

**Table 12.30-- AVERAGE PAY RATES FOR SELECTED JOB CLASSIFICATIONS  
IN PRIVATE INDUSTRY, BY COUNTIES OR ISLANDS: 1998**

[In dollars]

<b>Job classification 1/</b>	<b>State average</b>	<b>Kauai</b>	<b>Oahu</b>	<b>Maui County</b>	<b>Hawaii County</b>
<b>ANNUAL RATES</b>					
Clerk, entry level	18,836	...	18,805	20,319	17,396
Cashier	26,755	...	27,397	25,094	20,514
Secretary	28,514	27,458	28,671	27,350	27,211
Switchboard operator	24,237	...	24,247	...	...
Bookkeeper, full-charge	33,466	...	33,935	30,556	...
Engineering drafting technician	39,103	...	...	...	...
Hospital attendant	(NA)	(NA)	(NA)	(NA)	(NA)
Staff nurse	(NA)	(NA)	(NA)	(NA)	(NA)
<b>HOURLY RATES</b>					
Housekeeper	11.07	...	11.18	10.48	...
Cook, general	13.48	...	13.90	13.32	...
Wait help	5.96	...	5.98	5.87	...
Laborer, light	8.98	...	8.93	...	10.07
Carpenter, maintenance	16.36	...	16.79	...	...
Electrician, maintenance	21.86	...	22.65	...	...
Automotive mechanic	16.58	14.27	17.10	...	15.73
Truck driver (trailer)	14.12	...	15.06	...	...

... Base too small for reliable computation.

NA Not available.

1/ The 14 job titles with data are meant to be only illustrative of the 81 reported.

Source: Hawaii Employers Council, *Pay Rates in Hawaii* (Research Report Number 3708, October 1998).