Table 12.37-- ANNUAL COMPENSATION OF HIGHEST-PAID EXECUTIVES OF HAWAII-BASED PUBLIC FIRMS: 1999 TO 2005

| Annual compensation 1/ | 1999 | 2000 | 2001 | 2002 | 2003 | 2004 21 | 2005 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Number of firms | 7 | 7 | 9 | 9 | 6 | 6 | 6 |
| Number of executives | 17 | 17 | 25 | 25 | 15 | 15 | 15 |
| Less than \$249,999 | - | - | - | - | - | - | - |
| \$250,000 to \$499,999 | 4 | 3 | 9 | 11 | - | - | - |
| \$500,000 to \$999,999 | 10 | 10 | 12 | 8 | 7 | 10 | 9 |
| \$1,000,000 to \$1,999,999 | 3 | 4 | 3 | 5 | 7 | 5 | 6 |
| \$2,000,000 or more | - | - | 1 | 1 | 1 | - | - |
| Highest (\$1,000) | 1,535 | 1,611 | 2,387 | 2,127 | 2,519 | 1,742 | 1,577 |

1/ Includes salary, bonus, stock awards, payments under the companies' long-term incentive plans, and other compensation.

2/ No separate list published, top 15 list for 2004 ranked by 2005 annual cash compensation.
Source: Pacific Business News, "Highest-paid executives of Hawaii-based public firms", September 12, 2003 and May 26, 2006; and Pacific Business News, 2005 Book of Lists, "Highest-paid executives of Hawaii-based public firms", p. 64 (December 20, 2004).

