

**Table 12.32-- AVERAGE HOURLY PAY RATES FOR SELECTED JOB CLASSIFICATIONS IN PRIVATE INDUSTRY, BY COUNTY: 2011**

[In dollars. Wage data are weighted averages, as of the July through September survey period and were effective for July 1, 2011 and cover regular full-time and part-time employees. The 14 job titles are meant to be only illustrative of the 94 reported]

<b>Job classification</b>	<b>Job code</b>	<b>State</b>	<b>Kauai County</b>	<b>City &amp; County of Honolulu</b>	<b>Maui County</b>	<b>Hawaii County</b>
Clerk, entry level	43.03	13.98	(1/)	14.26	(1/)	10.62
Secretary	43.06	19.00	(1/)	19.16	19.67	17.08
Telephone operator 2/	43.10	17.39	(1/)	17.42	(1/)	(1/)
Bookkeeper, full-charge	46.06	20.54	(1/)	20.12	(1/)	(1/)
Cashier	46.07	15.87	(1/)	15.88	(1/)	(1/)
Engineering drafting technician	47.01	29.32	(1/)	(1/)	(1/)	(1/)
Housekeeper	48.01	15.44	(1/)	15.58	15.49	14.21
Cook, general	48.09	17.55	(1/)	17.21	20.61	17.31
Wait help	48.13	8.20	(1/)	8.38	7.75	(1/)
Laborer, light	50.06	10.67	(1/)	10.18	(1/)	(1/)
Carpenter, maintenance	50.12	26.54	(1/)	26.63	(1/)	(1/)
Electrician, maintenance	50.15	30.24	(1/)	30.41	(1/)	(1/)
Automotive mechanic	50.19	25.42	(1/)	26.89	22.86	(1/)
Driver III (Tractor trailer) 3/	51.05	19.03	(1/)	19.68	(1/)	18.04

1/ Not disclosed. Jobs reported by fewer than five facilities or fewer than eight employees reported.

2/ In earlier reports, this category, job code 43.10, was "Switchboard" or "Communications" operator.

3/ In earlier reports, this category, job code 51.05, was "Truck driver (trailer)".

Source: Hawaii Employers Council, *Pay Rates in Hawaii* (Research Report Number 4316, October 2011).