

**Table 12.41-- MINIMUM WAGE WORKERS, BY SEX, ANNUAL AVERAGE:  
2003 TO 2013**

[The federal minimum wage applies if higher than the State minimum wage. 2003 to 2006 the Federal rate had been higher but since 2007 they are both \$7.25 per hour. See Table 12.38 for chronology]

Group and year	Number of workers (in 1,000)				Workers paid hourly rates (in percent)			Median earnings (in dollars)
	Total paid hourly rates	At or below Federal minimum wage			At or below Federal minimum wage			
		Total	At	Below	Total	At	Below	
Total								
2003	309	4	1	3	1.3	0.3	1.0	11.16
2004	329	5	1	4	1.5	0.3	1.2	11.13
2005	341	4	>0	4	1.2	0.0	1.2	12.04
2006	347	4	1	3	1.2	0.3	0.9	12.30
2007	338	4	>0	4	1.2	0.0	1.2	12.81
2008	338	5	>0	5	1.5	0.0	1.5	13.05
2009	320	9	3	6	2.8	0.9	1.9	13.11
2010	318	15	8	7	4.7	2.5	2.2	13.82
2011	321	15	8	7	4.7	2.5	2.2	13.57
2012	331	14	7	7	4.2	2.1	2.1	14.26
2013	325	15	10	5	4.6	3.1	1.5	13.62
Men								
2003	160	2	1	1	1.3	0.6	0.6	12.03
2004	169	1	>0	1	0.6	0.0	0.6	12.19
2005	168	1	>0	1	0.6	0.0	0.6	13.21
2006	174	1	>0	1	0.6	0.0	0.6	13.86
2007	174	1	>0	1	0.6	0.0	0.6	14.67
2008	175	3	>0	3	1.7	0.0	1.7	14.01
2009	165	4	1	3	2.4	0.6	1.8	14.72
2010	160	5	3	2	3.1	1.9	1.3	14.95
2011	160	8	4	4	5.0	2.5	2.5	14.67
2012	177	7	4	3	4.0	2.3	1.7	14.97
2013	168	7	4	3	4.2	2.4	1.8	14.39
Women								
2003	149	2	-	2	1.3	0.0	1.3	10.12
2004	160	3	>0	3	1.9	0.0	1.9	10.12
2005	173	3	>0	3	1.7	0.0	1.7	10.98
2006	173	3	1	2	1.7	0.6	1.2	11.08
2007	164	3	>0	3	1.8	0.0	1.8	11.71
2008	163	3	-	3	1.8	0.0	1.8	12.14
2009	155	5	2	3	3.2	1.3	1.9	12.02
2010	158	10	5	5	6.3	3.2	3.2	12.19
2011	161	7	4	3	4.3	2.5	1.9	12.54
2012	154	7	4	3	4.5	2.6	1.9	13.31
2013	157	7	5	2	4.5	3.2	1.3	12.84

Source: U. S. Department of Labor, West Information Office, "Minimum Wage Workers in Hawaii - 2013" 14-898-SAN (June 25, 2014) <<http://www.bls.gov/ro9/mwhi.pdf>> accessed July 19, 2014.