movng Wrkrs, ex. Air Cargo	380	\$28.02	\$58,280	\$26.39	\$54,900
53-2012	Commercial Pilots	40	N/A	\$85,520	N/A	\$56,520
53-2021	Air Traffic Controllers	40	\$44.41	\$92,380	\$38.65	\$80,400
53-3031	Driver/Sales Workers	70	\$18.95	\$39,410	\$16.93	\$35,220
53-3032	Heavy and Tractor-Trailer Truck Drivers	450	\$27.54	\$57,280	\$26.95	\$56,060
53-3033	Light Truck Drivers	490	\$21.78	\$45,300	\$21.13	\$43,950
53-3051	Bus Drivers, School	220	\$23.99	\$49,910	\$26.79	\$55,730
53-3052	Bus Drivers, Transit and Intercity	100	\$20.88	\$43,440	\$21.27	\$44,230
53-3053	Shuttle Drivers and Chauffeurs	130	\$18.49	\$38,450	\$17.76	\$36,940
53-5011	Sailors and Marine Oilers	30	\$26.62	\$55,380	\$24.13	\$50,190
53-5021	Captains, Mates, and Pilots of Water Vessels	90	\$35.60	\$74,050	\$30.10	\$62,610
53-5022	Motorboat Operators	80	\$28.10	\$58,440	\$28.07	\$58,390
53-6021	Parking Attendants	200	\$15.58	\$32,420	\$14.84	\$30,880
53-6031	Automotive and Watercraft Service Attendants	40	\$15.16	\$31,530	\$12.00	\$24,960
53-6032	Aircraft Service Attendants	30	\$22.20	\$46,180	\$24.12	\$50,170
53-6061	Passenger Attendants	100	\$20.29	\$42,200	\$21.94	\$45,640
53-7051	Industrial Truck and Tractor Operators	50	\$29.96	\$62,320	\$29.72	\$61,820
53-7061	Cleaners of Vehicles and Equipment	200	\$16.66	\$34,650	\$16.75	\$34,850
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	1,040	\$19.94	\$41,480	\$18.25	\$37,950
53-7064	Packers and Packagers, Hand	350	\$15.77	\$32,790	\$13.85	\$28,820
53-7065	Stockers and Order Fillers	1,400	\$19.28	\$40,100	\$18.51	\$38,510
53-7081	Refuse and Recyclable Material Collectors	110	\$26.05	\$54,190	\$27.47	\$57,140

Data is prepared by Dept. of Business, Economic Development & Tourism, Labor Research Branch (OEWS) in cooperation with BLS.
N/A = Estimate is not available.

*This wage is equal to or greater than \$115.00 per hour or \$239,200 per year.

Notes: Estimates for detailed occupations do not sum to the totals because the totals include occupations not shown separately.

Estimates do not include self-employed workers.

Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

Wages for some occupations that do not generally work year-round, full time, are reported either as hourly wages or annual salaries depending on how they are typically paid.

Table 9. Occupational Employment and Wages, May 2023 - Kauai County

SOC Code	Occupational Title	Employment	Mean		Median	
			Hourly	Annual	Hourly	Annual
00-0000	ALL OCCUPATIONS	31,410	\$28.07	\$58,390	\$23.12	\$48,100
11-0000	Management Occupations	1,810	\$52.67	\$109,560	\$47.58	\$98,970
11-1021	General and Operations Managers	710	\$54.07	\$112,470	\$46.32	\$96,350
11-2022	Sales Managers	70	\$56.22	\$116,930	\$56.45	\$117,410
11-3012	Administrative Services Managers	50	\$48.02	\$99,880	\$47.33	\$98,440
11-3013	Facilities Managers	50	\$52.13	\$108,430	\$48.62	\$101,130
11-3031	Financial Managers	110	\$59.36	\$123,470	\$57.09	\$118,750
11-3071	Transportation, Storage, and Distribution Managers	30	\$50.60	\$105,250	\$46.33	\$96,370
11-9021	Construction Managers	150	\$55.88	\$116,230	\$57.46	\$119,510
11-9032	Education Administrators, Kindergarten through Secondary	90	N/A	\$105,700	N/A	\$103,760
11-9041	Architectural and Engineering Managers	40	\$62.05	\$129,070	\$65.20	\$135,620
11-9051	Food Service Managers	70	\$38.88	\$80,880	\$36.44	\$75,800
11-9111	Medical and Health Services Managers	60	\$65.66	\$136,560	\$61.53	\$127,980
11-9141	Property, Real Estate, and Community Association Managers	100	\$33.38	\$69,430	\$29.34	\$61,030
11-9151	Social and Community Service Managers	60	\$32.24	\$67,070	\$30.26	\$62,940
11-9199	Managers, All Other	30	\$52.92	\$110,080	\$51.11	\$106,310
13-0000	Business and Financial Operations Occupations	900	\$35.54	\$73,930	\$33.33	\$69,320
13-1020	Buyers and Purchasing Agents	60	\$32.76	\$68,140	\$29.75	\$61,880
13-1041	Compliance Officers	30	\$36.10	\$75,080	\$34.26	\$71,260
13-1051	Cost Estimators	30	\$38.00	\$79,050	\$29.99	\$62,390
13-1071	Human Resources Specialists	110	\$33.02	\$68,690	\$31.15	\$64,790
13-1082	Project Management Specialists	40	\$34.74	\$72,270	\$33.47	\$69,610
13-1111	Management Analysts	60	\$42.11	\$87,590	\$39.63	\$82,430
13-1121	Meeting, Convention, and Event Planners	30	\$32.33	\$67,250	\$37.27	\$77,520
13-1161	Market Research Analysts and Marketing Specialists	70	\$26.97	\$56,100	\$28.36	\$58,980
13-1199	Business Operations Specialists, All Other	80	\$40.36	\$83,950	\$38.69	\$80,480
13-2011	Accountants and Auditors	220	\$36.64	\$76,220	\$32.56	\$67,720
13-2072	Loan Officers	50	\$33.08	\$68,810	\$29.38	\$61,120
15-0000	Computer and Mathematical Occupations	350	\$46.96	\$97,670	\$47.36	\$98,510
15-1211	Computer Systems Analysts	30	\$51.43	\$106,970	\$50.75	\$105,560
15-1232	Computer User Support Specialists	50	\$30.78	\$64,020	\$28.60	\$59,480
15-1244	Network and Computer Systems Administrators	60	\$41.53	\$86,380	\$43.10	\$89,650
15-1252	Software Developers	80	\$56.28	\$117,060	\$56.55	\$117,620
15-1299	Computer Occupations, All Other	40	\$50.79	\$105,640	\$53.80	\$111,900
17-0000	Architecture and Engineering Occupations	200	\$45.91	\$95,500	\$42.08	\$87,530
17-2051	Civil Engineers	50	\$42.74	\$88,900	\$38.59	\$80,260
17-2072	Electronics Engineers, Except Computer	30	\$53.66	\$111,610	\$53.12	\$110,490
19-0000	Life, Physical, and Social Science Occupations	300	\$32.04	\$66,650	\$28.08	\$58,410
21-0000	Community and Social Service Occupations	450	\$27.61	\$57,420	\$25.35	\$52,730
21-1012	Educational, Guidance, and Career Counselors and Advisors	40	\$30.20	\$62,820	\$29.73	\$61,840
21-1018	Substance Abuse, Behavioral Disorder, Mental Health Counselors	30	\$38.56	\$80,210	\$29.92	\$62,240
21-1021	Child, Family, and School Social Workers	60	\$31.30	\$65,110	\$30.78	\$64,020
21-1022	Healthcare Social Workers	30	\$36.10	\$75,090	\$35.22	\$73,250
21-1093	Social and Human Service Assistants	100	\$19.96	\$41,520	\$18.90	\$39,320
21-1099	Community and Social Service Specialists, All Other	60	\$25.80	\$53,670	\$24.27	\$50,490
21-2011	Clergy	30	\$26.99	\$56,130	\$22.26	\$46,310
21-2021	Directors, Religious Activities and Education	40	\$24.35	\$50,640	\$20.90	\$43,480

Table 9. Occupational Employment and Wages, May 2023 - Kauai County

SOC Code	Occupational Title	Employment	Mean		Median	
			Hourly	Annual	Hourly	Annual
23-0000	Legal Occupations	120	\$47.88	\$99,590	\$44.32	\$92,200
23-1011	Lawyers	50	\$59.04	\$122,800	\$59.42	\$123,590
23-2011	Paralegals and Legal Assistants	40	\$30.53	\$63,510	\$31.84	\$66,220
25-0000	Educational Instruction and Library Occupations	1,530	\$26.62	\$55,370	\$23.57	\$49,030
25-1199	Postsecondary Teachers, All Other	50	N/A	\$71,310	N/A	\$61,870
25-2011	Preschool Teachers, Except Special Education	60	\$20.92	\$43,500	\$19.56	\$40,690
25-2012	Kindergarten Teachers, Except Special Education	30	N/A	\$62,310	N/A	\$61,430
25-2021	Elementary School Teachers, Except Special Education	190	N/A	\$59,730	N/A	\$62,310
25-2022	Middle School Teachers, ex. Special & Career/Technical Educ	150	N/A	\$57,690	N/A	\$63,530
25-2031	Secondary School Teachers, ex. Special & Career/Technical Educ	290	N/A	\$59,750	N/A	\$62,530
25-3021	Self-Enrichment Teachers	110	\$27.64	\$57,490	\$26.42	\$54,950
25-3031	Substitute Teachers, Short-Term	90	\$23.47	\$48,830	\$23.22	\$48,300
25-3041	Tutors	40	\$18.60	\$38,680	\$18.69	\$38,880
25-9045	Teaching Assistants, Except Postsecondary	290	N/A	\$36,060	N/A	\$36,570
25-9099	Educational Instruction and Library Workers, All Other	50	\$24.75	\$51,470	\$22.75	\$47,320
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	330	\$29.02	\$60,370	\$22.99	\$47,820
27-2022	Coaches and Scouts	60	N/A	\$51,770	N/A	\$53,180
27-2031	Dancers	50	N/A	N/A	N/A	N/A
27-2042	Musicians and Singers	40	N/A	N/A	N/A	N/A
27-3031	Public Relations Specialists	60	\$28.93	\$60,170	\$23.02	\$47,880
29-0000	Healthcare Practitioners and Technical Occupations	1,340	\$57.64	\$119,900	\$48.67	\$101,230
29-1021	Dentists, General	30	\$74.76	\$155,510	\$73.76	\$153,420
29-1051	Pharmacists	60	\$68.49	\$142,460	\$66.97	\$139,300
29-1123	Physical Therapists	40	\$46.56	\$96,840	\$48.34	\$100,550
29-1141	Registered Nurses	480	\$54.92	\$114,230	\$58.56	\$121,810
29-1229	Physicians, All Other	70	\$88.93	\$184,980	\$83.04	\$172,720
29-1292	Dental Hygienists	50	\$43.55	\$90,580	\$46.11	\$95,910
29-2010	Clinical Laboratory Technologists and Technicians	30	\$30.48	\$63,400	\$26.02	\$54,130
29-2034	Radiologic Technologists and Technicians	30	\$46.05	\$95,780	\$46.62	\$96,970
29-2042	Emergency Medical Technicians	30	\$28.12	\$58,480	\$28.51	\$59,310
29-2052	Pharmacy Technicians	70	\$20.79	\$43,230	\$18.43	\$38,340
29-2053	Psychiatric Technicians	40	\$23.04	\$47,930	\$22.86	\$47,550
29-2061	Licensed Practical and Licensed Vocational Nurses	60	\$28.86	\$60,030	\$28.11	\$58,460
29-2072	Medical Records Specialists	30	\$30.73	\$63,910	\$25.67	\$53,390
29-9021	Health Information Technologists and Medical Registrars	30	\$23.50	\$48,870	\$23.18	\$48,210
31-0000	Healthcare Support Occupations	830	\$21.54	\$44,790	\$19.51	\$40,580
31-1120	Home Health and Personal Care Aides	260	\$16.90	\$35,150	\$17.73	\$36,880
31-1131	Nursing Assistants	170	\$21.05	\$43,780	\$20.07	\$41,750
31-9011	Massage Therapists	50	N/A	N/A	N/A	N/A
31-9091	Dental Assistants	50	\$21.33	\$44,370	\$22.11	\$45,990
31-9092	Medical Assistants	180	\$23.80	\$49,500	\$22.96	\$47,770
31-9099	Healthcare Support Workers, All Other	60	\$21.81	\$45,360	\$21.73	\$45,210
33-0000	Protective Service Occupations	920	\$32.94	\$68,510	\$30.75	\$63,960
33-1091	First-Line Supervisors of Security Workers	30	\$31.12	\$64,740	\$30.95	\$64,380
33-3012	Correctional Officers and Jailers	50	\$31.66	\$65,860	\$30.34	\$63,110
33-3051	Police and Sheriff's Patrol Officers	140	\$42.02	\$87,400	\$41.72	\$86,770
33-9032	Security Guards	260	\$21.93	\$45,620	\$23.05	\$47,930
33-9092	Lifeguards, Ski Patrol, Other Recreational Protective Service Workers	70	\$30.31	\$63,040	\$27.18	\$56,530
33-9093	Transportation Security Screeners	100	\$31.13	\$64,760	\$31.18	\$64,850

Table 9. Occupational Employment and Wages, May 2023 - Kauai County

SOC Code	Occupational Title	Employment	Mean		Median	
			Hourly	Annual	Hourly	Annual
35-0000	Food Preparation and Serving Related Occupations	5,400	\$19.52	\$40,610	\$17.10	\$35,560
35-1011	Chefs and Head Cooks	50	\$45.10	\$93,810	\$44.39	\$92,330
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	400	\$25.48	\$53,010	\$23.52	\$48,920
35-2012	Cooks, Institution and Cafeteria	40	\$24.32	\$50,580	\$23.95	\$49,810
35-2014	Cooks, Restaurant	880	\$21.90	\$45,550	\$20.26	\$42,130
35-2021	Food Preparation Workers	240	\$19.83	\$41,250	\$17.72	\$36,860
35-3011	Bartenders	230	\$24.25	\$50,440	\$24.00	\$49,920
35-3023	Fast Food and Counter Workers	1,390	\$15.15	\$31,520	\$14.15	\$29,430
35-3031	Waiters and Waitresses	1,020	\$18.84	\$39,190	\$12.78	\$26,590
35-3041	Food Servers, Nonrestaurant	60	\$16.62	\$34,560	\$14.64	\$30,460
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	400	\$18.77	\$39,040	\$17.55	\$36,500
35-9021	Dishwashers	300	\$17.94	\$37,320	\$17.14	\$35,640
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	190	\$17.47	\$36,340	\$16.91	\$35,180
37-0000	Building & Grounds Cleaning & Maintenance Occupations	2,890	\$21.96	\$45,690	\$21.93	\$45,610
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	130	\$29.78	\$61,950	\$29.72	\$61,820
37-1012	First-Line Supervisors of Landscpg, Lawn Svc, Groundskpg Workrs	110	\$30.42	\$63,280	\$28.51	\$59,290
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	740	\$18.72	\$38,930	\$17.75	\$36,930
37-2012	Maids and Housekeeping Cleaners	1,120	\$22.83	\$47,490	\$22.55	\$46,900
37-2021	Pest Control Workers	90	\$17.93	\$37,290	\$18.38	\$38,230
37-3011	Landscaping and Groundskeeping Workers	670	\$21.54	\$44,810	\$21.28	\$44,260
39-0000	Personal Care and Service Occupations	1,060	\$20.60	\$42,840	\$18.80	\$39,110
39-1014	First-Line Supervisors of Entertainment & Recreation Workers	70	\$25.05	\$52,100	\$23.51	\$48,890
39-1022	First-Line Supervisors of Personal Service Workers	30	\$26.94	\$56,040	\$25.50	\$53,040
39-2021	Animal Caretakers	30	\$18.72	\$38,930	\$16.54	\$34,410
39-3091	Amusement and Recreation Attendants	380	\$20.23	\$42,070	\$18.90	\$39,320
39-5012	Hairdressers, Hairstylists, and Cosmetologists	60	\$18.27	\$38,010	\$13.21	\$27,480
39-6011	Baggage Porters and Bellhops	110	\$17.18	\$35,730	\$16.00	\$33,280
39-7010	Tour and Travel Guides	70	\$22.73	\$47,270	\$18.80	\$39,110
39-9011	Childcare Workers	60	\$18.48	\$38,450	\$17.18	\$35,740
39-9031	Exercise Trainers and Group Fitness Instructors	60	\$23.19	\$48,230	\$21.72	\$45,180
39-9032	Recreation Workers	40	\$19.58	\$40,730	\$16.82	\$34,990
39-9099	Personal Care and Service Workers, All Other	70	\$20.88	\$43,440	\$24.20	\$50,350
41-0000	Sales and Related Occupations	2,770	\$21.72	\$45,170	\$18.33	\$38,130
41-1011	First-Line Supervisors of Retail Sales Workers	390	\$27.45	\$57,090	\$26.85	\$55,840
41-1012	First-Line Supervisors of Non-Retail Sales Workers	30	\$36.92	\$76,800	\$36.10	\$75,080
41-2011	Cashiers	740	\$17.53	\$36,470	\$16.57	\$34,460
41-2021	Counter and Rental Clerks	140	\$21.92	\$45,590	\$19.97	\$41,540
41-2022	Parts Salespersons	40	\$20.60	\$42,860	\$18.48	\$38,440
41-2031	Retail Salespersons	1,100	\$19.17	\$39,880	\$17.15	\$35,680
41-3021	Insurance Sales Agents	40	\$33.37	\$69,410	\$30.44	\$63,310
41-3091	Sales Reps of Services, ex. Advertising, Ins, Financial, Travel	130	\$29.31	\$60,970	\$25.08	\$52,170
41-4012	Sales Reps, Wholesale & Mfg, ex. Technical & Scientific Products	80	\$31.91	\$66,370	\$27.28	\$56,730
43-0000	Office and Administrative Support Occupations	4,060	\$23.86	\$49,640	\$22.29	\$46,370
43-1011	First-Line Supervisors of Office and Administrative Support Workers	510	\$30.70	\$63,860	\$29.53	\$61,420
43-2011	Switchboard Operators, Including Answering Service	30	\$23.71	\$49,320	\$23.28	\$48,420
43-3021	Billing and Posting Clerks	70	\$22.93	\$47,690	\$21.32	\$44,350
43-3031	Bookkeeping, Accounting, and Auditing Clerks	280	\$23.98	\$49,880	\$23.21	\$48,270
43-3071	Tellers	110	\$18.74	\$38,970	\$17.93	\$37,290
43-4031	Court, Municipal, and License Clerks	30	\$25.63	\$53,310	\$24.54	\$51,050
43-4051	Customer Service Representatives	310	\$21.95	\$45,650	\$18.95	\$39,430

Table 9. Occupational Employment and Wages, May 2023 - Kauai County

SOC Code	Occupational Title	Employment	Mean		Median	
			Hourly	Annual	Hourly	Annual
43-4081	Hotel, Motel, and Resort Desk Clerks	340	\$24.53	\$51,030	\$24.68	\$51,330
43-4171	Receptionists and Information Clerks	200	\$18.78	\$39,060	\$18.02	\$37,490
43-4181	Reservation and Transportation Ticket Agents and Travel Clerks	210	\$20.79	\$43,240	\$18.00	\$37,440
43-4199	Information and Record Clerks, All Other	40	\$25.84	\$53,760	\$24.92	\$51,830
43-5011	Cargo and Freight Agents	160	\$21.26	\$44,220	\$18.20	\$37,850
43-5032	Dispatchers, Except Police, Fire, and Ambulance	50	\$24.06	\$50,040	\$20.60	\$42,850
43-5051	Postal Service Clerks	40	\$30.28	\$62,980	\$29.40	\$61,150
43-5052	Postal Service Mail Carriers	30	\$29.60	\$61,560	\$28.61	\$59,510
43-5061	Production, Planning, and Expediting Clerks	30	\$24.66	\$51,290	\$25.16	\$52,330
43-5071	Shipping, Receiving, and Inventory Clerks	70	\$22.11	\$45,990	\$21.08	\$43,850
43-6011	Executive Secretaries and Executive Administrative Assistants	40	\$39.82	\$82,830	\$40.62	\$84,490
43-6013	Medical Secretaries and Administrative Assistants	100	\$23.44	\$48,760	\$23.50	\$48,880
43-6014	Secretaries & Administrative Assistants, ex. Legal, Medical, Exec	340	\$24.48	\$50,920	\$23.57	\$49,020
43-9061	Office Clerks, General	790	\$22.06	\$45,880	\$20.41	\$42,460
43-9199	Office and Administrative Support Workers, All Other	40	\$16.79	\$34,920	\$14.00	\$29,120
45-0000	Farming, Fishing, and Forestry Occupations	140	\$22.41	\$46,610	\$20.29	\$42,210
45-1011	First-Line Supervisors of Farming, Fishing, and Forestry Workers	30	\$29.56	\$61,490	\$28.63	\$59,550
47-0000	Construction and Extraction Occupations	1,780	\$36.52	\$75,950	\$35.00	\$72,800
47-1011	First-Line Supervisors of Construction Trades & Extraction Workers	200	\$44.99	\$93,590	\$46.42	\$96,550
47-2031	Carpenters	450	\$37.56	\$78,130	\$37.76	\$78,540
47-2051	Cement Masons and Concrete Finishers	40	\$35.13	\$73,080	\$31.98	\$66,530
47-2061	Construction Laborers	320	\$31.70	\$65,940	\$30.50	\$63,440
47-2073	Operating Engineers and Other Construction Equipment Operators	150	\$38.94	\$80,990	\$32.59	\$67,790
47-2081	Drywall and Ceiling Tile Installers	30	\$41.79	\$86,920	\$40.11	\$83,430
47-2111	Electricians	100	\$37.36	\$77,710	\$37.05	\$77,070
47-2141	Painters, Construction and Maintenance	130	\$33.68	\$70,050	\$32.36	\$67,310
47-2152	Plumbers, Pipefitters, and Steamfitters	140	\$34.90	\$72,590	\$33.08	\$68,820
47-4011	Construction and Building Inspectors	30	\$30.61	\$63,670	\$32.94	\$68,520
49-0000	Installation, Maintenance, and Repair Occupations	1,290	\$30.10	\$62,600	\$29.18	\$60,690
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	150	\$38.32	\$79,700	\$37.75	\$78,530
49-2022	Telecommunications Equip Installers & Repairers, ex. Line Installers	30	\$36.67	\$76,280	\$40.11	\$83,430
49-3011	Aircraft Mechanics and Service Technicians	40	\$39.56	\$82,280	\$37.39	\$77,760
49-3021	Automotive Body and Related Repairers	40	\$20.64	\$42,940	\$20.84	\$43,350
49-3023	Automotive Service Technicians and Mechanics	140	\$26.31	\$54,730	\$25.49	\$53,020
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	40	\$29.59	\$61,540	\$30.21	\$62,850
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	30	\$37.09	\$77,150	\$36.43	\$75,770
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	30	\$24.64	\$51,250	\$24.00	\$49,920
49-9041	Industrial Machinery Mechanics	30	\$27.07	\$56,320	\$23.07	\$47,990
49-9052	Telecommunications Line Installers and Repairers	40	\$45.05	\$93,700	\$41.49	\$86,300
49-9071	Maintenance and Repair Workers, General	560	\$27.44	\$57,080	\$28.13	\$58,510
51-0000	Production Occupations	650	\$26.50	\$55,120	\$22.75	\$47,320
51-1011	First-Line Supervisors of Production and Operating Workers	80	\$32.25	\$67,080	\$28.82	\$59,950
51-3011	Bakers	70	\$21.15	\$43,990	\$19.01	\$39,540
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	30	\$20.21	\$42,040	\$22.62	\$47,040
51-6011	Laundry and Dry-Cleaning Workers	130	\$20.88	\$43,430	\$21.62	\$44,980
51-8031	Water and Wastewater Treatment Plant and System Operators	50	\$29.85	\$62,080	\$26.89	\$55,920
51-9111	Packaging and Filling Machine Operators and Tenders	40	\$15.65	\$32,560	\$13.75	\$28,590
53-0000	Transportation and Material Moving Occupations	2,290	\$23.31	\$48,490	\$21.61	\$44,950
53-1047	First-Line Supervisors of Transp & Materl Movng Wrkrs, ex. Air Cargo	140	\$27.94	\$58,120	\$25.98	\$54,040
53-2012	Commercial Pilots	50	N/A	\$122,970	N/A	\$121,520

Table 9. Occupational Employment and Wages, May 2023 - Kauai County

SOC Code	Occupational Title	Employment	Mean		Median	
			Hourly	Annual	Hourly	Annual
53-3031	Driver/Sales Workers	40	\$18.31	\$38,090	\$17.25	\$35,870
53-3032	Heavy and Tractor-Trailer Truck Drivers	170	\$28.59	\$59,480	\$27.63	\$57,470
53-3033	Light Truck Drivers	180	\$21.94	\$45,640	\$21.25	\$44,190
53-3051	Bus Drivers, School	60	\$22.25	\$46,280	\$23.60	\$49,090
53-3053	Shuttle Drivers and Chauffeurs	80	\$19.68	\$40,930	\$20.69	\$43,050
53-5021	Captains, Mates, and Pilots of Water Vessels	60	\$35.40	\$73,620	\$33.85	\$70,420
53-5022	Motorboat Operators	40	\$30.15	\$62,710	\$28.43	\$59,140
53-6021	Parking Attendants	70	\$15.35	\$31,920	\$14.80	\$30,780
53-6061	Passenger Attendants	120	\$20.69	\$43,040	\$21.62	\$44,980
53-7051	Industrial Truck and Tractor Operators	30	\$32.16	\$66,900	\$29.30	\$60,940
53-7061	Cleaners of Vehicles and Equipment	80	\$16.99	\$35,350	\$16.75	\$34,850
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	350	\$21.67	\$45,070	\$22.08	\$45,930
53-7064	Packers and Packagers, Hand	140	\$16.56	\$34,450	\$15.39	\$32,020
53-7065	Stockers and Order Fillers	430	\$19.81	\$41,210	\$18.81	\$39,130
53-7081	Refuse and Recyclable Material Collectors	50	\$28.30	\$58,870	\$27.41	\$57,010

Data is prepared by Dept. of Business, Economic Development & Tourism, Labor Research Branch (OEWS) in cooperation with BLS.
 N/A = Estimate is not available.

*This wage is equal to or greater than \$115.00 per hour or \$239,200 per year.

Notes: Estimates for detailed occupations do not sum to the totals because the totals include occupations not shown separately.

Estimates do not include self-employed workers.

Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.

Wages for some occupations that do not generally work year-round, full time, are reported either as hourly wages or annual salaries depending on how they are typically paid.

Technical Notes

Scope of Survey

The OEWS survey is a semiannual survey measuring occupational employment and wage rates for all full- and part-time wage and salary workers in nonfarm establishments. The OEWS survey is funded by the Bureau of Labor Statistics (BLS). BLS provides the procedures and technical support, while the State Workforce Agencies (SWAs) collect most of the data. Cross-industry estimates for the nation, states, metropolitan statistical areas (MSAs), and nonmetropolitan area levels are produced. BLS releases cross-industry estimates at all levels. The OEWS survey samples and contacts approximately 1,000 establishments in both May and November of each year. Responses are obtained by Internet or other electronic means, mail, email, telephone or personal visit. During a three-year survey cycle, over 6,000 establishments are contacted with a minimum 75 percent response rate. While estimates can be made from one or two years of data, the three-year sample allows the production of estimates at finer levels of geographic, industrial, and occupational detail.

The Occupational Coding System

The May 2023 OEWS survey categorizes workers into approximately 830 detailed occupations based on the Office of Management and Budget's 2018 Standard Occupational Classification (SOC) system, which is used by all federal statistical agencies for reporting occupational data. These occupations make up 22 of the 23 major occupational groups. Major group 55, Military-Specific Occupations, is not included. For more information about the SOC, visit

the Bureau of Labor Statistics website at <https://www.bls.gov/soc/>.

The Industry Coding System

The May 2023 OEWS estimates use the 2022 North American Industry Classification System (NAICS). The OEWS survey does not cover the self-employed, owners and partners in unincorporated firms, private household workers (NAICS 814), or unpaid family workers. It also excludes most of the agricultural sector, except for logging (NAICS 113310), support activities for crop production (NAICS 1151), and support activities for animal production (NAICS 1152). OEWS federal government data include the U.S. Postal Service and the federal executive branch only. All other industries, including state and local government, are covered by the survey. For more information about NAICS, visit the BLS website at <https://www.bls.gov/bls/naics.htm>.

Survey Sample

The OEWS survey draws its sample from the State Unemployment Insurance (UI) files. Supplemental sources are used for rail transportation (NAICS 4821) because they do not report to the UI program. The OEWS survey sample is stratified by metropolitan and nonmetropolitan area, industry and size.

To provide the most occupational coverage, larger employers are more likely to be selected than smaller employers. A census is taken of the executive branch of the federal government, the U.S. Postal Service and the state government.

Estimation Methodology

The May 2023 estimates were produced by a model-based estimation method using three years of OEWS data (MB3). Under MB3, data provided by survey respondents are used to model occupational staffing patterns and wages for all unobserved establishments in the population, including establishments that were not sampled, sampled establishments that did not respond, and respondents that did not meet stability criteria.

A donor pool typically consisting of 10 nearest neighbor responding establishments is used to predict data for each unobserved establishment; if 10 donors are not available, then as few as 5 can be used. Donors are matched to recipients based on detailed industry, geographic area, ownership, size and survey panel. Within a given donor pool, donors that are more like the unobserved establishment are given more weight in determining the modeled data.

Each establishment's population employment is set as the average of its May 2023 and November 2022 employment from the Quarterly Census of Employment and Wages, the UI database from which the OEWS sample is drawn. Using adjustment factors derived from the OEWS survey data, wages collected in earlier survey panels are adjusted to the reference data of the estimates and donor wages are adjusted for differences between donor and recipient characteristics such as geographic area and industry.

Changes in the May 2023 Estimates

Response rates for the May 2023 estimates were affected by August 2023 wildfires on Maui. The reference period for the survey was May 12, 2023, and there was difficulty collecting data from

businesses that were lost in the Lahaina area of Maui. The last day to collect data was November 30, 2023, and many employers did not respond to our requests during that time. Lower response rates may negatively affect data availability and data quality.

For More Information

Answers to frequently asked questions about the OEWS data are available at www.bls.gov/oes/oes_ques.htm.

Published Data

This report provides occupational employment and wages for approximately 570 occupations in the State of Hawaii, nearly 500 occupations in Honolulu MSA, almost 250 occupations in Maui MSA and Hawaii County, and about 190 occupations in Kauai County. The data in this report are also available on the internet at the BLS website https://www.bls.gov/oes/current/oes_hi.htm. National data, more technical information on the survey, and occupational descriptions can be obtained at www.bls.gov/oes/.

County Wages

OEWS data for Hawaii and Kauai County are not published by BLS. Although the data are collected as part of the BLS OEWS survey guidelines, they are combined and released as 'Balance of State'. In order to produce estimates for these counties, the Local Employment and Wages Information System (LEWIS), developed by the North Carolina Department of Commerce in cooperation with the BLS and the OEWS Policy Council was used. Currently, LEWIS is maintained by the State of Utah Department of Technology Services.

Survey Definitions and Concepts

The following concepts and definitions are used in the OEWS Survey.

Occupational Employment represents an estimate of total wage and salary employment in an occupation. The OEWS survey defines employment as the number of full- or part-time employees, including workers on paid vacations or other types of paid leave; workers on unpaid short-term absences; salaried officers, executives, and staff members of incorporated firms; employees temporarily assigned to other units; and employees for whom the reporting unit is their permanent duty station, regardless of whether that unit prepares their paycheck. Excluded are the self-employed, owners and partners of unincorporated firms, household workers, or unpaid family workers. Employees are included in the occupation in which they are working, not necessarily for which they were trained.

Metropolitan Statistical Area (MSA) is an area consisting of a group of contiguous cities and towns, which contains at least one central city of 50,000 inhabitants or more, or a Census Bureau-defined urbanized area (of at least 50,000 inhabitants).

Wages for the OEWS survey are straight-time, gross pay, exclusive of premium pay. Included are base rate, cost-of-living allowances, guaranteed pay, hazardous-duty pay, incentive pay including commissions and production bonuses, and tips. Excluded are overtime pay, severance pay, shift differentials, non-production bonuses, employer

cost for supplementary benefits, and tuition reimbursements. Responding establishments are instructed to report hourly rates for part-time workers and to report annual rates for occupations that are typically paid at an annual rate but do not work 2,080 hours per year, such as legislators, teachers, coaches, athletic trainers pilots, and flight attendants. In this case, an annual salary is reported. Other workers, such as entertainment workers, are paid hourly rates, but generally do not work 40 hours per week, year-round. For these workers, only an hourly wage is reported.

Annual Wage estimates for most occupations in this release are calculated by multiplying the mean wage by a “year-round, full-time” hours figure of 2,080 hours per year (52 weeks by 40 hours). Thus, the annual wage estimates may not represent the actual annual pay received by the employee.

Mean Hourly Wage is the total wages that all workers in the occupation earn in an hour divided by the total employment of the occupation. To calculate the mean hourly wage of each occupation, total weighted hourly wages are summed across all intervals and divided by the occupation’s weighted survey employment.

Median Wage is the estimated 50th percentile of the distribution of wages based on data collected from employers in all industries; 50 percent of workers in an occupation earn wages below, and 50 percent earn wages above the median wage.

SOC Code: a six-digit Standard Occupational Classification code. Each of the 800+ detailed occupations used in the OEWS survey is categorized into one of 22 major occupational groups, designated by the first two digits of its SOC code:

- 11 Management
- 13 Business and Financial Operations
- 15 Computer and Mathematical
- 17 Architecture and Engineering
- 19 Life, Physical, and Social Science
- 21 Community and Social Services
- 23 Legal
- 25 Education, Training, and Library
- 27 Arts, Design, Entertainment, Sports, Media
- 29 Healthcare Practitioner and Technical
- 31 Healthcare Support
- 33 Protective Service
- 35 Food Preparation and Serving
- 37 Building & Grounds Cleaning & Maintenance
- 39 Personal Care and Service
- 41 Sales
- 43 Office and Administrative Support
- 45 Farming, Fishing, and Forestry
- 47 Construction and Extraction
- 49 Installation, Maintenance, and Repair
- 51 Production
- 53 Transportation and Material Moving