

Table 12.41-- MINIMUM WAGE CHRONOLOGY: 1942 TO 2028

[Dollars per hour. As of July 1, unless otherwise specified. Since January 1, 1970, tip credit allowed under certain circumstances]

Effective date	Oahu	Other islands	Effective date	State	Effective date	State
1942 1/	0.25	0.20	1962	1.15	2002 2/	5.75
1943	0.30	0.25	1964 2/	1.25	2003 2/	6.25
1945	0.40	0.40	1969	1.40	2006 4/	6.75
1953	0.65	0.55	1970 2/	1.60	2007 4/ 5/	7.25
1955	0.75	0.65	1974	2.00	2015 5/	7.75
1957	0.90	0.85	1975 2/	2.40	2016 5/	8.50
1958	1.00	1.00	1978	2.65	2017 5/	9.25
			1979	2.90	2018 5/	10.10
			1980	3.10	2022 6/	12.00
			1981	3.35	2024 6/	14.00
			1988 2/	3.85	2026 6/	16.00
			1992 3/	4.75	2028 6/	18.00
			1993 2/	5.25		

1/ At inception of minimum wage law, April 1, 1942.

2/ As of January 1.

3/ As of April 1.

4/ The 2005 Legislature passed Senate Bill 294, Senate Draft 3, House Draft 1, Conference Draft 1 "Relating to Employment" which raises the minimum wage to \$6.75 effective January 1, 2006, and to \$7.25 effective January 1, 2007. Governor Linda Lingle had indicated that she would allow it to become law without her signature. Act 240 became law on July 12, 2005. The federal minimum wage of \$5.15 was in effect from September 1, 1997, rose to \$5.85 on July 24, 2007 and to \$6.55 on July 24, 2008, and to \$7.25 on July 24, 2009. On July 24, 2009 the federal wage rose to equal the State, the first time that has happened since January 1, 1988.

5/ On May 23, 2014 Governor Neil Abercrombie (Gov. Msg. No. 1182) signed Act 082 into law which increases minimum wage rate to \$7.75 per hour beginning on January 1, 2015, \$8.50 per hour beginning on January 1, 2016, \$9.25 per hour beginning on January 1, 2017, and \$10.10 per hour beginning on January 1, 2018. Act 82 also increases the tip credit to \$0.50 per hour beginning on January 1, 2015, and \$0.75 per hour beginning on January 1, 2016; provided that beginning January 1, 2015, the combined amount the employee receives in wages and tips is at least \$7 more than the applicable minimum wage.

6/ On June 22, 2022, Governor David K. Ige (Gov. Msg. No. 1214) signed Act 114 into law which increases minimum wage rate to \$12.00 per hour beginning on October 1, 2022, \$14.00 per hour beginning on January 1, 2024, \$16.00 per hour beginning on January 1, 2026, and \$18.00 per hour beginning on January 1, 2028. Act 114 also increases the tip credit to \$1.00 per hour beginning on October 1, 2022, and to \$1.25 cents per hour beginning on January 1, 2024; and to \$1.50 on January 1, 2028, provided that beginning January 1, 2015, the combined amount the employee receives in wages and tips is at least \$7 more than the applicable minimum wage.

Source: Hawaii State Legislature, 27th Legislature, 2014 Measure Status Legislature, 27th Legislature, 2014 Measure Status SB2609 SD1 HD2 CD1 Relating to Minimum Wage <http://www.capitol.hawaii.gov/measure_indiv.aspx?billtype=SB&billnumber=2609&year=2014> accessed July 19, 2014; Hawaii State Legislature, 31th Legislature, 2022 Measure Status Legislature <https://www.capitol.hawaii.gov/advreport.aspx?year=2022&report=deadline&rpt_type=gov_acts&measuretype=HB,SB&title=Acts> accessed July 4, 2022; Hawaii State Department of Labor and Industrial Relations, Research and Statistics Office "Minimum Wage (Hawaii and Federal) <<https://labor.hawaii.gov/rs/files/2018/02/2018-Minimum-Wage-for-Web.pdf>> accessed July 4, 2022; and records.