

**Table 12.43-- MINIMUM WAGE, BY STATE AND FOR THE DISTRICT OF COLUMBIA: JANUARY 1, 2018**

[Dollars per hour. Applicable to nonsupervisory nonfarm private sector employment under state and federal laws. Where federal (\$7.25 per hour since July 24, 2009) and state law have different minimum wage rates, the higher standard applies. Some local governments set minimum wage rates higher than their respective state's minimum wage. Contact individual state labor offices for details via <[http://www.dol.gov/whd/contacts/state\\_of.htm](http://www.dol.gov/whd/contacts/state_of.htm)>]

Area	Minimum wage	Area	Minimum wage
Alabama	(1/)	Nebraska	9.00
Alaska	9.84	Nevada	8.25
Arizona	10.50	New Hampshire	7.25
Arkansas	8.50	New Jersey	8.60
California	11.00	New Mexico	7.50
Colorado	10.20	New York	10.40
Connecticut	10.10	North Carolina	7.25
Delaware	8.25	North Dakota	7.25
Florida	8.25	Ohio	8.30
Georgia	5.15	Oklahoma	7.25
<b>Hawaii</b>	<b>10.10</b>	Oregon	10.25
Idaho	8.25	Pennsylvania	7.25
Illinois	8.25	Rhode Island	10.10
Indiana	7.25	South Carolina	(1/)
Iowa	7.25	South Dakota	8.85
Kansas	7.25	Tennessee	(1/)
Kentucky	7.25	Texas	7.25
Louisiana	(1/)	Utah	7.25
Maine	10.00	Vermont	10.50
Maryland	9.25	Virginia	7.25
Massachusetts	11.00	Washington	11.50
Michigan	9.25	West Virginia	8.75
Minnesota	9.65	Wisconsin	7.25
Mississippi	(1/)	Wyoming	5.15
Missouri	7.85	Dist. of Columbia	12.50
Montana	8.30		

1/ No minimum wage required under state laws.

Source: U. S. Department of Labor, Wage and Hour Division (WHD), "Minimum Wage Laws in the States - January 1, 2018" <<http://www.dol.gov/whd/minwage/america.htm>> accessed January 10, 2018.