

**Table 12.27-- AVERAGE PAY RATES FOR SELECTED JOB CLASSIFICATIONS IN PRIVATE INDUSTRY: 1993 TO 1997**

[In dollars]

Job classification 1/	1993	1994	1995	1996	1997
ANNUAL RATES					
Clerk, entry level	16,407	17,170	17,794	17,774	18,833
Cashier	22,010	21,616	23,420	23,307	25,503
Secretary	25,016	25,907	26,636	26,846	28,020
Switchboard operator	21,303	22,110	22,870	23,150	24,503
Bookkeeper, full-charge	27,552	28,710	29,827	30,431	32,137
Engineering drafting technician	30,768	32,654	32,193	35,960	35,298
Hospital attendant	20,280	21,350	21,949	22,401	(NA)
Staff nurse	47,196	48,995	50,827	52,560	(NA)
HOURLY RATES					
Housekeeper	9.394	9.85	10.10	10.45	11.07
Cook, general	9.977	11.90	12.94	12.50	13.24
Wait help	5.254	5.45	5.63	5.89	6.03
Laborer, light	8.732	8.96	9.01	9.12	9.38
Carpenter, maintenance	14.859	15.30	15.29	15.64	16.01
Electrician, maintenance	16.145	17.20	17.55	17.51	19.73
Automotive mechanic	14.688	15.22	15.27	15.97	16.04
Truck driver (trailer)	11.642	12.27	12.30	13.40	13.65

NA Not available.

1/ The 16 job titles listed in this table are meant to be only illustrative of the 77 reported in the full 1997 report; see the source for full 1997 information.

Source: Hawaii Employers Council, *Pay Rates in Hawaii* (annual).