

**Table 12.30-- AVERAGE PAY RATES FOR SELECTED JOB CLASSIFICATIONS
IN PRIVATE INDUSTRY, BY COUNTIES OR ISLANDS: 1999**

[In dollars]

Job classification 1/	State average	Kauai	Oahu	Maui County	Hawaii County
ANNUAL RATES					
Clerk, entry level	20,256	20,385	20,257	...	19,056
Cashier	26,513	...	27,087	25,899	...
Secretary	28,983	25,826	29,206	29,252	24,962
Switchboard operator	25,418	...	25,751	...	...
Bookkeeper, full-charge	31,590	...	31,758	...	...
Engineering drafting technician	40,615	...	41,534	...	...
HOURLY RATES					
Housekeeper	11.54	...	11.70	10.77	...
Cook, general	15.00	...	15.33	15.71	...
Wait help	5.93	...	5.95	...	...
Laborer, light	9.46	...	9.41	...	...
Carpenter, maintenance	20.20	...	20.69	...	...
Electrician, maintenance	22.90	...	23.95	...	...
Automotive mechanic	16.78	...	17.50	15.90	15.35
Truck driver (trailer)	14.17	...	14.45	...	...

... Base too small for reliable computation.

1/ The 14 job titles with data are meant to be only illustrative of the 80 reported.

Source: Hawaii Employers Council, *Pay Rates in Hawaii* (Research Report Number 3790, October 1999).