

Table 12.29-- AVERAGE PAY RATES FOR SELECTED JOB CLASSIFICATIONS IN PRIVATE INDUSTRY: 1995 TO 1999

[In dollars]

Job classification 1/	1995	1996	1997	1998	1999
ANNUAL RATES					
Clerk, entry level	17,794	17,774	18,833	18,836	20,256
Cashier	23,420	23,307	25,503	26,755	26,513
Secretary	26,636	26,846	28,020	28,514	28,983
Switchboard operator	22,870	23,150	24,503	24,237	25,418
Bookkeeper, full-charge	29,827	30,431	32,137	33,466	31,590
Engineering drafting technician	32,193	35,960	35,298	39,103	40,615
Hospital attendant	21,949	22,401	(NA)	(NA)	(NA)
Staff nurse	50,827	52,560	(NA)	(NA)	(NA)
HOURLY RATES					
Housekeeper	10.10	10.45	11.07	11.07	11.54
Cook, general	12.94	12.50	13.24	13.48	15.00
Wait help	5.63	5.89	6.03	5.96	5.93
Laborer, light	9.01	9.12	9.38	8.98	9.46
Carpenter, maintenance	15.29	15.64	16.01	16.36	20.20
Electrician, maintenance	17.55	17.51	19.73	21.86	22.90
Automotive mechanic	15.27	15.97	16.04	16.58	16.78
Truck driver (trailer)	12.30	13.40	13.65	14.12	14.17

NA Not available.

1/ The 14 job titles with data for 1999 are meant to be only illustrative of the 80 reported in the 1999 publication.

Source: Hawaii Employers Council, *Pay Rates in Hawaii* (annual).