

**Table 12.38-- UNION MEMBERSHIP AND EARNINGS, 1988, 1993, AND 1998,
AND BY SECTOR, 1998**

Subject	1988	1993	1998		
			Total	Private sector workers	Public sector workers
Sample size	1,842	1,727	1,514	1,199	315
Employment (1,000)	441.5	490.7	491.8	390.4	101.4
Percent union members	30.5	28.1	1/ 26.5	19.4	53.7
Percent covered by collective bargaining agreement	32.9	31.3	2/ 27.7	20.1	57.3
Mean earnings (1996 dollars):					
Weekly	584	588	3/ 545	527	615
Hourly	14.69	15.11	14.02	13.70	15.25
Union workers:					
Employment (1,000)	134.5	137.8	130.2	75.7	54.5
Mean earnings (1996 dollars):					
Weekly	663	685	664	643	693
Hourly	16.59	17.09	16.75	16.91	16.53
Nonunion workers:					
Employment (1,000)	307.0	352.9	361.6	314.7	46.9
Mean earnings (1996 dollars):					
Weekly	549	551	503	500	523
Hourly	13.86	14.33	13.04	12.93	13.77

1/ The U.S. percentage was 13.9. Hawaii ranked 1st among the 50 states.

2/ The U.S. percentage was 15.4. Hawaii ranked 1st among the 50 states.

3/ The U.S. mean was \$577. Hawaii ranked 26th among the 50 states.

Source: Barry T. Hirsch and David A. Macpherson, *Union Membership and Earnings Data Book: Compilations from the Current Population Survey (1999 Edition)*, The Bureau of National Affairs, Inc., 1999, tables 5a, 5b, and 5c.