

**Table 9.71-- PUBLIC EMPLOYEES INCLUDED IN COLLECTIVE BARGAINING UNITS: 2023**

[As of December 31]

BU 1/	Job category	Total, incl. char. schools	Total as publ.	State of Hawaii	City & County of Honolulu	County of Hawaii	County of Maui	County of Kauai	Dept. of Educ.	Judi- ciary	Univer- sity of Hawaii	HHSC 1/	Charter schools 2/
	Total	60,027	58,209	11,743	7,830	2,444	2,405	1,099	22,076	1,390	6,449	2,773	1,818
1	Blue-collar nonsupervisors	8,505	8,417	1,819	1,814	582	669	374	2,205	110	460	384	88
2	Blue-collar supervisors	745	735	165	203	52	43	17	226	1	12	16	10
3	White-collar nonsupervisors	11,932	11,441	2,888	1,355	601	569	203	4,337	657	401	430	491
4	White-collar supervisors	832	791	214	130	38	28	17	262	51	34	17	41
5	Teachers & other personnel 3/	14,041	13,033	-	-	-	-	-	13,033	-	-	-	1,008
6	Educational officers 4/	1,064	986	-	-	-	-	-	986	-	-	-	78
7	Faculty of the University of Hawaii and the community college system	3,157	3,157	-	-	-	-	-	-	-	3,157	-	-
8	Personnel of the University of Hawaii and the community college system, other than faculty	2,375	2,375	-	-	-	-	-	-	-	2,375	-	-
9	Registered prof. nurses	1,290	1,290	397	-	-	-	-	2	4	9	878	-
10	Institutional, health and correctional workers	2,491	2,491	1,415	269	-	-	-	34	49	1	723	-
11	Firefighters	2,010	2,010	209	1,001	364	300	136	-	-	-	-	-
12	Police officers	2,587	2,587	-	1,753	407	297	130	-	-	-	-	-
13	Prof. & scientific employees 5/	8,178	8,076	4,236	1,082	343	417	164	991	518	-	325	102
14	State law enforcement officers 6/	400	400	400	-	-	-	-	-	-	-	-	-
15	State & county ocean safety & water safety officers 6/	420	420	-	223	57	82	58	-	-	-	-	-

Continued on next page.

**Table 9.71-- PUBLIC EMPLOYEES INCLUDED IN COLLECTIVE BARGAINING UNITS: 2023 -- Con.**

1/ Acronyms: BU = Bargaining Unit and HHSC = Hawaii Health Systems Corporation.

2/ The State Public Charter School Commission Office submitted bargaining unit information to the Board of Labor Relations.

3/ Includes teachers and other personnel of the Department of Education under same salary schedule and part-time employees working less than 20 hours a week who are equal to one-half of a full-time equivalent.

4/ Also includes other Department of Education personnel under same salary schedule.

5/ Professional & scientific employees, who cannot be included in any other bargaining units.

6/ BU14 was signed into law as SLH2023 Act 137 and HLRB issued Order #2949 formally establishing BU 14 and classes within on November 7, 2013. BU15 was signed into law as SLH2020 Act 31 and HLRB issued Decision #500 formally establishing BU 15 and classes within on January 7, 2021.

Source: State of Hawaii Labor Relations Board, *HLRB Informational Bulletin No. 62* (February 21, 2024) <<https://labor.hawaii.gov/hlr/finding-a-report/>> July 2, 2024; and calculations by State of Hawaii Department of Business, Economic Development, and Tourism.